

Date	Kind of Meeting	Where Held
October 5, 2009	Special	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Mrs. Brenda Guilford, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, Vice-Chairman, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.

Mr. Franklin Jones led in prayer.

Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Mr. Franklin Jones gave the School System News as follows:

1. Mrs. Aneta Walker, Principal, Cloverdale Elementary School reports Cloverdale is participating in a year-long national service project: *Pennies 4 Peace* and Cloverdale teachers were trained in Rigor, Relevance and Relationships by Dr. Even with the International Center for Leadership in Education.
2. Mr. Todd Weeks, Principal, Grandview Elementary School reports on Thursday, September 10, 2009, FACES hosted a Family Fun Night. There was good food, several inflatable's, and lots of socializing. Parents could sign-up for the After School Enrichment Program that will begin October 5th. The weather was great and everyone had a great time. The children enjoyed the waterslide and everyone enjoyed the hot dogs! There were an estimated 600 people in attendance. Thank you FACES for an unforgettable gala.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Agenda with proposed Agenda modifications as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" - None.

Mr. Jere Segrest, Board Attorney, addressed the Board regarding the election of Vice Chairman stating the Act which created the Dothan City Board of Education as an elected body makes no provision for the election of the Vice-Chairman of the School Board so you have to look to the State law to determine when that election should occur. After researching it some today it appears that general Code Section 16-11-5 Code of Alabama 1975, as amended, provides that both the Chairman and the Vice-Chairman be elected at the first regular meeting in May following the election of the Board or any Member thereof. Since the Chairman is elected city-wide that leaves the Vice-Chairman to be elected by the Board so I would therefore recommend that item be removed from the Agenda and that the election take place at the first meeting of the Board every May of each year beginning next year in 2010. Simply stated, the local act that creates the Board as an elected body does not provide for the election of the Vice-Chairman so you look to the State law and it provides that it be done at the annual meeting in May. I would recommend, as a safeguard, to do it that way and do it that way from now on. I know it has been done at other times in the past but I recommend it be done consistently at the first meeting in May. Dr. Harry Wayne Parrish asked if there were any questions before the vote. Mr. Jere Segrest stated it would just be a matter of following State law.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to adjourn into a Work Session as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" - None.

1. Dr. Sam Nichols addressed the Board regarding Board Meeting dates as mentioned by a couple of you of having two meetings a month or one meeting a month. Mrs. Brenda Guilford questioned how often other Boards in the area met. Dr. Nichols stated as a general rule they probably have the regular Board meeting date and have a special called meeting if necessary during the month as long as you follow the law as far as notification to the media. Mr. Jimmy Addison stated he would like to go back to one meeting a month just to see how it works out and if we did need to have a special called meeting then have our normal meeting it would be the best thing to do. I know that when it gets close to the end of the school year and at the beginning of the school year we need to have extra meetings to handle personnel issues but I think usually during this time of year one meeting would suffice. Mrs. Brenda Guilford stated I concur with Jimmy on that. I think that if we go back to what we were originally doing I think we may find that it might work just as well

for us. It would be a good idea to have just one Board meeting and any called meetings we might need. Mr. Franklin Jones stated I have one concern and that is the length of time that we might stay with just one meeting a month. To sit here three hours can be tough. Some meetings went from 5:00 to 8:00, 8:30, 9:00 especially with a meeting we have here now, we could be here forever. Mr. Charles Woodall stated he had no preference one way or the other. I echo Mr. Jones comments, I do not want to be here three or four hours but I will be here either way. Dr. Parrish stated we can call a meeting if we need to and if it is every month we might end up going back to two. Dr. Nichols stated there is a requirement by law on notification of the media and the public that has to be complied with for a special called Board meeting but it certainly can be done. If the Board wishes to go back to one I would ask that we go ahead and have our work session in November because of some of the financial issues that we are dealing with and continue the discussion and part of the decision making process that will have to be done at the regular Board meeting in November. Mr. Ben Armstrong state I am going to echo the same thing that Mr. Jones and Charles said, I do not know whether we want to get into marathon meetings but I am going to defer to some of you that have been on the Board that have done it both ways. I think you can speak to that issue better than I can. Mrs. Brenda Guilford stated they do not have to be marathon meetings we do not have to be here three hours. Just give it a try because we can make the decision to go back to the two meetings if we feel like it is necessary or we can call meetings with notification. Mr. Chris Maddox stated the only thing I would add is it would be important Dr. Nichols, if we go back to one to keep us up to date. If we are going to have something that you foresee the need of two meetings in that month just please make sure that we get all the notifications to the honorable Dothan media in ample time and that way we do not have to sit down here for three or four hours unless it is absolutely necessary. Dr. Nichols stated I will try to be mindful too as we develop Agendas of what I predict to be the length of any one particular meeting and if I feel it is going to be quite lengthy then I will ask for a special called Board meeting. Mr. Jones asked if November would be enough time. Dr. Nichols stated let me ask that you meet for the November work session and I hope at that point in time we will have part of the framework ready and finalized at the November meeting for things that we will have to do as a school system in the fall and meet the mandated reduction we have in our general fund budget. Dr. Parrish stated what we have talked about is waiting until December before we start with one meeting.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to start in December with one Board meeting a month and if we find that it becomes necessary that we have two that we will meet again. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" - None.

2. Dr. Dell Goodwin addressed the Board regarding an AASB Work Session stating they have two options, one is a free work session that lasts about two hours where they give you a legal overview, talk about the roles, responsibilities and issues you will be faced with as a Board Member. The second option is a fee of \$750 and they tailor it to fit what the Superintendent and the Board Chair asked them to tailor it to. They also go into a little detail on student achievement. Ms. Byrd said she does most of the sessions during the day but she would be glad to come do a night session and has even done some on a Saturday or Sunday. Most of you have had some training but it is basically for new Board Members but all Board Members can be a part of it if they would like to. Discussion was held regarding whether they would receive academy credit.
3. Mrs. Allyson Morgan addressed the Board giving a H1N1 update stating we are taking our direction from the Alabama Department of Public Health, we have bi-weekly news conferences, as of now the vaccination clinics that were going to be in October are now being pushed to November, there is no set date, all forms that will be sent home to the parents for permission to vaccinate their child will come from the State Department we cannot create any of those, we are in a holding pattern, all schools have gotten volunteers to help with the vaccination clinic when it takes place but all protocols come from the State Department at this time, as far as we know it will be an injection that we will give our children, tomorrow nurses will be trained here through a webinar on the whole vaccination process and we will not have a date until later. Discussion was held regarding all children in Alabama public schools will be given the vaccination with parent permission, it will be a massive undertaking making sure the approval slips make it home and are properly signed and personnel at school making sure only those children with the right authorization are actually vaccinated, and this will be on the Agenda updating the Board until the time we do the vaccination.
4. Dr. Sam Nichols addressed the Board regarding what the school system is facing and what the State is facing reviewing the PowerPoint from the State giving past and current information and the declaration of 7.5% proration. (See Attachment "A")
5. Mr. Mike Manuel addressed the Board stating 7.5% proration for us is anywhere from \$3.3 to \$3.5 million that we will have to cut out of the current FY 2010 budget that the Board has adopted two weeks ago. The effect of that will begin immediately, the State will reduce the money we get every month starting October and we will be getting less every month for the next 12 months assuming 7.5% is as high as it goes which was not the case this last year, all of the Central Office staff will start meeting tomorrow with Dr. Nichols to come up with a plan to present to the Board, there are not very many options available to the Board, there is stimulus money in the IDEA program that we were trying to save and use in 2011, our Special Ed program is one of the best in the State and they have met all their Federal benchmarks and because of that Dothan is

one of the few systems in the State that can reduce its maintenance of effort and we will be able to transfer some of the stimulus money out of the general fund which will be a one year solution, we received a little over \$2.2 million this year of fiscal stabilization money and there is a push to get the Governor to release the 2011 amount in 2010 which would be another \$2.2 million, there is some discretionary money we can reduce but the legislature did not appropriate any monies for teacher materials and supplies this year and we increased the allocation that the Board gives to the schools locally to try to offset that but their discretionary monies we could choose to cut at the schools and central office level, because of the declaration of proration by the Governor it does create some flexibility in State allocations this year they will allow us to carry money over to the next fiscal year and gives flexibility of changing the intended use of those monies and we will take advantage of that, we can transfer some capital outlay money into the general fund to offset the maintenance costs and other utility costs this will postpone the ability to build the needed classrooms until another year, the last option available and least pleasant is the rifting or non-renewing or terminating probationary support employees, they can be terminated giving 15 days notice, higher than 85% of our budget is salaries and benefits and to make up \$3.5 million you are unfortunately going to have to dip into people, PEEHIP and retirement will increase, the grade divisors will increase 3 or 4 and this increase would translate to a loss of anywhere from 80 to 100 units here, not pleasant, the Superintendent has told us that is no excuse for not having a quality education program. Discussion was held regarding discretionary money (not salaries or benefits), grant money can be carried over and used to offset salaries and benefits, we are being awarded \$3.75 million in a quality school instruction bond that will be issued after the first of January which is part of the President's stimulus package and is a zero interest bond and will have to be used for brick and mortar, we will make the pledge of part of the 10 mil to pay it back, the current debt service amount is around \$667,000, interest and principal, we pay twice a year to the City of Dothan for the construction of the newest three elementary schools: Hidden Lake, Landmark and Highlands and the James A. Smith Convocation Center at NHS for 20 years and we are in year 8, the other one would be 15 years and the intention is to upgrade and renovate the system's air conditioning and heating systems and lighting retrofits at several of the schools, and there is a requirement that we must use US made steel, iron and any other goods used in construction and renovation must be manufactured in the US and the burden of proof is on the system.

6. Dr. Sam Nichols reviewed the proposed Agenda for the October 19th Board meeting and added the BMS Best Robotics Team to come do a presentation, on October 10th they are going to Auburn to compete with systems all over the State.

Mr. Chris Maddox made a motion seconded by Mr. Franklin Jones to reconvene into Regular Session as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" - None.

Dr. Dell Goodwin presented the Personnel Agenda.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" - None. (See Attachment "B")

Discussion was held.

Mr. Jere Segrest addressed the Chairman stating as a housekeeping measure you may want to go back and revisit the Board meeting dates, you voted on it in the Work Session and you may want to vote on it in the Regular Session.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to change back to having meetings once a month beginning in December and if we see that this going to pose a problem then we can revisit it. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" - None.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to adjourn into an Executive Session for student hearings as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" - None.

Mr. Jimmy Addison left during the Executive Session.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to reconvene into Regular Session as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Armstrong. "NAY" – None. "ABSTAIN" - None.

Dr. Harry Wayne Parrish stated there was no action taken in Executive Session.

Dr. Sam Nichols recommended student number 90629 be expelled for the remainder of the 2009-2010 school year.

Mr. Chris Maddox made a motion seconded by Mr. Charles Woodall to accept the Superintendent's recommendation (that student number 90629 be expelled for the remainder of the 2009-2010 school year). The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Armstrong. "NAY" – None. "ABSTAIN" - None.

Dr. Sam Nichols recommended student number 61111 be expelled for the remainder of the 2009-2010 school year.

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong that student number 61111 be expelled from the school system for the remainder of this school year as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Armstrong. "NAY" – None. "ABSTAIN" - None.

Dr. Sam Nichols recommended student number 90016 be expelled for the remainder of the 2009-2010 school year.

Mr. Charles Woodall made a motion seconded by Mr. Ben Armstrong to follow the Superintendent's recommendation (that student number 90016 be expelled for the remainder of the 2009-2010 school year). The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Armstrong. "NAY" – None. "ABSTAIN" - None.

NEW BUSINESS

Dr. Harry Wayne Parrish acknowledged the YES WE CAN! Dothan delegation.

Dr. Harry Wayne Parrish announced the Board would meet again on October 19, 2009.

Mr. Chris Maddox made a motion seconded by Mr. Charles Woodall to adjourn the meeting. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Armstrong. "NAY" – None. "ABSTAIN" - None.

The meeting adjourned at 7:40 p.m.

Approved: November 16, 2009

Dr. Harry Wayne Parrish, Chairman

Sam Nichols, Superintendent, Secretary