

**Regular School Board Meeting
12/12/2016 05:00 PM
Meeting Minutes**

Dothan City Board of Education,
Teachers' Center,
500 Dusy Street, Dothan, Alabama

Attendees - voting members

Dr. Harry Wayne Parrish	Chair
Mrs. Brenda Guilford	Vice Chair
Mr. Jimmy Addison	Board Member
Mr. Ben Armstrong	Board Member
Mr. Franklin Jones	Board Member
Mr. Chris Maddox	Board Member
Mrs. Susan Vierkandt	Board Member

Attendees - other

Dr. Charles Ledbetter	Superintendent
Mr. Kevin Walding	Board Attorney

Call to Order
Moment of Silence
Pledge of Allegiance

1. Approval of Agenda and proposed Agenda Modifications

Recommendation for the approval of the agenda and proposed agenda modifications as presented.

Motion made by: Mrs. Brenda Guilford Motion seconded by: Mrs. Susan Vierkandt

<u>Voting:</u>	Dr. Harry Wayne Parrish - No Vote	
Mrs. Brenda Guilford - Yes	Mr. Jimmy Addison – Yes	Mr. Ben Armstrong - No Vote
Mr. Franklin Jones – Yes	Mr. Chris Maddox - No Vote	Mrs. Susan Vierkandt - Yes

Mr. Ben Armstrong and Mr. Chris Maddox arrived after the approval of the agenda.

2. Delegations: Registration of Delegations Wishing to Speak

- A. Recognition of Teachers of the Year - Mr. Todd Weeks and Dr. Chuck Ledbetter
- B. Dothan Education Foundation Update - Ms. Gindi Prutzman
- C. Bright Key Update - Mrs. Melanie Hill

The following individuals signed up to speak and addressed the Board:

- 1. Mrs. Angela Underwood
- 2. Mrs. Olivia Mitchell

3. Board Comments

4. Action Items - Adoption of the Consent Agenda

Recommendation to approve the Consent Agenda pulling Items E1 and E2 as presented.

Motion made by: Mrs. Brenda Guilford Motion seconded by: Mr. Jimmy Addison

<u>Voting:</u>	Dr. Harry Wayne Parrish - No Vote	
Mrs. Brenda Guilford - Yes	Mr. Jimmy Addison – Yes	Mr. Ben Armstrong – Yes
Mr. Franklin Jones – Yes	Mr. Chris Maddox - Yes	Mrs. Susan Vierkandt - Yes

- A. Minutes for November 14, 2016 Regular School Board Meeting
- B. Head Start:
 - i. Child Nutrition Menu
 - ii. Attendance and Enrollment
 - iii. November Summary Report
 - iv. Policy Council By-Laws

- C. Donation(s)
- D. Bid for Lawn Maintenance
- E. Policies/Criteria:
 - i. PULLED - Criteria for Policy 6.1.2,B
 - ii. PULLED - Pending Criminal Charges Policy
 - iii. Proposed Board Policies Governing the Use of Federal Funds Policy
 - iv. Transfer Student with Discipline Issues Policy
- F. 2017-2018 Magnet School Application Booklet
- G. 2017-2018 High School Academic Guide
- H. Contracts:
 - i. Peer Mediation Services Proposal
 - ii. 21st Century External Evaluator Agreement
 - iii. Cancellation of Behavioral Specialist Contract
 - iv. Child and Family Services of Southeast Alabama Associates
 - v. Dothan City Schools Technological Services and Systems Memorandum of Agreement
 - vi. Quote / Pioneer Regional Educational Service Agency Contract
 - vii. AREN Consortium - Alabama Research and Education Network Consortium

Discussion was held regarding Items Ei and Eii.

Recommendation to approve Items Ei and Eii of the Consent Agenda as presented.

- E. Policies/Criteria:
 - i. Criteria for Policy 6.1.2.B
 - ii. Pending Criminal Charges Policy

Motion made by: Mrs. Brenda Guilford

Motion seconded by: Mr. Jimmy Addison

Voting:

Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison – Yes

Mr. Ben Armstrong - Yes

Mr. Franklin Jones – Yes

Mr. Chris Maddox - Yes

Mrs. Susan Vierkandt - Yes

5. Personnel Services

Recommendation to approve the Personnel Agenda deleting Item E5 as presented.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Ben Armstrong

Voting:

Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison – Yes

Mr. Ben Armstrong - Yes

Mr. Franklin Jones – Yes

Mr. Chris Maddox - Yes

Mrs. Susan Vierkandt - Yes

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Dr. Chuck Ledbetter
 DATE: December 12, 2016

I recommend approval of the following personnel items:

A. RESIGNATION(S):

1. Joseph Miller, graphic arts/television teacher at Dothan Technology Center, effective December 31, 2016
2. Terry Thornton, Industrial Mechatronics/Aviation Technology teacher at Dothan Technology Center, effective November 23, 2016
3. Bradnaa Bell, part-time lunchroom worker (3 ½ hours/day) at Jerry Lee Faine Elementary School, effective November 15, 2016
4. Kerry Laseter, head custodian (12-month) at Jerry Lee Faine Elementary School, effective end of the day December 14, 2016
5. Gloria Martin, lunchroom worker (6 hours/day) at Dothan High School, effective November 16, 2016
6. Betty Johnson, child safety monitor (3 hours/day) at DCS Head Start Preschool Center – for the 2016-2017 school year only, effective November 29, 2016

B. NON-ACCEPTANCE OF EMPLOYMENT(S)

1. Olivia Williams, lunchroom worker (6 hours/day) at Northview High School, effective November 15, 2016 (Replacing Genifer Tolliver)

C. TERMINATION(S):

1. Marvin Ardis Jr., bus driver at Transportation Department, effective immediately (pay to continue for 75 days)

D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Deborah Odom, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
2. Donna L. Smith, additional temporary employment as a teaching assistant for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
3. Elton Russ, additional temporary employment as site coordinator for the Bright Key After School Program at Honeysuckle Middle School, to be paid out of Title I fund, effective 2016-2017 school year
4. Keyanna Cole, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
5. Crystal Dukes, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
6. Michelle Ebikake, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
7. Alvin Wiggins, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
8. Carolyn Hearn, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
9. Towanna Shephard Byrd, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
10. Nicole Thomas, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
11. Sharon Green, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
12. Jason Tice, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
13. Amanda K. Davis, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
14. Joshua Odom, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
15. Sharon Bennett, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
16. Charlotte White, additional temporary employment as teaching assistant for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
17. Rochelle Johnson, additional temporary employment as teaching assistant for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective 2016-2017 school year
18. Angelia Snell, additional temporary employment as lunchroom worker for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of CNP fund, effective 2016-2017 school year
19. Shira Asolefack, additional temporary employment as lunchroom worker for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of CNP fund, effective 2016-2017 school year
20. Gennette Guillory, additional temporary employment as lunchroom worker for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of CNP fund, effective 2016-2017 school year
21. Anita Cummings (Girard/MON), additional temporary employment as lunchroom worker for the After School Feeding (Team A) for Dothan Leisure Services, as needed, to be paid out of CNP fund, effective 2016-2017 school year
22. Mary Wilson (FAI), additional temporary employment as lunchroom worker for the After School Feeding (Team A) for Dothan Leisure Services, as needed, to be paid out of CNP fund, effective 2016-2017 school year
23. Carrie Stovall (MON), additional temporary employment as lunchroom worker for the After School Feeding (Team A) for Dothan Leisure Services, as needed, to be paid out of CNP fund, effective 2016-2017 school year
24. Tammie Wright (DHS), additional temporary employment as lunchroom worker for the After School Feeding (Team B) for Dothan Leisure Services, as needed, to be paid out of CNP fund, effective 2016-2017 school year
25. Genifer Tolliver (DHS), additional temporary employment as lunchroom worker for the After School Feeding (Team B) for Dothan Leisure Services, as needed, to be paid out of CNP fund, effective 2016-2017 school year
26. Hilda Jackson (MON), additional temporary employment as lunchroom worker for the After School Feeding (Team B) for Dothan Leisure Services, as needed, to be paid out of CNP fund, effective 2016-2017 school year
27. Thomasena Jones (GMS), additional temporary employment as lunchroom worker for the After School Feeding (substitute all sites) for Dothan Leisure Services, as needed, to be paid out of CNP fund, effective 2016-2017 school year

E. CONDITIONAL APPOINTMENT(S):

Name C-Certified/ S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Brandy Hamilton – S	Wallace Community College at Dothan, Alabama	0	0	Extended Day Worker (2 hours/day) at Kelly Springs Elementary School – for the remainder of the 2016-2017 school year only – pending acceptable background clearance	Pending Acceptable Background Clearance for the remainder of the 2016-2017 school year only
2. Carlisia Moore – C	B.S., Troy University at Troy, Alabama	0	0	English/Language Arts Teacher at Dothan High School – pending Alabama Certification (Replacing Danielle Parker)	January 3, 2017
3. John Paul McLean - C	B.S., Troy University at Dothan, Alabama (Pending verification of Master's Degree)	3	3	Social Studies Teacher at Dothan High School – pending Alabama Certification (Replacing Todd Mitchell)	January 3, 2017
4. Brandi White – C	B.S., Troy University at Troy, Alabama	0	0	Second Grade Teacher at Grandview Elementary School – pending Alabama Certification (Replacing Pamela Bishop)	December 13, 2016
5. Alicia Duke – S	B.S., University of South Alabama at Mobile, Alabama	0	0	Part-time Tutorial Assistant (15 hours/ week for 20 weeks) at Northview High School – for the remainder of the 2016-2017 school year only – pending acceptable back-ground clearance (Federal Funds SIG)	Pending Acceptable Background Clearance for the remainder of the 2016-2017 school year only

F. APPOINTMENT(S):

Name C- Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Gena Coates – C	B.S., Troy University at Troy, Alabama	10	0	Physical Education Teacher at Beverlye Magnet School (Replacing Natalie Wyrick)	January 3, 2017
2. Joseph Dicapua - S	B.S., South University at Savannah, Georgia	1	0	Teaching Assistant at Dothan High School (Replacing Tywrenski Hardnett)	January 3, 2017
3. Tatiana Townsend - S	B.A., Troy University at Troy, Alabama	0	1	Part-time Clerical Aide (19 hours/week) for the remainder of the 2016-2017 school year only at Northview High School (Paid from Principal's Account)	December 13, 2016 for the remainder of the 2016-2017 school year only
4. Nicko Parker – S	B.S., Florida A&M University at Tallahassee, Florida	0	2	Part-time Special Education Teaching Assistant (4 hours/day) at Northview High School (Replacing Johnny Turner)	December 13, 2016
5. Sarah Rawlins – S	B.S., Florida State University at Tallahassee, Florida Certified Teacher	0	0	Part-time Tutorial Assistant (15 hours/week for 20 weeks) at Northview High School – for the remainder of the 2016-2017 school year only (Federal Funds SIG)	December 13, 2016 for the remainder of the 2016-2017 school year only
6. Vincent Owens - S		1	0	Bright Key Resource Coordinator at Girard Middle School and Honeysuckle Middle School (grant-funded position) (Subject to RIF) Funded Local (Wiregrass Foundation)	Pending Replacement

G. TEMPORARY EMPLOYMENT

1. Patty Fowler

6. Superintendent Recommendations

- A. Superintendent Evaluation Presentation - Dr. Larry DiChiara
- B. Superintendent's Report

7. New Business

- A. Upcoming Board Meetings to be held at the Board of Education, 500 Dusy Street
 - i. Thursday, January 12, 2017, 8:00 AM - Board Work Session
 - ii. Tuesday, January 17, 2017, 5:00 PM - Regular School Board Meeting
- B. Schedule of Board Meeting Schedule

Adjournment

Recommendation to adjourn at 6:15 p.m.

Motion made by: Mrs. Brenda Guilford

Motion seconded by: Mr. Jimmy Addison

Voting:

Mrs. Brenda Guilford - Yes

Dr. Harry Wayne Parrish - No Vote

Mr. Jimmy Addison - Yes

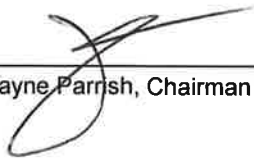
Mr. Ben Armstrong - Yes

Mr. Franklin Jones - Yes

Mr. Chris Maddox - Yes

Mrs. Susan Vierkandt - Yes

APPROVED: January 17, 2017



Dr. Harry Wayne Parrish, Chairman



Dr. Charles Ledbetter, Superintendent, Secretary