

<b>Date</b>	<b>Kind of Meeting</b>	<b>Where Held</b>
August 2, 2010	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<b>Presiding Officer</b>	<b>Members Present</b>	<b>Members Absent</b>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Jimmy Addison, District 4

Dr. Harry Wayne Parrish called the meeting to order at 5:05 p.m.  
 Mr. Franklin Jones led in prayer.  
 Dr. Harry Wayne Parrish led the Pledge of Allegiance.  
 Dr. Harry Wayne Parrish recognized Commissioner Paul Lee.

**Approval of Agenda and Proposed Agenda Modifications:**

Mr. Charles Woodall made a motion seconded by Mr. Franklin Jones to approve the Agenda and proposed agenda modifications as presented and as by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**Board Comments:**

Mr. Chris Maddox stated I can tell by the way my children are acting at home it is almost time for school to start. We are looking forward to that and I hope that all the parents, students, teachers, administrators and the faculty have a great first day of school on August 9<sup>th</sup>.

Mr. Ben Armstrong had no comments.

Mr. Charles Woodall stated all I can say is and I am going to ask the media's help on this, would you please remind folks to be careful driving in school zone starting next Monday.

Mr. Franklin Jones stated I have some concerns regarding P.A.S.S. Academy. I know that in our last meeting we transferred the Principal to another school and in this agenda there is no appointment of any kind as far as administration. I am wondering if we are unofficially dismantling this program, a program that has been disseminated all over the United States and copied by many states in this country. If we are not then how are we going to protect the education of those children that are going to be there this school year? Dr. Sam Nichols stated on the Agenda tonight is a recommendation for a Lead Teacher to serve in an administrative capacity until I can make a proposal to the Board on how we will replace the administration. I would like to have a conversation with this Board about a Program Specialist level position in an administrative role over there. I am not prepared to make a recommendation tonight but what I am bringing to you tonight is a Lead Teacher recommendation that can serve in that position until that conversation can be had with the Board so we can move forward and know exactly how we are going to use the facility and how we will have a proper administration. I would want to do that within the next 60 days.

Dr. Harry Wayne Parrish stated a former Coach of ours, Victor Laurie, has written a book. It is called "Keep It Simple the Wild Cat Multiple Football Offense" and it is on the book stands and on Amazon.com and BarnesandNobles.com. He is also a former teacher.

Dr. Sam Nichols stated there is a campaign in all 132 school districts around the State called "The No Idle Zone". We are telling our bus drivers not to idle their buses in the bus loading areas on campus and we are also asking our parents if they will be mindful in the car pool areas when picking up and dropping off their children. This is being supported by the Alabama Department of Environmental Management, the Alabama Asthma Society, the Alabama Lung Association and the Alabama State Department of Education. We will be passing out brochures to every student to go home on the first day so the information can be given to our parents. Principals will also have that information. This is something we have tried to do with our buses since 2005 and now the State has taken it on as a statewide initiative. Dr. Nichols further stated we are hoping all of you can be there Wednesday at Northview High School we kick off at 8:30. We have a former student, Ashley Davis, Miss Alabama; she is a Northview graduate and did a lot of good things while she was here and certainly after graduating.

**Superintendent Recommendations:**

Dr. Sam Nichols stated today in Montgomery the State Department of Education released the AYP results. I want to start out on a positive note, we have eleven elementary schools and all made AYP. At the middle school level we made AYP at two of our schools and at Girard and Honeysuckle we did not because of one of the subgroups but that is something we will take on as an improvement part of our plan and address accordingly. We did not make AYP at the two high schools. Ms. Loftin will share the specifics of that and at a later Board meeting hopefully on the 16<sup>th</sup> we can go into greater detail with you and break it down into each individual school so you can see exactly what each is

doing. We have worked with the Public Affairs Council over the past few years and we hope to do that again so when that data is available we can break it down as well. I do feel like even with the news of not making AYP in the schools that we have teachers and administrators out there working extremely hard. The majority of our teachers are out there working hard every day and getting the job done. There are areas that we need to focus on and that is what we intend to do as a school system. Ms. Susan Loftin addressed the Board regarding the 2009-2010 Statewide and School System Accountability Report. Some of the news is not as good as we would like for it to be but by the very nature of the areas that we have issues with there are some challenges ahead for us. The State of Alabama did not make adequately progress this year due to two red cells one due to special education in reading and special education in math. For this 2010 year there were 51 school systems and 342 schools that did not make AYP. Out of those 51 school systems 30 systems did not meet the goal because of their special education population. No Child Left Behind uses the term adequate yearly progress to describe whether a school or school system has met its annual accountability goals. AYP is what the school system did in any particular year. Ms. Loftin reviewed the System Status Report for Dothan City Schools and for the year 2010-2011 stating we did not make adequate yearly progress. We are not in school improvement. It takes two years to get into school improvement as it takes two years to get out. Discussion was held.

**Personnel Services:**

Dr. Dell Goodwin presented the Personnel Agenda with the following corrections: page 4, Item 9 change the start date to August 4, 2010, and on page 5, Item 19 change the start date to August 4, 2010.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda including the changes as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Attachment "A")

Discussion was held.

Dr. Dell Goodwin invited the Board to the New Teacher Orientation at 8:00 a.m. with breakfast at the Highlands 8:30 a.m. in the morning.

Dr. Harry Wayne Parrish recognized the hard jobs that Dell Goodwin, Allyson Morgan and Susan Loftin have to do and thanked them for their work.

**New Business**

Dr. Harry Wayne Parrish announced the future Board meetings: August 16<sup>th</sup> – Regular Board Meeting and First Public Hearing on 2010-2011 Budget, September 13<sup>th</sup> – Special Board Meeting and Second Public Hearing and Approval on 2010-2011 Budget and September 20<sup>th</sup> – Regular Board Meeting.

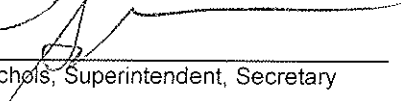
**Adjournment:**

Mr. Chris Maddox made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:55 p.m.

APPROVED: October 18, 2010

  
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Dr. Harry Wayne Parrish, Chairman

  
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Sam Nichols, Superintendent, Secretary

DOTHAN CITY BOARD OF EDUCATION  
Personnel Action Sheet

TO: Board Members  
FROM: Sam R. Nichols  
DATE: August 2, 2010

I recommend approval of the following personnel items:

A RESIGNATION(S):

1. Sharon Powell, English/Language Arts teacher at Girard Middle School, effective July 27, 2010

B. TRANSFER(S):

1. Lisa Gaunt, transferring from English/Language Arts teacher at Honeysuckle Middle School to English/Language Arts teacher at Carver Magnet School, effective August 4, 2010
2. Carol Sprunger, transferring from special education teaching assistant at Honeysuckle Middle School to computer instructional aide at Girard Middle School, Title I Funds, effective August 4, 2010 through the remainder of the 2010-2011 school year only
3. Keith Cooper, transferring from special education teaching assistant at Girard Middle School to physical education teaching assistant at Girard Middle, effective August 4, 2010 through the remainder of the 2010-2011 school year only
4. Sylvia Fleming, transferring from third grade teacher at Cloverdale Elementary School to special education teacher at Cloverdale Elementary School, effective August 4, 2010
5. Donna Turner, transferring from lunchroom worker (9-month, 6 hours/day/custodian, 2 hours/day) at Heard Magnet School to teaching assistant at Hidden Lake Elementary School, Title I funds, effective August 4, 2010 through the remainder of the 2010-2011 school year only

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Robin Coachman, additional temporary employment for Extended Day program at Kelly Springs Elementary School, effective the 2010-2011 school year
2. Samantha Redman, additional temporary employment for Extended Day program at Kelly Springs Elementary School, effective the 2010-2011 school year
3. Kellie Tate, additional temporary employment for Extended Day program at Kelly Springs Elementary School, effective the 2010-2011 school year
4. LaSonya Taylor, additional temporary employment for Extended Day program at Kelly Springs Elementary School, effective the 2010-2011 school year
5. Staci Williams, additional temporary employment for Extended Day program at Kelly Springs Elementary School, effective the 2010-2011 school year
6. Sherry Mitchell, additional temporary employment for Extended Day program at Kelly Springs Elementary School, effective the 2010-2011 school year
7. April Hill, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year
8. Chanda Whiddon, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year
9. Vanessa Gunn, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year

10. Crystal Rushing, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year
11. Natalie Cromer, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year
12. Samantha Smith, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year
13. Lisa Reid, additional temporary employment for Extended Day program at Highlands Elementary School, effective the 2010-2011 school year
14. Deborah Moss, additional temporary employment for Extended Day program at Highlands Elementary School, effective the 2010-2011 school year
15. Cynthia Austin, additional temporary employment for Extended Day program at Landmark Elementary School, effective the 2010-2011 school year
16. Betty Marshall, additional temporary employment for Extended Day program at Landmark Elementary School, effective the 2010-2011 school year
17. Mimi Forrest, additional temporary employment for Extended Day program at Landmark Elementary School, effective the 2010-2011 school year
18. Angelo Copeland, additional temporary employment as ticket taker for football games at Northview High School, effective the 2010-2011 school year
19. Vickie Dykes, additional temporary employment as ticket taker for football games at Northview High School, effective the 2010-2011 school year
20. Carla Lolong, additional temporary employment as ticket taker for football games at Northview High School, effective the 2010-2011 school year
21. Anna Merritt, additional temporary employment as ticket taker for football games at Northview High School, effective the 2010-2011 school year
22. Glenda Sanders, temporary employment as ticket taker for football games at Northview High School, effective the 2010-2011 school year
23. Lynn Savelle, additional temporary employment as ticket taker for football games at Northview High School, effective the 2010-2011 school year
24. Larry Savelle, temporary employment as ticket taker for football games at Northview High School, effective the 2010-2011 school year
25. LaTasha Weatherington, additional temporary duties as Lead Teacher (9-month) at P.A.S.S. Academy, effective the 2010-2011 school year only

**D. CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Deborah Hunter – C	B.S., Troy University at Dothan, Alabama	0	0	English/Language Arts Teacher (19-Hours/Week) at Northview High School- Pending background clearance, certification, and HQ Status Report (New Position/Wiregrass Foundation Funds)	Pending receipt of acceptable background clearance
2. Tyler Holmes – C	B.S., Alabama State University at Montgomery, Alabama	0	0	Math Teacher (19-Hours/Week) at Northview High School- Pending background clearance, certification, and HQ Status Report (New Position/Wiregrass Foundation Funds)	Pending receipt of acceptable background clearance

D. **CONDITIONAL APPOINTMENT(S) (Continued):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
3. Phyllis Jenkins – C	M.S., North Georgia College and State University at Dahlonega, Georgia	0 Pending verification of 14 years school experience	0	English/Language Arts at Beverly Magnet School- Pending background clearance, certification, and HQ Status Report (Replacing Terri Floyd)	August 4, 2010
4. Leanne M. Almond – S		1	0	Student Extended Day Worker at Heard Magnet School	August 9, 2010 through the remainder of the 2010-2011 school year
5. Krystina Shelley – S		1	0	Student Extended Day Worker at Highlands Elementary School	August 9, 2010 through the remainder of the 2010-2011 school year
6. Chelsea Culpepper– S		1	0	Student Extended Day Worker at Highlands Elementary School	August 9, 2010 through the remainder of the 2010-2011 school year
7. JoBeth Burgoon – S		1	0	Student Extended Day Worker at Highlands Elementary School	August 9, 2010 through the remainder of the 2010-2011 school year
8. April Thomas – S		1	0	Student Extended Day Worker at Montana Street Magnet School	August 9, 2010 through the remainder of the 2010-2011 school year
9. Ashley Wood – S		1	0	Student Extended Day Worker at Montana Street Magnet School	August 9, 2010 through the remainder of the 2010-2011 school year

E. **APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Adrienna Carter – C	M.S., University of Montevallo at Montevallo, Alabama	0 Pending verification of 2 years school experience	0	Social Studies Teacher at Honeysuckle Middle School (Replacing Brooke Hughes)	August 4, 2010

## E. APPOINTMENT(S) (Continued):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. Jessica Ford – C	M.S., University of Montevallo at Montevallo, Alabama	0 Pending verification of 4 years school experience	0	Sixth Grade Teacher at Beverlye Magnet School (Replacing Jeanette Randall)	August 4, 2010
3. Gennette Guillory - S		3	0	Lunchroom Worker at Honeysuckle Middle School (Replacing Gennette Guillory)	August 4, 2010
4. Monica Warren – S		8	0	Special Education Teaching Assistant at Honeysuckle Middle School (Replacing Monica Warren)	August 4, 2010
5. Jacqueline Bledsoe - S		1	0	Special Education Teaching Assistant at Honeysuckle Middle School (Replacing Kaci Hatcher)	August 4, 2010
6. Carron Russell – S		1	0	Teaching Assistant at Beverlye Magnet School (New Position/Title I Funds)	August 4, 2010 through the remainder of the 2010-2011 school year
7. Sharla Godwin – S		1	0	Computer Instructional Aide at Beverlye Magnet School (New Position/Title I Funds)	August 4, 2010 through the remainder of the 2010-2011 school year
8. Jan D. Moore – S		1	0	Custodian at Beverlye Magnet School (Replacing Gloria Fleming)	August 4, 2010
9. Sharon Reaves – S		3	0	Special Education Teaching Assistant at Faine Elementary School (New Position/IDEA Funds)	August 4, 2010 through the remainder of the 2010-2011 school year
10. Constance Ash – S		1	0	Teaching Assistant at Cottonwood Preschool Center (Replacing Denice Rhoades)	August 4, 2010
11. Jennifer E. Smith – S		4	0	Teaching Assistant at DCS Preschool Center (Replacing Vangelaqua Olds)	August 4, 2010
12. Edna Sizemore – S		2	0	Teaching Assistant at DCS Preschool Center (Replacing Edna Sizemore)	August 4, 2010
13. Evelyn Mack – S		3	0	Teaching Assistant at DCS Preschool Center (Replacing Evelyn Mack)	August 4, 2010

## E. APPOINTMENT(S) (Continued):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
14. Angelo Copeland – S		2	0	Special Education Teaching Assistant at Northview High School (Replacing Angelo Copeland)	August 4, 2010
15. Genifer L. Tolliver – S		3	0	Lunchroom Worker (6-Hour) at Northview High School (Replacing Genifer Tolliver)	August 4, 2010
16. Catrece McClendon-S		1	0	Lunchroom Worker (3½ Hours/Day) at Northview High School (Replacing LaShanda Underwood)	August 4, 2010
17. LaShanda Underwood – S		3	0	Lunchroom Worker (3½ Hours/Day) at Northview High School (Replacing LaShanda Underwood)	August 4, 2010
18. Vanessa Adkinson – S	B.S., Troy University at Dothan, Alabama	0 Pending verification of 5 years school experience	0	Deaf/HI Interpreter at Honeysuckle Middle School (Replacing Shelly Brady)	August 4, 2010
19. Billy J. Rich - S		2	0	Special Education Teaching Assistant at Highlands Elementary School (New Position/IDEA Funds)	August 4, 2010 through the remainder of the 2010-2011 school year
20. J. Henry Williams – S		11	0	Teaching Assistant at Girard Middle School (Replacing J. Henry Williams/Title I Funds)	August 4, 2010 through the remainder of the 2010-2011 school year
21. Kathleen Collins – S	B.S., Troy University at Dothan, Alabama	1	0	Tutorial Assistant (less than 19 hours/week) at Cloverdale Elementary School (Temporary Position/Title I Funds)	August – September, 2010 only
22. Kathy L. Hayes – S	George Wallace Community College	1	0	Tutorial Assistant (less than 19 hours/week) at Cloverdale Elementary School (Temporary Position/Title I Funds)	August – September, 2010 only
23. Chanda Whiddon – S		2	0	Teaching Assistant at Hidden Lake Elementary School (Replacing Chanda Whiddon/ Title I Funds)	August 4, 2010 through the remainder of the 2010-2011 school year

NOTE: Principals are still interviewing for key positions. Therefore, we may have an addendum for Monday night's board meeting.

ADDENDUM  
DOTHAN CITY BOARD OF EDUCATION  
Personnel Action Sheet

TO: Board Members  
FROM: Sam R. Nichols  
DATE: August 2, 2010

I recommend approval of the following personnel items:

- A. RESIGNATION(S):
2. Maggie Richardson, third grade teacher at Girard Elementary School, effective August 2, 2010
  3. Elizabeth D. Austin, ISS teaching aide at Girard Middle School, effective August 2, 2010
- B. TRANSFER(S):
6. Eddie Ash, transferring from lunchroom worker (6-Hour) at Northview High School to lunchroom worker (6-Hour)/custodian (2-Hour) at Northview High School, effective August 4, 2010
- C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
26. Karen Jackson, additional temporary employment for Extended Day program at Heard Magnet School, effective the 2010-2011 school year
  27. Dorinda Bowen, additional temporary employment for Extended Day program at Heard Magnet School, effective the 2010-2011 school year
  28. Jeaneva Mitchell, additional temporary employment for Extended Day program at Heard Magnet School, effective the 2010-2011 school year
  29. Barbara Spivey, additional temporary employment for Extended Day program at Heard Magnet School, effective the 2010-2011 school year
  30. Donna Skinner, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year
  31. Rhonda Spears, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year
  32. Kim Fox, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year
  33. LaVonda Senn, additional temporary employment for Extended Day program at Hidden Lake Elementary School, effective the 2010-2011 school year

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
10. Joel R. Harvin – C	B.S., Valdosta State University at Valdosta, Georgia	0	0	Physical Education Teacher at Landmark Elementary School-Pending background clearance and certification (Replacing Greg Thompson)	August 4, 2010
11. Jarrett Maddox – C	B.S., Troy University at Dothan, Alabama	0	0	Math Teacher at Dothan High School-Pending background clearance, certification, and HQ Status Report (Replacing Michelle McInnis)	August 4, 2010



D. **CONDITIONAL APPOINTMENT(S)** (Continued):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
12. Deborah Graves – S		0	0	Lunchroom Worker at Landmark Elementary School-Pending background clearance and job functional parameters report (Replacing Priscilla Bean)	Pending receipt of acceptable background clearance
13. Jessica Kellenberger - S	George C. Wallace State Community College at Dothan, Alabama	0	0	Special Education Teaching Assistant/LPN at Honey-suckle Middle School-Pending background clearance (Replacing Angela Glover)	Pending receipt of acceptable background clearance
14. Alissa Riley - S	B.S., Troy University at Dothan, Alabama	0	0	Teaching Assistant at Northview High School-Pending background clearance (New Position/Title I Funds)	Pending receipt of acceptable background clearance through the remainder of the 2010-2011 school year only
15. Gloria McIntosh - S		0 Pending verification of 16 years school experience	0	Lunchroom Worker (6-Hour)/Custodian (2-Hour) at Carver Magnet School-Pending background clearance and job functional parameters report (Replacing Henry Barber)	Pending receipt of acceptable background clearance
16. Douglas Nowell – S		0	0	Custodian (9-month) at Northview High School-Pending background clearance and job functional parameters report (Replacing Annie Helms)	Pending receipt of acceptable background clearance

E. **APPOINTMENT(S)**:

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
24. Dedrick Sumpter – C	B.S., Alabama State University at Montgomery, Alabama	0 Pending verification of 7 years school experience	0	Physical Education Teacher at Dothan High School (Replacing Stan Eldridge)	August 4, 2010
25. Alicia Scruggs Baker - C	B.S., Alabama State University at Montgomery, Alabama	3	0	Business Education Teacher at Dothan High School (Replacing Daniel K. Brewer)	August 4, 2010
26. Erica Broome – C	B.S., Auburn University at Auburn, Alabama	0 Pending verification of 1 year school experience	0	Third Grade Teacher at Grandview Elementary School (Replacing Bridget Lester)	August 4, 2010

## E. APPOINTMENT(S) (Continued):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
27. Sarah S. Davis – C	B.S., Troy University at Dothan, Alabama	0	0	Fourth Grade Teacher at Grandview Elementary School (Replacing Brandi Paramore)	August 4, 2010
28. Kaye Ritchie – C	M.S., Troy University at Dothan, Alabama	10	0	Half-Time Science Teacher (17 Hours/ Week) at Dothan High School (New Position/ Wiregrass Foundation Funds)	August 4, 2010
29. Shelley Benjamin – C	B.S., Ball State University at Muncie, Indiana	9	0	Special Education Teacher at Northview High School (Replacing Martha Jo Dennison)	August 4, 2010
30. Shona Fletcher – S	B.S., University of South Alabama at Mobile, Alabama	2	0	Deaf/Hearing Impaired Interpreter at Dothan High School (Replacing Shona Fletcher)	August 4, 2010
31. Cheryl Speights – S	M.S., University of Arizona at Phoenix, Arizona	.6	0	Computer Instructional Aide at Selma Street Elementary School (Replacing Cheryl Speights/Title I Funds)	August 4, 2010 through the remainder of the 2010-2011 school year
32. Dorothy Smith – S	M.S., Troy University at Dothan, Alabama	36	0	Tutorial Assistant (3 hours/ Day, 5 days/week) at Landmark Elementary School (Replacing Dorothy Smith/ Title I Funds))	August 9, 2010 through the remainder of the 2010-2011 school year
33. Carol Gruber – S	B.S., Troy University at Troy, Alabama	38	0	Tutorial Assistant (3 hours/ Day, 5 days/week) at Landmark Elementary School (Replacing Carol Gruber/Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year
34. Anne Dempsey – S	M.S., Troy University at Dothan, Alabama	35	0	Tutorial Assistant (3 hours/ Day, 5 days/week) at Landmark Elementary School (Replacing Anne Dempsey/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year
35. Carol Goodman – S	M.S., Troy University at Dothan, Alabama	35	0	Tutorial Assistant (3 hours/ Day, 5 days/week) at Landmark Elementary School (Replacing Carol Goodman/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year
36. Bernella Rose – S	M.S., Auburn University at Montgomery, Alabama	33	0	Tutorial Assistant (3 hours/ Day, 5 days/week) at Selma Street Elementary School (Replacing Bernella Rose/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year

## E. APPOINTMENT(S) (Continued):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
37. Carol Croom – S	B.S., University of Alabama at Tuscaloosa, Alabama	5	0	Tutorial Assistant (3 hours/Day, 5 days/week) at Selma Street Elementary School (Replacing Carol Croom/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year
38. Millicent Bowen – S	B.S., Troy University at Dothan, Alabama	29	0	Tutorial Assistant (3 hours/Day, 5 days/week) at Selma Street Elementary School (Replacing Millicent Bowen/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year
39. Percell Gregory – S	B.S., Shaw University at Raleigh, North Carolina	1	0	Tutorial Assistant (3 hours/Day, 5 days/week) at Selma Street Elementary School (Replacing Percell Gregory/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year
40. Loretha Reeves – S		8	0	Tutorial Assistant (3 hours/Day, 5 days/week) at Selma Street Elementary School (Replacing Loretha Reeves/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year
41. Elaine Helms – S	M.S., Troy University at Dothan, Alabama	1 Pending verification of 30 years school experience	0	Tutorial Assistant (3 hours/Day, 5 days/week) at Selma Street Elementary School (Replacing Elaine Helms/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year
42. Anita Owens – S	B.S., Troy University at Dothan, Alabama	0	0	Tutorial Assistant (3 hours/Day, 5 days/week) at Selma Street Elementary School (Replacing Tammy Kinsey/ Title I Funds)	August 9, 2010 through the remainder of the 2010-2011 school year

## F. RETIREMENT:

1. Patricia Waller, ISS teaching assistant (9-month) at Faine Elementary School and (3-months) as assigned by Central Office, effective September 1, 2010