

April 2, 2009  
**Date**

Special Called  
**Kind of Meeting**

Teachers' Center  
**Where Held**

Ms. Gayla White, Acting Chairman  
**Presiding Officer**

**Members Present:**

Mr. Franklin Jones  
Mr. Jimmy Addison  
Ms. Gayla White  
Dr. Hays McKay

**Members Absent:**

Dr. Steve Stokes  
Mrs. Brenda Guilford  
Mr. Chris Maddox

The Acting Chairman, Ms. Gayla White, called the meeting to order.

Mr. Franklin Jones led in prayer.

Dr. Hays McKay made a motion seconded by Mr. Franklin Jones to approve the Agenda as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, White, Addison, McKay. "NAY" – None. "ABSTAIN" - None.

Dr. Sam Nichols presented a recommendation for Resignation.

Dr. Hays McKay made a motion seconded Mr. Franklin Jones to accept the Resignation as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, White, Addison, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "A")

Ms. Gayla White asked Dr. Nichols and Mr. Segrest to explain the need of accepting this resignation in lieu of what was done a month ago so the community is aware of the situation. Dr. Sam Nichols stated he is making the recommendation so that all payments can stop to this individual and the school process will end and we can immediately advertise for a replacement. Mr. Jere Segrest stated he recommends the acceptance of the resignation because it will end all litigation that the City Board has in this matter. We would have to prosecute the appeal to the Circuit Court and the burden would be upon the Board to prove the case in order to justify the termination. Now that will not be necessary, the Board can go about its business which is keeping the school safe and sound for students. We are not in the business of punitive action that is left up to the District Attorney. It is my understanding that the case against this individual will be tried sometime this week. We have cooperated with the District Attorney's office and the City of Dothan Police and they have cooperated with us. We have no control over what happens now except this resignation and we can go about our legitimate business and that is educating students in a safe and sound environment. Ms. Gayla White stated for clarification even though we did vote for termination we are still paying this individual until all the appeals have gone through. Mr. Segrest stated yes and as Dr. Nichols pointed out we are still paying him and will pay him for every day unless this resignation is accepted. It is not effective unless it is accepted and it can be withdrawn that is the reason for this meeting this morning to move on it quickly. If you will notice the date of the resignation is March 18<sup>th</sup>. I prepared it sometime ago and the original of this was just delivered to me yesterday afternoon from one of the individual's attorneys.

Ms. Gayla White stated the Board would meet again on Monday, April 6, 2009, at 5:00.

Mr. Franklin Jones made a motion seconded by Dr. Hays McKay to adjourn the meeting. The motion carried. Voting was as follows: "YEA" – Jones, White, Addison, McKay. "NAY" – None. "ABSTAIN" - None.

The meeting adjourned at 7:20 a.m.

Approved: April 6, 2009

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Dr. Steve Stokes, Chairman

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Sam Nichols, Superintendent, Secretary