

| Date | Kind of Meeting | Where Held |
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| January 25, 2010 | Regular | Dothan City Board of Education, Teachers' Center, 500 Dusy Street |
| Presiding Officer | Members Present | Members Absent |
| Dr. Harry Wayne Parrish, Chairman | Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, Vice-Chairman, District 6 | |

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.

Mr. Franklin Jones led in prayer.

Dr. Harry Wayne Parrish led the Pledge of Allegiance.

School System News:

Mr. Ben Armstrong gave the School System News stating Mr. Greg Yance reports the Lowe's Charitable and Educational Foundation has awarded a \$5,000 Toolbox for Education grant to Girard Middle School for purchasing books in the Media Center. Girard is one of more than 450 schools or parent organizations to be awarded a Lowe's Toolbox for Education grant for parent-initiated school improvement projects benefiting K-12 public education across the United States. The students will benefit significantly from this award through the acquisition of age-appropriate, engaging and relevant books in its Media Center. With the additional books purchased through the grant, the students at GMS will read the equivalent of 25 books during the school year. The project is scheduled to be completed in April 2010.

Delegations:

1. Mr. Ed Vaughn addressed the Board regarding teacher placement concerns and concerns that P.A.S.S. Academy would be closed.
2. Dr. Harry Wayne Parrish acknowledged the YES WE CAN Delegation.
3. Dr. Sam Nichols thanked each Board Member and presented them with a Certificate of Appreciation for Board Recognition Month.
4. Dr. Sam Nichols recognized Donna Skinner as the Elementary Teacher of the Year and Jane Brantley as the Secondary Teacher of the Year for Dothan City Schools. He further stated they will go on to the regional and state levels and thanked them for the great job they were doing.

Approval of Agenda and Proposed Agenda Modifications:

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Agenda and proposed modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

Action Items – Adoption of Consent Agenda:

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

Discussion was held.

Minute(s): December 21, 2009-Regular Board Meeting-TA5, G21
 Monthly Financial Reports and Accounts Payable/Payroll -TA4, G14 (See Attachment "A")
 Child Nutrition Program: Monthly Financial Report and Monthly Menu – TA4, G14
 Bid(s): Installation of HVAC Package Units – NHS Gym – TA4, G14
 Project Updates
 Donation(s)
 Approval of Documents for Qualified School Construction Bonds

Personnel Services:

Dr. Dell Goodwin presented the Personnel Agenda with Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda with Addendum as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None. (See Attachment "B")

Discussion was held.

Superintendent Recommendations:

1. Mrs. Allyson Morgan presented the 2010-2011 High School Academic Guide and reviewed the changes. She further stated it would be put on both school websites and the DCS website. Discussion was held.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the 2010-2011 High School Academic Guide as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

2. Mrs. Allyson Morgan stated all the middle and high school cheer coaches met and planned a procedure that would be consistent and fair throughout the city, this is from them. We are making it consistent, all tryouts will be held the same day at Northview Convocation Center on March 13th, all six schools will tryout that day, each will be assigned a time, all middle school routines, score sheets and judges will be the same, they will come in with their school and tryout, their sheets will be tallied by two clerks that are not at the high school, an Administrator from their school will be present during their time, high school will be the same way, the tryouts are closed but the Board is invited, we ask that Board Members not bring anyone with you, each school will have their own pre-tryout meeting to go over the Constitution and Procedures, middle schools will be on February 4th and the high schools will hold theirs at a convenient time that does not interfere with basketball. Mr. Ben Armstrong addressed concerns over no tumbling. Mrs. Morgan stated it is something that is desired but not necessary to become a cheerleader. Mr. Armstrong questioned no pictures or videos. Mrs. Morgan stated there was an instance last year and problems. Mrs. Guilford stated there is a conflict regarding Board Members attending and no one attending. Mr. Armstrong asked if there is a tryout procedure for all sports or are other sports determined by the coaches at the schools. Dr. Nichols stated by the coaches. Dr. Parrish stated cheerleading is the hardest athletic participation to make everyone happy because you have to have a certain number. Mrs. Guilford stated what we are doing today is going over it and making sure it is specified in here so that parents will understand. Dr. Parrish stated we need to start at an earlier age it is a very important sport. It matters what is in here but the number one thing is being fair. Mr. Maddox asked what the thinking was behind allowing Board Members to attend the tryouts. Mrs. Morgan stated because there are so many issues that come before the Board after tryouts. Last year we discussed having an open tryout but none of the coaches wanted that so that was the option. Anybody sitting in the stands will put pressure on the girls. Mrs. Guilford stated she gets a lot of calls from parents about the cheerleaders. It gives you a firsthand view. Mr. Maddox stated the potential problem I see is if I go watch tryouts and a young lady does not make it that I thought should have and her Momma calls me and asks why? It leads to potential problems that I do not think this Board needs to get into. I know we have had issues on a yearly basis with complaints about different ways that the cheering tryouts have occurred. I think the proposal comes as close as we have come to possibly solving that problem because it is a level standard across the Board for everybody. It is easy to be objective in that regard and obviously a Board Member does not have to go and I will not step foot in the place. I do not think any of the Board Members should be in the tryouts if we are going to be asked to address a concern that comes up because of a third party perception of how another person tried out. I do not think it is right for us to try to substitute our judgment, why do we need judges why doesn't the School Board just pick them. Mrs. Guilford stated you are putting the School Board Member as the judge and that is not the case. I think we are all intelligent enough to handle situations with parents. I talk to parents all the time and you do not just go in and side them and add fuel to the fire, I do not think any of us would do that. Then again if a parent comes to you, I happen to be one that the cheerleading parents come to, a lot of parents come to me because I listen to them. I do not think that puts us in the place of being a judge. Dr. Parrish stated you both have good points and the bottom line is if you do not want to go do not go. We have to know that we are Board Members we are not cheerleader judges. Mr. Charles Woodall stated I applaud the efforts to do something but I agree with a lot of things that Chris and Ben have said you do put a child at a disadvantage if they do get injured right before whatever the time frame may be whenever they have cheered for so many years. We are also setting ourselves up whether we go or do not go, if we are permitted to go I think that sets us up not as a judge but there is going to be a perception there and we are going to be asked our opinion on certain things. I do not like that provision either. I do applaud the effort but there are a couple of things in here we need to rethink and it is those two things. Mrs. Morgan stated if you want to approve the procedure without number 11 and 12 that will be fine with us. This is to make it as consistent as possible. Mr. Jones stated I think we need to approve it, historically to all of you, the difficulties and problems have been in the black community

with black girls not being able to make the squad and they come to this Board, this Board is ¾'s white and we get out voted historically all through the years not just the last three years. I said last year we need to get beyond cheerleading because we have more serious things. Dr. Parrish stated I do not think you can do one without the other. Mr. Jones stated I do not want to do cheerleading. Mrs. Morgan continued stating I will secure the judges not the administrators, if there are 15 we are asking there be a natural break, finances have to be paid by August 31st, we have talked to Administrators regarding a business adopting a cheerleader if she cannot pay, changing the points in the clinic and tryouts, we added information on page 113 under Misconduct. Mrs. Guilford stated there will be no tumbling and building in the middle school on page 98 Article 3 but could not find it in the high school. Mr. Addison asked if it was imperative if we vote on it tonight, I would like to table it. Mrs. Morgan stated we have to notify the parents of this information. Mr. Addison stated I do not know why the 9th and 10th graders do not have the opportunity to try out for the varsity squad I do not know why it has to be limited to the juniors and seniors. Nevertheless, the cheer coaches got together and they are the ones that run this. Mr. Jones stated if we are going to make exceptions we ought to put it in the policy. Mr. Addison stated I do not disagree with you I think it should be in consultation with the Principal, the cheer coach and the athletic director not just one person making the decision. Mr. Jones stated I think last year it was best practice that they had done in the past and that was not sufficient. Let's not do best practice. Mr. Addison stated I like that it is uniform across the Board, every school is doing the same thing and it is being administered. Mr. Jones asked what kinds of things do we open ourselves up for if Mrs. Guilford is allowed to attend. What kind of legal things? Mrs. Guilford stated do not be so quick to judge me, the things that I will just automatically see. I believe in treating children fair. I listen to parents and if our administration did more listening to parents we would not have parents coming to us. Mr. Jones asked if there were examples of legal issues. Mr. Armstrong stated my thought would be to agree with Chris, the reason I do not want to go is I do not want to get that call myself. I do not want them to make me a judge because I do not know much about cheerleading. Mrs. Guilford stated I am genuinely concerned about children being well rounded and enjoying school. I am all for education but I know there is a little bit more to it. Dr. Parrish stated they are in the battle ground we are not. Mr. Woodall stated I think that is one step we are missing in this. I think the coaches came up with it because we charged them with the task of developing this. To me it would be no different than going to Wayne White and saying we need your policy and procedures in writing so that we know for instance what is an immediate dismissal and who reports that. If they develop this on their own of their own choosing then that is what we should go with. Mrs. Guilford stated I think they did a great job the only problem is it is written in some places and not in others. Mrs. Morgan stated we have not had a detailed middle school procedure. I will bring this back in February. I would like to approve the procedures so the cheer coaches would know what to expect and begin to tell the parents. If we want to discuss number 12, the videos and pictures, just take that out and discuss at a later date but we would like something in place to discuss before the girls tryout. I truly believe our cheer coaches want a consistent and fair tryout procedure that this School Board is happy with. Mr. Jones stated I want Mrs. Guilford to be able to attend if she desires to do so, can we add a phrase to 12 to make that work. Mr. Woodall stated in case of an injury situation we can have discussion between the athletic director, principal and cheer coach. Mr. Addison stated it should say somewhere in case of illness or injury. Mrs. Guilford stated if your committee has put this together before we make any changes like adding on to that like a football team we need to let it go back to them.

Mr. Jimmy Addison made a motion to approve the Procedures but we look at the Constitution for number 12 in case of an injury or illness and have some procedures in place there.

Dr. Parrish stated we need approve the procedures with a look at the Constitution and number 12. Mr. Woodall stated I think we are going to have to take out number 12 if we are going to address it. Mr. Armstrong stated I still take issue with number 6 but I would like to address that with the coaches individually. Do we need to table it until they can be here? To me tumbling is part of being a competitive squad just like a competitive football team or basketball team and we do not water down those tryouts or do anything as far as policy to take away an advanced skill that a player may have. Dr. Parrish stated that is something individually to work on. Mr. Addison stated I am in agreement that pictures and videos should not be used in place of a tryout but somewhere it needs to be worded and it needs to come from the cheer coaches that if there is a situation where someone wants to tryout and cannot there needs to be some provision in there that does not necessarily keep them off the team if they have past experiences. Mr. Woodall stated article 7 of the constitution addresses that. If we approve the procedures and not the constitution can we not address that later?

Mr. Jimmy Addison agreed that his motion could be modified.

Mr. Charles Woodall made a motion seconded by Mr. Jimmy Addison to modify the motion to approve the Cheerleader Tryout Procedures deleting number 12 and not approve the Cheerleader-Mascot Constitution. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison. "NAY" – Armstrong. "ABSTAIN" – None.

Mrs. Allyson Morgan asked the Board to email their concerns to her and I will let them individually address them. Their goal in this is to have a procedure and policy that you all as a Board can back.

3. Mrs. Allyson Morgan gave an update on H1N1.
4. Dr. Sam Nichols recognized Mrs. Betty Peters, State Board of Education Board Member. Mrs. Peters stated she is very excited about the Teacher of the Year representatives.
5. Dr. Sam Nichols presented the Resolution regarding Houston County Hazard Mitigation Plan stating it allows the EMA to apply for FEMA money when there is a disaster in Houston County. Discussion was held.

Mr. Chris Maddox made a motion seconded by Mr. Jimmy Addison to approve the Resolution as recommended by the Superintendent. There was no vote. Mr. Ben Armstrong stated he would like more time to review the information.

Mr. Ben Armstrong made a motion seconded by Mr. Jimmy Addison to table the Resolution until February. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

6. Dr. Sam Nichols presented information regarding pending legislation on Charter Schools.
7. Dr. Sam Nichols gave a PowerPoint presentation regarding the 2011 Budget Update and an appeal to the legislature. Discussion was held. (See Attachment "C")
8. Mr. Mike Manuel gave a Budget Update reviewing the General Fund Balance Comparison FY2005 through FY2010, Local Revenue Comparison FY2007 through FY2010, General Fund Revenues FY2007 through FY 2010, Analysis of General Fund Expenditures FY2007 through FY2010 and General Fund Recap. (See Attachment "D")
9. The Board held architect interviews with the following firms regarding the classroom additions at Grandview and Selma Street Elementary Schools: David Ritchie with Barnes & Ritchie, Joe Donofro with Donofro & Associates, Mike Lee with Mike Lee & Associates and John Carn with Polyengineering. Discussion was held and Dr. Nichols stated he would like to postpone his recommendation.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to postpone the approval of an architect as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

10. Dr. James Wright gave an orientation on the PEPE Evaluation process for the Superintendent stating the following: There are four (4) sources of data collection: (1) the Board, (2) Administration/Central Office survey, (3) Structured Interview and (4) Portfolio. He further stated he would meet with Dr. Nichols first, then write a Professional Development Plan and Evaluation Summary Report, and present the information to the Board. Dr. James Wright then presented the Board with a questionnaire with ratings 1 through 4 and also explained that the Board Members do not put their name on the questionnaire.

New Business:

Dr. Sam Nichols recognized Stephen Tsukuda, YES We Can student representative from Northview High School, for remaining for the entire Board meeting.

Dr. Harry Wayne Parrish announced the February 8th meeting had been cancelled and the School Board would meet again on February 22nd, March 8th and March 22nd.

Adjournment:

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Maddox, Parrish, Addison, Armstrong. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:55 p.m.

APPROVED: February 22, 2010

Dr. Harry Wayne Parrish, Chairman

Sam Nichols, Superintendent, Secretary