

Date	Kind of Meeting	Where Held
May 4, 2015	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:03 p.m.
Mrs. Brenda Guilford led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Todd Weeks requested the Agenda be amended to reflect the Personnel Addendum.

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong Maddox. "NAY" – None. "ABSTAIN" – None.

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda and Addendum.

Mr. Chris Maddox made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda and Addendum, with the exception of Items E1 and C22, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong Maddox. "NAY" – None. "ABSTAIN" – None. (See below)

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve Item C22 of the Personnel Agenda and Addendum, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Armstrong Maddox. "NAY" – None. "ABSTAIN" – Guilford. (See below)

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Item E1 of the Personnel Agenda and Addendum, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Guilford, Armstrong Maddox. "NAY" – None. "ABSTAIN" – Addison. (See below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Todd Weeks
DATE: May 4, 2015

I recommend approval of the following personnel items:

- A. RETIREMENT(S):**
 - 1. Terry Johnston, network administrator/technician at Technology Department, effective June 1, 2015
 - 2. Mary Lamb, kindergarten teacher at Hidden Lake Elementary School, effective June 1, 2015
- B. RESIGNATION(S):**
 - 1. Laura J. Howard, mathematics teacher at Northview High School, effective June 1, 2015
 - 2. Teresa Carlton-Stevens, third grade teacher at Grandview Elementary School, effective end of the day May 27, 2015
- C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**
 - 1. Zumba exercise classes at Girard Middle School from the Healthy Living grant through local Houston County Extension Office (\$500 for 5 months), Christina G. Kirkland instructor to provide services
 - 2. Bradley Williams (NHS), additional temporary summer employment for computer maintenance in the schools, as needed, to be paid out of Local Funds, effective the summer of 2015
 - 3. Chanda Whiddon (Hidden Lake), additional temporary summer employment for computer maintenance in the schools, as needed, to be paid out of Local Funds, effective the summer of 2015
 - 4. Teresa Farkas (ESS), additional temporary summer employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system in the Exceptional Student Services Department to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA Funds, effective the summer of 2015

5. Alicia Hales (ESS), additional temporary summer employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system in the Exceptional Student Services Department to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA Funds, effective the summer of 2015
6. Jennifer Sheppard Holifield (ESS), additional temporary summer employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system in the Exceptional Student Services Department to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA Funds, effective the summer of 2015
7. Jessica Bradshaw (ARC), additional temporary summer employment to provide testing for the Alabama High School Graduation Examination (July 6-10, 2015), as needed, to be paid out of Local Funds, effective the summer of 2015
8. Virginia Brookins (NHS), additional temporary summer employment for one month to work on the master schedule, scheduling staff professional development implementation, and other curriculum initiatives for Northview High School, as needed, to be paid out of School Funds, effective the summer of 2015

D. STIPENDS/COMPENSATION:

1. Professional Development stipends or compensation will be paid to current employees, certified and support, who attend summer workshops and/or additional employment for preparation for the 2015-2016 school year. The stipend/compensation payment will not be made to the teachers/support staff until the funds have been transferred into the appropriate account.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Todd Weeks
DATE: May 4, 2015

I recommend approval of the following personnel items:

B. RESIGNATION(S):

3. Phillip Smith, science teacher at Honeysuckle Middle School, effective end of the day May 27, 2015

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

9. Clarissa Horn (DCS Preschool), additional temporary summer employment to help with enrollment and eligibility of children for the 2015-2016 school term at DCS Preschool Center, June 1, 2015 – July 31, 2015, as needed, to be paid out of Head Start Funds, effective the summer of 2015
10. Carolyn Franklin (DCS Preschool), additional temporary summer employment to help with enrollment and eligibility of children for the 2015-2016 school term at DCS Preschool Center, June 1, 2015 – July 31, 2015, as needed, to be paid out of Head Start Funds, effective the summer of 2015
11. Amanda Rogers (DCS Preschool), additional temporary summer employment to help with enrollment and eligibility of children for the 2015-2016 school term at DCS Preschool Center, June 1, 2015 – July 31, 2015, as needed, to be paid out of Head Start Funds, effective the summer of 2015
12. Allison Batts (BMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
13. Angelia Brown (BMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
14. Elizabeth Lambert Lee (BMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
15. Erin Woodham (BMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
16. Mallory Benak (CMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
17. Tonya Norris (CMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
18. Sonja Shepard (CMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
19. Brittany Smith (CMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
20. Tamera Ard (GMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
21. Gwynnette Forrest (GMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
22. Nicole Guilford (GMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015
23. Brandi Copeland (HMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2015

47. Hilda Jackson (Montana), additional temporary summer employment for Summer Bridge Programs and Summer Feeding Programs as a CNP substitute worker for up to 5 hours/day, at Selma Street Elementary School, Morris Slingluff Elementary School, or TBD school, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2015

E. TRANSFER(S):

1. Jeffrey Hatfield, transferring from assistant principal (10 month) at Carver Magnet School to probationary contract principal (12 month) at Heard Magnet School, effective July 1, 2015 – June 30, 2017 (Replacing Peggy Maddox)

Superintendent Search

Dr. Harry Wayne Parrish stated we talked about narrowing it down to two candidates, everybody mark in private one and two for second, any opposition. Mr. Chris Maddox requested conversation before moving forward regarding being satisfied with the candidates, there were six and it dropped to four, there is hesitation on my part, should we consider two additional spots. Dr. Harry Wayne Parrish stated he talked with Dr. Jenkins on Friday and he said he would be glad to get two other applicants but there are two more searches going on and he felt good about the ones left for us. Mr. Franklin Jones stated he gave us what he considered the best six, what would the next two be. Mrs. Susan Vierkandt stated there were two she felt good about and both are still available and I feel confident there are at least two good mixes for Dothan. Mr. Jimmy Addison stated they are outstanding candidates, stronger than last time, one or two have mentioned having the proper fit but I do have some reservations about the candidates being a good fit for our system. I concur with Mr. Jones that they brought what were the six very strong candidates and I am not sure there are two candidates I fully support 100% to lead the system forward. Mrs. Brenda Guilford stated I looked at the list and what I saw on paper and I am leaning toward a couple and those two are still in the pool, the third one is not. We had the interviews and I felt strongly about the same two. Since it is narrowed down to four we need to move forward because we promised constituents to have a reception to meet the final two or three and two are still in the pool. I do not see your rationale. Mr. Ben Armstrong stated I echo what Coach Addison said about fits. There are not two I can fully get behind and we are down to only four to pick from, the field was narrowed too much through no fault of our own. We were told if we have a candidate drop out we could get another to replace that one. I have some reservation about the limited pool. Mrs. Susan Vierkandt state I am curious if we all have the same number one pick would it make our decision any different. What would it do to the conversation. That would simplify it and if not we will go back to the drawing board. Dr. Harry Wayne Parrish stated one or two of the board members said get it to the two and meet with them and make a decision. If we do not like the two that we pick when we talk to them the next time we can start over. Mr. Franklin Jones stated it our decision but I was wondering what the quality of two more candidates that were not included in the first round would be. Dr. Harry Wayne Parrish stated I want to try the two, we said we were going to do it, it needs to be two but it could be three if it is real close or make a motion to start over. Mr. Jimmy Addison stated vote on what we have and see where it falls. Dr. Harry Wayne Parrish asked if there was any problem with that and there were no responses from the Board and moved forward. He stated you will mark 1 and 2. Dr. Harry Wayne Parrish, Mrs. Brenda Guilford and Mr. Ben Armstrong counted the votes. Dr. Harry Wayne Parrish stated he would announce the names in alphabetical order, Dr. Evers and Dr. Ledbetter. We will bring them in on two separate days one afternoon for a reception to meet with Principals first then the public and after the reception the Board will take the candidate to dinner. The community will be given a chance to meet each candidate. The receptions will be held from possibly 4:00 - 4:45 for principals, 5:00 – 5:45 for the community and 6:00 dinner with the Board. Mr. Jere Segrest stated there is a legal matter that the vacancy be filled within 180 days and that time will run on May 14th. With the Board's permission I would like to ask for an extension of that time the law says unless the vacancy is filled to the satisfaction of the Board it can be extended. Mr. Ben Armstrong stated we need to consider the candidate leaving wherever they are and coming here July 1st. Mr. Jimmy Addison left the meeting at 5:31. Mr. Jere Segrest stated you have an interim we can get an extension. Mrs. Brenda Guilford asked if they would use all that time. Mr. Jere Segrest stated no. Dr. Harry Wayne Parrish stated the Board is ready to move along, it is a hard process and we have a tremendous responsibility.

Board Comments

Mrs. Susan Vierkandt stated we need to determine what days. Mr. Franklin Jones stated he is available any time.

Mr. Chris Maddox stated I want to be clear for the record, I did not have a problem with any of the candidates, it is a big deal and I wanted to make sure we have looked at every possibility. I am not questioning any of the four we have. Mr. Maddox further stated Northview's soccer teams for boys and girls have done great, the boys are headed to the semifinals and the girls were close, they have done well in softball also.

Mr. Todd Weeks thanked the Board for their support of Jeff Hatfield for principal at Heard Magnet School. He will be working with Mrs. Maddox over the next few weeks.

New Business

Dr. Harry Wayne Parrish stated additional meetings will be on: May 18th Regular Board Meeting-5:00 p.m. and June 15th Regular Board Meeting-5:00 p.m. (See additional Board meeting dates below).

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
May 18, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 15, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Vierkandt, Guilford, Armstrong Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:37 p.m.

APPROVED: June 15, 2015



Dr. Harry Wayne Parrish, Chairman



John Todd Weeks, Interim Superintendent, Secretary