

SCHOOL BOARD MEETING

AGENDA PACKET

FOR

September 13, 2010

**DOTHAN CITY SCHOOLS
500 DUSY STREET
DOTHAN, ALABAMA 36301-2506
334-793-1397**

Dr. Harry Wayne Parrish	Chairman
Mrs. Brenda Guilford	District 1
Mr. Franklin Jones	District 2
Mr. Charles Woodall	District 3
Mr. Jimmy Addison	District 4
Mr. Ben Armstrong	District 5
Mr. Chris Maddox	District 6

**AN EQUAL OPPORTUNITY AGENCY
ACCREDITATION BY THE SOUTHERN ASSOCIATION
OF COLLEGES AND SCHOOLS**

DOTHAN CITY SCHOOLS
500 Dusy Street
Dothan, Alabama 36301
www.dothan.k12.al.us
Phone 793-1397
Fax 793-2034

Dr. Sam Nichols
Superintendent

**DOTHAN CITY BOARD
OF EDUCATION**

Dr. Harry Wayne Parrish
District-At-Large
Chairman
Phone 671-3779

Mrs. Brenda Guilford
District 1
Vice-Chairman
Phone 793-4721

Mr. Franklin Jones
District 2
Phone 792-9472

Mr. Charles Woodall
District 3
Phone 479-8951

Mr. Jimmy Addison
District 4
Phone 793-0517

Mr. Ben Armstrong
District 5
Phone 699-2654

Mr. Chris Maddox
District 6
Phone 673-1901

BOARD MEETS THIRD
MONDAY OF EACH
MONTH

DISTRICT-WIDE
ACCREDITATION BY THE
SOUTHERN ASSOCIATION
OF COLLEGES AND
SCHOOLS

AN EQUAL OPPORTUNITY
AGENCY

**AMENDED AGENDA
FOR
SPECIAL CALLED SCHOOL BOARD MEETING
Monday, September 13, 2010, 5:00 P.M.
Dothan City Board of Education - Teachers' Center - 500 Dusy Street**

Call To Order
Moment of Silence
Pledge of Allegiance

1. Approval of Agenda and Proposed Agenda Modifications
2. Board Comments
3. Action Items – Adoption of Consent Agenda
 - 3.1. FY 2011-2015 Capital Outlay Plan – Mr. Mike Manuel – Page(s) 1-15
4. Superintendent Recommendations – Dr. Sam Nichols

Adjourn into Work Session

- 4.1. Second Public Hearing on 2010-2011 Budget – Mr. Mike Manuel

Reconvene into Regular Session

- 4.2. **Approval of 2010-2011 Annual Budget**
- 4.3. PEPE Evaluation for Superintendent – Dr. James Wright
5. Personnel Services – Dr. Dell Goodwin – Page(s) 16-19
 - 5.1. Resignation(s)
 - 5.2. Transfer(s)
 - 5.3. Additional or Temporary Employment(s)
 - 5.4. Conditional Appointment(s)
 - 5.5. Appointment(s)
6. New Business
 - 6.1. Upcoming Board Meetings to be held at the Dothan City Board of Education, Teachers' Center, 500 Dusy Street:
 - 6.1.1. Monday, September 20, 2010 – Regular Board Meeting
 - 6.1.2. Schedule of Board Meetings - Page(s) 20
7. Adjournment

OFFICE MEMORANDUM

DOTHAN CITY SCHOOLS
500 DUSY STREET
DOTHAN, AL 36301-2599
An Equal Opportunity Employer

Dr. Sam R. Nichols, Superintendent

- ◇ NOTE AND FILE
- ◇ NOTE AND RETURN
- ◇ ANSWER, COPY TO ME
- ◇ REPLY FOR MY SIGNATURE
- ◇ SIGN
- ◇ COMMENT
- ◇ FOR YOUR APPROVAL
- ◇ FOR YOUR INFORMATION
- ◇ RETURNED

TO: Sam Nichols
Superintendent

DATE:
September 4, 2010

MEMORANDUM NUMBER:
DFS-09-75

FROM: Mike Manuel
Chief Financial Officer



SUBJECT:
FY 2011-2016 Capital Outlay Plan

The attached sheets represent the long range capital outlay needs for the Board based upon prior identified needs, as approved previously by the Board and other needs that have been identified through the periodic inspections and maintenance needs. The priority order of these projects can be changed by amendment to the state at any time by the Board. This is a required report to the state and I request the Board approve the submission. The report is due September 15, 2010.

Attachments

State Department of Education

Dothan City Five Year Capital Plan Report

The years viewed are the 5 years starting at the Fiscal year.

Priority:	1
Project Name	Dothan City
Project Classification	HVAC Only
Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2012
Project Budget	\$3,000,000
Project Completion Date	
Other Rationale	HVAC replacement - system ages
Other Substandard Classroom	
Project Description	
HVAC replacements and upgrades at selected school sites in district.	

Priority:	2
Project Name	Grandview Elementary School
Project Classification	Additions
Project Rationale	Student Enrollment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2011
Project Budget	\$1,500,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
six classroom addition for new student clustering plan - increased enrollment in this zone. temporary classrooms during permanent construction.	

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Priority:	3
Project Name	Selma Street Elementary School
Project Classification	Additions
Project Rationale	Student Enrollment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2011
Project Budget	\$500,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
4 classroom addition due to new clustering plan, increased enrollment. temporary classrooms during permanent construction.	

Priority:	4
Project Name	Faine Elementary School
Project Classification	Additions
Project Rationale	Student Enrollment
Project Substandard Classroom	NA
Primary Funding Source	Other
Funding Year	2011
Projected Completion Year	2011
Project Budget	\$500,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
classroom addition due to student enrollment increases.	

Priority:	5
Project Name	Dothan City
Project Classification	Renovations
Project Rationale	Student Enrollment
Project Substandard Classroom	Substandard Permanent Class Replacement
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2011
Project Budget	\$50,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
Renovate old cafeteria and one classroom at old headstart portion of central office. to renovate for the establishment of a non-traditional high school - Accelerated Recovery Center. To assist students to stay in high school and graduate and not drop out.	

Priority:	6
Project Name	Northview High School
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2012
Project Budget	\$3,000,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
HVAC, Electrical, windows and bathrooms renovations to main building as well as DTC.	

Priority:	7
Project Name	Dothan High School
Project Classification	Renovations

Project Rationale	Facility Assessment
Project Substandard Classroom	Substandard Permanent Class Upgrade
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2012
Project Budget	\$2,000,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
Lighting upgrade in hall ways, wall treatments, doors/locks, HVAC upgrade main building. Also, upgrades in similar areas for science & arts bldg. and old vocational building.	

Priority:	8
Project Name	Carver Magnet School
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2012
Projected Completion Year	2012
Project Budget	\$250,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
electrical system upgrade entire school, with new fire alarm system. Facility assessment severe. Lighting upgrade.	

Priority:	9
Project Name	Dothan City
Project Classification	Information Technology
Project Rationale	Other
Project Substandard Classroom	NA

Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2011
Project Budget	\$300,000
Project Completion Date	
Other Rationale	Schools Security Due to vandal
Other Substandard Classroom	
Project Description	
Color camera system for student and staff safety. DVR and internet access to viewing of cameras	

Priority:	10
Project Name	Girard Middle School
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2012
Project Budget	\$400,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
drop ceilings, recess lights w/electronic ballasts, remove carpet replace w/tile, upgrade bathroom fixtures, new dry marker boards, remove/replace classroom sinks and bubblers, upgrade electrical service to technologically compliant.	

Priority:	11
Project Name	Northview High School
Project Classification	Additions
Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Other
Funding Year	2012
Projected Completion Year	2012

Project Budget	\$30,000
Project Completion Date	
Other Rationale	Athletic Upgrade
Other Substandard Classroom	
Project Description	
Construct a concession/pressbox building for the Baseball/Softball fields at Northview High School. Will be funded entirely by booster club funds.	

Priority:	<i>12</i>
Project Name	Dothan City
Project Classification	Roofing Only
Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2012
Project Budget	\$65,000
Project Completion Date	
Other Rationale	leaking roof
Other Substandard Classroom	
Project Description	
replace roof on Dothan City Schools Central office accounting department. currently leaking.	

Priority:	<i>13</i>
Project Name	Dothan City
Project Classification	Land Improvements
Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2012
Projected Completion Year	2013
Project Budget	\$1,200,000
Project Completion Date	

Other Rationale	resurface parking lots
Other Substandard Classroom	
Project Description	
Parking lot repairs 18 sites - 11 sites resurface and 7 sites recoat.	

Priority:	14
Project Name	Dothan City
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2012
Project Budget	\$50,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
Door systems renovations at Heard and Beverlye Middle	

Priority:	15
Project Name	Dothan City
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2012
Projected Completion Year	2012
Project Budget	\$72,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	

Interior Systems - Cafeterias - Carver Middle, Dothan Technology and PASS Academy - renovation

Priority:	16
Project Name	Dothan City
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2012
Projected Completion Year	2012
Project Budget	\$80,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
Interior Systems - Locker Rooms - Carver Middle and Dothan High Schools and Northview High.	

Priority:	17
Project Name	Carver Magnet School
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2012
Projected Completion Year	2012
Project Budget	\$75,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
Interior Systems - Toilet rooms.	

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Priority:	18
Project Name	Dothan Technology Center
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Local Funds
Funding Year	2012
Projected Completion Year	2012
Project Budget	\$70,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
Interior Systems - Toliet Rooms	

Priority:	19
Project Name	Carver Magnet School
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Local Funds
Funding Year	2012
Projected Completion Year	2012
Project Budget	\$50,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
Interior systems kitchen	

Priority:	20
Project Name	Carver Magnet School
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2013
Projected Completion Year	2013
Project Budget	\$100,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
interior systems - classrooms	

Priority:	21
Project Name	Girard Middle School
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2013
Projected Completion Year	2013
Project Budget	\$150,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
interior systems - classrooms	

Priority:	22
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Project Name	Dothan Technology Center
Project Classification	Renovations
Project Rationale	Facility Assessment
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2013
Projected Completion Year	2013
Project Budget	\$100,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
interior systems classrooms	

Priority:	23
Project Name	Grandview Elementary School
Project Classification	Land Improvements
Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2011
Project Budget	\$12,000
Project Completion Date	
Other Rationale	safety
Other Substandard Classroom	
Project Description	
Blacktop resurfacing parking area due to draining problems.	

Priority:	24
Project Name	Kelly Springs Elementary School
Project Classification	Additions

Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2013
Projected Completion Year	2012
Project Budget	\$20,000
Project Completion Date	
Other Rationale	safety
Other Substandard Classroom	
Project Description	
construct covered drop-off area for student safety in inclement weather.	

Priority:	25
Project Name	Landmark Elementary School
Project Classification	Additions
Project Rationale	Student Enrollment
Project Substandard Classroom	NA
Primary Funding Source	2007 Bond Issue
Funding Year	2011
Projected Completion Year	2012
Project Budget	\$2,000,000
Project Completion Date	
Other Rationale	
Other Substandard Classroom	
Project Description	
10 classroom addition to school due to student enrollment increases.	

Priority:	26
Project Name	Kelly Springs Elementary School
Project Classification	Renovations
Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)

Funding Year	2011
Projected Completion Year	2011
Project Budget	\$51,000
Project Completion Date	
Other Rationale	safety
Other Substandard Classroom	
Project Description	
replace flooring in 34 classrooms.	

Priority:	27
Project Name	Montana Street Magnet School
Project Classification	Renovations
Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2011
Projected Completion Year	2011
Project Budget	\$25,000
Project Completion Date	
Other Rationale	safety
Other Substandard Classroom	
Project Description	
replace carpet with VCT tile in 2nd and 3rd grade building.	

Priority:	48
Project Name	Dothan City
Project Classification	Land Improvements
Project Rationale	Other
Project Substandard Classroom	NA
Primary Funding Source	Public School Fund (PSF)
Funding Year	2012
Projected Completion Year	2012

Project Budget	\$150,000
Project Completion Date	
Other Rationale	Additional Parking Spaces need
Other Substandard Classroom	
Project Description	
Pave vacant lot next to central office to allow for additional parking spaces.	

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DOTHAN CITY BOARD OF EDUCATION
Personnel Action Sheet

TO: Board Members

FROM: Sam R. Nichols

DATE: September 13, 2010

I recommend approval of the following personnel items:

A. RETIREMENT(S):

1. Samuel T. Hall, Director of Management Information Services, effective October 1, 2010
2. Willie B. Williams, bus driver at the Transportation Department, effective October 1, 2010

B. RESIGNATION(S):

1. Susan D. Honiker, sixth grade teacher at Honeysuckle Middle School, effective September 1, 2010
2. Sandy K. Anderson, clerk (10-month) at Northview High School, effective October 29, 2010
3. Katherine Strickland, bus driver at the Transportation Department, effective September 30, 2010

C. RESIGNATION FROM SUPPLEMENT ASSIGNMENT:

1. Dieatra Davis, varsity cheerleading coach supplements, effective the 2010-2011 school year

D. ADDITIONAL TEMPORARY EMPLOYMENT(S):

1. Judi Lindey, additional temporary employment as homebound teacher at Girard Elementary School, effective the 2010-2011 school year
2. Jessica Freeman, additional temporary employment to teach a seventh class (Biology) during the day at Northview High School, to be paid out of School Improvement Funds, effective the 2010-2011 school year
3. Davina Tindoll, additional temporary employment to teach a seventh class (Art) during the day at Northview High School, to be paid out of School Improvement Funds, effective the 2010-2011 school year
4. Murray Johnson, additional temporary employment as tutor in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
5. Patty Adams, additional temporary employment as tutor in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
6. Lynne Savelle, additional temporary employment as tutor in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
7. Helen Hovanic, additional temporary employment as tutor in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year

8. Paige Whigham, additional temporary employment as tutor in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
9. Darryl Brooks, additional temporary employment as tutor/Saturday School program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
10. Scarlett Murphy, additional temporary employment as tutor in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
11. Terry Scott, additional temporary employment as tutor/Saturday School program in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
12. Virginia Brookins, additional temporary employment as tutor/Saturday School program in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
13. Beverly Still, additional temporary employment as tutor in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
14. Jessica Birge, additional temporary employment as tutor in the High Hopes program at Northview High School, to be paid out of High Hopes fund, effective the 2010-2011 school year
15. Stephanie Tisdale, additional temporary employment as homebound teacher, as needed, to be paid out of IDEA funds, effective the 2010-2011 school year
16. Scarlett Murphy, additional temporary employment as homebound teacher at Northview High School, to be paid out of IDEA funds, effective the 2010-2011 school year
17. Jackie Metcalf, additional temporary employment as Saturday School teacher at Girard Middle School, effective the 2010-2011 school year
18. Eryn Haslip, additional temporary employment as Saturday School teacher at Girard Middle School, effective the 2010-2011 school year
19. Tiffany James, additional temporary employment as Saturday School teacher at Girard Middle School, effective the 2010-2011 school year
20. Katherine Hart, additional temporary employment as Saturday School teacher at Girard Middle School, effective the 2010-2011 school year
21. Ashley Roberts, additional temporary employment as Saturday School teacher at Girard Middle School, effective the 2010-2011 school year
22. Della Stokes, additional temporary employment as homebound teacher at Highlands Elementary School, to be paid out of IDEA funds, effective the 2010-2011 school year

E. SUPPLEMENT ASSIGNMENT(S):

1. Percell Gregory, 9th grade assistant football coach supplement at Northview High School, effective the 2010-2011 school year
2. Steven Garrett, 9th grade assistant football coach supplement at Northview High School, effective the 2010-2011 school year
3. Percell Gregory, girls head basketball coach supplement at Northview High School, effective the 2010-2011 school year
4. Joel Harvin, assistant baseball coach supplement at Northview High School, effective the 2010-2011 school year
5. Jeff Mitchell, JV baseball coach supplement at Northview High School, effective the 2010-2011 school year
6. Scarlett Murphy, varsity cheerleading coach supplements at Northview High School, effective the 2010-2011 school year

7. Jessica Noble, dance team coach supplement at Northview High School, effective the 2010-2011 school year

F. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. LaBrenda Cody – S		0	0	Special Education Teaching Assistant/LPN at Honeysuckle Middle School-Pending background clearance and job functional parameters report (Replacing Jessica Kellenberger)	September 14, 2010
2. LaKreisha Smith – S		0	0	Co-Op Student for Extended Day program at Kelly Springs Elementary School	September 14, 2010 through the remainder of the 2010-2011 school year only
3. Zakeicha Howard – S		0	0	Co-Op Student for Extended Day program at Kelly Springs Elementary School	September 14, 2010 through the remainder of the 2010-2011 school year only

G. **APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Anna Bradley Doswell – C	B.S., Troy University at Dothan, Alabama	1	0	First Grade Teacher at Kelly Springs Elementary School (New Unit/Class Size Reduction Unit/Title II)	September 14, 2010 through the remainder of the 2010-2011 school year only
2. Terri Lee – C	M.S., Troy University at Dothan, Alabama	0	0	Second Grade Teacher at Kelly Springs Elementary School (New Unit/Class Size Reduction Unit/Title II)	September 14, 2010 through the remainder of the 2010-2011 school year only
3. Tina Dillen – C	B.S., University of South Alabama at Mobile, Alabama	0	0	Fifth Grade Teacher at Girard Elementary School (New Unit/Class Size Reduction Unit/Title II)	September 14, 2010 through the remainder of the 2010-2011 school year only
4. Keyanna Cole – C	M.S., Armstrong Atlantic State University at Savannah, Georgia	0	3	Sixth Grade Teacher at Honeysuckle Middle School (New Unit/Class Size Reduction/Title II)	September 14, 2010 through the remainder of the 2010-2011 school year only

H. LEAVE OF ABSENCE(S):

1. Carol L. Wright, math teacher at Dothan High School, effective September 14, 2010

NOTE: Principals are still in the process of interviewing for some key vacancies, therefore, we may have an addendum.

DOTHAN CITY SCHOOLS
BOARD OF EDUCATION
BOARD MEETINGS

Regular Meetings are normally held on the 3rd Monday of each month.

All meetings are scheduled for 5:00 P.M. in the Dothan City Schools' Teachers' Center,
500 Dusy Street, unless otherwise announced.

Meeting dates are occasionally changed due to holidays or conflicts. Additional Special
meetings are held as needed and are announced in local media.

Monday, September 20, 2010	.....	Regular Board Meeting
Monday, October 18, 2010	.....	Regular Board Meeting
Monday, November 15, 2010	.....	Regular Board Meeting
Monday, December 13, 2010	.....	Regular Board Meeting
Monday, January 10, 2011	.....	Regular Board Meeting
Monday, February 14, 2011	.....	Regular Board Meeting
Monday, March 21, 2011	.....	Regular Board Meeting
Monday, April 18, 2011	.....	Regular Board Meeting
Monday, May 16, 2011	.....	Regular Board Meeting
Monday, June 20, 2011	.....	Regular Board Meeting