

<b>Date</b>	<b>Kind of Meeting</b>	<b>Where Held</b>
August 12, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<b>Presiding Officer</b>	<b>Members Present</b>	<b>Members Absent</b>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.  
Mr. Charles Woodall led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Approval of Agenda and Proposed Agenda Modifications**

Mr. Tim Wilder asked that the motion reflect several amendments and changes. Mr. Todd Weeks deleted Item D.2 on the original personnel agenda and added it to the addendum. Mr. Tim Wilder stated the Agenda needs to reflect adding 6.D and 6.E and 4.A.

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**Delegations**

Mrs. Janice Horne and Mr. Matt Howard made a presentation on their Blackboard Communications Safety APP. Discussion was held regarding the cost of \$695 a month each, Board Members receiving it on their phones, policy is that teachers have to have cell phones off during the work day, and revisit the Board policy to have teachers have phones on. Mrs. Janice Horne stated the entire States of Mississippi and Tennessee are interested and law enforcement. The developer of price line has also called and wants to meet next Friday.

**Board Comments**

Mr. Franklin Jones apologized for his absence at a previous Board meeting stating he tries to schedule his personal time around the scheduled days.

**Action Items – Adoption of Consent Agenda**

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Consent Agenda, 2013-2014 Additional Administrative Salary Schedule without 2% increase, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford. "NAY" – Armstrong, Maddox. "ABSTAIN" – None.

Discussion was held regarding adopting the schedule but not assigning any supplements, assigning supplements on additional administrative salary schedule, assigning those by approving the recommendation, the program specialists will get the additional administrative salary, by adopting this is the last one on the list being assigned, it has been on the list approved every year and assigned and approved for the past year, if we adopt the additional salary schedule it automatically goes to someone with coaches we do not do that, it is a requirement to approve the schedule every year, assigning these supplements or approving them in general, this Board denied the assignment of that supplement, two years ago there was a discussion, it may have been shot down and brought back the next year, at the time the idea was we were not going to pay that person to do that duty that year, we approved it because it was one of the salary schedules, why does the Board have to approve the supplements for the coaches and those others but when these supplements are assigned we do not approve them, this is considered part of their salary and not necessarily the supplement, technically when a Director is hired their salary is based upon their degrees on a 12-month contract and then this amount is added on top of it and when you hire that person in that job we have not since I have been here brought that back to the Board for approval because they are not doing a second job like a coach is, you are compensating them towards those administrative duties above and beyond what a teacher would make at that same contract, we have not replaced Ted Hall, we have not been paying anybody the Director's position has been eliminated, most of these are being paid to Director's, and there are a few on here where they are not being paid because there is not a Director. Mr. Tim Wilder stated my recommendation is on the Federal Programs that we give that supplement; I have talked with the Board about that. Discussion continued regarding Federal Programs, MIS and Maintenance not being paid to anybody and if you vote for that you are approving that supplement. Mr. Wilder stated this is the same one we saw on the 2% increase, we do not have anybody getting MIS, Federal Programs or Maintenance Services, no plans on assigning those two but I do Federal Programs and that is what I talked to the Board about today. Discussion

continued regarding the descriptions are exactly the same as they were on the one you voted down, this does not include the 2%, the only changes are the title Director was taken off those Directors jobs, you have probably seen this three or maybe four times, the Board talked about the 2% increase and shot it down, each supplement is already being received except for Federal Programs, MIS and Maintenance, and those are approved by the Board currently but are not assigned to anybody. Mr. Tim Wilder stated basically what I am asking the Board to do is to approve an assignment for Federal Programs at this time and if we were to assign MIS and Maintenance Services I would come back to the Board and say here is the supplement, here is the amount and here is what I would like to do with it. Mr. Chris Maddox stated I want to be clear; this sheet in front of us is exactly what we approved last year. Mr. Mike Manuel stated I will say with the exception of Personnel Services. That amount is less than what it was last year because the circumstances around that amount disappeared with the retirement of Dr. Goodwin. Mr. Chris Maddox stated but other than that everything on this sheet is what we approved last year. Mr. Mike Manuel stated yes sir. Mr. Chris Maddox stated last year there was no assignment of the supplements for Federal Programs, Management Information Services and Maintenance Services. Mr. Mike Manuel stated correct. Dr. Harry Wayne Parrish stated I think what we were concerned about is no additional money being budgeted out. Mr. Tim Wilder stated the importance too is it was an issue with Dr. Goodwin because of her degree and she had received a couple of supplements and I informed the Board a couple of times before. We can go back four months even when we first started talking about this. When Dr. Goodwin retired she had two supplements one went to Mr. Weeks and the other one is just sitting out there and I would like for the Board to assign that to Federal Programs. It was approved before but now that is what I want to ask the Board to do. Dr. Harry Wayne Parrish stated Federal Programs is a massive job. Mr. Chris Maddox stated I am not disagreeing with you a bit it is a massive job. All of our Directors have had to pick up extra jobs because of cuts we have made. Everybody in the Central Office has had to do more with less. Dr. Harry Wayne Parrish stated that is true and a very good point. Mr. Tim Wilder stated to answer that too the only one that I know of is you paid a very hefty salary for and I am asking for is that Federal Programs. You paid a person who did that before a very hefty salary for that. Now somebody is taking it on without that. Dr. Harry Wayne Parrish stated this is a lot less than that was. Mr. Tim Wilder stated Mr. Maddox is right everybody has taken on an enormous amount. Dr. Harry Wayne Parrish stated yes we have eliminated that position and a couple more. Mr. Tim Wilder stated I am not saying bring back the Federal Programs Director as a job by itself because that would cost a lot of money.

**Personnel Services**

Mr. Todd Weeks presented the Personnel Agenda with Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
 FROM: Tim Wilder  
 DATE: August 12, 2013

I recommend approval of the following personnel items:

- A. RESIGNATION(S):
  - 1. Lori B. Evans, Head Start/Preschool Teacher (AA) at DCS Preschool Center, effective August 5, 2013
- B. TRANSFER(S):
  - 1. James E. Williams, transferring from Reading/Instructional Coach at Jerry Lee Faine Elementary School to Elementary Program Specialist (10-month) at Faine Elementary School/Montana Magnet School, effective August 13, 2013 (Replacing Vanessa Gunn/Carol Ethridge)
  - 2. Emily Baxley, transferring from Reading Coach at Hidden Lake Elementary School to Reading Coach/Elementary Instructional Coach (9-month) at Heard Elementary School, effective August 13, 2013 (Replacing Holly Mitchell)
  - 3. Erica Hall, transferring from Reading Coach at Girard Middle School to Assistant Principal (10-month) at Honeysuckle Middle School, effective August 13, 2013 (Replacing Sherri Winningham)
- C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
  - 1. Crystal Shelley, additional temporary employment as a teaching assistant for Extended Day for Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
  - 2. Mary Harris, additional temporary employment as a teaching assistant for Extended Day for Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
  - 3. Lisa Reid, additional temporary employment as a teaching assistant for Extended Day for Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
  - 4. Britton Campbell, additional temporary employment as a teacher for Extended Day for Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
  - 5. Della Stokes, additional temporary employment as a teacher for Extended Day for Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
  - 6. Alicia McGriff, additional temporary employment as a teacher for Extended Day for Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
  - 7. Brittany Stewart, additional temporary employment as a teacher for Extended Day for Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
  - 8. Kelli Goodson, additional temporary employment as a teacher for Extended Day for Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
  - 9. Kelli Goodson, additional temporary employment as a homebound teacher for Highlands Elementary School, as needed, to be paid out of General funds, effective the 2013-2014 school year
  - 10. Della Stokes, additional temporary employment as a homebound teacher for Highlands Elementary School, as needed, to be paid out of General funds, effective the 2013-2014 school year

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Rodney Ming – S		0	0	Bus Driver at Transportation – Pending Job Parameters and Valid CDL (Replacing Iva Krzyston)	Pending Job Parameters and Valid CDL
2. Tony Walker – S	B.S., Arkansas State University at Jonesboro, Arkansas	0 Pending verification of 1 year school experience	0	Bus Driver at Transportation – Pending Job Parameters and Valid CDL (Replacing Barbara Adams)	Pending Job Parameters and Valid CDL

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Ronald Pinson - C	M.S., Auburn University at Montgomery, Alabama	0 Pending verification of 11 years school experience	0	Social Studies Teacher at Northview High School (Replacing Kevin LeSueur)	August 13, 2013
2. Bobbi McHale - C	M.S., Georgia College & State University at Milledgeville, Georgia	18	0	Itinerant Alternative Special Education Secondary Teacher at P.A.S.S. Academy (Replacing Bobbi McHale)	August 13, 2013
3. Sireena Burroughs – C	B.S., Troy University at Troy, Alabama	0 Pending verification of 4 years school experience	0	Fourth Grade Teacher at Grandview Elementary School (Replacing Jayla Pruitt)	August 13, 2013
4. Emily Deese – C	B.S., Troy University at Troy, Alabama	1	0	First Grade Teacher at Grandview Elementary School (Replacing Catherine Reygan Woodall)	August 13, 2013

F. SUPPLEMENT ASSIGNMENT(S):**CNP MANAGERS**

- Anita Cummings, CNP Manager supplement for managing Montana Magnet School and Girard Elementary School Cafeterias, paid from CNP funds, effective the 2013-2014 school year
- Wanda Fryer, CNP Manager supplement for managing Faine Elementary School and P.A.S.S. Academy School Cafeterias, paid from CNP funds, effective the 2013-2014 school year
- Toni Johnston, CNP Manager supplement for managing Highlands Elementary School and Kelly Springs Elementary School Cafeterias, paid from CNP funds, effective the 2013-2014 school year
- Judy Yeoman, CNP Manager supplement for managing Cloverdale Elementary School and Heard Elementary School Cafeterias, paid from CNP funds, effective the 2013-2014 school year

G. NON-ACCEPTANCE OF EMPLOYMENT(S):

- Sharon Pearson, Child Safety Monitor (3 hours/day) at Preschool/Head Start for the 2013-2014 school year only, effective August 6, 2013

H. REQUEST(S):

- Helen Blackmon, Lunchroom Worker (6 hour/day)/Custodian (2 hour/day) at Morris Slingluff Elementary School is requesting a reduction in hours with the understanding that this will include a reduction in pay. This will change her work schedule to only 6 hours/day lunchroom worker, effective August 13, 2013.

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

## ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
FROM: Tim Wilder  
DATE: August 12, 2013

I recommend approval of the following personnel items:

A. RESIGNATION(S):

- Jessica Birge, High School Graduation Coach (10-month) at Northview High School, effective August 15, 2013
- Harris Hollis, Special Education Teaching Assistant at Northview High School, effective August 7, 2013

B. TRANSFER(S):

- Stephanie Tisdale, transferring from Special Education Teacher at Dothan High School to Special Education Teacher at Girard Middle School, effective August 13, 2013 (New Board approved position – General Funds)

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

- Kellie Tate, additional temporary employment as a teaching assistant for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Jeannie Gordon, additional temporary employment as a teaching assistant for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Becky Howard, additional temporary employment as a teaching assistant for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Sherry Mitchell, additional temporary employment as a teaching assistant for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year

15. Robin Coachman, additional temporary employment as a teacher for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
16. Leigh Guy, additional temporary employment as a teacher for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
17. Jennifer Wills, additional temporary employment as a teacher for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
18. Holly Rollins, additional temporary employment as a teacher for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
19. Tanya Rabren, additional temporary employment as a teacher for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year

## C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

20. Barbara Spivey, additional temporary employment as a teacher for Extended Day for Heard Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
21. Dorinda Bowen, additional temporary employment as a teacher for Extended Day for Heard Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
22. Karen Brookshire-Jackson, additional temporary employment as a teacher for Extended Day for Heard Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
23. Barbara Barnes, additional temporary employment as a teacher for Extended Day for Heard Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
24. Kay Hartsfield, additional temporary employment as a teacher for Extended Day for Heard Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
25. Leah Oppert, additional temporary employment as a teacher for Extended Day for Heard Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
26. Jeaneva Mitchell, additional temporary employment as a teacher for Extended Day for Heard Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year

## D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
3. Robert Register – S	Wallace Community College at Dothan, Alabama	0	0	Bus Driver at Transportation – Pending Job Parameters and Valid CDL (New Route)	Pending Job Parameters and Valid CDL
4. Grace Caudle – C	B.A., James Madison University at Harrisonburg, Virginia	0	0	Social Studies Teacher at Dothan High School – Pending Acceptable Background Clearance, Certification, and Highly Qualified (Replacing Elizabeth Smitherman)	August 13, 2013
5. Robert Speed – C	B.S., University of South Alabama at Mobile, Alabama	0	0	Science Teacher at Dothan High School – Pending Certification and Highly Qualified (Replacing Vanessa Snell)	August 13, 2013

## E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
5. Dexter Hart - S	B.S., Troy University at Troy, Alabama	0	0	Special Education Teaching Assistant at Girard Middle School (New Board Approved Position - paid out of General Funds)	August 13, 2013
6. James Ford – S	Wallace Community College at Dothan, Alabama	0	0	In-School Suspension Teaching Assistant at Girard Middle School (Replacing Donna Smith)	August 13, 2013
7. Brittany Ball – S	Student Dothan High School	0	0	Student Worker for Extended Day Program at Highlands Elementary School – for the 2013-2014 school year only	August 19, 2013 for the 2013-2014 school year only
8. Special Helms – S	Student Northview High School	0	0	Student Worker for Extended Day Program at Highlands Elementary School – for the 2013-2014 school year only	August 19, 2013 for the 2013-2014 school year only
9. Kimberly Dawsey – S	LPN at Wallace Community College at Dothan, Alabama	0	0	School LPN Nurse at Montana Magnet School (New Board Approved Position – General Fund)	August 13, 2013
10. Tomoko Turner - S	LPN at Wallace Community College at Dothan, Alabama	0	0	School LPN Nurse at Beverlye Magnet School/Hidden Lake Elementary School (New Board Approved Position – General Fund)	August 13, 2013

11. Mimi (Gigi) Forrest – C (Gwynnette)	B.S., Troy University at Dothan, Alabama	3	0	Sixth Grade Teacher at Girard Middle School (New Unit - Foundation)	August 13, 2013
12. Teresa Carlton (Stevens) - C	M.S., Barry University at Miami, Florida	9 Pending verification of 2 years school experience	0	Third Grade Teacher at Grandview Elementary School (Replacing Kacey Harper)	August 13, 2013

## F. SUPPLEMENT ASSIGNMENT(S):

5. James Ford, assistant football coach supplement at Girard Middle School, effective the 2013-2014 school year
6. James Ford, head boys basketball coach supplement at Girard Middle School, effective the 2013-2014 school year
7. Tyler Hill, 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective the 2013-2014 school year

## G. NON-ACCEPTANCE OF EMPLOYMENT(S):

2. Jessica Smith, Lunchroom Worker (6 hours/day) at Heard Elementary School, effective August 12, 2013

## I. CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):

1. Labrian Stewart, cancellation of 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective August 13, 2013

## J. RETIREMENT(S):

1. Danny King, Teacher at the Diversion Center, effective September 30, 2013

**Superintendent Recommendations**

Mr. Tim Wilder stated he would like to take action on 6.D, RFP for the Strategic Plan.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve Item 6.D, RFP for the Strategic Plan for the School Board, as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder stated he would like to take action on Item 6.E, Athletic Trainer Recommendation. Mr. Segrest is working on the contract but we can approve the bulleted list. I believe all the Board Members have received it.

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve Item 6.E, Athletic Trainer, as recommended by the Superintendent.

Discussion was held regarding a proposed 3 year contract, \$50,000 with \$25,000 for each athletic trainer per year, the first page is the one that we have talked about and negotiated for the Board, the second and third pages are alternative plans that do not address our needs, would the athletic trainer would be at all games, breakdown of the sports, arrive at 2:00 pm unless otherwise noted on all varsity football games on the way, one of them does not have football practice and one of them does not just arriving at the games, the only item that the 2:00 time was removed from was for the fall football practice, Northview practices in the morning and Dothan High practices in the afternoon and we can handle that issue, they would be employed by Southern Bone and Joint not Dothan City Schools and would not provide benefits, only be supplementing the other part of their salary that Southern Bone and Joint pays, and they would be hired by Southern Bone and Joint with interviews from the athletic directors. Mrs. Brenda Guilford stated what happens if one of the Coaches is not satisfied with one of these trainers since they are not employed by Dothan City Schools. Mr. Marshall Smith stated there is a statement in there that we would continue to try to satisfy the Coach in order to provide him an athletic trainer. We have other trainers and we would have to take care of it inside of our organization. There was an addendum that I sent to the attorney to try to clarify a statement in there that stated that if the athletic trainer was at one practice and the athlete was injured at another practice then the athletic trainer would leave that practice and go take care of the athlete that was injured at another practice. For instance, if in the spring they were at soccer, which is more prevalent to have injuries than softball or baseball, and a kid got injured on the baseball field they would leave the soccer practice and go check on that athlete for baseball if it is inside the City limits of Dothan. These people have been involved with athletics pretty much all their life and they understand once they took on this job that not everybody is going to be standing within shouting distance of them and they may have to get in the car and go check on somebody in another location. Discussion was held regarding arrangements with other school systems, different contracts, \$20 an hour, Flowers Hospital agreed to assist with this for a short period of time, we did not get very far with Southeast Alabama Medical Center they said they may be able to do it for 3 or 4 years but they did not give us any definite time period, agreement was originally for \$96,000, we were trying to get \$48,000 from the two hospitals. Mr. Chris Maddox stated I looked at Mr. Wilder's bullet points and I do not have a problem with the concept of a trainer but until that contract gets drafted and I get a chance to look at it I am not ready to vote on it. For us to agree to enter into a contract and not looking at it would be akin to the United States Congress passing a law and someone asks what is in it and they say we have to pass it first before we can tell you what is in it. I just want to see the contract. Mr. Ben Armstrong stated if there are multiple events and are we going to have a priority. I know they will be at one place at a time. Mr. Marshall Smith stated one athletic trainer per school. There is a national study that was done at Cincinnati Children's Hospital which is about 450 pages long. One of those items that was sent to the attorney's office when this issue came up about where the athletic trainer would be that led me to bring up an item from that study that showed that the sport that has the highest incidents of injury would be football, boys and girls soccer, then basketball, then baseball, and then softball. Right now you would go to football, in the Winter you would go to basketball, in the Spring if you had soccer, baseball and softball all going at the same time you would go to soccer. You would go to the sport that has the highest incidents of injury. It would begin as soon as we can get the contract. Discussion continued regarding approving the contract now, meeting on the

following Monday, putting it on next week, concern about practice going on right now, Southern Bone and Joint has been really good to us and two staff members are ready to go right now. Mr. Chris Maddox stated with all due respect to my first year contract teacher in law school it will not make me go ahead. I will have to see it. Dr. Harry Wayne Parrish stated we will wait and table this for Monday. Discussion continued regarding Southern Bone and Joint's agreement with Houston County Schools, our agreement covers everything from 2:00 on and theirs only covers athletic events from 5:00 until whenever, there is about a 60/40 ratio between the injuries associated with practice and those associated with events, about 60% of them occur at practice, Houston County pays \$6,000 per school for four trainers just covering the event, at the school up the road we have a clinic and a person that lives there that their children go to school there, they have an athletic trainer, they have an athletic trainer from one of our clinics for every football game, doing the best we can do, blessed to have what we have and will take care of our people the best we can and the schools that were mentioned also have a lot more support tax dollar wise. Mr. Chris Maddox stated if I need to I will be glad to table it until Monday. Mr. Jimmy Addison stated do we have to vote on it since there has been a motion and a second and then come back and table it. Mr. Kevin Walding stated I think you can do a motion to table it. Mr. Franklin Jones stated the main motion gets the action on the floor and it is probably the least important motion in the whole thing so it can be tabled.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to table Item 6.E, Athletic Trainer, until Monday. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder addressed the Board regarding the Gun Law stating we are going to get some signs made up for our athletic facilities and events that say firearms, guns are prohibited. There is a template for signs going out to all the Superintendents and we will comply with that. Mr. Segrest did not see there was any need for a new policy. As of now no Boards in the State of Alabama have created a new policy saying you can have a weapon on campus. Mr. Segrest is watching that real carefully. I want everyone to be aware that the gun law does not affect school. We still will not allow them at sporting events or on school campus. Mr. Franklin Jones stated we do not allow them but what if someone shows up? Mr. Tim Wilder stated at football games I think we are covered with the City Police that is what the Chief and I were going to meet about today. I do not know. They would be escorted off. I do not know if they could legally be arrested for that. Mr. Franklin Jones stated no. Mr. Tim Wilder stated we did not meet today about what they would do if they showed up at Rip Hewes Stadium on a Friday night with a gun or on their person because it is legal to carry it. We will have that meeting again and bring it back to the Board.

Mrs. Allyson Morgan gave an update on the Honors Courses.

Mr. Mark Williams gave an update on Technology.

#### **Executive Session for Student Hearing(s)**

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to adjourn into Executive Session for Student Hearing as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Franklin Jones made a motion seconded by Mr. Chris Maddox to reconvene into Regular Session as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended expulsion for student number 95662.

Mr. Chris Maddox made a motion seconded by Mr. Ben Armstrong to approve the Superintendent's recommendation of expulsion for student number 95662. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

#### **New Business**

Dr. Harry Wayne Parrish stated the Board would meet again on August 19<sup>th</sup> at 5:00 pm for the Regular Meeting and First Public Hearing on the 2013-2014 Budget. (See additional Board meeting dates below)

**DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS:** Board Agendas are posted to the Dothan City Schools website: [www.dothan.k12.al.us](http://www.dothan.k12.al.us). On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.


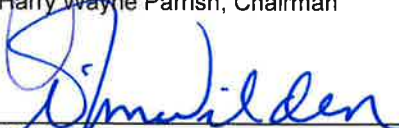
DATE & TIME	TYPE & LOCATION
August 19, 2013 – 5:00 PM	Regular Meeting and First Public Hearing on 2013-2014 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 9, 2013 – 5:00 PM	Special Called Meeting and Second Public Hearing and Approval on 2013-2014 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 1, 2013 – 5:00 PM	Swearing In Ceremony for Board Members and Special Called Meeting
October 7, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 21, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 4, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 18, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 9, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 13, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

**Adjournment**

Mr. Charles Woodall made a motion seconded by Mr. Jimmy Addison to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:28 p.m.

APPROVED: February 10, 2014

  
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 Dr. Harry Wayne Parrish, Chairman  
  
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 Tim Wilder, Superintendent, Secretary