

Date	Kind of Meeting	Where Held
August 26, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4

Dr. Harry Wayne Parrish called the meeting to order at 8:11 a.m.
Mr. Franklin Jones led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder asked that the motion reflect the Addendum to the Personnel Agenda.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments - None

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda with Addendum stating Item C.3 should be teaching assistant not special education teaching assistant and pull Item F.10. Mrs. Brenda Guilford requested Item C.8 be pulled. Mr. Franklin Jones requested Item B.8 be pulled.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda and Addendum with the exception of Item C.8 and Item B.8 as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

Mr. Ben Armstrong made a motion seconded by Mr. Franklin Jones to approve Item C.8 of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Parrish, Jones, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – Guilford. (See Personnel below)

Mr. Chris Maddox made a motion seconded by Mr. Ben Armstrong to approve Item B.8 of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Parrish, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – Jones. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members

FROM: Tim Wilder

DATE: August 26, 2013

I recommend approval of the following personnel items:

A. TRANSFER(S):

1. LaTasha Weatherington, transferring from 9th Grade Transition Coordinator (10-month) at Dothan High School to Assistant Principal (10-month) at Dothan High School, effective August 27, 2013 (Replacing Elton Russ)
2. Amy Pruitt, transferring from Fifth Grade Teacher at Heard Magnet School to Reading/Instructional Coach at Hidden Lake Elementary School, effective August 27, 2013 (Replacing Emily Baxley)
3. David R. Forrester, transferring from Teaching Assistant at Northview High School for the 2013-2014 school year only to Special Education Teaching Assistant at Northview High School (Replacing Harris Hollis)
4. Megan Nelson, transferring from Tutorial Assistant (19 hours/week) at Faine Elementary School for the 2013-2014 school year only to Teaching Assistant at Girard Elementary School for the 2013-2014 school year only (Replacing Monique Flowers)

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Cynthia Austin, additional temporary employment as a teacher for Extended Day for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year

2. Diana Ard, additional temporary employment as a teacher for Extended Day for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
3. Alicia Powell, additional temporary employment as a teaching assistant for Extended Day for Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
4. LaTonja Pride, additional temporary employment as a teacher for Extended Day for Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
5. Haley Newton, additional temporary employment as a teacher for Extended Day for Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
6. Alyssa Dyer, additional temporary employment as a teacher for Extended Day for Selma Street Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
7. Sherry Mitchell, additional temporary employment as a teaching assistant for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
8. LaSonya Taylor, additional temporary employment as a teaching assistant for Extended Day for Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year

C. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Kerry McCullough – C	B.S., Troy University at Dothan, Alabama	1 Pending 9 years verification of years school experience	0	Special Education Teacher at Dothan High School (replacing Stephanie Tisdale)	August 27, 2013
2. Bridgette Temmis – S	B.A., Columbus State University at Columbus, Georgia	0	0	Teaching Assistant at Dothan High School – for the 2013-2014 school year only (replacing Ljathus Allen)	August 27, 2013 for the 2013-2014 school year only
3. Tracy Cantlope – C	M.S., Troy University at Dothan, Alabama	0 Pending verification of 7 years school experience	0	High School Graduation Coach (10-month) at Northview High School (Replacing Jessica Birge-Bynum)	August 27, 2013
4. Courtney Dobbs – S	B.S., Troy University at Troy, Alabama	0	0	Special Education Teaching Assistant at Northview High School (Replacing Carla Lolong)	August 27, 2013
5. Bertha Nicole Guilford – S	B.A., Tuskegee University at Tuskegee, Alabama	4 Pending verification of 2 years school experience	0	Parental Involvement Specialist at Girard Middle School – for the 2013-2014 school year only (New Position – Title 1 Funds)	August 27, 2013 for the 2013-2014 school year only

6. Emily Petrie Stokes – S	B.S., Auburn University-Montgomery at Montgomery, Alabama (certified)	0	0	Tutorial Assistant (19 hours/week) at Hidden Lake Elementary School – for the 2013-2014 school year only (New Position – Title 1 Funds)	October 1, 2013 for the 2013-2014 school year only
7. Brenda Miller – S		0	0	Special Education Teaching Assistant at Girard Elementary School (Replacing Suzanne Bangert)	August 27, 2013

D. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Bobby Reese – S		0	0	Bus Driver/Aide at Transportation Department – Pending Acceptable Background Clearance, Job Parameters, and valid CDL with bus endorsement	Pending Acceptable Background Clearance, Job Parameters, and Valid CDL with bus endorsement
2. Michelle Beacham –S	Assoc. Degree, University of Phenix	3	0	Part-Time Special Education Teaching Assistant (4 hours/day) at Girard Middle School (Replacing Carol Holmes)	Pending Acceptable Background Clearance
3. Edward Tolliver – S		0	0	Bus Driver at Transportation Department – Pending Job Parameters and valid CDL with school bus endorsement (Replacing Gayle Holland)	Pending Job Parameters and valid CDL with school bus endorsement

E. **NON-ACCEPTANCE OF SUPPLEMENT ASSIGNMENT(S)**

1. Lisa Gaunt, flag corp/majorette sponsor supplement at Northview High School for the 2013-2014 school year, effective August 7, 2013
2. Roy Dawkins, 9th grade boys basketball coach supplement at Northview High School for the 2013-2014 school year, effective August 23, 2013

F. **SUPPLEMENT ASSIGNMENT(S)**

1. Dirk Williams, assistant football coach supplement at Dothan High School, effective 2013-2014 school year
2. Chelsea Davis, dance team coach supplement at Northview High School, effective 2013-2014 school year
3. Brandon Brown, 9th grade assistant football coach supplement at Dothan High School, effective 2013-2014 school year
4. George Kennedy, JV boys basketball coach supplement at Dothan High School, effective 2013-2014 school year
5. George Kennedy, assistant boys varsity basketball coach supplement at Dothan High School, effective 2013-2014 school year
6. Chris Bryan (P.A.S.S.), assistant baseball coach supplement at Dothan High School, effective 2013-2014 school year
7. Jonathan Ingram, JV baseball coach supplement at Dothan High School, effective 2013-2014 school year
8. Matthew Smith (BMS), 9th grade baseball coach supplement at Dothan High School, effective 2013-2014 school year
9. Al Hayes (HMS), girls track coach supplement at Dothan High School, effective 2013-2014 school year
10. Phillip Burns (GMS), flag corp/majorette sponsor supplement at Northview High School, effective 2013-2014 school year

11. Tyler Hill (Montana), 9th grade boys basketball coach supplement at Northview High School, effective 2013-2014 school year

20-DAY CONTRACTS

12. Robert Lee (BMS), additional temporary 20-day contract as assistant band director at Dothan High School, effective 2013-2014 school year

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: August 26, 2013

I recommend approval of the following personnel items:

F. SUPPLEMENT ASSIGNMENT(S):

- 13. Brittany Smith, cheerleading coach supplement at Girard Middle School, effective 2013-2014 school year
- 14. Nicole Guilford, girls basketball head coach supplement at Girard Middle School, effective 2013-2014 school year

G. VERIFICATION OF HIGHER DEGREE(S):

- 1. Alicia S. Hales (Exceptional Services), verification of Education Specialist Degree (Sixth Year) recognized by the State Superintendent on August 21, 2013

Superintendent Recommendations

Mr. Tim Wilder referred the Board to page 10 stating I have met with several of you about this being an option to do this fall. We are getting close to it. None of the other options give what we need at the end of 4 years. I am not asking for action today. I will bring page 10 before you later. Once you vote on it I will give 60 days for training and finance is a part before you. We are meeting with the APPLE people this Thursday and I will get a frequently asked questions sheet to you.

Ms. Tonya Grier stated we have renovated two middle school cafeterias, BMS and HMS, with new serving lines, paint, and new tables. The two middle schools offer two courses. The goal is GMS and CMS next summer. At NHS we revisited the dining room and made it a café concept with booth seating and high tables and the kids are enjoying the set up. I invite all of you to come see the dining rooms.

Mr. Tim Wilder stated we will give you an update at the 9th meeting on the NHS and DHS facilities. The traffic on Prevatt and at BMS is a good flow now.

Mr. Jay Bruner stated we have a few kinks we are ironing out but it is getting better each day.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on September 9th and September 16th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
September 9, 2013 – 5:00 PM	Special Called Meeting and Second Public Hearing and Approval on 2013-2014 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 1, 2013 – 5:00 PM	Swearing In Ceremony for Board Members and Special Called Meeting
October 7, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 21, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 4, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 18, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 9, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 13, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street

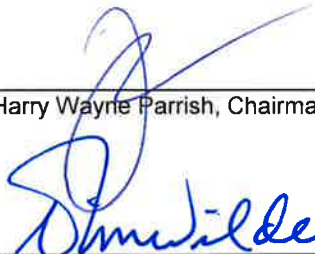
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:27 a.m.

APPROVED: February 24, 2014



Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary