

<i>Date</i>	<i>Kind of Meeting</i>	<i>Where Held</i>
December 7, 2015	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<i>Presiding Officer</i>	<i>Members Present</i>	<i>Members Absent</i>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.  
Mr. Ben Armstrong led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Approval of Agenda and Proposed Agenda Modifications**

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**Board Comments**

Mr. Franklin Jones stated I have received complaints about bullying and they were told by schools they could not do anything about it. We need to make sure something is done when there is bullying, it creates problems and we need to do what we need to do.

Mrs. Susan Vierkandt stated we came back from the AASB convention having heard good speakers. I would like to issue a challenge to the Board for us to be winners of the President's Award. It means that 60% of our members need to go to the conferences. There are 51 other Board that have done this and I challenge our Board to participate.

Mrs. Brenda Guilford stated several ministers from our area attended a meeting at Honeysuckle Middle School. The meeting is at 6 pm today and it was a great idea to invite community leaders. The last PTO meeting had a very small number, maybe 3. This is a way to pull people in and get the community involved.

Dr. Harry Wayne Parrish stated I lost one of my players, Bobo Brinkly, to a rare brain disease. Please keep the family in your prayers.

**Personnel Services**

Mr. Todd Weeks presented the Personnel Agenda.

Mr. Jimmy Addison made a motion seconded by Mrs. Susan Vierkandt to approve the Personnel Agenda as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
FROM: Dr. Chuck Ledbetter  
DATE: December 7, 2015

I recommend approval of the following personnel items:

- A. RETIREMENT(S):**
  - 1. Charlotte Goff, bus driver at the Transportation Department, effective January 1, 2016
- B. RESIGNATION(S)**
  - 1. Kimberly Warrick, first grade teacher for the 2015-2016 school year only at Girard Elementary School, effective November 20, 2015
  - 2. Ryan Dismukes, student extended day worker (up to 2.5 hours/day) for the 2015-2016 school year only at Highlands Elementary School, effective November 24, 2015
- C. TRANSFER(S):**
  - 1. Debbie McCauley, transferring from English/Language Arts teacher at Dothan High School to Instructional Coach at Dothan High School, effective December 8, 2015 (New Position – Title I)

**D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

1. Trina Smith, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2015-2016 school year
2. Stephanie McCorkel, additional temporary employment for Extended Day Program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the remainder of the 2015-2016 school year

**E. APPOINTMENT(S):**

Name C- Certified/ S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Kimberly McCordle – S	B.S., University of Alabama at Tuscaloosa, Alabama (Certified Teacher)	0	0	Tutorial Assistant (15-19 hours/week) at Cloverdale Elementary School- for the remainder of the 2015-2016 school year only (Replacing Patsy Sexton – Title I)	December 8, 2015 for the remainder of the 2015-2016 school year only

**F. VERIFICATION OF HIGHER DEGREE(S):**

1. Jordan Sloop (HMS), verification of Master's degree recognized by the State Superintendent on November 25, 2015

**Superintendent Recommendations**

Dr. Chuck Ledbetter presented the Interquest Detection Canines Brochure and Proposal. Discussion was held regarding the risk versus reward with the financial situation, want to assure parents, be proactive, they have figured out what they can get away with, we should look at it, and frequency options. Dr. Chuck Ledbetter stated I would like to talk to you individually and we can decide the frequency or the number or times that they come. The contract I am recommending will get us through the rest of this year and next year. We could do the rest of this year and then decide on next year. Discussion continued regarding where the money would come from, it would be less than one classified position, doing it as they get off the bus, do not put dogs on people, the students leave the classroom and they go in and they go by the vehicles also, kids walk out first then the dogs go in, the dogs will hit on a jacket for example where parents or someone may have smoked it in the house the night before, would not be cutting someone to do this, and it would be all secondary schools. All Board Members agreed to delay it until next Monday.

**Executive Session for Student Hearing(s)**

Mr. Franklin Jones made a motion seconded by Mr. Chris Maddox to adjourn into Executive Session for student hearing(s), as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated we are having two student hearings and it will be approximately an hour.

Mr. Franklin Jones made a motion seconded by Mr. Chris Maddox to reconvene into Regular Session as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated no business was transacted in Executive Session.

Dr. Chuck Ledbetter recommended student number 40715 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong that student number 40715 be expelled from Dothan City Schools. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Dr. Chuck Ledbetter recommended student number 12201 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison that student number 12201 remain at P.A.S.S. Academy for the remainder of this school year and return to his home base school next school year. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**New Business**

Dr. Harry Wayne Parrish stated we will meet on December 10<sup>th</sup>, December 14<sup>th</sup> and January 4<sup>th</sup> has been cancelled. (See below)

July 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

  

August 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

  

September 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

  

October 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

  

November 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

  

December 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		



**2015-2016 BOARD MEETING CALENDAR Board Approved  
REVISED - MEETINGS OF THE BOARD OF EDUCATION**

Regular Meetings are normally held on the 3<sup>rd</sup> Monday of each month. All Meetings are scheduled for 5:00 P.M. at the Dothan City Board of Education, Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media and on the Dothan City Schools' website: [www.dothan.k12.al.us](http://www.dothan.k12.al.us).

*Monday, July 13	Regular
Monday, July 27	Special Called
Monday, August 3	Special Called
Tuesday, August 11, 8AM	Special Called
Monday, August 17	Regular
Monday, August 24	Special Called
*Tuesday, September 8	Special Called
Thursday, September 17	Work Session
Monday, September 21	Regular
Monday, October 5	Work Session
Thursday, October 8, 8:30AM	Special Called
Thursday, October 15	Work Session
Monday, October 19	Regular
Monday, November 2	Work Session
Thursday, November 12	Work Session
Monday, November 16	Regular
Monday, December 7	Special Called
Thursday, December 10	Work Session
*Monday, December 14	Regular
Monday, January 4	Work Session
Thursday, January 14	Work Session
*Tuesday, January 19	Regular
Monday, February 1	Work Session
Wednesday, February 10	Work Session
*Tuesday, February 16	Regular
Monday, March 7	Work Session
Thursday, March 17	Work Session
Monday, March 21	Regular
Monday, April 4	Work Session
Thursday, April 14	Work Session
Monday, April 18	Regular
Monday, May 2	Work Session
Thursday, May 12	Work Session
Monday, May 16	Regular
Monday, June 6	Work Session
Thursday, June 16	Work Session
Monday, June 20	Regular

Regular Board Meetings - 5:00 pm	Board Work Sessions - 1:00 pm
Special Called Meetings - Time to be announced	Board Work Sessions - Agenda Review Purpose - None

\*Meeting changes: to Monday, July 13<sup>th</sup> due to Education Conference, to Tuesday, September 8<sup>th</sup> due to Labor Day, to Monday, December 14<sup>th</sup> due to Christmas Break, to Tuesday, January 19<sup>th</sup> due to Martin L. King Day, to Tuesday, February 16<sup>th</sup> due to Presidents' Day

January 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

  

February 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

  

March 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

  

April 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

  

May 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

  

June 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**Adjournment**

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:46 p.m.

APPROVED: January 19, 2016

Dr. Harry Wayne Parrish, Chairman

Dr. Charles Ledbetter, Superintendent, Secretary