Date	Kind of Meeting	Where Held
		Dothan City Board of Education,
December 21, 2009	Regular	Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Mrs. Brenda Guilford, District 1	
	Mr. Franklin Jones, District 2	
	Mr. Charles Woodall, District 3	
	Mr. Jimmy Addison, District 4	
	Mr. Ben Armstrong, District 5	
	Mr. Chris Maddox, Vice-Chairman, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.

Mr. Franklin Jones led in prayer.

Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Mr. Jimmy Addison gave the School System News stating Mr. Matt Humphrey, Principal, Dothan High School reports November and December news as follows: All 3 exhibits earned awards at the National Peanut Festival: Art Club won 1st place in their division and Grand Prize overall, Show Choir won 2nd place in the same division, and our 4-H club won 1st place in their division. The DHS Show Choir tied for 1st place with Providence at the National Peanut Festival Choral Competition. Several DHS students participated in the "Yes We Can" summit and did an outstanding job. DHS SADD club members have been active participants in the Salvation Army's Angel Tree Project and will help distribute the gifts for Christmas. They will also participate in the 2009 Jingle Bell Run/Walk for Arthritis. DHS Tiger Club's Boston Butt Sale was a HUGE success. Almost every sport participated and they raised over \$16,000. Each sport will benefit from this fundraiser! DHS participated in 3 can food drives in preparation for the holidays. Key Club, ROTC, and Multicultural club collected well over 2,000 cans for the needy.

Dr. Harry Wayne Parrish acknowledged the YES WE CAN Delegation.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Agenda and proposed modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

Minute(s): November 2, 2009–Special Board Meeting and November 16, 2009-Regular Board Meeting-TA5, G21 Monthly Financial Reports and Accounts Payable/Payroll -TA4, G14 (See Attachment "A")

Child Nutrition Program: Monthly Financial Report and Monthly Menu – TA4, G14

Bid(s): Rejection of Bid for Blinds - TA4, G14

Approval of Future School Calendars: 2010-2011 School Calendars and 2011-2012 School Calendars

Approval to Change Banks - Girard Middle School - TA4, G14

Principal Contract

Dr. Dell Goodwin presented the Personnel Agenda. Discussion was held regarding change in supplements, the schools making notification to Dr. Nichols, each school having different needs, money is already approved in budget for supplements, why should the Board have to approve supplements every year since it is in the budget, under the law it a part of their salary, and there need to be guidelines given to the Principal and Athletic Directors.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None. (See Attachment "B")

Superintendent Recommendations:

- Dr. Sam Nichols stated Mrs. Brenda Guilford was recognized at the AASB 2009 Annual Convention for her work on the 2009 Academy Advisory Committee.
- 2. Mr. Mike Manuel stated Dr. Nichols would like to see about setting up workshops. Dr. Nichols stated he attended the Legislative Session where Dr. Morton testified before the Joint Committee for Finance of the House and the Senate. Ms. Joyce Bigby, Legislative Financial Officer, gave a presentation and her projection was that the Educational Trust Fund would not grow at all. Dr. Morton submitted a budget to the Governor that reflected a 3% growth in the Educational Trust Fund. We are looking at a 2010 prorated budget plus an additional amount of money by raising the divisor as a possibility and also IDEA stimulus money used this year to avoid any layoffs. Dr. Nichols continued stating nothing has been decided in

Montgomery, there is discussion about how the health insurance is going to be funded in the 2011 budget, there are so many unknowns and we have to be proactive. Mr. Manuel gave a Budget Update reviewing the General Fund Balance Comparison, Local Revenue Comparison, General Fund Revenues FY 2007, FY 2008, FY 2009 and FY 2010, Analysis of General Fund Expenditures FY 2007, FY 2008, FY 2009 and FY 2010 and General Fund Recap. (See Attachment "C")

- 3. Mrs. Allyson Morgan gave an update on H1N1 giving the dates on the next round of vaccinations. They are hoping for a 30% participation rate with the 10 years and up. Discussion was held.
- 4. Dr. Sam Nichols addressed the Board regarding approval of Dr. James Wright to be the Superintendent

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Dr. James Wright as the Superintendent Evaluator as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Maddox, Parrish, Addison, Armstrong. "NAY" – Woodall. "ABSTAIN" – None.

Discussion was held. Mr. Woodall questioned how Dr. Wright was chosen out of the list of six. Dr. Nichols stated these are the only ones available. One is currently a Superintendent and not available, one is an interim Superintendent, Dr. Wright is the closest to our area and that would be a cost savings, he does an outstanding job on his evaluations and is highly respected. Mr. Addison stated all the evaluators have to use the same instrument for evaluation from the State. Mrs. Guilford stated we used him last time. Mr. Woodall stated my concern is we are looking at spending \$2,500 and I do not know if the data we get is going to be of use, what are we hoping to gather from this data. The performance of the Superintendent is obvious. Do we have to spend this money and what do we hope to gain from having spent this money, get a sheet of paper and at the end of the day what does it mean and is it worth spending \$2,000 to \$3,000. Mr. Addison stated at one time the Board Members did their own evaluations from an instrument from the State. I think the majority of the Board tonight would say if we had to evaluate Dr. Nichols that he would get a fair evaluation but also it is in his contract that we use this particular instrument. The reason is we ran into some problems one time of the evaluation of one of our former Superintendents so it moved forward to using this particular instrument. Mr. Woodall questioned what the Board's involvement would be. Mr. Addison stated he would come down and interview the Board, give us an evaluation form, we would complete the form and he will go to people in the Central Office, the Principals and community. Dr. Nichols stated at the next Board meeting I will have him come do an orientation for the Board. Mrs. Guilford stated it is very time consuming and took us about an hour to complete our part, he gathers information and he puts it together and comes out with information for us and the Superintendent. Mr. Jones stated it is like a test score and we decide if he needs to do a better job and it gives some insight of what he needs to improve on and it gives us a legal document. Mr. Woodall stated once the evaluation is done there is a professional development plan that comes along with that. Is it up to this Board to monitor that and make sure it is done or does the evaluator stay involved in the process through the entire two years? Mr. Armstrong stated the evaluation was on a three year process. Dr. Parrish stated the bottom line is fairness and that is what we need to be in this system. Mr. Woodall stated I do not want it to be misconstrued I am not saying the Superintendent does not need to be evaluated. I know it calls for it in the contract but are we obligated to spend this money to do this evaluation. I am not confident of what we are going to get back and be of any use to us for the expense of \$2,500 to \$3,000. I am just thinking can we just not do an evaluation. Dr. Parrish stated according to Jere Segrest there had to be an evaluation. It is either us do an evaluation or Dr. Wright do an evaluation. We would have to come up with a process if we decided to do it. Dr. Nichols stated trying to redefine the process would be quite lengthy. I am not sure what other Superintendents use but I think this is the fairest and quickest way to get to the end process.

5. Dr. Sam Nichols addressed the Board regarding School Safety Plans stating several weeks ago there was a piece on TV about safety issues at the schools and I wanted to reassure the Board we have safety plans in place, all of our elementary schools have magnetic door locks, soon we will all four of our middle schools with magnetic door locks and I have informed our Principals to make those doors operational. For people coming in we have made it very clear that visitors report to the office, they check in and out using visitors passes. Mrs. Morgan explained the process and stated safety plans are updated every year. Dr. Nichols stated he talked to both high school Principals, it not feasible to use magnetic locks due to the traffic coming and going, signs will be posted, all visitors will report the office to get a visitors badge, and they will step up the monitoring at both high schools. Mr. Addison stated it would probably help to have some type of inservice for all people to remind them of the procedure if they encounter someone on campus not authorized to be there. The magnetic locks are good but you have kids on the playground. The kids are the number one responsibility of all of us and we need to remind all teachers and staff of the procedures to follow when they encounter someone that should not be on campus. Mr. Jones stated when I do my monthly visits to the middle and elementary schools, I have not been to the high schools yet, I have never been able to get in a building without pressing that button. I have never been able to get in a classroom without someone opening the door for me and I appreciate that. Dr. Parrish stated the key to all of it is the faculty and working together.

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Dr. Nichols requested additional board meetings for February and March. Discussion was held. Dr. Harry Wayne Parrish announced the next School Board meetings: January 25th, February 8th, February 22nd, March 8th, and March 22nd.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:40 p.m.	
APPROVED: January 25, 2010	
Dr. Harry Wayne Parrish, Chairman	
Sam Nichols, Superintendent, Secretary	