

**Regular School Board Meeting
02/21/2017 05:00 PM
Meeting Minutes**

Dothan City Board of Education,
Teachers' Center,
500 Dusy Street, Dothan, Alabama

Attendees - voting members

Dr. Harry Wayne Parrish	Chairman
Mr. Jimmy Addison	Board Member
Mr. Ben Armstrong	Board Member
Mr. Franklin Jones	Board Member
Mrs. Susan Vierkandt	Board Member

Attendees - other

Dr. Chuck Ledbetter	Superintendent
Mr. Kevin Walding	Board Attorney

Call To Order
Moment of Silence
Pledge of Allegiance

1. Approval of Agenda and proposed Agenda Modifications

Motion for the approval of the Agenda and proposed Agenda Modifications.

Motion made by: Mrs. Susan Vierkandt

Motion seconded by: Mr. Franklin Jones

Voting:

Mr. Ben Armstrong - No Vote

Dr. Harry Wayne Parrish - Yes

Mr. Franklin Jones - Yes

Mr. Jimmy Addison - Yes

Mrs. Susan Vierkandt - Yes

2. Delegations: Registration of Delegations Wishing to Speak

Mr. Ben Armstrong arrived.

- A. Recognition of Science Fair Winners - Mr. Scott Faulk
- B. Dothan Education Foundation Update - Ms. Gindi Prutzman
- C. Bright Key Update - Mrs. Lee Jacobs

3. Board Comments

4. Action Items - Adoption of the Consent Agenda

Motion to approve the Consent Agenda as presented and as recommended by the Superintendent pulling Item 4G.

Motion made by: Mr. Franklin Jones

Motion seconded by: Mrs. Susan Vierkandt

Voting:

Mr. Ben Armstrong - Yes

Dr. Harry Wayne Parrish - No Vote

Mr. Franklin Jones - Yes

Mr. Jimmy Addison - Yes

Mrs. Susan Vierkandt - Yes

Motion to approve Item 4G of the Consent Agenda as presented and as recommended by the Superintendent.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Franklin Jones

Voting:

Mr. Ben Armstrong - Yes

Dr. Harry Wayne Parrish - No Vote

Mr. Franklin Jones - Yes

Mr. Jimmy Addison - Yes

Mrs. Susan Vierkandt - Yes

Discussion was held.

- A. Minutes for:
 - i. January 9, 2017 Special Called School Board Meeting
 - ii. January 17, 2017 Regular School Board Meeting
- B. Monthly Financial Reports, Accounts Payable/Payroll and Certification of Bank Reconciliations (see below)

- C. Head Start:
 - i. Child Nutrition Menu - February 2017
 - ii. Financial Report
 - iii. Enrollment and Attendance Report for January 2017
 - iv. January 2017 Summary Report
- D. 2017-2018 Dothan City Board of Education Meeting Calendar
- E. Policy 6.8 - Equal Educational Opportunities Revision "Foster Care"
- F. Contracts:
 - i. Kevin L. Green (regarding Girard Middle School)
 - ii. Bob Rivers (regarding Honeysuckle Middle School)
- G. Northview Request for Improvements to Baseball and Softball Facilities

**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System**

Exhibit F-I-A

**Combined Balance Sheet -- All Fund Types and Account Groups
For Fiscal Year 2017, Fiscal Period 04**

130 - Dothan City Schools	GOVERNMENTAL				PROPRIETARY	FIDUCIARY	ACCOUNT GROUPS
Description	General	Special Revenue	Debt Service	Capital Projects	Enterprise Internal	Trust Agency	FIA L/T Dept
Assets and Other Debits:							
Assets:							
Cash	\$7,413,961.97	\$3,775,474.25	\$1,072,723.38	\$2,292,915.53	\$0.00	\$374,895.11	\$0.00
Investments							
Receivables	\$19,746.90	\$1,596,883.50	\$0.00	\$2,701.18	\$0.00	\$10,327.53	\$0.00
Interfund Receivables	\$1,823,719.57	\$0.00	\$0.00	\$759.00	\$0.00	\$0.00	\$0.00
Inventories	\$54,737.48	\$209,628.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Assets	\$4,207.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,225,073.66
Construction in Progress	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,600.00
Other Debits:							
Amounts Available							
Amounts to be Provided	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,001,212.43
Other Debits							
Total Assets and Other Debits	\$9,316,389.48	\$5,580,985.91	\$1,072,723.38	\$2,296,386.71	\$0.00	\$385,022.64	\$39,287,886.09
Liabilities and Fund Equity:							
Liabilities:							
Claims Payable	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interfund Payable	\$750.00	\$0.00	\$0.00	\$1,823,719.57	\$0.00	\$0.00	\$0.00
Other Liabilities	\$811,503.06	\$474,460.73	\$0.00	\$0.00	\$0.00	\$376,114.46	\$0.00
Long-Term Liabilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,001,212.43
Total Liabilities	\$812,283.06	\$474,460.73	\$0.00	\$1,823,719.57	\$0.00	\$376,114.46	\$10,001,212.43
Fund Equity:							
Investments in General Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,286,673.66
Contributed Capital							
Retained Capital	\$138,339.00	\$208,628.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Unreserved Fund Balance	\$8,365,771.34	\$4,897,897.02	\$1,072,723.38	\$472,647.14	\$0.00	\$0,908.18	\$0.00
Total Fund Equity	\$8,504,110.34	\$5,106,525.18	\$1,072,723.38	\$472,647.14	\$0.00	\$8,908.18	\$20,286,673.66
Total Liabilities and Fund Equity:	\$9,316,389.48	\$5,580,985.91	\$1,072,723.38	\$2,296,386.71	\$0.00	\$385,022.64	\$39,287,886.09

Information in this report has been reconciled to the corresponding bank statements.
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**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System**

Exhibit F-II-A

**Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For Fiscal Year 2017, Fiscal Period 04**

130 - Dothan City Schools	GOVERNMENTAL			FIDUCIARY		Total
Revenues	General	Special Revenue	Debt Service	Capital Projects	Expendable Trust	Total
State Sources	\$17,019,707.00	\$0.00	\$0.00	\$134,020.00	\$0.00	\$17,153,727.00
Federal Sources	\$24,400.14	\$4,167,164.61	\$0.00	\$0.00	\$0.00	\$4,191,564.75
Local Sources	\$10,888,298.49	\$892,103.12	\$0.00	\$0.00	\$4,131.70	\$11,564,531.31
Other Sources	\$34,981.81	\$77,333.35	\$0.00	\$0.00	\$0.00	\$112,315.16
Total Revenues:	\$27,747,385.44	\$5,136,601.08	\$0.00	\$134,020.00	\$4,131.70	\$33,022,138.22
Expenditures						
Instructional Services	\$13,780,167.18	\$1,600,210.02	\$0.00	\$0.00	\$384.35	\$15,380,771.55
Instructional Support Services	\$3,918,999.21	\$633,256.84	\$0.00	\$0.00	\$608.45	\$4,552,864.50
Operation & Maintenance Services	\$1,647,605.91	\$11,958.16	\$0.00	\$0.00	\$788.25	\$1,660,350.32
Auxiliary Services	\$1,414,117.90	\$1,879,467.25	\$0.00	\$0.00	\$0.00	\$3,293,575.15
General Administrative Services	\$821,697.91	\$42,304.63	\$0.00	\$0.00	\$0.00	\$864,002.75
Capital Outlay						\$0.00
Debt Service	\$0.00	\$0.00	\$0.00	\$283,435.90	\$0.00	\$283,435.90
Other Expenditures	\$442,737.75	\$1,002,285.09	\$0.00	\$0.00	\$0.00	\$1,445,022.84
Total Expenditures:	\$22,605,325.86	\$3,159,472.20	\$0.00	\$283,435.90	\$2,454.85	\$27,460,888.01
Other Fund Sources (Uses)						
Other Fund Sources:	\$134,563.55	\$503,740.43	\$0.00	\$0.00	\$0.00	\$638,303.98
Other Fund Uses:	\$484,769.96	\$159,378.75	\$0.00	\$0.00	\$0.00	\$644,138.74
Total Other Fund Sources (Uses):	(\$50,206.41)	\$344,361.67	\$0.00	\$0.00	\$0.00	(\$5,834.76)
Excess Revenues and Other Sources Over (Under) Expenditures and Other Fund Uses:	\$5,381,863.15	\$311,489.55	\$0.00	(\$149,415.90)	\$1,677.85	\$5,555,615.45
Beginning Fund Balance - October 1:	\$3,112,247.19	\$4,795,034.63	\$1,072,723.38	\$622,063.04	\$7,230.53	\$9,609,298.77
Ending Fund Balance:	\$8,584,110.34	\$5,106,525.18	\$1,072,723.38	\$472,647.14	\$8,908.18	\$15,164,914.22

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**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2017, Fiscal Period 04**

Exhibit F-III-A

130 - Dothan City Schools	Description	GENERAL		VARIANCE Favorable (Unfavorable)	SPECIAL REVENUE		VARIANCE Favorable (Unfavorable)
		Budget	Actual		Budget	Actual	
Revenues							
State Sources	\$49,807,501.35	\$17,019,707.00	(\$32,787,794.35)	\$0.00	\$0.00	\$0.00	
Federal Sources	\$134,000.00	\$24,400.14	(\$109,599.86)	\$10,919,306.00	\$4,167,164.01	(\$6,752,141.99)	
Local Sources	\$19,410,280.00	\$10,668,206.49	(\$8,741,073.51)	\$2,809,127.68	\$802,103.12	(\$1,912,024.56)	
Other Sources	\$0.00	\$34,981.81	\$34,981.81	\$100,000.00	\$77,333.35	(\$122,666.65)	
Total Revenues:	\$69,357,787.35	\$27,747,395.44	(\$41,610,491.92)	\$13,913,433.68	\$6,136,601.08	(\$5,776,832.60)	
Expenditures							
Instructional Services	\$42,808,081.59	\$13,760,107.18	\$29,047,974.41	\$5,396,174.24	\$1,000,210.02	\$3,785,964.22	
Instructional Support Services	\$11,407,050.80	\$3,918,899.21	\$7,488,151.59	\$2,388,497.49	\$633,256.84	\$1,755,240.65	
Operation & Maintenance Services	\$5,501,221.14	\$1,647,605.91	\$3,853,615.23	\$62,450.00	\$11,958.16	\$50,491.84	
Auxiliary Services	\$3,325,211.28	\$1,414,117.90	\$1,911,093.38	\$4,200,008.79	\$1,879,457.25	\$4,320,551.54	
General Administrative Services	\$2,402,020.24	\$821,897.91	\$1,580,122.33	\$188,944.79	\$42,304.64	\$124,639.14	
Special Revenue Outlay	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	
General Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Other Expenditures	\$1,082,310.10	\$442,737.75	\$639,572.35	\$2,751,306.17	\$1,002,295.09	\$1,749,111.08	
Total Expenditures:	\$68,526,095.16	\$22,606,325.86	\$45,920,769.29	\$16,985,471.47	\$6,189,472.20	\$11,785,999.27	
Other Financing Sources (Uses)							
Other Financing Sources:	\$748,720.57	\$134,563.55	(\$614,157.02)	\$2,005,880.58	\$503,740.43	(\$1,501,940.15)	
Other Financing Uses:	\$1,940,576.82	\$484,759.06	\$1,455,817.76	\$419,863.71	\$759,378.76	\$260,504.95	
Total Other Financing Sources (Uses):	(\$1,191,856.25)	(\$350,195.43)	\$841,660.82	\$1,586,016.87	\$244,361.67	(\$1,241,435.20)	
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$1,639,835.86	\$6,391,883.16	\$3,752,026.29	(\$1,484,248.97)	\$311,499.55	\$1,787,731.47	
Beginning Fund Balance - Oct. 1:	\$4,200,000.00	\$3,112,247.19	(\$1,087,752.81)	\$4,155,262.33	\$4,798,034.83	\$639,772.30	
Ending Fund Balance:	\$5,839,835.86	\$8,564,110.34	\$2,664,273.48	\$2,669,021.41	\$6,106,825.18	\$2,467,603.77	

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**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2017, Fiscal Period 04**

Exhibit F-III-B

130 - Dothan City Schools	Description	DEBT SERVICE		VARIANCE Favorable (Unfavorable)	CAPITAL PROJECTS		VARIANCE Favorable (Unfavorable)
		Budget	Actual		Budget	Actual	
Revenues							
State Sources	\$0.00	\$0.00	\$0.00	\$2,567,837.00	\$134,020.00	(\$2,433,817.00)	
Federal Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Local Sources	\$0.00	\$0.00	\$0.00	\$733,500.00	\$0.00	(\$733,500.00)	
Other Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Total Revenues:	\$0.00	\$0.00	\$0.00	\$3,301,137.00	\$134,020.00	(\$3,167,117.00)	
Expenditures							
Instructional Services	\$0.00	\$0.00	\$0.00	\$430,000.00	\$0.00	\$430,000.00	
Instructional Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Operation & Maintenance Services	\$0.00	\$0.00	\$0.00	\$800,000.00	\$0.00	\$800,000.00	
Auxiliary Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Debt Administrative Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Debt Service	\$0.00	\$0.00	\$0.00	\$1,400,473.21	\$283,435.90	\$1,116,037.31	
Other Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Total Expenditures:	\$0.00	\$0.00	\$0.00	\$2,430,473.21	\$283,435.90	\$2,146,037.31	
Other Financing Sources (Uses)							
Other Financing Sources:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Other Financing Uses:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Total Other Financing Sources (Uses):	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$0.00	\$0.00	\$0.00	\$861,663.79	(\$149,415.90)	(\$1,011,079.69)	
Beginning Fund Balance - Oct. 1:	\$1,065,089.29	\$1,872,723.38	\$7,634.09	\$300,000.00	\$622,063.04	\$322,063.04	
Ending Fund Balance:	\$1,065,089.29	\$1,872,723.38	\$7,634.09	\$1,161,663.79	\$472,647.14	(\$689,016.65)	

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**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2017, Fiscal Period 04**

Exhibit F-III-C

130 - Dothan City Schools	Description	EXPENDABLE TRUST		VARIANCE Favorable (Unfavorable)	TOTAL GOVERNMENT AND FUND TYPES AND EXPENDABLE TRUST FUNDS		VARIANCE Favorable (Unfavorable)
		Budget	Actual		Budget	Actual	
Revenues							
State Sources	\$0.00	\$0.00	\$0.00	\$52,375,438.36	\$17,153,727.00	(\$35,221,711.36)	
Federal Sources	\$0.00	\$0.00	\$0.00	\$11,053,306.00	\$4,191,564.75	(\$6,861,741.25)	
Local Sources	\$16,312.00	\$4,131.70	(\$12,180.30)	\$22,870,225.68	\$11,584,531.31	(\$11,485,694.37)	
Other Sources	\$0.00	\$0.00	\$0.00	\$100,000.00	\$112,315.16	(\$7,684.84)	
Total Revenues:	\$16,312.00	\$4,131.70	(\$12,180.30)	\$86,688,670.04	\$33,022,138.22	(\$53,666,531.82)	
Expenditures							
Instructional Services	\$1,900.00	\$394.36	\$1,505.64	\$48,826,185.83	\$15,360,771.55	\$33,296,384.28	
Instructional Support Services	\$11,095.19	\$608.45	\$10,486.74	\$13,806,839.48	\$4,552,864.50	\$9,253,788.98	
Operation & Maintenance Services	\$0.00	\$796.25	(\$796.25)	\$6,163,671.14	\$1,660,350.32	\$4,503,320.82	
Auxiliary Services	\$100.00	\$0.00	\$100.00	\$9,625,320.02	\$3,293,575.15	\$6,231,744.87	
Expendable Administrative Services	\$0.00	\$0.00	\$0.00	\$2,048,966.02	\$804,002.75	\$1,764,963.27	
Total Outlay	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00	
Expendable Service	\$0.00	\$0.00	\$0.00	\$1,400,473.21	\$283,435.90	\$1,116,037.31	
Other Expenditures	\$4,100.00	\$665.00	\$3,435.00	\$3,837,805.27	\$1,445,887.84	\$2,391,917.43	
Total Expenditures:	\$17,185.19	\$2,494.06	\$14,731.14	\$85,938,225.92	\$27,460,688.01	\$58,477,537.91	
Other Financing Sources (Uses)							
Other Financing Sources:	\$0.00	\$0.00	\$0.00	\$2,754,401.15	\$638,363.98	(\$2,116,037.17)	
Other Financing Uses:	\$100.00	\$0.00	\$100.00	\$2,360,558.63	\$544,138.74	\$1,716,420.89	
Total Other Financing Sources (Uses):	(\$100.00)	\$0.00	\$100.00	\$393,842.52	(\$85,834.76)	(\$399,676.28)	
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	(\$973.19)	\$1,677.85	\$2,651.04	\$1,844,286.54	\$6,656,615.45	\$4,511,328.91	
Beginning Fund Balance - Oct. 1:	\$16,489.22	\$7,239.53	(\$9,228.89)	\$9,736,810.84	\$9,609,286.77	(\$127,524.07)	
Ending Fund Balance:	\$16,489.03	\$8,908.18	(\$6,577.85)	\$10,781,097.38	\$16,164,914.22	\$4,383,816.84	

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**REPORT TO DOTHAN CITY SCHOOLS BOARD OF EDUCATION
ACCOUNTS PAYABLE AND PAYROLL
02/02/17**

DATE	BATCH	DESCRIPTION	CHECK NUMBERS	TOTAL
01/03/17	84370	AP	221431-221455	\$147,572.52
01/05/17	84408	AP	221456-221513	\$177,294.29
01/06/17	84405	AP	DD	\$139,367.66
01/05/17	84409	AP	221514-221531	\$7,672.44
01/06/17	84408	AP	DD	\$55,450.34
01/06/17	84437	AP	221532-221556	\$83,646.66
01/08/17	84436	AP	DD	\$17,693.26
01/09/17	84446	AP	221557-221558	\$1,162,386.62
01/11/17	84478	AP	221559	\$4,800.00
12/14/16	84466	AP	221560	\$2,228.61
01/12/17	84493	AP	221561-221582	\$41,630.54
01/13/17	84492	AP	DD	\$41,569.64
01/12/17	84501	AP	221583-221652	\$172,100.92
01/13/17	84500	AP	DD	\$246,820.51
01/19/17	84564	AP	221653-221662	\$12,382.98
01/20/17	84563	AP	DD	\$6,253.00
01/19/17	84574	AP	221663-221669	\$3,123.42
01/19/17	84577	AP	221670-221735	\$85,776.23
01/20/17	84576	AP	DD	\$44,392.88
01/20/17		AP - funds due to CNP	221736	\$4,121.23
01/20/17		AP - funds due to CNP	221737	\$14,961.96
01/24/17	84615	AP	221738	\$46.50
01/24/17	84629	AP	221739-221752	\$8,779.97
01/30/17		AP	221753 replace ck 221662	\$4,700.00
01/30/17	84711	AP	221754-221813	\$97,001.12
01/31/17	84710	AP	DD	\$36,304.00
01/31/17	84718	AP	221814	\$4,240.00
01/31/17	84719	AP	221815-221867	\$180,066.99
01/31/17	84722	AP	221868-221891	\$12,144.68
02/01/17	84721	AP	DD	\$29,207.26
01/31/17	84744	AP	221882	\$746,694.31
01/25/17	84640	PAYROLL	301895-301906	\$1,597.11
01/31/17	84670	PAYROLL	301907-301939	\$2,512,593.36
01/31/17	84671	PAYROLL	DD	\$3,900.71
01/31/17	84682	PAYROLL	301940-301946	\$41,689.98
01/31/17	84684	PAYROLL	301947	\$46.48
01/31/17	84700	PAYROLL	301948-301952	\$0.00
01/31/17	84720	PAYROLL	301953-301955	\$269.10
		PAYROLL		
		PAYROLL		
		PAYROLL		
01/03/17	84367	ATF	890496	\$137,500.03
01/03/17	84379	ATF	300013	\$6,974.24
01/25/17	84659	ATF	71625-71626	\$285.25
01/31/17	84717	ATF	220553-220554	\$909,049.08
01/31/17	84727	ATF	37294	\$44.58
		ATF		
				\$7,214,382.47

The computer groups all checks and information entered into the computer by a "batch number." These "batch numbers" can quickly identify any or all amounts listed above. I hereby certify that the bank accounts as of 1/31/17 have been reconciled.

Amick M...
Name

2/10/17
Date

5. Personnel Services

Recommendation to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent pulling Item H1.

Motion made by: Mrs. Susan Vierkandt

Motion seconded by: Mr. Franklin Jones

Voting:

Mr. Ben Armstrong - Yes

Dr. Harry Wayne Parrish - No Vote

Mr. Franklin Jones - Yes

Mr. Jimmy Addison - Yes

Mrs. Susan Vierkandt - Yes

Motion to approve Item H1 of the Personnel Agenda and Addendum as recommended and as presented by the Superintendent.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Franklin Jones

Voting:

Mr. Ben Armstrong - Yes

Dr. Harry Wayne Parrish - No Vote

Mr. Franklin Jones - Yes

Mr. Jimmy Addison - Yes

Mrs. Susan Vierkandt - Yes

- A. Correction to Previous Action: January 17, 2017 Board Meeting
- B. Retirement(s)
- C. Resignation(s)
- D. Transfer(s)
- E. Additional or Temporary Employment(s) (Addendum)
- F. Conditional Appointment(s) (Addendum)
- G. Verification of Higher Degree(s)
- H. Appointment(s) (Addendum)
- I. Cancellation of Supplement Assignment(s)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Dr. Chuck Ledbetter
DATE: February 21, 2017

I recommend approval of the following personnel items:

- A. CORRECTION TO PREVIOUS ACTION: January 17, 2017 Board Meeting**
 - D. APPOINTMENT(S):
 - 1. Walter Belisle – C, science teacher at Northview High School (Replacing Ryan Richards), effective date **January 9, 2017 (Employment Status Acknowledgement Form)** (instead of January 18, 2017)
- B. RETIREMENT(S):**
 - 1. Cora Moulton, special education teaching assistant at DCS Head Start Preschool Center, effective June 1, 2017
 - 2. Toni Johnston, lunchroom manager at Highlands Elementary School and Kelly Springs Elementary School, effective June 1, 2017
 - 3. Arwilda Smoke, lunchroom worker at Highlands Elementary School (6 hours/day), effective June 1, 2017
 - 4. Judith Mendheim, English/Language Arts teacher at Dothan High School, effective June 1, 2017
- C. RESIGNATION(S):**
 - 1. Melissa Merciliott, art teacher at Dothan High School, effective the end of the day May 25, 2017
 - 2. Glenda Price, lunchroom worker (6 hours/day) at Highlands Elementary School, effective end of the day May 25, 2017
- D. TRANSFER(S):**
 - 1. Constance Holston, transferring from lunchroom worker (6 hours/day) at DCS Head Start Preschool Center to lunchroom assistant manager at DCS Head Start Preschool Center, effective February 22, 2017 (Replacing Gwendolyn Key)
 - 2. Irene Yeager, transferring from RN school nurse at Highlands Elementary School and Girard Elementary School to RN school nurse at Girard Elementary School, effective for the remainder of the 2016-2017 school year
 - 3. Terry Pittman, transferring from parental involvement specialist at Girard Middle School to behavioral specialist at Girard Middle School, effective February 22, 2017 (new position, Title I)
- E. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**
 - 1. Tamara Ard, additional temporary employment as a teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective January 18, 2017 for the remainder of the 2016-2017 school year
 - 2. Connie Daughtry, additional temporary employment as a teacher for Extended Day Program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the remainder of the 2016-2017 school year
 - 3. Donna Godwin, additional temporary employment as a teacher for Extended Day Program at Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the remainder of the 2016-2017 school year

4. Barbara Spivey (Heard Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
5. Barbara Barnes (Heard Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
6. Celena Morris (Kelly Springs School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
7. Laura Rivenbark (Heard Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
8. Stephen Hudson (Carver Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
9. Elizabeth Landwerlen (Heard Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
10. Rita Rollins (Montana Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
11. Leah Oppert (Heard Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
12. Stephanie Ehren Johnson (Heard Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
13. Mary Beth Piedra (Jerry Lee Faine Elementary School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
14. Laura Stewart (Highlands Elementary School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
15. Pam Sowell (Montana Magnet School), additional temporary employment to test students for magnet schools, as needed, \$25/hour, to be paid out of City Funds, effective 2016-2017 school year
16. Brisa Nunez (Central Office), additional temporary employment to test students for magnet schools, as needed, paid at their regular hourly pay rate, to be paid out of City Funds, effective 2016-2017 school year
17. Zimarie Spencer (Central Office), additional temporary employment to test students for magnet schools, as needed, paid at their regular hourly pay rate, to be paid out of City Funds, effective 2016-2017 school year

F. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Hope Nix - S	Associates, George C. Wallace College at Dothan, Alabama	0	1	LPN School Nurse assigned to Central Office –pending job parameters (Replacing Vanessa Bowick)	Pending Job Parameters

G. VERIFICATION OF HIGHER DEGREE(S):

1. Amy Hambric (Grandview), verification of Education Specialist degree recognized by the State Superintendent on January 23, 2017
2. Charles Corbitt (Northview), verification of Doctoral degree recognized by the State Superintendent on January 31, 2017
3. Micah Pelham (Slingluff), verification of Education Specialist degree recognized by the State Superintendent on February 10, 2017

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Dr. Chuck Ledbetter
 DATE: February 21, 2017

I recommend approval of the following personnel items:

E. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

18. Terry Pittman, additional temporary employment to perform behavior-intervention sessions and parent-education sessions at Girard Middle School, as needed (\$11.08/hour, to be paid from Girard Middle School local school funds), effective March 1, 2017, through May 25, 2017
19. Lisa Blume, additional temporary employment as a homebound teacher for Highlands Elementary School, as needed, to be paid out of IDEA/General Fund, effective the 2016-2017 school year
20. Kimberly Prevatt, additional temporary employment as a teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective February 21, 2017 for the remainder of the 2016-2017 school year

F. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. April Mongillo – S	GED, R. C. Lee High School, New Haven, Connecticut	0	0	Lunchroom Worker (6 hours/day) at Northview High School (Replacing Genifer Tolliver)	Pending Job Parameters
3. Jameson Merritt - C	M.S., Auburn University Montgomery, Alabama	0 - Pending Verification of 1 year school experience	0	Health Teacher at Northview High School (Replacing George Kennedy)	March 1, 2017

H. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Micah Turner - C	B.S., Athens State, Athens, Alabama B.S., Auburn University Auburn, Alabama	0 - Pending Verification of 4 years school experience	0	Intervention Teacher at Northview High School (New Position – Foundation Unit)	March 1, 2017

6. Superintendent Recommendations

A. Superintendent's Report

7. New Business

A. Upcoming Board Meetings to be held at the Board of Education, 500 Dusy Street

- i. Thursday, March 16, 2017, 8:00 AM - School Board Work Session
- ii. Monday, March 20, 2017, 5:00 PM - Regular School Board Meeting

B. Schedule of Board Meeting Schedule

8. Adjournment

Motion to adjourn at 6:00 pm.

Motion made by: Mr. Franklin Jones

Motion seconded by: Mrs. Susan Vierkandt

Voting:

Mr. Ben Armstrong - Yes

Dr. Harry Wayne Parrish - No Vote

Mr. Franklin Jones - Yes

Mr. Jimmy Addison - Yes

Mrs. Susan Vierkandt - Yes

APPROVED: March 20, 2017

Dr. Harry Wayne Parrish, Chairman

Dr. Charles Ledbetter, Superintendent, Secretary