

Date	Kind of Meeting	Where Held
August 29, 2012	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 8:00 a.m.
Mr. Jimmy Addison led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Delegations

There were no Delegations.

Board Comments

There were no Board comments.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder requested the Agenda be amended to include the Personnel Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Charles Woodall to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Personnel Services

Dr. Dell Goodwin presented the Personnel Agenda deleting Item D.1 on page 3.

Mr. Jimmy Addison made a motion seconded by Mr. Charles Woodall to approve the Personnel Agenda and Addendum deleting Item D.1 as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: August 29, 2012

I recommend approval of the following personnel items:

- A. RESIGNATION(S):
 - 1. Nicole Walker, Teaching Assistant at Dothan High School, effective August 21, 2012
- B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
 - 1. Melinda Bodiford, additional temporary employment for ticket sales at football games for Beverlye Magnet School, to be paid from Internal Account, effective the 2012-2013 school year
 - 2. Kim Knowles, additional temporary employment as a teacher for Extended Day at Kelly Springs Elementary School, to be paid from Extended Day Funds, effective the 2012-2013 school year
- C. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Edward Becker – C	M.S., Aurora University at Aurora, Illinois	0	0	Mathematics Teacher at Girard Middle School – Pending Certification, and Highly Qualified (Replacing Mary Beth Piedra)	August 30, 2012
2. Jonathan Becnel – S		0	0	Custodian (9 months working 8 hours/day) at Selma Street Elementary School – Pending Acceptable Background Clearance and Job Parameters (New Position)	PENDING ACCEPTABLE BACKGROUND CLEARANCE

D. APPOINTMENT(S):

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
1.	Lois Katherine Jackson – S	Troy University Student at Dothan, Alabama	0	0	Student Extended Day Worker at Heard Elementary School	August 30, 2012
2.	Teresa Duppstadt – C	M.S., Troy University at Dothan, Alabama	0 Pending verification of 3 years school experience	0	Mathematics Teacher at P.A.S.S. Academy (Transfer Earned Unit)	August 30, 2012
3.	Samantha Braswell – C	B.S., Troy University at Troy, Alabama	0	0	Second Grade Teacher at Morris Slingluff Elementary School (Replacing Nichole Burns)	August 30, 2012
4.	Carron Russell – S	B.S., Delta State University at Cleveland, Mississippi	2	0	Secretary at Morris Slingluff Elementary School (Replacing Wanda Casey)	August 30, 2012
5.	Jeanette McCraney - S		0	0	Special Education Teaching Assistant at Selma Street Elementary School (Replacing Melissa Bohannan)	August 30, 2012

E. VERIFICATION OF HIGHER DEGREE(S):

1. Joseph Meigs (Carver Magnet School), verification of Education Specialist Degree recognized by State Superintendent, effective August 15, 2012
2. Jessica Ford (Beverlye Magnet School), verification of Education Specialist Degree recognized by State Superintendent, effective August 22, 2012

NOTE: Principals are in the process of interviewing for some key vacancies, therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: August 29, 2012

I recommend approval of the following personnel items:

D. APPOINTMENT(S):

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
6.	Beverly Thornton – C	Career/Technical, Athens State, at Athens, Alabama	7	0	Cosmetology Teacher at Dothan Technology Center (Replacing Verna Smith)	August 30, 2012

New Business

Mr. Tim Wilder stated we are going to be sending out an email today with some items for the Board to consider on the 10th or the 17th. I always like to give you the heads up on these types of things. Also, something that I did not add in there but I want the Board to at least be thinking about is we have been in talks with some folks about having athletic trainers at both of our high schools. These athletic trainers are not just for football but for every sport. We have over 360 students at Northview High School and about 350 at Dothan High School. This is in line with what the State has asked us to do with concussions, with injuries, with things of that nature. I have been out to both football practices and watched them practice and they are hydrating well and doing the right things there. I watched the band and volleyball games and they are doing well. This is something that a lot school districts in the State are really looking at. My recommendation, this person would not be hired and would not be our employee because I do not want to have to do the reprimanding. We would enter into a contract with someone locally to provide these athletic trainers and it would be their employee so if they are not coming to school on time or if they are not doing their job well enough it will not be us we will go to them and say it is not working get us another one. I will have more details for you and I would really like the Board to consider that. I can honestly say that because we have not lost any teaching units at least not because of budget. We may have lost some because of enrollment. We are bringing to the Board on the 10th seven class size reduction units that were given to us and we are going to be able to show you the numbers. We have identified those schools and classes. We have some really high numbers in K-5. That will be brought before you as well. I am glad to see Cosmetology and putting Mrs. Thornton back, she was there before. That was a popular move and decision so we are clicking over there. She has been subbing for us actually and have not missed a beat. I appreciate the Board doing that. We will have a budget hearing on the 10th talking about our budget and my thoughts are that we may just show you the week before your vote the recommendations that I have

on some of the things we may place in the budget for you to look at and we may not place in the budget. Again, you will get an email today about those to give you plenty of time to digest that and look at it. Some of the things you have seen before and after the first week of school I still see some places where we need to look. We are still holding about 9350 in enrollment. It is up a little bit from last year close to 9,400. We are steady and growing. Dr. Harry Wayne Parrish stated Coach Addison knows a lot more than I do about all of this. It really has changed in the world of injuries. Leisure Services is making us follow all those guidelines. Mr. Tim Wilder stated we did that in Gulf County and just the little things you do not see you would be shocked at the number of parents that would take their children to the emergency room for a sprained ankle. When we hired the athletic trainers for both of the high schools the certified athletic trainer would say this is a sprain and this is what you need to do and if it is not better this is what you do and you are saving that ER visit. These people know what to do and the parents loved it because it is all athletes and maybe being in the schools all day it could be a kid just wanting to get something checked. It is going to take one bad injury because we are sharing all of these trainers. I would like to have our own but it is going to cost money and we need to look at that.

Dr. Harry Wayne Parrish stated the Board would meet again on September 10th for a Special Called meeting and September 17th for a Regular meeting. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side.

We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.


Date & Time	Type & Location
9/10/2012 - 5:00 PM	Special Called Meeting and First Public Hearing on 2012-2013 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
9/17/2012 - 5:00 PM	Regular Meeting and Second Public Hearing and Approval on 2012-2013 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
10/8/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
10/22/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
11/5/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
11/26/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
12/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
12/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
1/14/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
1/28/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
2/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
2/25/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
3/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
3/18/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
4/8/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
4/22/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
5/13/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
5/20/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
6/17/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:13 a.m.

APPROVED: February 25, 2013



Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary