

<u>Date</u>	<u>Kind of Meeting</u>	<u>Where Held</u>
August 15, 2016	Regular	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<u>Presiding Officer</u>	<u>Members Present</u>	<u>Members Absent</u>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mrs. Susan Vierkandt, District 3 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Franklin Jones, District 2 Mr. Jimmy Addison, District 4

Dr. Harry Wayne Parrish called the meeting to order at 5:02 p.m.  
Mrs. Brenda Guilford led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Approval of Agenda and Proposed Agenda Modifications**

Mrs. Susan Vierkandt made a motion seconded by Mrs. Brenda Guilford to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**Delegations**

1. Ms. Gindi Prutzman gave the update for *Dothan Education Foundation*.
2. Mrs. Melanie Hill gave the update for *Bright Key*.
3. Mr. Bret Bonds addressed the Board regarding issues at Northview High School.
4. Mr. Paul Meissner addressed the Board regarding issues at Northview High School.

**Board Comments**

Dr. Harry Wayne Parrish stated he has a grandchild at Northview High School. Mr. Chris Maddox thanked the parents for attending the meeting. Mrs. Brenda Guilford stated we hear your concerns. Mrs. Susan Vierkandt also thanked the parents for their input.

**Action Items – Adoption of Consent Agenda**

Mrs. Brenda Guilford made a motion seconded by Mrs. Susan Vierkandt to approve the Consent Agenda with the exception of Item E, as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

- Monthly Financial Reports, Accounts Payable/Payroll and Certification of Bank Reconciliations (see below)
- Head Start: Financial Report
  - Permission to Enroll SPAN Program Students into Dothan City Schools
  - Policies: Seclusion and Restraint
  - Service Animals
  - Pre-K Lunch Menu
  - 2016-2017 LEA Title I Plan

Mr. Chris Maddox made a motion seconded by Mrs. Susan Vierkandt to approve Item E, Contract: Dothan Counseling and Educational Consulting, of the Consent Agenda, as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Guilford, Parrish, Maddox. "NAY" – None. "ABSTAIN" – Armstrong.

**Personnel Services**

Mr. Todd Weeks presented the Personnel Agenda and Addendum.

Mrs. Brenda Guilford made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda and Addendum, as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (see below)

**DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
FROM: Dr. Chuck Ledbetter  
DATE: August 15, 2016

I recommend approval of the following personnel items:

- A. RESIGNATION(S):**
  1. Andrea Battles, special education teaching assistant at Girard Elementary School, effective August 2, 2016
  2. Latrece Dawsey, LPN school nurse at Grandview Elementary School, effective August 4, 2016
  3. Cressie Hill, part-time lunchroom worker (3 ½ hours/day) at Jerry Lee Faine Elementary School, effective August 11, 2016
  4. Abigail Lunsford, bus driver at the Transportation Department, effective August 17, 2016
- B. NON-ACCEPTANCE OF EMPLOYMENT(S)**
  1. Taylor Martin, student extended day worker at Highlands Elementary School/Montana Magnet School, effective August 4, 2016
- C. TRANSFER(S):**
  1. Melinda Moore, transferring from LPN school nurse at Cloverdale Elementary School to LPN school nurse at Grandview Elementary School, effective the 2016-2017 school year (Replacing Latrece Dawsey)

**D. APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Angelie Johnson – S	Work Keys	0	2	Tutorial Assistant (15 hours/week) at Morris Slingluff Elementary School – for the 2016-2017 school year only (Title I)	August 16, 2016 for the 2016-2017 school year only
2. Jennifer Drake - C	M.S., Troy University at Dothan, Alabama	0	0	First Grade Teacher at Morris Slingluff Elementary School (Replacing Emily Dean)	August 16, 2016
3. Lauren Dunn - C	M.S., Troy University at Phenix City, Alabama	0 - Pending Verification of <u>5</u> years school experience	0	Fifth Grade Teacher at Grandview Elementary School (Replacing Monica Montalvo)	August 1, 2016 (Employment Status Acknowledgement Form)
4. Deborah Long - C	B.S., University of West Georgia at Carrollton, Georgia	0 - Pending Verification of <u>25</u> years school experience	0	English/Language Arts Teacher at Dothan High School (Replacing Katlyn Womack)	August 16, 2016

**NOTE: We will have an addendum.**

**ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: August 15, 2016

I recommend approval of the following personnel items:

**A. RESIGNATION(S):**

5. Ayesha Sanders, bus driver at Transportation Department, effective August 19, 2016
6. John Rich, sixth grade science teacher at Honeysuckle Middle School, effective August 9, 2016
7. George Kennedy, health science teacher at Northview High School, effective August 9, 2016
8. Pamela Anderson, computer instructional aide at Selma Street Elementary School, effective August 11, 2016

**B. NON-ACCEPTANCE OF EMPLOYMENT(S)**

2. Mary Malaena Martin, fourth grade teacher at Jerry Lee Faine Elementary School, effective August 2, 2016

**C. TRANSFER(S):**

2. Sharon P. Reaves Johnson, transferring from clerical aide at Morris Slingluff Elementary School to school secretary (12-month) at Honeysuckle Middle School, effective August 16, 2016 (Replacing Suzzane Hardin)
3. Dawn Miller, transferring from lunchroom worker (6 hours/day) at Highlands Elementary School to lunchroom worker (6 hours/day) at Northview High School, effective August 16, 2016 (Replacing Lydia Brown)
4. Vangelagua Olds, transferring from special education teaching assistant at Northview High School to special education teaching assistant at Northview High School, effective pending replacement (Replacing Courtney Dobbs)

**D. APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
5. Venetta Thomas - C	B.S., Stillman University at Tuscaloosa, Alabama	0	0	Kindergarten Teacher at Hidden Lake Elementary School (Replacing Kerry Riley)	August 16, 2016
6. Carleigh J. Stroup – C	B.S., Oakland City University at Oakland City, Indiana	0 - Pending Verification of <u>1</u> year school experience	0	Second Grade Teacher at Morris Slingluff Elementary School – for the 2016-2017 school year only (Title II, Class Size Reduction)	August 16, 2016 for the 2016-2017 school year only
7. Mary Malaena Martin - C	B.S., Troy University at Dothan, Alabama	0 - Pending Verification of <u>2</u> years school experience	0	Second Grade Teacher at Grandview Elementary School – for the 2016-2017 school year only (Class Size Reduction, Title II) Emergency Hire	August 9, 2016 for the 2016-2017 school year only (Employment Status Acknowledgement Form)
8. George Bennett Jr. – C	B.S., Auburn University at Montgomery, Alabama	0 - Pending Verification of <u>9</u> years school experience	0	Secondary Teacher at P.A.S.S. Academy (Replacing Susan Smith)	August 16, 2016
9. Kimberly Smith – C	Sixth Year, State University of West Georgia at Carrollton, Georgia (Pending verification of doctoral degree)	0 - Pending Verification of <u>17</u> years school experience	0	Assistant Principal (10-month) at Girard Middle School (Replacing Joseph Boswell)	August 16, 2016

**E. CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Joyce Dale - S	Monroe County High School	0 Pending Verification of <u>3</u> years school experience	0	Lunchroom Worker (6 hours/day) at Jerry Lee Faine Elementary School – pending job parameters (Replacing Barbara Hollis)	Pending job parameters

2. Tywrenski Hardnett – S	Faulkner University	0	0	Teaching Assistant at Dothan High School – pending acceptable background clearance (New position – Title I)	Pending acceptable background clearance
3. Jesse Luker - C	B.S., University of Mobile at Mobile, Alabama (Pending verification of Master's degree)	0 - Pending Verification of 2 years school experience	0	Social Studies Teacher at Northview High School – pending Alabama certification and highly qualified status (Replacing Daniel Dixon)	August 16, 2016 (Employment Status Acknowledgement Form)
4. David Tyler Wilson – C	B.S., Faulkner University at Montgomery, Alabama	0	0	Business Education Teacher at Dothan High School – pending acceptable background clearance and Alabama certification (Replacing Alicia Baker)	August 16, 2016
5. Savannah Croom – S	Wallace Community College at Dothan, Alabama	0	0	Extended Day Worker (2 ½ hours/day) at Montana Magnet School – pending acceptable background clearance – for the 2016-2017 school year only	Pending acceptable background clearance (for the 2016-2017 school year only)

**F. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

1. Judy Mendheim, additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
2. Segrid Armstrong, additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
3. Kerry McCullough, additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
4. Amy Piggott, additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
5. Sonya Lewis, additional temporary employment as a homebound teacher for Dothan High School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
6. ShaTanya Ward, additional temporary employment as a homebound teacher for Northview High School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
7. Teresa Dupstadt, additional temporary employment as a homebound teacher for Beverlye Magnet School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
8. Tracy Watson-Hughes, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
9. Deeya Herring, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
10. Sonya Lewis, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2016-2017 school year
11. Judy Mendheim, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2016-2017 school year
12. Kerry McCullough, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2016-2017 school year
13. Melissa Evans, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2016-2017 school year
14. Sylvania Brundidge, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2016-2017 school year
15. Kim P. Davis, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2016-2017 school year
16. Shona Fletcher, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2016-2017 school year
17. Janet Walworth, additional temporary employment for Saturday School at Dothan High School, pending enrollment, as needed, to be paid out of General Fund, effective the 2016-2017 school year
18. Laura Hatcher, additional temporary employment for Extended Day Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
19. Kathy Waters, additional temporary employment for Extended Day Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
20. Laura Cobb, additional temporary employment for Extended Day Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
21. Kimberly Woodham, additional temporary employment for Extended Day Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
22. Jennifer Barkley, additional temporary employment for Extended Day Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
23. Elizabeth Nolen, additional temporary employment for Extended Day Program at Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
24. Jacy Pouncey, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
25. Sara Chancy Smith, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
26. Amanda Hodges, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
27. Melinda Bodiford, additional temporary employment to collect money and tickets at athletic events for Beverlye Magnet School, as needed, to be paid out of Beverlye Athletic Account, effective the 2016-2017 school year
28. Angelia Brown, additional temporary employment to collect money and tickets at athletic events for Beverlye Magnet School, as needed, to be paid out of Beverlye Athletic Account, effective the 2016-2017 school year
29. Tammie Green, additional temporary employment to collect money and tickets at athletic events for Beverlye Magnet School, as needed, to be paid out of Beverlye Athletic Account, effective the 2016-2017 school year

- 30. Toni Jones (SLI), additional temporary employment to collect money and tickets at athletic events for Beverlye Magnet School, as needed, to be paid out of Beverlye Athletic Account, effective the 2016-2017 school year
- G. **CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):**
  - 1. **George Kennedy**, cancellation of assistant football coach supplement at Northview High School, effective August 9, 2016
  - 2. **George Kennedy**, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective August 9, 2016
  - 3. **George Kennedy**, cancellation of girls track coach supplement at Northview High School, effective August 9, 2016
  - 4. **Jacob Sanford**, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective August 8, 2016
  - 5. **Gregory Greenwood (PASS)**, cancellation of assistant football coach supplement at Dothan High School, effective August 5, 2016
  - 6. **Debbie McCauley (NHS)**, cancellation of girls head basketball coach supplement at Dothan High School, effective July 9, 2016
- H. **SUPPLEMENT ASSIGNMENT(S):**
  - 1. **James Kelley**, assistant football coach supplement at Dothan High School, effective the 2016-2017 school year
  - 2. **Tywrenski Hardnett**, 9<sup>th</sup> grade assistant football coach supplement at Dothan High School, effective the 2016-2017 school year
  - 3. **Todd Taylor**, head boys basketball coach supplement at Dothan High School, effective the 2016-2017 school year
  - 4. **Sedrick Martin (HMS)**, JV boys basketball and assistant varsity basketball coach supplement at Dothan High School, effective the 2016-2017 school year
  - 5. **Todd Taylor**, 9<sup>th</sup> grade boys basketball coach supplement at Dothan High School, effective the 2016-2017 school year
  - 6. **Jeanette Randall (CLO)**, girls head basketball coach supplement at Dothan High School, effective the 2016-2017 school year
  - 7. **Toby Greene**, boys soccer coach supplement at Dothan High School, effective the 2016-2017 school year
  - 8. **Spencer Pybus**, assistant football coach supplement at Northview High School, effective August 9, 2016
  - 9. **Jonathan Rasberry**, 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective August 9, 2016
  - 10. **Janasky Fleming**, 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective the 2016-2017 school year
  - 11. **Jesse Luker**, 9<sup>th</sup> grade baseball coach supplement at Northview High School, effective the 2016-2017 school year
  - 12. **Suzanne Harris**, drama teacher supplement at Northview High School, effective the 2016-2017 school year
  - 13. **Diana Virgil**, journalism/yearbook supplement at Northview High School, effective the 2016-2017 school year
  - 14. **Terrell Owens**, assistant football coach supplement at Girard Middle School, effective the 2016-2017 school year
- I. **VERIFICATION OF HIGHER DEGREE(S):**
  - 1. **Byron Williams (CLO)**, verification of Master's degree recognized by the State Superintendent on August 4, 2016

**Superintendent Recommendations**

Dr. Chuck Ledbetter presented the following:

- 1. Student Disciplinary Tribunal Policy was pulled.
- 2. Parsons Group Audit Report was presented.
- 3. AASB All-State School Board Member Recognition Program.
- 4. Dr. Ledbetter assured the Northview High School parents that we are working on addressing the personnel issues.

**Executive Session for Student Hearing(s)**

Reschedule for the next Regular School Board meeting.

**New Business:**

Dr. Harry Wayne Parrish stated the Board will meet on August 29, 2016 for Special Called School Board Meeting/First Public Hearing on 2016-2017 Budget and September 12, 2016 Special Called School Board Meeting/Second Public Hearing on 2016-2017 Budget and Approval. A schedule of School Board meeting dates is included in the Board packet.

**Adjournment**

Mr. Ben Armstrong made a motion seconded by Mrs. Susan Vierkandt to adjourn. The motion carried. Voting was as follows: "YEA" –Vierkandt, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:44 pm.

APPROVED: September 19, 2016

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Dr. Harry Wayne Parrish, Chairman

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Dr. Charles Ledbetter, Superintendent, Secretary