

Date	Kind of Meeting	Where Held
January 14, 2016	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5	Mr. Franklin Jones, District 2 Mr. Chris Maddox, District 6

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Jimmy Addison led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Jimmy Addison made a motion seconded by Mrs. Susan Vierkandt to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mr. Ben Armstrong congratulated Casey Cooper, graduate of Dothan High School, and student at Auburn University, for making the USA Women's National Softball Team. Mr. Mike Manuel stated she has maintained a 4.0 GPA at Auburn in Mechanical Engineering.

Action Items – Adoption of Consent Agenda

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Consent Agenda, as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

December 7, 2015 Special Called School Board Meeting Minutes
Contracts: Cenergistic Energy Savings
Wiregrass Commons Mall
Hoyt Steven McLendon

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda including Addendum.

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None. (See below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Dr. Chuck Ledbetter
DATE: January 14, 2016

I recommend approval of the following personnel items:

- A. RETIREMENT(S):**
 - 1. Sara Evelyn Adkins, lunchroom worker at Northview High School, effective April 1, 2016
 - 2. Debra Yates, general accountant at Central Office, effective March 31, 2016
- B. RESIGNATION(S)**
 - 1. Gena Coates, mathematics teacher at Honeysuckle Middle School, effective January 4, 2016
 - 2. Elaine Helms, tutorial assistant (3 hours/day) at Selma Street Elementary School for the 2015-2016 school year only, effective December 18, 2015
 - 3. Kathrin Birchler, tutorial assistant (19 hours/week) at Kelly Springs Elementary School for the 2015-2016 school year only, effective January 1, 2016
 - 4. Ebony White, EL teaching assistant at Central Office, effective January 4, 2016

C. LEAVE OF ABSENCE(S) - Unpaid

1. Geraldine Lewis, mathematics teacher at Honeysuckle Middle School, effective January 11-21, 2016
2. Paul McLean, ISS teaching assistant at Dothan High School, effective January 4, 2016-April 27, 2016

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Dr. Chuck Ledbetter
 DATE: January 14, 2016

I recommend approval of the following personnel items:

A. RETIREMENT(S):

3. Pamela Fain, second grade teacher at Morris Slingsluff Elementary School, effective January 1, 2016

B. RESIGNATION(S)

5. Marisol Galindo Wright, tutorial assistant (19 hours/week) at Hidden Lake Elementary School - for the 2015-2016 school year only, effective January 7, 2016
6. Janie Owens Cole, lunchroom worker (6 hours/day) at Carver Magnet School, effective January 12, 2016

D. TRANSFER(S):

1. Summer Miles, transferring from receptionist at Northview High School to clerk (10-month) at Dothan High School, effective January 15, 2016 (Replacing Angela Love)

E. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Jackqueline Hall - S		0	0	Bus Driver at the Transportation Department—pending job parameters and valid Alabama CDL with School Bus Endorsement (Replacing Charlotte Goff)	Pending job parameters and valid Alabama CDL with school bus endorsement
2. Lillian McKay – S		0	0	Lunchroom Worker (6 hours/day) at Jerry Lee Faine Elementary School/ P.A.S.S.—pending acceptable background clearance and job parameters (Replacing Shelia Lynn Smith)	Pending acceptable background clearance and job parameters
3. Jessica Ganous – C	B.S., Troy University at Dothan, Alabama	0	0	First Grade Teacher at Girard Elementary School—for the remainder of the 2015-2016 school year only – pending certification and highly qualified status (Replacing Kimberly Warrick—Class Size Reduction Title II)	January 15, 2016 for the remainder of the 2015-2016 school year only

E. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
4. James Mathews - C	B.S., Troy University at Troy, Alabama	0	0	Mathematics Teacher at Northview High School – pending certification and highly qualified status (Replacing Belinda Jeffcoat)	January 15, 2016

F. APPOINTMENT(S):

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
1. Larry Dickens - S		B.S., University of Alabama at Tuscaloosa, Alabama	0	0	Tutorial Assistant (15 hours/week) at Northview High School – for the remainder of the 2015-2016 school year only (Federal Funds – School Improvement Grant)	January 15, 2016 for the remainder of the 2015-2016 school year only
2.Carolynn Perez - S		B.S., Troy University at Dothan, Alabama	0	2	Tutorial Assistant (15 hours/week) at Northview High School – for the remainder of the 2015-2016 school year only (Federal Funds – School Improvement Grant)	January 15, 2016 for the remainder of the 2015-2016 school year only
3. Cynthia Price - S		Sixth Year, Troy University at Troy, Alabama (Certified Teacher)	0	9	Tutorial Assistant (15 hours/week) at Northview High School – for the remainder of the 2015-2016 school year only (Federal Funds – School Improvement Grant)	January 15, 2016 for the remainder of the 2015-2016 school year only

G. VERIFICATION OF HIGHER DEGREE(S):

1. Latoya White (Cloverdale Elementary School), verification of Master's degree recognized by the State Superintendent on January 8, 2016

Superintendent Recommendations

Dr. Chuck Ledbetter stated we will be going through accreditation the week of February 7-10, 2016; we will have dinner with the External Review Team on February 7th. The Board Members are scheduled for their separate interviews on Monday, February 8, 2016, 10:30 AM – 11:30 AM in the Teachers' Center.

Executive Session for Student Hearing(s)

Mr. Jere Segrest stated the purpose of the Executive Session is for Student Hearings and to discuss a legal matter.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to adjourn into Executive Session for Student Hearings and a legal matter, as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Ben Armstrong left the meeting.

Mr. Jimmy Addison made a motion seconded by Mrs. Susan Vierkandt to reconvene into Regular Session, as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Parrish. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated no business was transacted in Executive Session.

Dr. Chuck Ledbetter recommended student number 12757 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison that student number 12757 remain at P.A.S.S. Academy for the remainder of this school year (2015-2016) and return to his/her home base school next year (2016-2017). The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Parrish. "NAY" – None. "ABSTAIN" – None.

Dr. Chuck Ledbetter recommended student number 71068 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison that student number 71068 return to his home base school effective January 15, 2016. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Parrish. "NAY" – None. "ABSTAIN" – None.


Dr. Chuck Ledbetter recommended student number 70106 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison that student number 70106 remain at P.A.S.S. Academy for the remainder of the school year (2015-2016). The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Parrish. "NAY" – None. "ABSTAIN" – None.

New Business

Dr. Harry Wayne Parrish stated the Board will meet again on January 19, 2016. (See below)

July 2013							August 2013							September 2013							October 2013							November 2013							December 2013																										
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat																				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31



Street, Dothan, Alabama 36001
 Phone (334) 793-1397 Fax (334) 793-2034

2015-2016 BOARD MEETING CALENDAR Board Approved
REVISED - MEETINGS OF THE BOARD OF EDUCATION

Regular Meetings are normally held on the 1st Monday of each month. All Meetings are scheduled for 5:00 P.M. at the Dothan City Board of Education, Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media and on the Dothan City Schools' website: www.dothan.k12.al.us.

January 2014							February 2014							March 2014							April 2014							May 2014							June 2014																										
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat																				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

Day	Date	Meeting Type
Monday	July 15	Regular
Monday	July 22	Special Called
Monday	August 5	Special Called
Tuesday	August 12, 8AM	Special Called
Monday	August 19	Regular
Monday	August 26	Special Called
Tuesday	September 3	Special Called
Thursday	September 12	Work Session
Monday	September 23	Regular
Monday	October 7	Work Session
Tuesday	October 8, 9 AM	Special Called
Monday	October 14, 10:00 AM	Work Session
Monday	October 21, 9:00 AM	Regular
Monday	November 4	Special Called
Thursday	November 14	Work Session
Monday	November 18	Regular
Monday	December 2	Special Called
Thursday	December 12	Work Session
Monday	December 16	Regular
Monday	December 23	Special Called
Thursday	December 26	Work Session
Monday	December 29	Regular
Monday	Dec. 29, 8AM	CANCELLED
Thursday	January 1 @ 5PM	Special Called
Tuesday	January 19	Regular
Monday	February 1	CANCELLED
Wed	February 19 @ 2PM	Work Session
Tuesday	February 24	Special Called
Tuesday	February 24	Regular
Monday	March 7	Work Session
Thursday	March 13	Work Session
Monday	March 21	Regular
Monday	April 4	Work Session
Thursday	April 10	Work Session
Monday	April 13	Regular
Monday	May 2	Work Session
Thursday	May 12	Work Session
Monday	May 19	Regular
Monday	June 6	Work Session
Thursday	June 16	Work Session
Monday	June 20	Regular

 Regular Board Meetings - 5:00 PM	 Board Work Sessions - 9:00 AM
 Special Called Meetings - 10:00 AM	 Board Work Sessions - 9:00 AM

*Meeting changes: to Monday, July 15th due to Education Conference, to Tuesday, September 3rd due to Labor Day, to Monday, December 14th due to Christmas Break, to Tuesday, January 19th due to Martin L. King Day, to Tuesday, February 16th due to Presidents' Day

Adjournment

Mrs. Susan Vierkandt made a motion seconded by Mr. Jimmy Addison to adjourn. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Parrish. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:14 p.m.

APPROVED: February 16, 2016

 Dr. Harry Wayne Parrish, Chairman

 Dr. Charles Ledbetter, Superintendent, Secretary