

**Regular School Board Meeting
11/14/2016, 5:00 PM
Meeting Minutes**

**Dothan City Board of Education,
Teachers' Center,
500 Dusy Street, Dothan, Alabama**

Attendees - Voting Members

Dr. Harry Wayne Parrish	Chair
Mrs. Brenda Guilford	Vice Chair
Mr. Jimmy Addison	Board Member
Mr. Ben Armstrong	Board Member
Mr. Franklin Jones	Board Member
Mr. Chris Maddox	Board Member
Mrs. Susan Vierkandt	Board Member

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Approval of Agenda and proposed Agenda Modifications

Recommendation to approve the agenda and proposed agenda modifications.

Motion made by: Mrs. Susan Vierkandt

Motion seconded by: Mr. Franklin Jones

Voting

Mrs. Brenda Guilford - Yes
 Mr. Ben Armstrong - Yes
 Mr. Chris Maddox - Yes

Dr. Harry Wayne Parrish - No Vote
 Mr. Jimmy Addison - Yes
 Mr. Franklin Jones - Yes
 Mrs. Susan Vierkandt - Yes

5. Delegations: Registration of Delegations Wishing to Speak
 - A. Recognition of Meritorious Action by Jimmy Berry, Student at Selma Street Elementary School
 - B. Recognition of Birmingham Audubon Education Mini-Grant recipients - Mrs. Carol Payne and Dr. Lavonda Senn - Teachers at Hidden Lake Elementary School
 - C. Dothan Education Foundation Update - Ms. Gindi Prutzman

6. Board Comments

7. Action Items - Adoption of the Consent Agenda

Recommendation to approve the Consent Agenda deleting page 124 of the Amended Agenda packet as presented.

Motion made by: Mr. Franklin Jones

Motion seconded by: Mrs. Susan Vierkandt

Voting

Mrs. Brenda Guilford - Yes
 Mr. Ben Armstrong - Yes
 Mr. Chris Maddox - Yes

Dr. Harry Wayne Parrish - No Vote
 Mr. Jimmy Addison - Yes
 Mr. Franklin Jones - Yes
 Mrs. Susan Vierkandt - Yes

- A. Minutes for:
 - i. Minutes for October 18, 2016 Regular School Board Meeting
 - ii. Minutes for October 27, 2016 Special Called School Board Meeting
- B. Head Start:
 - i. Child Nutrition Menu
 - ii. Quarterly Summary Report - July-October 2016
 - iii. Enrollment and Attendance
- C. Donation(s)

- D. Bid(s):
 - i. Paint
 - ii. Security Monitoring Services
- E. Approval to Purchase Fuel Master Fueling System
- F. Revised Employment Status Acknowledgement Policy
- G. Memorandum Requesting Approval of Proposals for Mentoring Services
 - i. SpectraCare Health Systems, Inc.
 - ii. 360 Ministry/Outreach
 - iii. Healthy You, Inc.
 - iv. Ladi Vee's Etiquette and Consulting, LLC
- H. Adoption of Supplement
- I. Revised Job Description for Behavioral Specialist
- J. Contracts:
 - i. Principal Contract for Aneta Walker
 - ii. 2016-2017 Dothan City Schools-Houston County Schools Memorandum of Agreement
 - iii. Jon Schmunk d/b/a Cane & Able of Tallahassee

8. Personnel Services

- A. Retirement(s)
- B. Resignation(s)
- C. Transfer(s)
- D. Conditional Appointment(s)
- E. Appointment(s)
- F. Additional or Temporary Employment(s)
- G. Verification of Higher Degree(s)
- H. Temporary Employment(s)
- I. Cancellation of Supplement Assignment(s)
- J. Principal Contract

Recommendation to approve the Personnel Agenda pulling Item F4 as presented.

Motion made by: Mr. Ben Armstrong

Voting

Mrs. Brenda Guilford - Yes
Mr. Ben Armstrong - Yes
Mr. Chris Maddox - Yes

Motion seconded by: Mrs. Susan Vierkandt

Dr. Harry Wayne Parrish - No Vote
Mr. Jimmy Addison - Yes
Mr. Franklin Jones - Yes
Mrs. Susan Vierkandt - Yes

Recommendation to approve Item F4 of the Personnel Agenda as presented.

Motion made by: Mrs. Susan Vierkandt

Voting

Mrs. Brenda Guilford - Abstain
Mr. Ben Armstrong - Yes
Mr. Chris Maddox - Yes

Motion seconded by: Mr. Franklin Jones

Dr. Harry Wayne Parrish - No Vote
Mr. Jimmy Addison - Yes
Mr. Franklin Jones - Yes
Mrs. Susan Vierkandt - Yes

DOTHAN CITY BOARD OF EDUCATION
Personnel Action Sheet

TO: Board Members
FROM: Dr. Chuck Ledbetter
DATE: November 14, 2016

I recommend approval of the following personnel items:

A. RETIREMENT(S):

1. Melanie Miles, third grade teacher at Selma Street Elementary School, effective December 1, 2016
2. Natalie Wyrick, physical education teacher at Beverlye Magnet School, effective January 1, 2017

B. RESIGNATION(S):

1. Jane George, mathematics teacher (part-time) at Northview High School, effective end of the day October 31, 2016
2. Marcy Jordan, science teacher at Beverly Magnet School, effective November 11, 2016
3. Tywrenski Hardnett, teaching assistant at Dothan High School, effective November 3, 2016

C. TRANSFER(S):

1. Teresa Shipman, transferring from LPN school nurse at Girard Elementary School and Girard Middle School to LPN school nurse at Girard Middle School, effective immediately for the 2016-2017 school year
2. Irene Yeager, transferring from RN school nurse at Highlands Elementary School to RN school nurse at Highlands Elementary School and Girard Elementary School, effective immediately for the 2016-2017 school year
3. Daniel Davidson, transferring from assistant computer/electronics technician at Central Office to electronics technician/security systems at Central Office, effective November 15, 2016 (Replacing Joshua Jeffcoat)

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Olivia Williams-S	Cottonwood High School	0	0	Lunchroom Worker (6 hours/day) at Northview High School – pending acceptable background clearance and job parameters (Replacing Genifer Tolliver)	Pending Acceptable background clearance and job parameters
2. Jaquay Spivey – S	Pine Forest High School	0	0	Lunchroom Worker (6 hours/day) at Selma Street Elementary School – pending acceptable background clearance and job parameters (Replacing Willie Hudspeth)	Pending Acceptable background clearance and job parameters
3. Haley Heldman – S	Northview High School Student	0	0	Student Extended Day Worker (2 ½ hours/day) at Montana Magnet School – for the remainder of the 2016-2017 school year only	November 15, 2016 for the remainder of the 2016-2017 school year only

E. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Georgia Catron - S	B.S., ITT Technical Institute at Cordova, Tennessee	2.5	0	Teaching Assistant (Computer Lab) at Girard Middle School (Replacing James Scurlark)	October 18, 2016 (Employment Status Acknowledgement Form)
2. Carley Murphy – S	B.S., Auburn University at Auburn, Alabama	0	0	Physical Education Teaching Assistant at Girard Elementary School (Replacing Staci Moore)	November 15, 2016
3. Sonja Harrison – C	M.S., Troy University at Troy, Alabama	0 Pending Verification of 27 years school experience	0	Special Education Teacher at Girard Middle School (Replacing Stephanie Thomas)	November 15, 2016
4. Lesley Danford – C	B.S., Troy University at Dothan, Alabama	0 Pending Verification of 3 years school experience	0	Second Grade Teacher at Grandview Elementary School – for the remainder of the 2016-2017 school year only (Replacing Mary Malaena Martin) Class Size Reduction	November 15, 2016 for the remainder of the 2016-2017 school year only

F. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Nicole Chenoweth, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
2. Betty Booker, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
3. Stuart Jones, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
4. Nicole Guilford, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
5. Libby Wallace, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
6. Kristy Baldwin, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
7. Regina Brown, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
8. Jeffery Oliver, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
9. Mary Tyson, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
10. Cody Irwin, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
11. Geraldine Lewis, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I School Improvement Funds, effective 2016-2017 school year
12. Kimberly Smith, additional temporary employment as site coordinator for the Bright Key After School Program at Girard Middle School, to be paid out of 21st CCLC fund, effective 2016-2017 school year
13. Shanna Stephens, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
14. Candace Harper, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
15. Deborah Anna Tew, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
16. Felitta Johnson, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
17. Kelley Fleming, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
18. Adrienna Thomas, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
19. Gwynnette Forrest, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
20. Kimberly Maybin, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
21. Reginald Williams, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
22. Kimberly Long, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
23. Yuliya Grecu, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year

24. Christina Graham, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
25. Candance Wilson, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
26. Reva Barnes, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
27. Kristen Allsup, additional temporary employment as teacher for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
28. Paula Hartzog, additional temporary employment as teaching assistant for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
29. Tarry Wright, additional temporary employment as teaching assistant for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
30. Toni Teague, additional temporary employment as teaching assistant for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
31. Betty Underwood, additional temporary employment as teaching assistant for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
32. Suronda Brown, additional temporary employment as teaching assistant for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
33. Tami Oliver, additional temporary employment as teaching assistant for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
34. Yolonda Akins, additional temporary employment as lunchroom worker for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of CNP fund, effective 2016-2017 school year
35. Barbara George, additional temporary employment as lunchroom worker for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of CNP fund, effective 2016-2017 school year
36. Deborah Anna Tew, additional temporary employment as STEM Club Advisor for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
37. Kristen Allsup, additional temporary employment as STEM Club Advisor for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
38. Joe Dunegan, additional temporary employment as STEM Club Advisor for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year
39. Kelley Fleming, additional temporary employment as STEM Club Advisor for the Bright Key After School Program at Girard Middle School, as needed, to be paid out of 21st CCLC fund, effective 2016-2017 school year

G. VERIFICATION OF HIGHER DEGREE(S):

1. Jacqueline Furlong (NHS), verification of Master's degree recognized by the State Superintendent on October 19, 2016
2. Amanda Byrd (NHS), verification of Master's degree recognized by the State Superintendent on October 20, 2016
3. Jennifer S. Williams (FAI), verification of Education Specialist degree recognized by the State Superintendent on October 27, 2016

H. TEMPORARY EMPLOYMENT

1. Patty Fowler (retired Dothan High School teacher), contract to fill an open position for 10th grade English teacher at Dothan High School, effective September 6, 2016 through December 16, 2016 (Replacing Danielle Parker)

I. CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):

1. LaBrian Stewart, cancellation for coaching duties at Northview High School, head football coach and athletic director supplements at Northview High School, effective November 15, 2016 (pay and benefits will continue through June 30, 2017 commensurate from 12-month and reverts to 9-month teacher)

J. PRINCIPAL CONTRACT(S):

(SEE ATTACHMENTS – advance degree of Doctorate, recognized by the State Superintendent as of September 29, 2016 – pay increase effective October 2016 check)

9. Executive Session for Personnel Issue

Recommendation to adjourn into Executive Session for a Personnel Issue.

Motion made by: Mr. Franklin Jones

Voting

Mrs. Brenda Guilford - Yes
Mr. Ben Armstrong - Yes
Mr. Chris Maddox - Yes

Motion seconded by: Mr. Chris Maddox

Dr. Harry Wayne Parrish - No Vote
Mr. Jimmy Addison - Yes
Mr. Franklin Jones - Yes
Mrs. Susan Vierkandt - Yes

Mr. Jimmy Addison left the meeting.

Recommendation to reconvene into Regular Session.

Motion made by: Mr. Franklin Jones

Voting

Mrs. Brenda Guilford - Yes
Mr. Ben Armstrong - Yes
Mr. Chris Maddox - Yes

Motion seconded by: Mrs. Susan Vierkandt

Dr. Harry Wayne Parrish - No Vote
Mr. Jimmy Addison - No Vote
Mr. Franklin Jones - Yes
Mrs. Susan Vierkandt - Yes

Mr. Kevin Walding, Board Attorney, stated no action was taken in Executive Session.

10. Superintendent Recommendations

- A. Thank You Letter
- B. Superintendent's Report

11. New Business

- A. Upcoming Board Meetings to be held at the Board of Education, 500 Dusy Street
 - i. Thursday, December 8, 2016, 8:00 AM - Board Work Session
 - ii. Monday, December 12, 2016, 5:00 PM - Regular School Board Meeting
- B. Schedule of Board Meeting Schedule

12. Adjournment

Recommendation to adjourn at 6:13 p.m.

Motion made by: Mrs. Susan Vierkandt

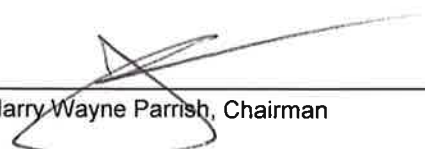
Voting

Mrs. Brenda Guilford - Yes
Mr. Ben Armstrong - Yes
Mr. Chris Maddox - Yes

Motion seconded by: Mr. Ben Armstrong

Dr. Harry Wayne Parrish - No Vote
Mr. Jimmy Addison - No Vote
Mr. Franklin Jones - Yes
Mrs. Susan Vierkandt - Yes

APPROVED: December 12, 2016



Dr. Harry Wayne Parrish, Chairman



Dr. Charles Ledbetter, Superintendent, Secretary