

Date	Kind of Meeting	Where Held
August 4, 2014	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Chris Maddox led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments

Action Items – Adoption of Consent Agenda

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the Consent Agenda pulling Item B as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Dispose of Two Wooden Houses at Dothan Technology Center

Discussion was held.

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda.

Mr. Franklin Jones made a motion seconded by Mr. Chris Maddox to approve the Personnel Agenda deleting Item E5 as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: August 4, 2014

I recommend approval of the following personnel items:

- A. RESIGNATION(S):**
 - 1. Emanuel Brown, ISS Teaching Assistant at Dothan High School, effective July 31, 2014
- B. TRANSFER(S):**
 - 1. Larita Bighems, transferring from lunchroom worker at Grandview Elementary School to Assistant Lunchroom Manager at Grandview Elementary School, effective August 5, 2014
 - 2. Debra Davidson, transferring from special education teaching assistant at Honeysuckle Middle School to special education teaching assistant at Northview High School, effective the 2014-2015 school year
- C. NON-ACCEPTANCE OF EMPLOYMENT(S):**
 - 1. Megan Nelson, Tutorial Assistant (19 hours/week) at Hidden Lake Elementary School for the 2014-2015 school year only, effective July 31, 2014
 - 2. Sharron Dickinson, Tutorial Assistant (19 hours/week) at Cloverdale Elementary School for the 2014-2015 school year only, effective July 30, 2014
- D. CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Charles Holley - S		0	0	Bus Driver at the Transportation Department – Pending background clearance, Job Functional Parameters Report and Valid Alabama CDL) (Replacing Vann Cooley)	Pending receipt of acceptable background clearance, Valid CDL with School Bus Endorsement, and Job Parameter

2. Stephany Roberts - S		0 Pending verification of <u>6</u> months school experience	6	Bus Driver at the Transportation Department – Pending Job Functional Parameters Report and Valid Alabama CDL) (Replacing Carol Mowery)	Pending receipt of Valid Alabama CDL with School Bus Endorsement and Job Parameter
3. Edward Toliver – S		2 Pending verification of <u>3</u> years school experience	0	Bus Driver at the Transportation Department – Pending background clearance, Job Functional Parameters Report and Valid Alabama CDL) (Replacing Willie Williams)	Pending receipt of acceptable background clearance, Valid Alabama CDL with School Bus Endorsement, and Job Parameter
4. Kunyada Eutsey – S		0	4	Child Safety Monitor (3 hours/day) at DCS Preschool Center for the 2014-2015 school year only – Pending CA/N Clearance (Replacing LaToris Teague)	August 5, 2014 through 2014-2015 school year only
5. Joshua Jeffcoat – S	Wallace College at Dothan, Alabama	0	1.6	Assistant Computer/Electronics Technician at the Technology Department – Pending background clearance and certification (Replacing James Berry)	Pending receipt of acceptable background clearance

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Melissa Crozier- S	B.S., Troy University at Dothan, Alabama	0	4	Headstart/Preschool Teacher at DCS Preschool Center (Replacing Krystal Cochran)	August 5, 2014
2. Machelie Tolbert – S	Associates, Wallace College at Dothan, Alabama	0 Pending verification of <u>5</u> years school experience	0	Teaching Assistant at DCS Preschool Center (Replacing Evelyn Mack)	August 5, 2014
3. Sandra Hill – S	B.S., University of Alabama at Birmingham, Alabama	0 Pending verification of <u>1</u> year school experience	0	Headstart/Preschool Teacher at DCS Preschool Center – (Replacing Tiffany Philyaw)	August 5, 2014
4. Barbara Lundy - S	Moultrie Technical College at Moultrie, Georgia	.5 Pending verification of <u>10</u> years school experience	0	Child Safety Monitor (3 hours/day) at DCS Preschool Center for the 2014-2015 school year only (Replacing Barbara Lundy)	August 5, 2014 through 2014-2015 school year only
5. Shellie Roberts – S		.6	0	Child Safety Monitor (3 hours/day) at DCS Preschool Center for the 2014-2015 school year only (Replacing Shellie Roberts)	August 5, 2014 through 2014-2015 school year only

F. REASSIGNMENT(S):

- Betty Booker, reassigned from 7th grade teacher at Honeysuckle Middle School to 8th grade teacher at Honeysuckle Middle School, effective the 2014-2015 school year
- Selene Lynn, reassigned from Headstart/Preschool teaching assistant at Jerry Lee Faine Elementary School to special education teaching assistant at Jerry Lee Faine Elementary School, effective the 2014-2015 school year
- Amanda Hodges, reassigned from third grade teacher at Hidden Lake Elementary School to first grade teacher at Hidden Lake Elementary School, effective the 2014-2015 school year
- Monique Flowers, reassigned from fourth grade teacher at Girard Elementary School to first grade teacher at Girard Elementary School, effective the 2014-2015 school year
- Cassandra Reynolds, reassigned from kindergarten teacher at Girard Elementary School to fourth grade teacher at Girard Elementary School, effective the 2014-2015 school year
- Ashley Fulton, reassigned from fifth grade teacher at Girard Elementary School to fourth grade teacher at Girard Elementary School, effective the 2014-2015 school year

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members

FROM: Tim Wilder

DATE: August 4, 2014

I recommend approval of the following personnel items:

E. APPOINTMENT(S):

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
6.	Mary Cooke- S	(Passed WorkKeys Test)	0 Pending verification of 9 years school experience	0	Special Education Teaching Assistant at Selma Street Elementary School (Replacing Jeanette McCraney)	August 5, 2014
7.	Harvey Tharpe – S	Faulkner University at Montgomery, Alabama	0	0	Special Education Teaching Assistant at Girard Middle School (Replacing Dexter Hart)	August 5, 2014
8.	Robyn Freeman – C	B.S., Troy University at Dothan, Alabama	2	2	English Language Arts Teacher at Girard Middle School (Replacing Kian Threadgill)	August 5, 2014

G. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Della Stokes, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
2. Connie Mathews, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
3. Brittney Stewart, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
4. Suzanne Bruce, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
5. Alicia McGriff, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
6. Laura Stewart, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
7. Crystal Shelley, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
8. Megan Clark-Brezina, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
9. Lisa Reid, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
10. Mary Harris, additional temporary employments for Extended Day program at Highlands Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
11. Barbara Spivey, additional temporary employments for Extended Day program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
12. Barbara Barnes, additional temporary employments for Extended Day program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
13. Kay Hartsfield, additional temporary employments for Extended Day program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
14. Karen Jackson, additional temporary employments for Extended Day program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
15. Leah Oppert, additional temporary employments for Extended Day program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
16. Jeaneva Mitchell, additional temporary employments for Extended Day program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year
17. Freida Swicord, additional temporary employments for Extended Day program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2014-2015 school year

Superintendent Recommendations

Mr. Tim Wilder stated there would be a Workshop to talk about the 5 year Capital Outlay Plan.

Mrs. Tami Culver invited the Board to the Adopt-A-School Breakfast to be held on Friday at 7:30 am.

New Business

Dr. Harry Wayne Parrish stated the next meetings will be August 11th, August 18th and September 8th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City

Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
August 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
September 8, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
September 22, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 20, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 15, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 12, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 9, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 16, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 6, 2015 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 20, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 4, 2015 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 18, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 15, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:45 p.m.

APPROVED: November 17, 2014

Dr. Harry Wayne Parrish, Chairman

John Todd Weeks, Interim Superintendent, Secretary