

<b>Date</b>	<b>Kind of Meeting</b>	<b>Where Held</b>
October 1, 2013	Special Called Board Meeting	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<b>Presiding Officer</b>	<b>Members Present</b>	<b>Members Absent</b>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:35 p.m.  
Mrs. Brenda Guilford led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Approval of Agenda and Proposed Agenda Modifications**

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**Board Comments** - None

**Superintendent Recommendation**

Mr. Tim Wilder addressed the Board regarding the government shut down and how it affects Dothan City Schools. Discussion was held regarding the Head Start program, Head Start employees have already worked days that they have yet to be paid for, there are several recommendations the Board needs to talk about, that amount is around \$154,000, the Board is faced with a possible reduction in force, recommend that the Board look at a deadline so that people will have a chance to know how long the Board is willing to continue to fund Head Start, it is about \$9,500 a day to run Head Start and that will come out of local funds, if the Board voted to reduce force that would impact 325 children 3 and 4 years old and 45 employees, urge the Board to discuss a possible reduction in force and a timeline, anything the Board does will come out of local funds, if we do spend local money do not count on it being reimbursed to us, need to consider that before too long the discussion will be moved to not just Head Start but the longer our government stays closed it moves to IDEA and Title I, now we are talking more than 200 jobs and more than 1,300 students under special education with legal binding documents, there will be four programs that will remain open that are paid out of State and Local funds: our bus drivers, our CNP, our hall monitors and bus monitors, the process of reduction in force is going to be confined to the Federal Program of Head Start, this cut would be not a job description cut but a funding source cut, Title I and IDEA cuts would be catastrophic, all but four of our schools are Title I, the \$154,000 is money that our employees at Head Start have earned but not been paid yet the Board has to authorize that payment, the money that they earned would not have been paid until the end of October, if the Board is going to honor that obligation the Board needs to authorize the Superintendent to pay those funds out of local monies and that should be our first order of business to make sure those folks get paid.

Mr. Tim Wilder recommended that the Board pay the \$154,000 for Head Start employees from the time they worked September 9<sup>th</sup> through October 4<sup>th</sup>, which they have already earned, and would be paid at the end of October out of local monies.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox that the Board approves the recommendation as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Mike Manuel stated with no guarantee that when the government starts back up that the money will be reimbursed and we would not ask for the money normally until after the end of October. Mr. Jere Segrest stated Mr. Chairman I believe it is a legal obligation to pay people that have worked.

Mr. Tim Wilder stated the next order of business with this topic is the Board look at a reduction in force. Discussion was held regarding reduction in force sometime in the future so that we can give those people that have these jobs an idea about when this could come to fruition, the Board has the authority anytime between now and the deadline you set for reduction in force to come back and amend, extend or cut it short, recommend the Board looking at a reduction in force policy for the near future understanding it would cost over \$2 million of local money to keep Head Start alive for the whole year, would not support nor recommend to the Board that we do anything before 10 days, would ask the Board to talk about the possibility of November 1<sup>st</sup> giving 20 days notice with that being the first Friday in November, it is \$9,527.79 a day to keep it running, fall break (14<sup>th</sup> and 15<sup>th</sup>) is not a pay day, the 16<sup>th</sup> is a work day you would basically have 18 days until November 1<sup>st</sup>, there are 3 systems in Alabama: Cullman City, Florence City and Dothan City, have been in contact with those Superintendents and both indicated they are going to move forward

with a reduction in force, we are talking about 324 children who will be in Dothan City Schools as Kindergarten students in a couple of years, it is the very poorest of our poor children and so are the families, not just concerned for those families but also concerned for our very faithful and dedicated employees who work with those children, the Board has already approved to pay the employees through the 4<sup>th</sup> of October and there are 18 more days in the month of October, if the Board chooses to extend the funding through November 1<sup>st</sup> when we calculate their final check it will be based on the actual number of days they work, my recommendation is as you are considering how many days it will be that if a reduction in force is in fact enacted by the Board because we will have four programs still in operation that we hold onto an administrator and a custodian at that site to be able to run the day to day operations, if we were to enact a reduction in force it would cost us \$468 a day, there would be five programs with four at Powell Street and one we got with State funds from the State PreK that we started at Faine, if the Board wanted to make it 20 days it would take us to November 5<sup>th</sup>, for 20 days it is \$154,000 and then 20 more days would be \$190,000 which would be \$344,000 the Board would owe if we extended this to 20 more days, as long as we can keep them there we are here for the kids, not necessarily in favor of it being an immediate time table or us making that decision tonight but we need to put some time frame on it whether it is the end of the month or 45 days, we have another meeting October 21<sup>st</sup> and I would certainly feel comfortable right now going to November 1<sup>st</sup> and revisiting it at our next meeting, if we get to October 21<sup>st</sup> and there is nothing happening and it may not happen with the government then we have the option to extend if we like, we should set a first date, this affects not only Dothan City but the people in Webb, Cottonwood, Rehobeth and Ashford, and we are talking about communities not just Dothan that will have 3 and 4 year olds without a place to go and Rhonda Green was there to answer questions.

Mr. Tim Wilder stated I would recommend the Board do an even 20 days with going to November 5<sup>th</sup> being the final day therefore enacting the RIF policy on the 6<sup>th</sup> putting them on notice. If the Board decides between now and November the 5<sup>th</sup> to lift, amend, or extend that then it is their privy.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones that the Board approve the recommendation as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Discussion continued regarding if the government comes back and says they are going to fund this are we going to have to meet to rescind this recommendation, the only issue we have is money being paid prior to any resolution is that right, we may not get reimbursed, it shows a true sincere effort, paying them for the work as Mr. Segrest said is a legal obligation, extending that to 20 days and letting them know this is a possible deadline, agreeing to take \$345,000 out of fund balance and local monies shows employees at Head Start, employees in Dothan City and the citizens of this area this Board is taking this very seriously and is doing everything they can to make sure people are paid, have a job and these 3 and 4 year olds stay on, we understand what the ramifications are, encourage you folks to understand this is a wonderful opportunity to exercise your first amendment right and call your congresswoman. Mrs. Brenda Guilford stated I would be remiss if I did not consider the fact that many of the children that will be affected by this are children in my district so in an effort to do a good job for my district and what is right and to try to look out for these things I still have problems with this. I think of 324 kids who will not be able to receive a very valuable service. I push early education and I know what it can do. Research has shown that children learn at a much earlier rate. What they learn at that age they keep with them more so than what we can do now. To make myself clear this is the reason I have a problem with this those of you that have followed this Board understand I have pushed early education from day one and I have to still stay on that train.

Mr. Tim Wilder recommended we take the money out of local funds to pay for these 20 days for Head Start.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox that the Board approve the recommendation as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder stated the ones that are in the middle of all of this Mrs. Evans and Mrs. Vincent who are having to manage all of this in-house, thank you for your patience and thank you for the opportunity to come meet with your staff today. We will come meet with the parents of these students in the morning at 10:00. Board Members are invited to that on Powell Street. Mr. Franklin Jones stated I want to thank this Board for the decision that was rendered this evening. The work of this Board is the reason we have that money in order to do this now. I remember making a comment about us not being in a savings club but I appreciate the attitude of you who said we need to keep money and we have it now so we can do what is best for our children. Mrs. Brenda Guilford stated I applaud Ben for this because he has always looked out for saving the money. A lot of the time we do not give him the credit but he has from the time he has been on this Board looked out for the rainy day.

### **Personnel Services**

Mr. Todd Weeks presented the Personnel Agenda with Addendum.

Mr. Ben Armstrong made a motion seconded by Mr. Jimmy Addison to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
 FROM: Tim Wilder  
 DATE: October 1, 2013

I recommend approval of the following personnel items:

A. RESIGNATION(S):

1. Leah Baker, Lunchroom Worker (3 ½ hours/day) at Northview High School, effective September 27, 2013

B. TRANSFER(S):

1. Jennifer L. Smith, transferring from LPN School Nurse at Carver Magnet School to LPN School Nurse at Montana Magnet School, effective the 2013-2014 school year
2. Karen Youngblood, transferring from RN School Nurse at Beverly Magnet School and Hidden Lake Elementary School to RN School Nurse at Northview High School and Dothan Technology Center, effective the 2013-2014 school year
3. Celona Cotton, transferring from LPN School Nurse at Montana Magnet School to LPN School Nurse at Carver Magnet School, effective the 2013-2014 school year

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Scott McCain, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
2. Tammy Moore, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
3. Kristie Mitchell, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
4. Sylvania Anderson, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
5. Jane Brantley, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
6. Kimberly Davis, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
7. Grace Caudle, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
8. Amy Beck, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

9. Melissa Evans, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
10. Kimberly Rhodes, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
11. Todd Mitchell, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
12. Anthony Childers, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
13. Gregory Greenwood, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
14. Judy Mendheim, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
15. Lucinda McDuffie, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
16. Danielle Parker, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
17. Beth Sherrer, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year
18. Amy Piggott, additional temporary employment as an At-Risk tutor for Dothan High School, as needed, to be paid out of Children First Funds, effective the 2013-2014 school year

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Courtney Gilley - S	B.S., The University of Alabama at Tuscaloosa, Alabama	0	0	Teaching Assistant at Girard Elementary School for the 2013-2014 school year only – Pending Acceptable Background Clearance (Replacing Monique Flowers)	Pending Acceptable Background Clearance for the 2013-2014 school year only

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Shannah Hallford Loper - S	B.S., Troy University at Dothan, Alabama	0	0	Teaching Assistant at PreSchool/Head Start Center (Replacing Keisha Stewart)	October 2, 2013

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
 FROM: Tim Wilder  
 DATE: October 1, 2013

I recommend approval of the following personnel items:

- A. RESIGNATION(S):
  - 2. Kerry Riley, Special Education Teaching Assistant at Hidden Lake Elementary School, effective September 27, 2013
  - 3. Amanda Farr, Third Grade Teacher at Cloverdale Elementary School, effective October 7, 2013
- B. TRANSFER(S):
  - 4. Terry Pittman, transferring from Parental Involvement Specialist at Girard Middle School and Northview High School for the 2013-2014 school year only to Parental Involvement Specialist at Girard Middle School for the 2013-2014 school year only, effective October 2, 2013 for the 2013-2014 school year only
- C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
  - 19. Ashleigh Karis Anderson, additional temporary employment for Saturday School for Beverly Magnet School, as needed, to be paid out of Principal Funds, effective the 2013-2014 school year
  - 20. Jena Davis, additional temporary employment for Saturday School for Beverly Magnet School, as needed, to be paid out of Principal Funds, effective the 2013-2014 school year
  - 21. Sonya Lewis, additional temporary employment for Saturday School for Beverly Magnet School, as needed, to be paid out of Principal Funds, effective the 2013-2014 school year
  - 22. Chris Manasco, additional temporary employment for Saturday School for Beverly Magnet School, as needed, to be paid out of Principal Funds, effective the 2013-2014 school year
  - 23. Erika Peterson, additional temporary employment for Saturday School for Beverly Magnet School, as needed, to be paid out of Principal Funds, effective the 2013-2014 school year
  - 24. Katrina Schuman, additional temporary employment for Saturday School for Beverly Magnet School, as needed, to be paid out of Principal Funds, effective the 2013-2014 school year

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. Kathy Loftin - C	M.S., University of West Alabama at Livingston, Alabama	0 Pending 22 years verification of years school experience	0	Sixth Grade Teacher at Beverly Magnet School – Pending Certification and Highly Qualified (Replacing Shemetha Green)	October 2, 2013

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. Lashanda M. Smith - C	M.S., Alabama State University at Montgomery, Alabama	0 Pending 9 years verification of years school experience	0	Sixth Grade Teacher at Girard Middle School (Replacing Bertha Guilford)	October 2, 2013
3. James Carter - C	B.S., University of Florida at Gainesville, Florida	0 Pending 5 years verification of years school experience	0	Science Teacher at Dothan High School (Replacing Matthew Lowlavar)	October 2, 2013

F. CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):

- 1. Patrick Scott Childers, cancellation of varsity academics coach supplement at Dothan High School, effective September 30, 2013

G. SUPPLEMENT ASSIGNMENT(S):

- 1. Benjamin Turvin, varsity academics coach supplement at Dothan High School, effective 2013-2014 school year

H. VERIFICATION OF HIGHER DEGREE(S):

- 1. Samantha Garrett (Honeysuckle Middle School), verification of Master's Degree recognized by the State Superintendent on September 30, 2013

**Superintendent Recommendations**

Mr. Tim Wilder stated it is time for the appointment of Vice Chairman of the Board.

Mr. Chris Maddox made a motion seconded by Mr. Ben Armstrong to continue to allow Mrs. Guilford to serve as the Vice-Chairman. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Todd Weeks made a presentation on Cogent Co. (Fingerprinting Service). When I came on board as Personnel Director Mr. Wilder and I talked about changes and things he would like to see come out of the Personnel office, ways we could expedite things and make things run a little smoother and quicker. One of the things we were dealing with FBI and ABI background check. The nearest place for a prospective employee to be fingerprinted was in Ozark. Just a few days ago this particular office was closed making it a drive to Eufaula, Troy or Andalusia for any of our new employees to have a background check because of employment status. Mr. Wilder and I talked and it is our belief that we should be able to offer this service within our school system for people to be fingerprinted, to make things run faster and quicker to get these people on board. I purpose to you tonight to take a look at the information I gave you. We have two options here one we can have this service for our employees only or we can open it to this particular part of the State, the Southeast region. That means prospective employees from Houston County, Dale County, Eufaula, Troy, the county systems will come in and we will fingerprint them if we open it up to them. Here is the drawback there. It is going to be a fairly heavy workload during the summer to fingerprint every employee that comes through the door. We hired over 200 people ourselves this summer so if you throw them, Houston County, Dale County, Ozark City, Troy City and all of the other people that might want to use us on top of that I am not so sure we would have the personnel to cover it. If we hold it just to our school system we can do it within our office and we could handle that. If we hold onto it just for our system and someone down the road wanted to start a business 3M Cogent would say at that time we have somebody that wants to open it up for the Southeast Region and will ask that we mail the equipment back and we are going to support this business. If we open it up within our district and to the Southeast I have been told we could keep it as long as we wanted it and would be able to use it from here on. \$3.00 is all that Dothan City Schools would be reimbursed for this service per fingerprint. It is broken down on that first page. Out of the \$51.00 Cogent gets \$9.00 plus and they will refund us \$3.00. I think it is a great service and it will put us in touch with perspective employees as well as anyone else that might be going to Ozark City Schools for interviews. We have to be fingerprinted and I would like to offer that service within our school system but it is up to you to decide if just for Dothan City Schools or open it up for everyone and run the risk of having to have someone else help us in our office or this particular building to make sure it happens. You cannot go to the Sheriff's Department to be fingerprinted for educational purposes. It is my understanding 3M Cogent is the only company our State Department works with. Mr. Tim Wilder stated I would not recommend the Board doing it regional unless we put somebody in there just to do that. Mrs. Melanie Hill asked could it be seasonal. Mr. Todd Weeks stated I would say no. Dr. Harry Wayne Parrish asked is it too much on your staff to do this. Mr. Todd Weeks stated I would say yes if we go regional and I would say no if we limited it just to our system. Mr. Ben Armstrong stated the contract says if we do it for private use it does not warrant a monthly payment. Mr. Todd Weeks stated I would press down if we just did it internally with our numbers they still pay us the \$3.00. Mr. Ben Armstrong stated if somebody goes down the street can they come back to us and give us the option first.

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford that we table this until a later date so the Board Members can look over this and have Mr. Weeks answer questions before the next meeting. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Franklin Jones stated your concern is it convenience and time. What is your reasoning? Mr. Todd Weeks stated I just think it would be good for this school system when someone comes in to be employed that we not have to send them to Troy or Eufaula or Andalusia to be fingerprinted.

Mr. Tim Wilder stated you have before you tonight 12 scenarios. I think our system is getting very close to a 1:1 Initiative. A few things happened tonight, one we dipped into our fund balance; however, this proposal is for capital outlay dollars. Two, if you will say a prayer for our Director, Mark Williams, who has not felt well lately. Lee and James are here. We have visited places. Please turn to page 10 of the 12 page document before you. Most all of the systems we talked to have implemented a 1:1 technology starting at 3<sup>rd</sup> grade going to 12<sup>th</sup>. As you look at all the scenarios you see the dollar amount and what it is going to cost us per year and what our fund balance is at the very bottom. It actually increases a little bit if we stay with this. We are not voting on this today but if it were today I would ask the Board to consider putting an iPad in every student's hands from grades 4 through 12 assuming that the cost remains the same. Discussion as held regarding doing trainings every Tuesday to train our faculty, talk about whether we would issue them to take home, if we do it this year spend the rest of the school year keeping them at school, all teachers if they do not have an iPad are currently getting an iPad, example of the display is if the kids in the classroom have an iPad with them and the teacher had an iPad the teacher can see all of the iPads and what they are doing and can stop each kid where they are, can lock the screen and if someone is doing a really good job explaining a math problem can turn on that iPad from the back of the room and show everybody how he/she did the problem, MacAirs are expensive and they do have moving parts, one negative to this is we are not getting them for a typing tool whereas a GoogleChrome you actually have the keyboard, we have classes in school right now to teach you how to type, out of the 12 scenarios the Board needs to look at page 10 which keeps us in good with the capital outlay fund balance through the year, for the next 5 years we would lease those, insurance would be paid as one lump sum, with Apple TV there is a little black box and it will mirror whatever is on your device, it makes you a mobile teacher, the Apple TV cuts down on the money we have to spend to do wiring and other devices usually connect back and forth on the TVs, all of our textbooks could be on the iPads and interactive, instead of reading a page you could click links for the picture and it becomes interactive and it works the problem out for them so they can see a live version and sample because you do not always have your teacher there to show you the problem over and over again, teachers could go and host, video, set up chats or login on the class, the issue we have been discussing is we are trying to save the poorest of the poor, these people do not have internet at home, one of the options is before

they leave school they can actually download all the content to the iPad they need and that would include a teacher recording their classes so the student has a recording of what they did that day, everybody learns at different paces and they can rewind it over and over and it does not require the internet, another concern is security in what they download and how we keep them secured, part of the funding that was approved for the wireless was AirWatch which is our mobile device management software, with that loaded on every device we are able to track where that device, what applications they run, and what content they viewed, we can control whether they are in the school system or at home, we are able to monitor it from here no matter where the device is, it will come back through and if we decide to use Facebook we will have it set to only see newsfeeds, cannot see photos, make comments or like it, it can be restricted or open it up, some systems have opened up to their students and have allowed them to use Facebook as a learning tool, there is discussion on whether we should open it wide open, there are sites teachers can use that are great learning tools, it goes back to teaching children how to use it appropriately, one of the questions was will this eliminate textbooks, you can load many textbooks on one device, eTextbooks can follow the child through school so they can turn back to that previous year if needed, teachers can refer back to the books from previous grades, we will have Word, PowerPoint and they will be able to do that, the reason we are discussing this is we are really behind, there are schools in our own City that have started this, we have talked about it, prepared people for it and are having trainings for it, it is time the Board really consider taking action on doing this, Houston Academy is already doing it, would the iPads be assigned at the beginning of the year and stay with the schools during the summer, we had talked about maybe the first give back in May, if they turn it in May and come back at the beginning of school are they getting the same iPad-with the books loaded, they would have an Apple ID, a lot of Boards in the beginning had require the student to pay the insurance anywhere from \$35 to \$50 a year and then they used that to fund the cost to fix it and stuff, after a couple of years some have stopped doing that and have funded it, Auburn and others feel like it teaches responsibility and there is some ownership of that device when you are having to pay insurance for loss or damage but it is the Board's property. Mr. Tim Wilder stated we have a Q&A we will send out to you tomorrow.

Mr. Tim Wilder stated the last thing is the 94<sup>th</sup> Annual Meeting Luncheon for the Chamber and we have a table for the event. I have heard from a few of you. It is October 8<sup>th</sup> at the Wiregrass Church. If you are interested, please let me know.

**New Business**

Dr. Harry Wayne Parrish stated the Board would meet again on October 21<sup>st</sup>. (See additional Board meeting dates below)

**DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS:** Board Agendas are posted to the Dothan City Schools website: [www.dothan.k12.al.us](http://www.dothan.k12.al.us). On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
October 21, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 4, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 18, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 9, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 13, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:48 p.m.

APPROVED: March 17, 2014

  
\_\_\_\_\_  
Dr. Harry Wayne Parrish, Chairman

  
\_\_\_\_\_  
Tim Wilder, Superintendent, Secretary