

August 3, 2009
Date

Special
Kind of Meeting

Teachers' Center
Where Held

Mr. Chris Maddox, Vice Chairman
Presiding Officer

Members Present:

Mr. Chris Maddox, Vice-Chairman, District 6
Mrs. Brenda Guilford, District 1
Mr. Franklin Jones, District 2
Ms. Gayla White, District 3
Dr. Hays McKay, District 5

Members Absent:

Dr. Steve Stokes, Chairman
Mr. Jimmy Addison, District 4

The Chairman, Dr. Steve Stokes, called the meeting to order at 5:05 p.m.

Dr. Hays McKay led in prayer.

The Chairman led the Pledge of Allegiance.

Mr. Chris Maddox gave the School System News as follows: Mr. Todd Weeks, Principal, Grandview Elementary School reports the Grandview Elementary staff recently completed four days of professional development at Troy University - Dothan. This training provided the teachers with ideas and activities that will assist them with infusing Visual Arts into the curriculum. Grandview is entering into its second year of the F.A.C.E.S. Project and continues to be excited about the opportunities being provided to the students. On August 6th teachers participated in a Dr. Harry Wong workshop and trained on Mastery Teaching and Classroom Management.

Mrs. Brenda Guilford made a motion seconded by Ms. Gayla White to approve the Agenda as presented as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None.

Dr. Sam Nichols stated Item 3.1 should be pulled from the Agenda.

Ms. Gayla White made a motion seconded by Mr. Franklin Jones to modify the Agenda pulling Item 3.1 as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None.

Ms. Gayla White made a motion seconded by Mrs. Brenda Guilford to adjourn into a Work Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None.

1. Dr. Sam Nichols addressed the Restructuring of Alternative Education Program. Discussion was held regarding having to address the issue due to finances, additional proration being declared, if something is not done to cut the budget we will have to borrow for payroll, many funding sources to keep P.A.S.S. going, and this will save a little over \$600,000 to offset the \$900,000. Ms. Gayla White stated the information was received Thursday evening and we do not need to make a knee jerk decision. I understand time is of the essence but we need to look at other programs and commitments. Mr. Mike Manuel stated it not a knee jerk decision it is a cut that penalizes the least number of students. Mrs. Brenda Guilford expressed concern for the elementary children. Dr. Sam Nichols stated there is a sense of urgency, we still have openings and if we present this and act now we can move teachers from P.A.S.S. Mr. Franklin Jones expressed concern about all the children and the staff not being thrown away because they do a tremendous job. Discussion continued regarding the current children, options for the Board for expulsion, sometimes the brightest students are there, at risk students, after school online learning, having a teacher facilitate and go to work at lunch, P.M. School/After School for middle and high school students, aligned with the Alabama Course of Study, transportation, special education, bring snack for break, what will be done for the elementary, no short-term but suspended 3 days, community partnerships to help with at risk, and help the parents. Mrs. Brenda Guilford addressed specifically elementary students. Mrs. Allyson Morgan stated the most recent research says elementary should not go to long term. Cincinnati suspends and connects families with agencies to assist. Discussion was held regarding the number of elementary students, and parent involvement specialists. Dr. Sam Nichols stated he would bring it back on the 17th with further research and substitutes would be placed in the middle and high school positions while this is worked out.
2. Mr. Mike Manuel addressed the State Department Release of Additional Rainy Day Funds. Discussion was held regarding the release of all rainy day funds, none being left for next school year, and they will have to make payments.
3. Ms. Susan Loftin reviewed the SAT/ARMT/Writing Assessment Results for 2008-2009. Discussion was held. (See Attachment "A")
4. Mrs. Allyson Morgan reviewed the State Accountability Report stating all schools met AYP. Discussion was held. Dr. Sam Nichols commended all the Teachers, Principals and Staff for their hard work and the goals are much higher now. (See Attachment "B")

5. Dr. Sam Nichols reviewed the proposed Agenda for the August 17th Board meeting. Mr. Mike Manuel stated they had the final inspection for the DHS cafeteria, new walls, lighting, tile, serving line and expect to be finished by Sunday. Dr. Sam Nichols also stated the enrollment trend is going up with a preliminary number of 100 this year. Mr. Mike Manuel stated this will be the most challenging budget since he came to Dothan City Schools.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to reconvene into Regular Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None.

Dr. Dell Goodwin presented the Personnel Agenda with Board Members requesting Items 4.3.7 through 4.3.11 be pulled.

Ms. Gayla White made a motion to approve the Personnel Agenda pulling Items 4.3.7 through 4.3.11.

Discussion was held and Ms. Gayla White rescinded her motion requesting the Personnel be voted on by section.

Ms. Gayla White made a motion seconded by Mr. Franklin Jones to approve Item 4.1 – Resignation(s) of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "C")

Ms. Gayla White made a motion seconded by Mr. Franklin Jones to approve Item 4.2 – Transfer(s) of the Personnel Agenda pulling Item 4.2.1 as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "C")

Ms. Gayla White made a motion seconded by Dr. Hays McKay to approve Item 4.2.1 of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "C")

Discussion was held regarding current enrollment, earned units, P.E. teacher enrollment under 450, precedence exceeding 500 – 600, funding ration, and a breakdown on the extra units.

Ms. Gayla White made a motion seconded by Mrs. Brenda Guilford to approve Items 4.3.1 through 4.3.6 – Additional or Temporary Employment(s) of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "C")

Ms. Gayla White made a motion seconded by Mrs. Brenda Guilford to approve Items 4.3.7 through 4.3.11 – Additional or Temporary Employment(s) of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "C")

Discussion was held regarding Saturday School for Montana students, school wide improvement, correcting behavior, Ms. Clark's 6th year and never implemented Saturday school, it comes out of Principal funds, they have to show corrective behavior, class plan, conference, detention, and then Saturday school.

Ms. Gayla White made a motion seconded by Mrs. Brenda Guilford to approve Items 4.4.1 through 4.4.9 – Conditional Appointment(s) of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "C")

Discussion was held.

Ms. Gayla White made a motion seconded by Mrs. Brenda Guilford to approve Items 4.5 - Appointments through 4.6 – Non-Acceptance of Employment of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "C")

Ms. Gayla White made a motion seconded by Mr. Franklin Jones to approve Item 4.7 – Elimination of Units of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Maddox, Jones, Guilford, White, McKay. "NAY" – None. "ABSTAIN" - None. (See Attachment "C")

Ms. Gayla White made a motion seconded by Mrs. Brenda Guilford to approve Item 4.8 – Reauthorization of Units of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: “YEA” – Maddox, Jones, Guilford, White, McKay. “NAY” – None. “ABSTAIN” - None. (See Attachment “C”)

Ms. Gayla White requested Dr. Goodwin give them an update on emergency certificates this year.

Dr. Dell Goodwin stated the New Teacher Orientation would be August 4th and Institute would be held August 5th at 8:30 a.m., Northview High School Convocation Center.

Mrs. Brenda Guilford acknowledged all the students, Faine and Grandview did great but we need to make sure we do not leave out the others. The magnet schools have 2 P.E. teachers and we need to look into how others can do the same thing. All the others share, it is all about equity and all should get the same benefits.

Dr. Sam Nichols stated it takes the whole school system, one cannot function without another, everyone is important, we have made great gains and it is significant to point out all success stories and remember all the schools.

Mr. Chris Maddox acknowledged the YES WE CAN! Dothan delegation.

Mr. Chris Maddox announced the Board would meet on Monday, August 17th at the Teachers’ Center and Monday, September 8th with the location to be announced.

Mr. Chris Maddox thanked Lewis Construction for a good job in such a short timeframe on the DHS cafeteria. Congratulations to all the students, teachers, administrators, Central Office and Board Members for making it happen.

Dr. Thomas Harrison stated YES WE CAN acknowledged everyone in a letter and stated their observations and general comments and offered continued assistance.

Ms. Gayla White made a motion seconded by Mrs. Brenda Guilford to adjourn the meeting. The motion carried. Voting was as follows: “YEA” – Maddox, Jones, Guilford, White, McKay. “NAY” – None. “ABSTAIN” - None.

The meeting adjourned at 6:30 p.m.

Approved: August 17, 2009

Dr. Steve Stokes, Chairman

Sam Nichols, Superintendent, Secretary