

Date	Kind of Meeting	Where Held
February 26, 2015	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Chris Maddox, District 6	Mr. Franklin Jones, District 2 Mr. Ben Armstrong, District 5

Dr. Harry Wayne Parrish called the meeting to order at 10:00 a.m.
Mrs. Melanie Hill led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

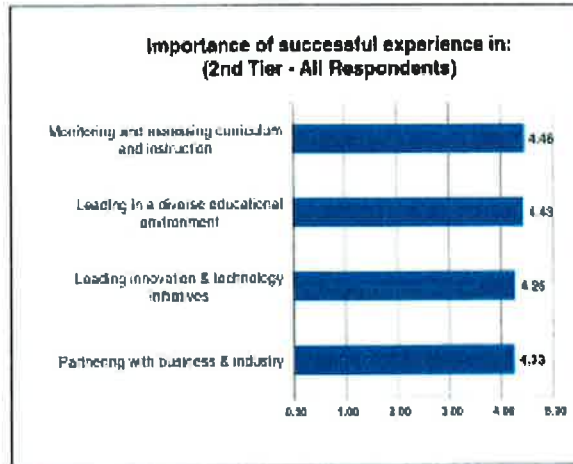
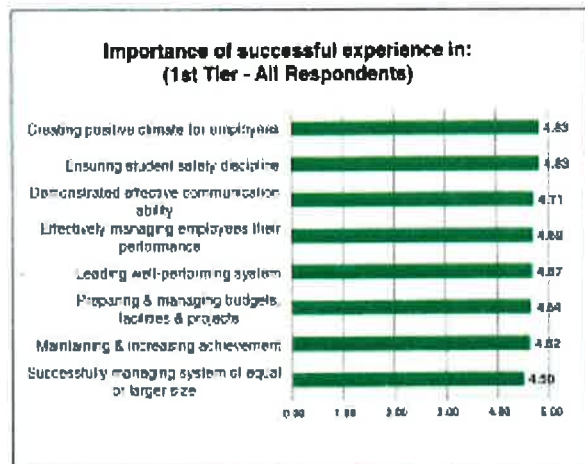
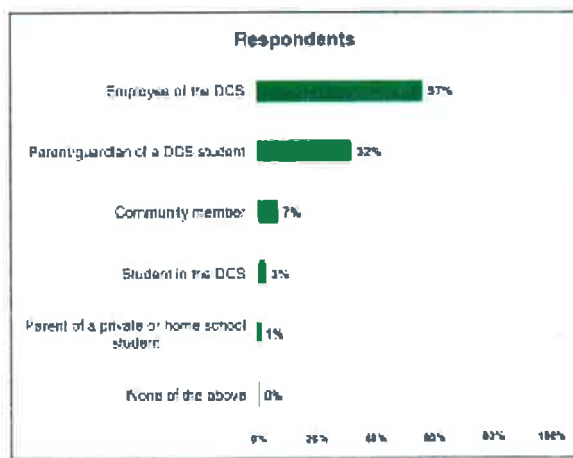
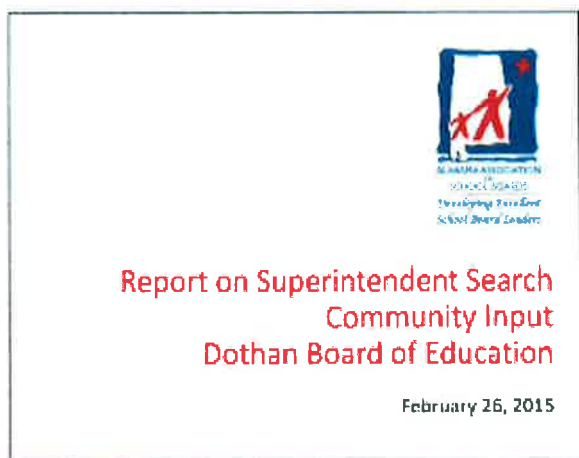
Approval of Agenda and Proposed Agenda Modifications

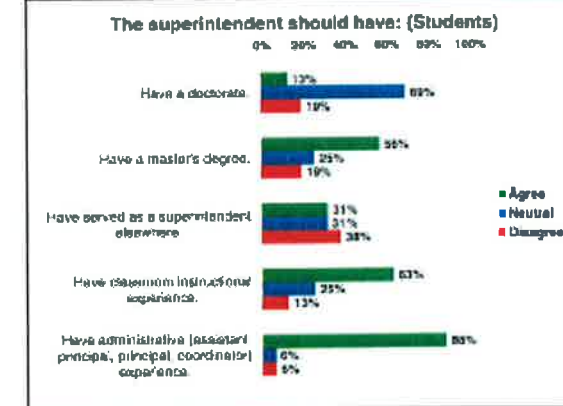
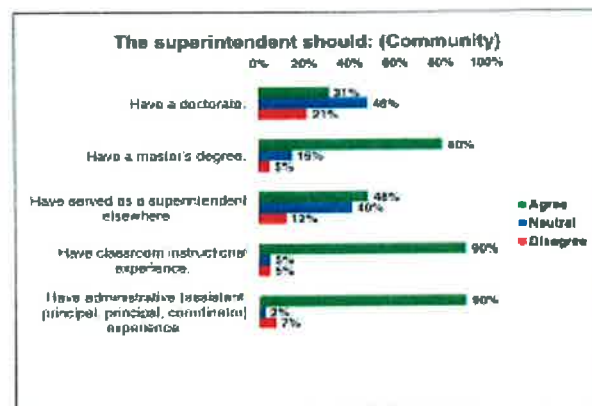
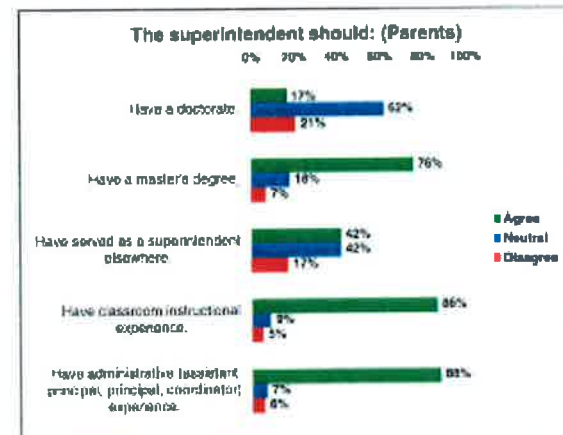
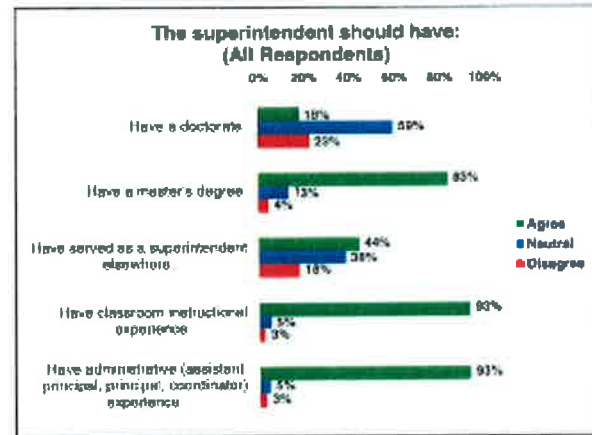
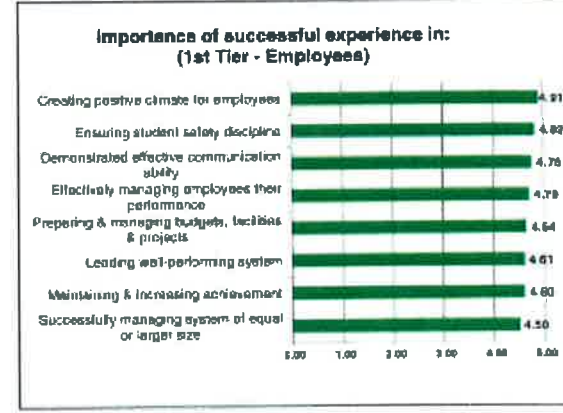
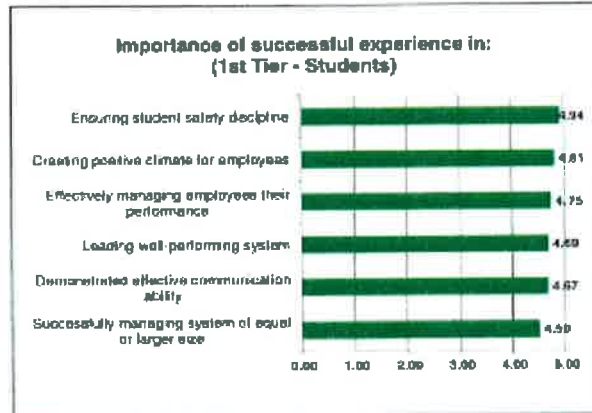
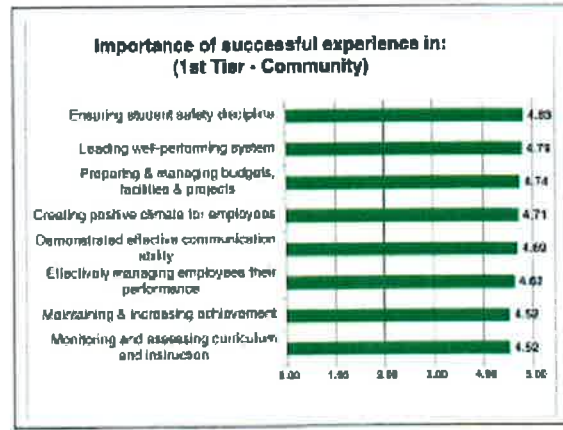
Mr. Todd Weeks requested the Agenda be amended to reflect the addition of Item 3 – Executive Session to consider two matters.

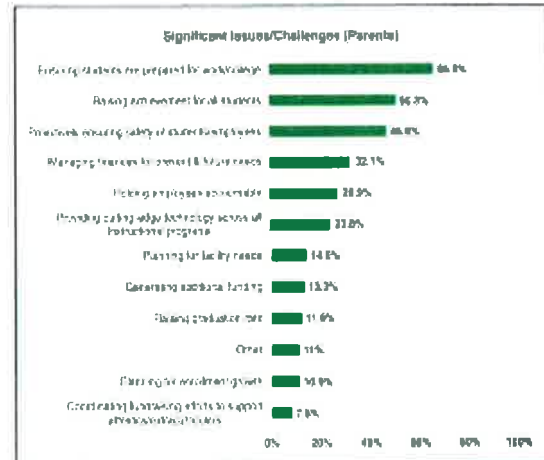
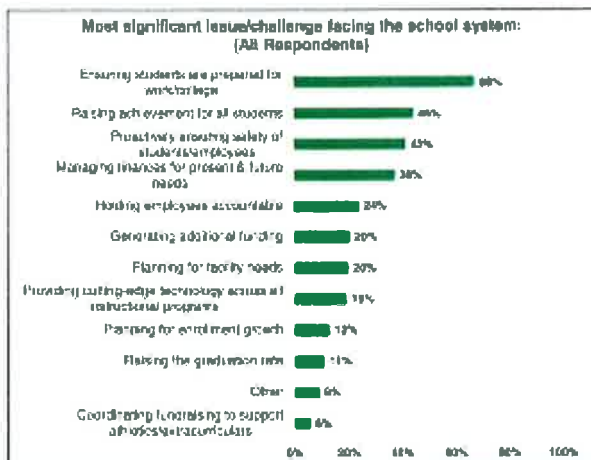
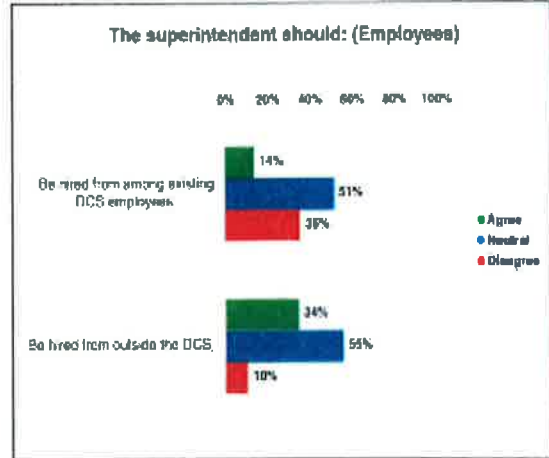
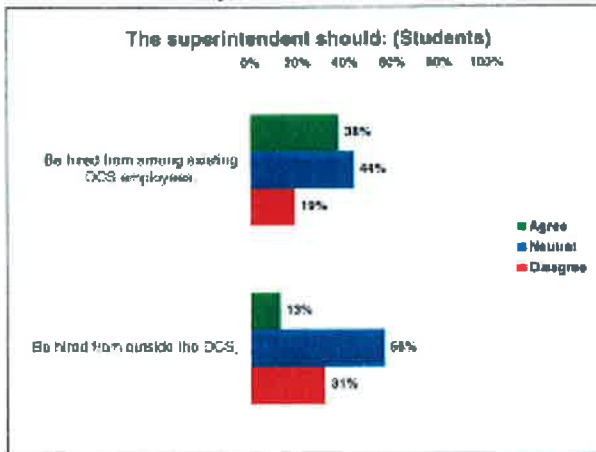
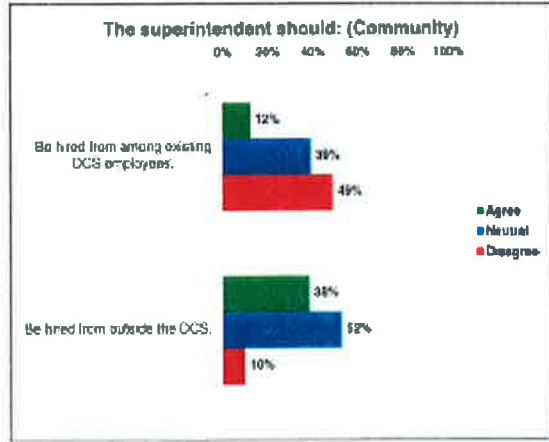
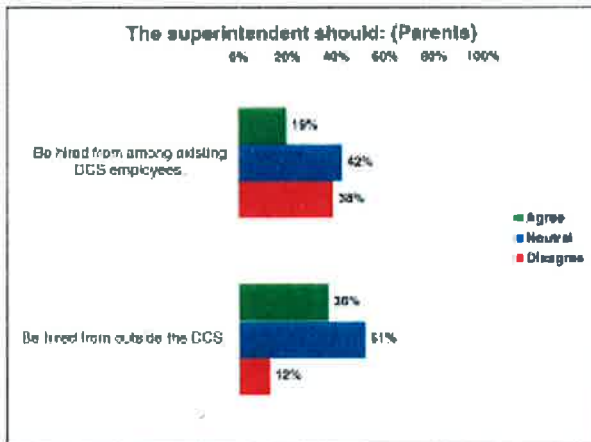
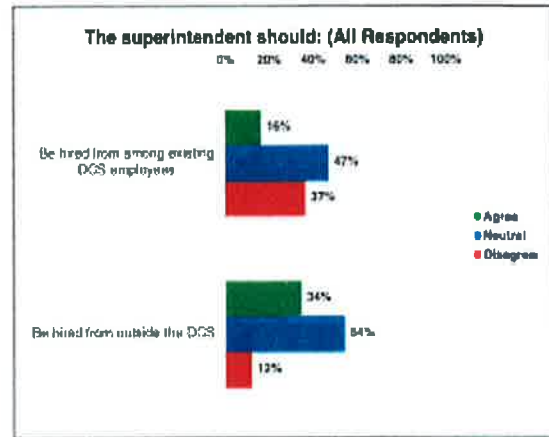
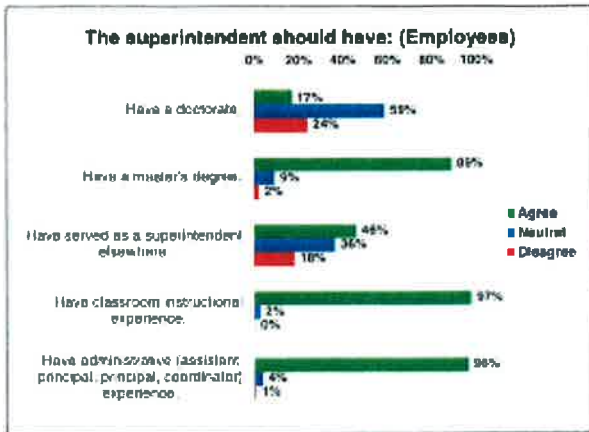
Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Hill, Addison, Guilford, Maddox. "NAY" – None. "ABSTAIN" – None.

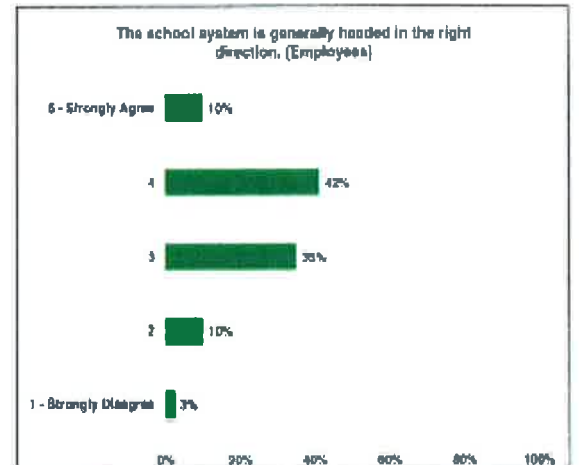
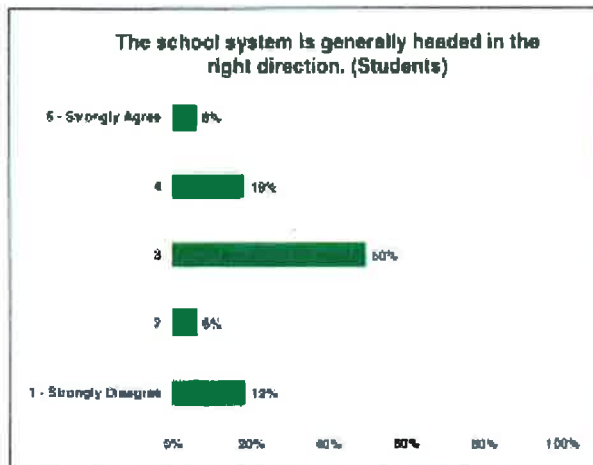
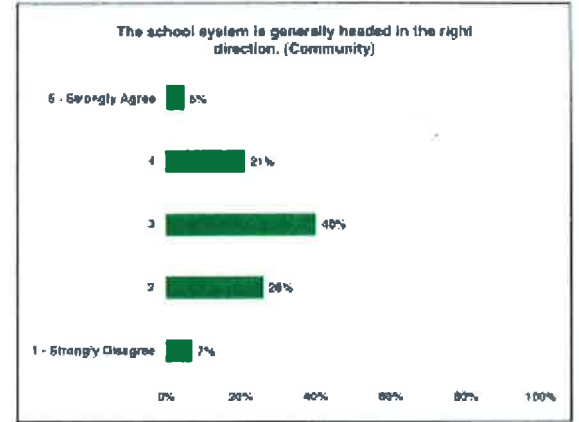
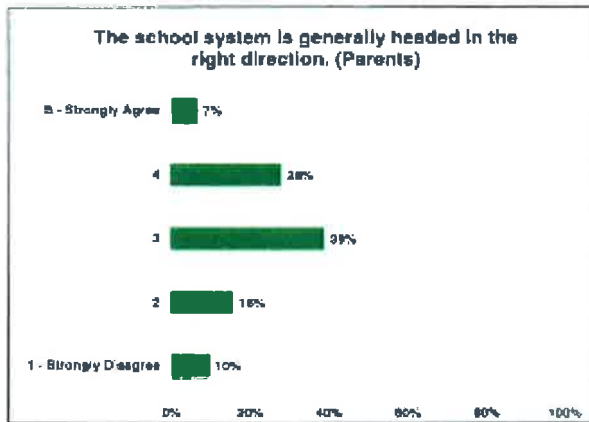
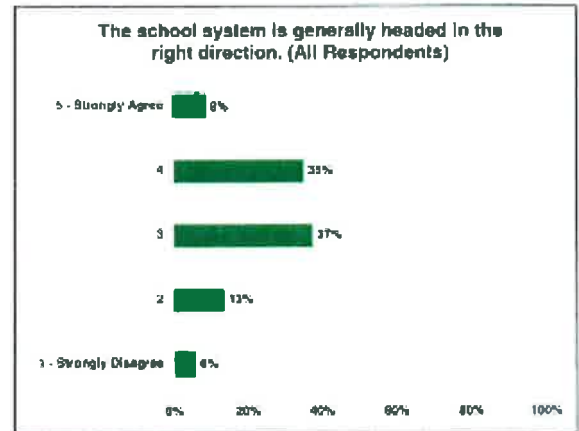
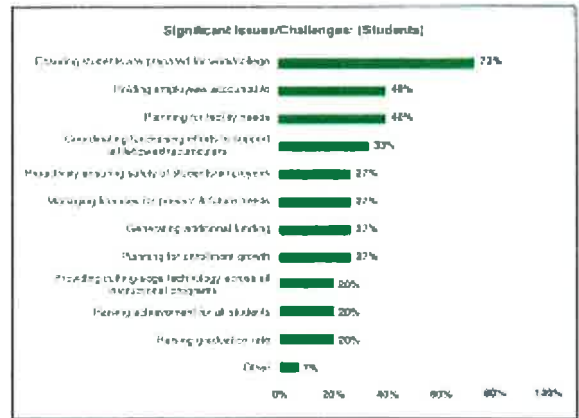
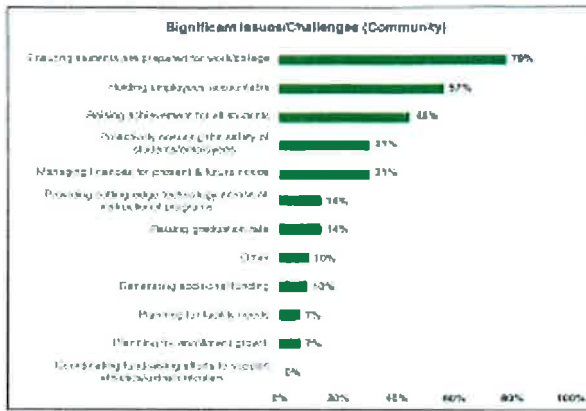
Superintendent Search

Dr. Terry Jenkins stated he appreciates the Board selecting AASB to do the Superintendent search and we will be working as a team. I met with Board Members individually on what they wanted, we will narrow down the applicants to five (5), they will be presented in alphabetical order not first or second choice, you will make a determination and make an offer. If you are not satisfied we will come back. He further presented the results of the Superintendent Search Community Input Survey as follows. There were 599 people who took the survey.









Dr. Terry Jenkins continued stating the position would be advertised on March 2nd through April 5th, when it closes we will evaluate them, make sure you get the salary range and criteria to Susan within the next day or two, we will announce the finalist on April 16th and I will give each Board Member a packet of information including the application, the average tenure is 3 years and 2 months, we want someone that wants to be here 8 to 10 years not someone looking for 3 years and retire or a stepping stone to go somewhere else, once it closes we will narrow it to 12 to 15 and then have a committee discussion to narrow it to 5. I will call the candidates the night before to make sure they want to go forward because it will be publicized and the only names that will be released are the 5 finalist no one else will know who applied for the job. People are looking for someone that can work with the Board and staff, a good communicator, a good listener, receptive and trusts the Board. We have had several phone calls from people wanting to know when it will open. The key is selecting someone that is ready to be a part of the community and the staff wants someone that will work with them. I strongly suggest you interview all 5 because they need the opportunity to come into your community, meet you and go into your schools. I do not suggest a 2 ½ day interview. Mrs. Brenda Guilford asked about the Board visiting the area in which they are working at that time. Dr. Jenkins stated after the interviews Board Members can go into the communities to talk to the Board where they are employed and others. Mr. Jimmy Addison stated we want to make it clear all AASB is doing is gathering information and facilitating us with people they feel will be a good fit, some think it is based off the survey, we want to choose from the pool you bring us and we will make the final decision, we are not shirking our responsibility as a Board. Dr. Jenkins stated we will do a background check but you as a body have got to meet with them and say this is somebody we want or not, if you are not happy with the five we will bring you some more. Discussion was held and it was decided the Board will meet at 4:00 pm on April 16th. Mr. Todd Weeks stated the first week of May we will be under comprehensive monitoring by the Feds in the schools. Dr. Jenkins stated hopefully by that time we will be through.

Executive Session

Mr. Jere Segrest stated the Board will adjourn into Executive Session for approximately 30 minutes.

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to adjourn into Executive Session to consider two matters: three student matters for informational purposes only (not expulsion) and imminent litigation as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Hill, Addison, Guilford, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jimmy Addison made a motion seconded by Mrs. Melanie Hill to reconvene into Regular Session as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Hill, Addison, Guilford, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated no business was transacted by the Board in Executive Session.

Mrs. Melanie Hill stated I am resigning effective immediately and stepping down from the Dothan City School Board. After you passed the agreement the schools started getting calls and I feel it is unfair to hold the program. I had thought it was fair to stay on with the Superintendent search but the more I thought about it, it was unfair to work with someone they had no dealings with.

Dr. Harry Wayne Parrish stated the Board will make a decision on the replacement. Mr. Jere Segrest stated the Board has 30 days to make the replacement.

Board Comments - None

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on March 16th Board meeting. (See additional Board meeting dates below).

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
March 16, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 6, 2015 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 16, 2015 – 4:00 PM	Special Called Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 20, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 4, 2015 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 18, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 15, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to adjourn. The motion carried. Voting was as follows: "YEA" – Hill, Addison, Guilford, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 11:34 a.m.

APPROVED: March 16, 2015

Dr. Harry Wayne Parrish, Chairman

John Todd Weeks, Interim Superintendent, Secretary