

<b>Date</b>	<b>Kind of Meeting</b>	<b>Where Held</b>
August 4, 2011	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<b>Presiding Officer</b>	<b>Members Present</b>	<b>Members Absent</b>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.  
Mr. Charles Woodall led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Approval of Agenda and Proposed Agenda Modifications:**

Mr. Tim Wilder stated he would like to amend the Agenda stating there was a late resignation item 2.2 number 4 which is in front of you if you would let the record reflect that change in the Agenda please.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**Personnel Services**

Dr. Dell Goodwin presented the Personnel Agenda.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below discussions)

Mr. Franklin Jones asked about 2.2. Dr. Dell Goodwin stated this person has taken another job. Mr. Franklin Jones stated I know that. I am just concerned that we lost this person from my District. I trained her. Mr. Charles Woodall stated on these supplements are there any supplements here that we have not paid in the past. Dr. Dell Goodwin stated all of these are same nothing was added in fact they still have supplements that have not been filled yet.

**DOTHAN CITY BOARD OF EDUCATION - Personnel Action Sheet**

TO: Board Members  
FROM: Tim Wilder  
DATE: August 4, 2011

I recommend approval of the following personnel items:

- 2.1. RETIREMENT(S):
  - 1. Patti B. Sanders, Second Grade Teacher at Kelly Springs Elementary School, effective September 1, 2011
- 2.2. RESIGNATION(S):
  - 1. Amy Faulk, Second Grade Teacher at Highlands Elementary School, effective July 27, 2011
  - 2. A. Nicole Kimbril, Intervention Teacher (Math) at Northview High School, effective July 28, 2011
  - 3. Roger Russaw, Head Custodian at Montana Magnet School, effective September 7, 2011
- 2.3. TRANSFER(S):
  - 1. Tricia Kilgore, transferring from First Grade Teacher at Highlands Elementary School to Second Grade Teacher at Highlands Elementary School, effective August 10, 2011
  - 2. Yolanda Pujoue, transferring from Bookkeeper (12-month) at Dothan Technology Center to Clerk (10-month) at Northview High School and 2 months assigned to Central Office, effective August 5, 2011
  - 3. Judith Jacobs, transferring from Special Education Teacher at Slingluff Elementary School to Elementary Program Specialist (10-month) at Slingluff Elementary School and Girard Elementary School, effective August 5, 2011
  - 4. Melinda Bodiford, transferring from P.E. Teaching Assistant (9-month, 4-hours/day) at Selma Street Elementary School and P.E. Teaching Assistant (9-month, 4 hours/day) at Girard Elementary School and 3 months assigned to Central Office to Teaching Assistant (9-months) at Beverlye Magnet School and 3 months assigned to Central Office, effective August 5, 2011

5. Lillian Diane Bostwick, transferring from P.E. Aide at Cloverdale Elementary School and Faine Elementary School to Special Education Aide at Highlands Elementary School, effective August 10, 2011
  6. Judy Yeoman, transferring from Child Nutrition Program Manager (½ Time) at Heard Magnet School and Child Nutrition Program Manager (½ Time) at Selma Street Elementary School to Child Nutrition Program Manager (½ Time) at Heard Magnet School and Child Nutrition Program Manager (½ Time) at Cloverdale Elementary School
  7. Dwight Gordon, transferring from Custodian (9-month) at Dothan High School to Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Highlands Elementary School, effective August 10, 2011
  8. Lizetta Russaw, transferring from Custodian (9-month) at Girard Elementary School to Child Nutrition Worker (8-Hour) at Carver Magnet School, effective August 10, 2011
  9. Norman Fryer, transferring from Custodian (9-month) at Girard Middle School to Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Girard Middle School, effective August 10, 2011
  10. Chris Fluellen, transferring from Custodian (9-month) at Grandview Elementary School to Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Grandview Elementary School, effective August 10, 2011
  11. Sammie L. Jackson, Jr., transferring from Custodian (9-month) at Selma Street Elementary School to Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Beverlye Magnet School, effective August 10, 2011
  12. Cynthia Stanley, transferring from Custodian (9-month) at Honeysuckle Middle School to Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Carver Magnet School, effective August 10, 2011
  13. Mary Ann Thomas, transferring from P.E. Aide (4-Hour) at Slingluff Elementary School to Special Education Bus Aide (4-Hour) at the Transportation Department, effective August 10, 2011
  14. Ricky Laseter, transferring from Custodian (9-month) at Heard Magnet School to Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Heard Magnet School, effective August 10, 2011
  15. Chris Starling, transferring from Custodian (9-month) at Cloverdale Elementary School and 3 months as assigned at Central Office to Head Custodian (12-month) at Cloverdale Elementary School, effective August 5, 2011
  16. James Rhine, transferring from Custodian (12-month) at Dothan High School to Teaching Assistant (9-month)/Custodian (3 month) at Dothan High School, effective August 5, 2011
  17. Helen Blackmon, transferring from Custodian (9-month) at Montana Magnet School to Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Slingluff Elementary School, effective August 10, 2011
  18. Travis Grace, transferring from P.E. Aide at Honeysuckle Middle School to Special Education Teaching Assistant at Honeysuckle Middle School, effective August 10, 2011
  19. Pam Bryan, transferring from P.E. Aide at Girard Middle School to Special Education Teaching Assistant at Girard Elementary School, effective August 10, 2011
  20. Tonny Lowe, transferring from Custodian (9-month) at Faine Elementary School to Special Education Teaching Assistant at Faine Elementary School, effective August 10, 2011
  21. Dianne Brooks, transferring from Custodian (9-month) at Dothan High School to Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Dothan High School, effective August 10, 2011
  22. Jacqueline Grace, transferring from Custodian (6-hour) at Dothan High School to Child Nutrition Worker (6-Hour) at Dothan High School, effective August 10, 2011
  23. Mary Harris, transferring from P.E. Aide (4-hour)/Special Education Aide (4-Hour) at Highlands Elementary School to Special Education Teaching Assistant (8-hour) at Highlands Elementary School, effective August 10, 2011
  24. Brandon Brown, transferring from ISS Teaching Assistant at Dothan High School to Teaching Assistant at Northview High School, effective August 10, 2011
  25. Shery Mitchell, transferring from P.E. Aide (4-hour) at Heard Magnet School and P.E. Aide (4-hour) at Kelly Springs Elementary School to Special Education Teaching Assistant at Girard Elementary School, effective August 10, 2011
  26. Vanessa Gunn, transferring from First Grade Teacher at Hidden Lake Elementary School to Elementary Program Specialist (10-month) at Grandview Elementary School and Faine Elementary School, effective August 5, 2011
  27. Virginia Glisson, transferring from P.E. Aide (4-Hour) at Grandview Elementary School to Special Education Bus Aide (4-Hour) at the Transportation Department, effective August 10, 2011
- 2.4. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
1. LaTonja Pride, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
  2. Sharon Smith, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
  3. Brenda Woodham, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
  4. Robin Davis, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
  5. Kim Woodham, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011

6. Valencia Saffold, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
7. Erica Hall, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
8. Brandi Copeland, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
9. Sharon Jones, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
10. Kathy Waters, additional temporary employment for Extended Day program at Selma Street Elementary School, effective August 15, 2011
11. Mary Ann Thomas, additional temporary employment for Extended Day program at Montana Magnet School, effective August 15, 2011
12. Maria Johnson, additional temporary employment for Saturday School at Beverlye Magnet School, as needed, to be paid out of Principal's account, effective August 15, 2011
13. Sonya Lewis, additional temporary employment for Saturday School at Beverlye Magnet School, as needed, to be paid out of Principal's account, effective August 15, 2011
14. Chris Manasco, additional temporary employment for Saturday School at Beverlye Magnet School, as needed, to be paid out of Principal's account, effective August 15, 2011
15. Marsha Nowell, additional temporary employment for Saturday School at Beverlye Magnet School, as needed, to be paid out of Principal's account, effective August 15, 2011
16. Jeanine Solomon, additional temporary employment for Saturday School at Beverlye Magnet School, as needed, to be paid out of Principal's account, effective August 15, 2011
17. Sonya Lewis, additional temporary employment for Homebound Services at Beverlye Magnet School, to be paid out of General Fund, effective August 15, 2011
18. Chris Manasco, additional temporary employment for Homebound Services at Beverlye Magnet School, to be paid out of General Fund, effective August 15, 2011

2.5. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Karen Aukema – C	B.S., Florida State University at Tallahassee, Florida	0 Pending verification of 9 years school experience	0	English Language Arts Teacher at Northview High School- Pending certification and HQ Status Report (Replacing Tammy Peterman)	August 10, 2011
2. Heather Druhan – S	Troy University at Dothan, Alabama	0	0	Student Extended Day Worker at Heard Magnet School- Pending background clearance	August 15, 2011
3. Lindsey Jordan - S	Wallace College at Dothan, Alabama	1	0	Student Extended Day Worker at Highlands Elementary School- Pending background clearance	August 15, 2011
4. Jo Beth Burgoon - S	Wallace College at Dothan, Alabama	2	0	Student Extended Day Worker at Highlands Elementary School- Pending background clearance	August 15, 2011

2.6. **APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Shanna K. Clark – C	B.S., Troy University at Troy, Alabama	0 Pending verification of 4 months school experience	0	English/Language Arts Teacher at Dothan High School (Replacing Eldrick Hill)	August 10, 2011
2. Markell Elkins – C	B.S., Troy University at Dothan, Alabama	2	0	First Grade Teacher at Selma Street Elementary School (Replacing Tricia Kilgore)	August 10, 2011

## 2.6. APPOINTMENT(S): (continued)

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
3. Russell Bedingfield – C	B.S., Troy University at Troy, Alabama	0 Pending verification of <u>4</u> years school experience	0	Physical Education/Health Teacher at Northview High School (Replacing Mike Phares)	August 10, 2011
4. Damien Dorsey – C	B.S., University of Louisville at Louisville, Kentucky	0 Pending verification of <u>4</u> years school experience	0	Physical Education Teacher at Northview High School (Replacing Roy Dawkins)	August 10, 2011
5. Kasey Bedingfield – C	B.S., Troy University at Troy, Alabama	0 Pending verification of <u>3</u> years school experience	0	Third Grade Teacher at Faine Elementary School (Replacing Ashley Crutchfield)	August 10, 2011
6. Emily Zapata – C	B.S., Troy University at Troy, Alabama	0 Pending verification of <u>4</u> years school experience	0	English Language Arts Teacher at Beverlye Magnet School (Replacing David Grier)	August 10, 2011
7. Linda Boykin – C	M.S., Auburn University at Montgomery, Alabama	0 Pending verification of <u>18</u> years school experience	0	Mathematics Teacher at Honeysuckle Middle School (Replacing Cheryl Nowell)	August 10, 2011
8. Carrie Cooper – C	M.S., Murray State University at Paducah, Kentucky	0 Pending verification of <u>4</u> years school experience	0	Third Grade Teacher at Girard Elementary School (Replacing Teresa Carlton-Stevens)	August 10, 2011
9. April Thomas – C	Wallace College at Dothan, Alabama	3½	0	Student Extended Day Worker at Montana Magnet School (Replacing April Thomas)	August 15, 2011

## 2.7. SUPPLEMENT ASSIGNMENT(S):

1. Shawn Walker, head football coach supplement at Beverlye Magnet School, effective the 2011-2012 school year
- 2.. Matthew Smith, assistant football coach supplement at Beverlye Magnet School, effective the 2011-2012 school year
- 3.. Wanda Richards, girls basketball coach supplement at Beverlye Magnet School, effective the 2011-2012 school year
4. Shawn Walker, boys basketball coach supplement at Beverlye Magnet School, effective the 2011-2012 school year
5. Wanda Richards, volleyball coach supplement at Beverlye Magnet School, effective the 2011-2012 school year
- 6.. Jessica Ford, football cheerleading coach supplement at Beverlye Magnet School, effective the 2011-2012 school year
7. Katrina Schuman, basketball cheerleading coach supplement at Beverlye Magnet School, effective the 2011-2012 school year
8. Mike Phares, head football coach supplement at Carver Magnet School, effective the 2011-2012 school year

9. Traci Armstrong, assistant football coach supplement at Carver Magnet School, effective the 2011-2012 school year
10. Traci Armstrong, girls basketball coach supplement at Carver Magnet School, effective the 2011-2012 school year
11. Mike Phares, boys basketball coach supplement at Carver Magnet School, effective the 2011-2012 school year
12. Tracy Armstrong, volleyball coach supplement at Carver Magnet School, effective the 2011-2012 school year
13. Nichole Thomas, football cheerleading supplement at Carver Magnet School, effective the 2011-2012 school year
14. Paula Dean, basketball cheerleading coach supplement at Carver Magnet School, effective the 2011-2012 school year
15. Carlos Barrentine, head football coach supplement at Girard Middle School, effective the 2011-2012 school year
16. John Cameron, assistant football coach supplement at Girard Middle School, effective the 2011-2012 school year
17. Joe Dunegan, assistant football coach supplement at Girard Middle School, effective the 2011-2012 school year
18. Celeste Johnson-Adams, girls basketball coach supplement at Girard Middle School, effective the 2011-2012 school year
19. Carlos Barrentine, boys basketball coach supplement at Girard Middle School, effective the 2011-2012 school year
20. Karen Kerfoot, volleyball coach supplement at Girard Middle School, effective the 2011-2012 school year
21. Jackie Metcalf, football cheerleading coach supplement at Girard Middle School, effective the 2011-2012 school year
22. Jennifer Mitchell, basketball cheerleading coach supplement at Girard Middle School, effective the 2011-2012 school year
23. William Al Hayes, head football coach supplement assignment at Honeysuckle Middle School, effective the 2011-2012 school year
24. Travis Grace, assistant football coach supplement assignment at Honeysuckle Middle School, effective the 2011-2012 school year
25. William Al Hayes, girls basketball coach supplement assignment at Honeysuckle Middle School, effective the 2011-2012 school year
26. Travis Grace, boys basketball coach supplement assignment at Honeysuckle Middle School, effective the 2011-2012 school year
27. Stephanie McCorkel, volleyball coach supplement assignment at Honeysuckle Middle School, effective the 2011-2012 school year
28. Reva Barnes, football cheerleading coach supplement assignment at Honeysuckle Middle School, effective the 2011-2012 school year
29. Amber Heath, basketball cheerleading coach supplement assignment at Honeysuckle Middle School, effective the 2011-2012 school year
30. Jacob Collins, assistant football coach supplement at Dothan High School, effective the 2011-2012 school year
31. Dirk Williams, assistant football coach supplement at Dothan High School, effective the 2011-2012 school year
32. Dedrick Sumpter, assistant football coach supplement at Dothan High School, effective the 2011-2012 school year
33. Mike Atkins, assistant football coach supplement at Dothan High School, effective the 2011-2012 school year
34. Chris Bryan, assistant football coach supplement at Dothan High School, effective the 2011-2012 school year
35. James Kelley, assistant football coach supplement at Dothan High School, effective the 2011-2012 school year
36. Jacob Collins, football offensive coordinator supplement at Dothan High School, effective the 2011-2012 school year
37. Jarett Maddox, 9<sup>th</sup> grade assistant football coach supplement at Dothan High School, effective the 2011-2012 school year
38. Joe Blankenship, 9<sup>th</sup> grade assistant football coach supplement at Dothan High School, effective the 2011-2012 school year
39. Dedrick Sumpter, boys head basketball supplement at Dothan High School, effective the 2011-2012 school year
40. Anthony Childers, 9<sup>th</sup> Grade boys basketball supplement at Dothan High School, effective the 2011-2012 school year
41. Debbie McCauley, girls head basketball supplement at Dothan High School, effective the 2011-2012 school year
42. Jarett Maddox, head baseball supplement at Dothan High School, effective the 2011-2012 school year

43. Jarett Maddox, assistant baseball supplement at Dothan High School, effective the 2011-2012 school year
44. Chris Bryan, JV baseball supplement at Dothan High School, effective the 2011-2012 school year
45. Joe Blankenship, 9<sup>th</sup> grade baseball supplement at Dothan High School, effective the 2011-2012 school year
46. Patricia Ball, head softball supplement at Dothan High School, effective the 2011-2012 school year
47. Patricia Ball, assistant softball supplement at Dothan High School, effective the 2011-2012 school year
48. Patricia Ball, JV softball supplement at Dothan High School, effective the 2011-2012 school year
49. Phillip Smith, golf supplement at Dothan High School, effective the 2011-2012 school year
50. Dirk Williams, boys tennis supplement at Dothan High School, effective the 2011-2012 school year
51. Dirk Williams, girls tennis supplement at Dothan High School, effective the 2011-2012 school year
52. Jeannette Randall, volleyball supplement at Dothan High School, effective the 2011-2012 school year
53. Jeannette Randall, JV volleyball supplement at Dothan High School, effective the 2011-2012 school year
54. Shawania Marshall, girls track supplement at Dothan High School, effective the 2011-2012 school year
55. Anthony Childers, cross country supplement at Dothan High School, effective the 2011-2012 school year
56. Ben Turvin, boys soccer supplement at Dothan High School, effective the 2011-2012 school year
57. Jacob Collins, girls soccer supplement at Dothan High School, effective the 2011-2012 school year
58. Kelvis White, ½ strength supplement at Dothan High School, effective the 2011-2012 school year
59. Dedrick Sumpter, ½ strength supplement at Dothan High School, effective the 2011-2012 school year
60. Patricia Ball, varsity cheerleading supplements at Dothan High School, effective the 2011-2012 school year
61. Stephanie Tisdale, JV cheerleading supplements at Dothan High School, effective the 2011-2012 school year
62. Christina Graham, dance supplement at Dothan High School, effective the 2011-2012 school year
63. Steve McLendon, band director supplement at Dothan High School, effective the 2011-2012 school year
64. Robert Lee, assistant band director at Dothan High School, effective the 2011-2012 school year
65. Haley Capan, choral director supplement at Dothan High School, effective the 2011-2012 school year
66. Haley Capan, drama supplement at Dothan High School, effective the 2011-2012 school year
67. Marcey Ciecierski, flag corp/majorette sponsor supplement at Dothan High School, effective the 2011-2012 school year
68. Brooke McCarthy, journalism/yearbook supplement at Dothan High School, effective the 2011-2012 school year
69. Scott Childers, varsity academics supplement at Dothan High School, effective the 2011-2012 school year
70. Bernard Karabin, assistant football coach supplement at Northview High School, effective the 2011-2012 school year
71. Will Mathison, assistant football coach supplement at Northview High School, effective the 2011-2012 school year
72. Russell Bedingfield, assistant football coach supplement(s) at Northview High School, effective the 2011-2012 school year
73. Chris Cooper, assistant football coach supplement(s) at Northview High School, effective the 2011-2012 school year
74. Russell Bedingfield, football offensive coordinator supplement at Northview High School, effective the 2011-2012 school year
75. Chris Cooper, football defensive coordinator supplement at Northview High School, effective the 2011-2012 school year
76. Russell Bedingfield, 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective the 2011-2012 school year
77. Chris Cooper, 9<sup>th</sup> grade assistant football coach supplement at Northview High School, effective the 2011-2012 school year
78. Janasky Fleming, boys head basketball coach supplement at Northview High School, effective the 2011-2012 school year
79. Jay Bruner, JV boys and assistant varsity basketball coach supplement at Northview High School, effective the 2011-2012 school year
80. Brandon Brown, 9<sup>th</sup> grade boys basketball coach supplement at Northview High School, effective the 2011-2012 school year
81. Steven Garrett, head baseball coach supplement at Northview High School, effective the 2011-2012 school year
82. Steven Garrett, assistant baseball coach supplement at Northview High School, effective the 2011-2012 school year

83. Will Mathison, JV baseball coach supplement at Northview High School, effective the 2011-2012 school year
84. Joel Harvin, 9<sup>th</sup> grade baseball coach supplement at Northview High School, effective the 2011-2012 school year
85. Jessica Noble, head softball coach supplement at Northview High School, effective the 2011-2012 school year
86. Jessica Noble, assistant softball coach supplement at Northview High School, effective the 2011-2012 school year
87. Donnie Bright, JV softball coach supplement at Northview High School, effective the 2011-2012 school year
88. Jeff Mitchell, golf coach supplement at Northview High School, effective the 2011-2012 school year
89. Bernard Karabin, boys tennis supplement at Northview High School, effective the 2011-2012 school year
90. Russell Bedingfield, girls tennis supplement at Northview High School, effective the 2011-2012 school year
91. Jeff Killingsworth, volleyball coach supplement at Northview High School, effective the 2011-2012 school year
92. Jessica Noble, JV volleyball coach supplement at Northview High School, effective the 2011-2012 school year
93. Chris Cooper, boys track coach supplement at Northview High School, effective the 2011-2012 school year
94. Donnie Bright, cross country coach supplement at Northview High School, effective the 2011-2012 school year
95. Jeff Killingsworth, boys soccer coach supplement at Northview High School, effective the 2011-2012 school year
96. Jay Bruner, girls soccer coach supplement at Northview High School, effective the 2011-2012 school year
97. Wayne White, strength coach supplement at Northview High School, effective the 2011-2012 school year
98. Davina Tindoll, varsity cheerleading coach supplement(s) at Northview High School, effective the 2011-2012 school year
99. Meghan Mathus, JV cheerleading coach supplement(s) at Northview High School, effective the 2011-2012 school year
100. Rachelle Craig, dance team/miscellaneous supplement at Northview High School, effective the 2011-2012 school year
101. Larry Batchelor, assistant band director supplement at Northview High School, effective the 2011-2012 school year
102. Lisa Hunt, choral director supplement at Northview High School, effective the 2011-2012 school year
103. Suzanne Harris, drama teacher supplement at Northview High School, effective the 2011-2012 school year
104. Lisa Gaunt, flag corp/majorette sponsor supplement at Northview High School, effective the 2011-2012 school year
105. Stephanie Brown, journalism/yearbook supplement at Northview High School, effective the 2011-2012 school year
106. Lynn Savelle, varsity academics supplement at Northview High School, effective the 2011-2012 school year
107. Shawn Walker, additional temporary 20 day contract as head football coach at Beverlye Magnet School, effective the 2011-2012 school year
108. Mike Phares, additional temporary 20 day contract as head football coach at Carver Magnet School, effective the 2011-2012 school year
109. Carlos Barrentine, additional temporary 20 day contract as head football coach at Girard Middle School, effective the 2011-2012 school year
110. Al Hayes, additional temporary 20 day contract as head football coach at Honeysuckle Middle School, effective the 2011-2012 school year
111. Jacob Collins, additional temporary 20 day contract at Dothan High School, effective the 2011-2012 school year
112. Dirk Williams, additional temporary 20 day contract at Dothan High School, effective the 2011-2012 school year
113. Dedrick Sumpter, additional temporary 20 day contract at Dothan High School, effective the 2011-2012 school year
114. Mike Atkins, additional temporary 20 day contract at Dothan High School, effective the end of the 2011-2012 school year
115. Chris Bryan, additional temporary 20 day contract at Dothan High School, effective the end of the 2011-2012 school year
116. James Kelley, additional temporary 20 day contract at Dothan High School, effective the end of the 2011-2012 school year

117. Patricia Ball, additional temporary 20 day contract at Dothan High School, effective the 2011-2012 school year
118. Jessica Noble, additional temporary 20 day contract at Northview High School, effective the 2011-2012 school year
119. Jeff Mitchell, additional temporary 20 day contract at Northview High School, effective the 2011-2012 school year
120. Bernard Karabin, additional temporary 20 day contract at Northview High School, effective the 2011-2012 school year
121. Will Mathison, additional temporary 20 day contract at Northview High School, effective the 2011-2012 school year
122. Joel Harvin, additional temporary 20 day contract at Northview High School, effective the 2011-2012 school year
123. Brandon Brown, additional temporary 20 day contract at Northview High School, effective the 2011-2012 school year
124. Janasky Fleming, additional temporary 20 day contract at Northview High School, effective the 2011-2012 school year

Mr. Tim Wilder stated I want to commend Dell on the job that she has done. This has been an unbelievable task in getting this budget to her as late as we did and for her to have done as you have heard hundreds of literally movement from transfers, supplements, hiring and there are still some she is waiting on me to make some calls on that and get some recommendations to you all that changes every day. I want to thank her for a great job of this. It is a hard job right now and I know she will be glad when school starts.

### **Superintendent Recommendations**

Reauthorization of (4) ISS Instructional Positions - 1 Dothan High School, 1 Northview High School, 1 Girard Middle School and 1 Honeysuckle Middle School: Mr. Tim Wilder stated I sent you an email talking about this that it would be coming out of our general operating fund or at least our fund balance money. As you know we cut all those 18 non-instructional aides and it presented problems. We have four schools to high schools and two of our middle schools that rely on In School Suspension as a deterrent for bad behavior and also the consequence for bad behavior and I certainly support that and without these people being put back it is going to be very difficult to maintain any kind of order in terms of discipline unless we have that. My recommendation, thank you Allyson Morgan for finding some money as late as today, is that these four positions if granted by the Board will be paid out of funds not in our general operating funds but risk management funds released as late as today by the Alabama Legislature. In the past we have had to give about 20% of the grant to community partnerships and this year the language is gone it says that. It will now pay for two of our aides and also High Hopes in the past the only allowable use was for graduation exam remediation and now restrictions have been lifted and can be used in other at risk areas. Our allocation is increased by \$35,000 in that area which will pay for an aide. Also, in our Children's First Grant one additional aide will be paid for with this. This is intended for behaviorally and academically at risk students. Thanks for her hard work today we will not have to take this out of our general operating fund.

Mr. Franklin Jones made a motion seconded by Mrs. Brenda Guilford to approve Item 3.1 Reauthorization of (4) ISS Instructional Positions: 1 Dothan High School, 1 Northview High School, 1 Girard Middle School and 1 Honeysuckle Middle School as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder stated also on 3.1 understand too we are still dealing with, as I have talked with several of you Board Members, prioritizing non-instructional aides. There is still an issue with right now with our two high school bands. I have been receiving emails and answering emails and we are continuing to look at ways to fund those. As you know, the Board picked those up a couple of years ago and started paying for aides for band during the day and I am getting some information on the history of those aides. At this point, I do not have a recommendation to the Board to keep those however we are looking for grant opportunities to keep those aides. Also, another area is Physical Education as you know without these non-instructional aides it leaves some of elementary classes sometimes with 60/70 kids and it may present a safety risk so I want to sit down with those Principals to see how they plan on covering it and if they do not have a means to cover that we also need to look for some grant opportunities. As you can see it is now getting into the classrooms and starting to affect students and before it affects the safety of those students I think we need to look at all things to correct that. My first step was to find the money for these ISS aides and we will begin to look for money for band as well as PE aides a little later.

Request to advertise for Architectural Services – Parking Lot Central Office and Girls/Boys Locker Facilities at Dothan High School: Mr. Tim Wilder stated these are two different projects for requests to advertise for Architectural services. Mr. Manuel and I were talking earlier about the Girls/Boys Locker facilities and I met with you about that a little bit. There is some history behind and I will let Mr. Manuel talk about that. The other is the parking lot at Central Office and I will also let Mr. Manuel talk about the funds for that. I know we do have those and the idea as you can tell and through media coverage we have done some changes and we would like to make that entrance off Dusy Street and pave that area where it is all grass, put some nice stripes there and make it a nice parking area for people to come in that door so they will come right into the reception area first. Mr. Mike Manuel stated the parking lot



request is to advertise for Architectural service and I have already been in discussion with the City and it looks like we will be able to piggy back off of their asphalt bid they have which we have done in the past and we have done at other schools for basically we will pay the cost of labor but I do need to have an architect to design the plans for that because it will be some relocation of utilities there. We will probably have to remove the tree although I am getting lobby to keep the tree. Paving that will be some draining issues with the slope of the land to make sure the water flows off properly but I feel like we will be able to piggy back off the City's bid on asphalt. I have already spoken to Mr. Corbin in public works and we have done that in the past. That money would come out of Capital Outlay not out of the general fund. The estimate on that is about \$50,000. Dr. Harry Wayne Parrish asked about the Girls/Boys Locker facility. Mr. Mike Manuel stated there are two allocations from the State on that one from Senator Smith giving \$25,000 for the boy's baseball team to have a locker facility at the end of their batting cage and then Representative Lewis had given another allocation of about \$35,000 to add a girl's locker facility at the other end of the batting cage. I spoke with Mr. Humphrey and Coach White and got their input about what they want to see and that is their wishes to have a girl's and a boy's locker facility for the baseball and softball teams. We do have monies from the State for that. Dr. Harry Wayne Parrish stated I know you said the names but I am just repeating it, Dothan High. Mr. Mike Manuel stated the money that Senator Smith for that locker facility is actually dedicated to Coach Collins because of his long term commitment to Dothan High School and the baseball team over there. Dr. Harry Wayne Parrish stated I think everybody knows he is a tremendous guy and everybody thinks the world of him. Mr. Tim Wilder stated I want to make sure the Board is comfortable with this right now we are requesting to advertise for architectural services to look at what the architect draws up. If we get a quote that is something we can live with and the Board wants to continue with this if you will give us permission to at least start advertising to get an architect in here to look at how we would do those two projects.

Mr. Ben Armstrong made a motion seconded by Mrs. Brenda Guilford to approve Item 3.2 Request to advertise for Architectural Services – Parking Lot Central Office and Girls/Boys Locker Facilities at Dothan High School as presented and as recommended by the Superintendent.

Mr. Charles Woodall stated I would like to make a comment. I am going to have a hard time voting positive on that because we voted last week to take over \$700,000 out of Capital Outlay. I understand that we are not spending any money tonight but you know \$50,000 would put a custodian back at one of the high schools if it was needed or pay for one of these aides in PE classes. I just want to make that comment. Mr. Tim Wilder stated if you separate the two at least and if you do not want to do one or the other because the other is paid for by the Legislatures. Mr. Franklin Jones stated I would like that. Mr. Charles Woodall stated I certainly the new configuration on that but I think that is something we should do down the road. I am just not prepared to vote for that tonight.

Mr. Ben Armstrong made a motion to rescind his motion seconded by Mrs. Brenda Guilford.

Mr. Ben Armstrong made a motion seconded by Mrs. Brenda Guilford to approve the request to advertise for architectural services for the Girls/Boys Locker Facility at Dothan High School as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder stated Mr. Chairman I still recommend still at least if you will entertain the option to, I did hear Mr. Woodall loud and clear, if the Board will allow us to go on with the architect for the parking lot and take a vote on that as well.

Mr. Chris Maddox stated that is nothing more than getting the bids right. Mr. Mike Manuel stated we would bring back the architects for you to interview them and make a selection and we could at least have plans designed and at that point have construction bids and the Board would have at least two more opportunities to review this. Mr. Tim Wilder stated those bids are probably good for a little while so the Board would stop short of paying for that project but at least we could get an architect in to talk with you about how it would be laid out. That is all I am asking for at this point.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to approve the request to advertise for architectural services for the Parking at Central Office as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Addison, Guilford, Armstrong, Maddox. "NAY" –Woodall. "ABSTAIN" – None.

Mrs. Brenda Guilford stated I want to thank Mr. Woodall for bringing it to our attention this evening because again here we are just getting this and when I came in I did not have time to look at this. Again I want to state the importance of maybe getting these things so that we can really look at them. If he had not brought it to my attention I might have voted for it. Mr. Tim Wilder stated this is not money that you are going to approve the project it is just to advertise. I appreciate you. Dr. Harry Wayne Parrish stated the attitude for the Board is we want to do all this I do not think anybody is against it but things just happen and definitely this area needs to be upgraded.

### **New Business**

Dr. Harry Wayne Parrish stated the Board would meet again on August 15<sup>th</sup>, August 29<sup>th</sup>, and September 12<sup>th</sup>. (See additional meetings listed below.)

DOTHAN CITY SCHOOLS BOARD OF EDUCATION BOARD MEETINGS: Regular Meetings are normally held on the 3<sup>rd</sup> Monday of each month. All meetings are scheduled for 5:00 P.M. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.


DATE	TIME	MEETING
Monday, August 15, 2011	5:00 p.m.	Regular Board Meeting
Monday, August 29, 2011	5:00 p.m.	Special Called Meeting and First Public Hearing on 2011-2012 Budget
Monday, September 12, 2011	5:00 p.m.	Special Called Meeting and Second Public Hearing and Approval on 2011-2012 Budget
Monday, September 19, 2011	5:00 p.m.	Regular Board Meeting
Monday, November 14, 2011	5:00 p.m.	Regular Board Meeting
Monday, December 12, 2011	5:00 p.m.	Regular Board Meeting


Mr. Tim Wilder stated I have one concern about the AYP presentation. Julie was prepared to do some of those things and I told her to hold off. Is that something the Board would like to hear, an AYP presentation, an in-depth discussion at our next regularly scheduled meeting? Several Board Members stated yes. Mr. Tim Wilder stated we will be ready. Dr. Harry Wayne Parrish stated the Teacher In-Service is the 10<sup>th</sup>. Mr. Tim Wilder stated yes sir we have a big one planned. We have some world renowned speakers coming in and you are going to be honored as well and we want you there. It will start around 7:30 a.m. until 12:30 at the Wiregrass Church on Main Street. I will be full of inspiration and motivation, get ready.

**Adjournment**

Mr. Ben Armstrong made a motion seconded by Mrs. Brenda Guilford to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

APPROVED: October 17, 2011

  
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Dr. Harry Wayne Parrish, Chairman

  
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Tim Wilder, Superintendent, Secretary