

**Special Called School Board Meeting
01/09/2017 05:00 PM
Meeting Minutes**

Dothan City Board of Education,
Teachers' Center,
500 Dusy Street, Dothan, Alabama

Attendees - voting members

Dr. Harry Wayne Parrish	Chair
Mrs. Brenda Guilford	Vice Chair
Mr. Jimmy Addison	Board Member
Mr. Ben Armstrong	Board Member
Mr. Franklin Jones	Board Member
Mr. Chris Maddox	Board Member
Mrs. Susan Vierkandt	Board Member

Attendees - other

Dr. Charles Ledbetter	Superintendent
Mr. Kevin Walding	Board Attorney

Call to Order
Moment of Silence
Pledge of Allegiance

1. Approval of Agenda and proposed Agenda Modifications

Recommendation to approve the agenda and proposed agenda modifications.

Motion made by: Mr. Franklin Jones

Motion seconded by: Mrs. Susan Vierkandt

Voting

Mrs. Brenda Guilford - Yes
Mr. Franklin Jones - Yes

Dr. Harry Wayne Parrish - No Vote
Mr. Jimmy Addison - Yes
Mr. Chris Maddox - Yes

Mr. Ben Armstrong - Yes
Mrs. Susan Vierkandt - Yes

2. Personnel Services

Dr. Harry Wayne Parrish turned the gavel over to Mrs. Brenda Guilford, Vice-Chairman, for the vote on the Personnel Agenda and to abstain.

Mr. Todd Weeks presented the Personnel Agenda.

Recommendation to approve the Personnel Agenda pulling Items B1, B3, D1 and G2.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Franklin Jones

Voting

Mrs. Brenda Guilford - Yes
Mr. Franklin Jones - Yes

Dr. Harry Wayne Parrish - Abstain
Mr. Jimmy Addison - Yes
Mr. Chris Maddox - Yes

Mr. Ben Armstrong - Yes
Mrs. Susan Vierkandt - Yes

Recommendation to approve Items B1, B3 and D1 of the Personnel Agenda.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Ben Armstrong

Voting

Mrs. Brenda Guilford - Yes
Mr. Franklin Jones - Yes

Dr. Harry Wayne Parrish - Abstain
Mr. Jimmy Addison - Yes
Mr. Chris Maddox - Yes

Mr. Ben Armstrong - Yes
Mrs. Susan Vierkandt - Yes

Mr. Ben Armstrong expressed his concerns about the interview process and said he would abstain from the vote. Mr. Jimmy Addison asked if anyone withdrew their name from consideration for this position. Dr. Chuck Ledbetter stated no.

Recommendation to approve Item G2 of the Personnel Agenda.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Franklin Jones

Voting

Dr. Harry Wayne Parrish - Abstain

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison - Yes

Mr. Ben Armstrong - Abstain

Mr. Franklin Jones - Yes

Mr. Chris Maddox - Yes

Mrs. Susan Vierkandt - Yes

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members

FROM: Dr. Chuck Ledbetter

DATE: January 9, 2017

I recommend approval of the following personnel items:

A. RETIREMENT(S):

1. Gwendolyn Key, assistant lunchroom manager at DCS Head Start Preschool Center, effective January 1, 2017
2. Tracy Watson-Hughes, special education teacher at Honeysuckle Middle School, effective February 1, 2017

B. RESIGNATION(S):

1. Ryan Richards, science teacher at Northview High School, effective end of the day January 6, 2017
2. Vanessa Bowick, LPN school nurse at Cloverdale Elementary School, effective December 16, 2016
3. John Paul McLean, ISS teaching assistant at Dothan High School, effective January 3, 2017
4. Kimberly Long, mathematics teacher at Girard Middle School, effective January 13, 2017

C. NON-ACCEPTANCE OF EMPLOYMENT(S)

1. Joseph Dicapua, teaching assistant at Dothan High School, effective December 22, 2016 (Replacing Tywrenski Hardnett)

D. TRANSFER(S):

1. Labrian Stewart, transferring from teacher at Northview High School to teacher at Beverlye Magnet School, effective pending board approval

E. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Celena Morris, additional temporary employment as a teacher for Extended Day Program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the remainder of the 2016-2017 school year
2. Andrea Tice, additional temporary employment as a teacher for Extended Day Program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the remainder of the 2016-2017 school year
3. Margaret Oakley (DHS), additional temporary employment as lunchroom worker for the After School Feeding (substitute all sites), pending enrollment, as needed, to be paid out of CNP fund, effective the remainder of the 2016-2017 school year
4. James Hill, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective January 9, 2017 for the remainder of the 2016-2017 school year
5. David Odom, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective January 9, 2017 for the remainder of the 2016-2017 school year
6. Sharon Baxter, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective January 9, 2017 for the remainder of the 2016-2017 school year
7. Hubelette Hogans, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective January 9, 2017 for the remainder of the 2016-2017 school year
8. Amy Blackstock, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective January 9, 2017 for the remainder of the 2016-2017 school year
9. Brandi Copeland, additional temporary employment as teacher for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective January 9, 2017 for the remainder of the 2016-2017 school year
10. Christina Danielle Atwell, additional temporary employment as teaching assistant for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective January 9, 2017 for the remainder of the 2016-2017 school year

11. Linda Gail Tew, additional temporary employment as teaching assistant for the Bright Key After School Program at Honeysuckle Middle School, as needed, to be paid out of Title I fund, effective January 9, 2017 for the remainder of the 2016-2017 school year

F. **CONDITIONAL APPOINTMENT(S):**

Name C- Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Clay Adams – S	New Systems School	0	0	Bus Driver at the Transportation Department – pending job parameters and valid Alabama CDL with school bus endorsement (Replacing Marvin Ardis)	Pending job parameters and valid Alabama CDL with school bus endorsement
2. Anna Nichols – S	Woodruff High School	0	0	Bus Driver at the Transportation Department – pending job parameters and valid Alabama CDL with school bus endorsement (Replacing Catherine Hayes)	Pending job parameters and valid Alabama CDL with school bus endorsement
3. Jonathan Battle - S	B.S., Faulkner University at Montgomery, Alabama	0	0	ISS Teaching Assistant at Dothan High School – pending acceptable background clearance (Replacing Paul McLean)	Pending Acceptable Background Clearance
4. Sarah Carter – S	Amstead High School	0	0	Lunchroom Worker (6 hours/day) at Dothan High School – pending job parameters (Replacing Gloria Martin)	Pending job parameters
5. Mary Ann Corder - S	M.S., Cambridge College at Cambridge, Massachusetts	0	0	Part-time Tutorial Assistant (15 hours/week) at Northview High School – for the remainder of the 2016-2017 school year only – pending acceptable background clearance (Federal Funds SIG)	Pending Acceptable Background Clearance for the remainder of the 2016- 2017 school year only
6. Patricia Harris - S	M.S., Oakland University at Rochester, Michigan	0	0	Part-time Tutorial Assistant (15 hours/week) at Northview High School – for the remainder of the 2016-2017 school year only – pending acceptable background clearance (Federal Funds SIG)	Pending Acceptable Background Clearance for the remainder of the 2016- 2017 school year only
7. JoLinda Walker – S	B.S., Tuskegee University at Tuskegee, Alabama	0	0	Child Safety Monitor (3 hours/day) at DCS Head Start Pre-school Center for the remainder of the 2016-2017 school year only - pending TB test and job parameters (Replacing Betty Johnson)	Pending Job Parameters and TB Test for the remainder of the 2016-2017 school year only

G. APPOINTMENT(S):

Name C- Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Sarah Brackin - C	B.S., Troy University at Phenix City, Alabama	0	0	Third Grade Teacher at Selma Street Elementary School (Replacing Melanie Miles)	December 13, 2016 (Employment Status Acknowledgement Form)
2. Joshua Parrish - C	M.S., Troy University at Troy, Alabama	7 Pending Verification of 5 years school experience	0	Teacher at Northview High School (9-month teaching position with 3 additional months as Head Football Coach/Athletic Director) (Replacing LaBrian Stewart)	ASAP

H. VERIFICATION OF HIGHER DEGREE(S):

1. Allison Lindsay (Slingluff), verification of Master's degree recognized by the State Superintendent on January 3, 2017

3. New Business

- A. Upcoming Board Meetings to be held at the Board of Education, 500 Dusy Street
 - i. Thursday, January 12, 2017, 8:00 AM - School Board Work Session
 - ii. Tuesday, January 17, 2017, 5:00 PM - Regular School Board Meeting
- B. Upcoming Schedule of Board Meeting Schedule

4. Adjournment

Recommendation to adjourn at 5:08 p.m.

Motion made by: Mr. Jimmy Addison

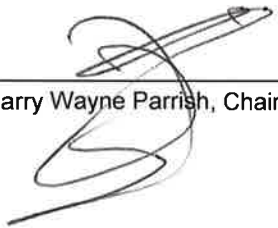
Motion seconded by: Mr. Ben Armstrong

Voting

Mrs. Brenda Guilford - Yes
Mr. Franklin Jones - Yes

Dr. Harry Wayne Parrish - No Vote
Mr. Jimmy Addison - Yes
Mr. Chris Maddox - Yes
Mr. Ben Armstrong - Yes
Mrs. Susan Vierkandt - Yes

APPROVED: February 21, 2017



Dr. Harry Wayne Parrish, Chairman



Dr. Charles Ledbetter, Superintendent, Secretary