

Date	Kind of Meeting	Where Held
February 24, 2014	Regular	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Ben Armstrong, District 5	Mr. Jimmy Addison, District 4 Mr. Chris Maddox, District 6

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Franklin Jones led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder asked the Board to include the Addendum to the Personnel Action Sheet.

Mr. Franklin Jones made a motion seconded by Mrs. Melanie Hill to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

School System News

School System News was presented by Mr. Scott Faulk, Principal of Honeysuckle Middle School, and school participants. Mr. Tim Wilder stated that Honeysuckle Middle School is the most improved middle school in the entire State of Alabama.

Delegations

Ms. Stakelum with Healthy You presented information on improving lives of students. The UpTeen Group of students from Northview High School presented information on bullying in schools and they are developing a program for it and explained that peer mediation is peers to help try to get to the root of the problem, proactive way to stop bullying is to educate and they have established a website to anonymously report bullying.

Board Comments

Mrs. Melanie Hill acknowledged Heard Magnet and Beverlye Magnet Schools as Blue Ribbon Schools. Mr. Franklin Jones stated he had lunch at Highlands with 1st graders and it was very inspiring and thanked the Principal, teachers and students.

Action Items – Adoption of Consent Agenda

Mrs. Melanie Hill made a motion seconded by Mrs. Brenda Guilford to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Discussion was held regarding Item G, the rates, the regular salary does not change, there is a problem in getting substitute drivers, Houston County pays more and they would rather go there, tough to recruit a bus driver, and we will have five openings at the end of the year. Discussion continued regarding Item H, we asked for input from the schools, committee members were: parents, representative from the Chamber, DEA, AEA, support and certified, we met and held conversations through email, biggest changes are start of year and we end before Memorial Day, teachers come back but students do not and two week Christmas break for 9 month employees and students.

- Minutes for August 19, 2013 Regular Meeting, August 26, 2013 Special Called Meeting,
- September 9, 2013 Special Called Meeting and September 16, 2013 Regular Meeting
- Monthly Financial Reports and Accounts Payable/Payroll (see below)
- CNP Menu
- Head Start/Preschool Attendance
- Head Start Enrollment
- Head Start Financial Report
- Request to Increase Substitute Bus Driver Rate and Bus Driver Extra Trip Rate
- 2014-2015 School Calendar
- Budget Update (see below)
- 2014-2016 DCS Textbook Committee Members
- Innovation Zone/Flexibility Request

Mr. Todd Weeks presented the Personnel Agenda with Addendum stating Item C should read Conditional Appointments rather than Appointments.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda and Addendum with correction as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: February 24, 2014

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
 - 1. Belvia Jones, Teaching Assistant at PreSchool/Head Start Center, effective the end of the day May 30, 2014
- B. RESIGNATION(S):
 - 1. Ryley Snell, Student Worker for Extended Day Program at Highlands Elementary School – for the 2013-2014 school year only, effective January 31, 2014
- C. CONDITIONAL APPOINTMENT(S):

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
1. S	Kenneth Clark - S		13		Custodian (9-month) at PreSchool/Head Start Center - pending job parameters (Replacing Stephenson McClendon)	PENDING JOB PARAMETERS

- D. VERIFICATION OF HIGHER DEGREE(S):
 - 1. Mary Catherine Davis Wilder (Carver Magnet School), verification of Master's Degree recognized by the State Superintendent on February 11, 2014

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: February 24, 2014

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
 - 2. Bessie Brown, Family Service Worker at PreSchool/Head Start Center, effective the end of the day August 1, 2014
 - 3. Flora Byrd, Teaching Assistant at PreSchool/Head Start Center, effective the end of the day May 30, 2014
 - 4. Kathryn Davis, Teaching Assistant at PreSchool/Head Start Center, effective June 1, 2014
 - 5. Bobbie Potter, Teaching Assistant at PreSchool/Head Start Center, effective June 1, 2014
 - 6. Barbara Ward, Lead Teacher at PreSchool/Head Start Center, effective June 30, 2014
- B. RESIGNATION(S):
 - 2. Pamela Poole, Teacher at Cottonwood PreSchool/Head Start Center, effective the end of the day May 30, 2014
- E. APPOINTMENT(S):

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
1. C	William Heard – C	B.S., Auburn University at Auburn, Alabama	0 Pending verification of 1 year school experience		Social Studies Teacher at Girard Middle School (Replacing Carson Clark)	February 25, 2014
2. C	Nina Frazier – C	B.S., Troy University at Troy, Alabama	0		Art Teacher at Girard Middle School (Replacing Genia Malone)	February 25, 2014

- F. TRANSFER(S):
 - 1. Melissa Bohannon, transferring from Computer Instructional Aide at Selma Street Elementary School to Clerical Aide at Selma Street Elementary School, effective February 25, 2014
- G. LEAVE REQUEST(S):
 - 1. Lillian Dianne Bostwick, P.E. Aide at Cloverdale Elementary School, effective January 10, 2014
 - 2. Leigh Guy, Fifth Grade Teacher at Kelly Springs Elementary School, effective February 3, 2014
 - 3. Marsha Nowell, Media Specialist at Beverlye Magnet School, effective January 6, 2014

Superintendent Recommendations

Mrs. Allyson Morgan gave an update on the Strate Board Plan regarding the two day retreat, all the information was compiled, 216 individuals were spoken to and we appreciate all the input, elected officials were also called in, and we will work with the Dothan Education Foundation when it goes out to the community to set up forums in April and May.

Mr. Mark Williams gave the 1:1 Initiative update stating October of last year we appropriated funds, in December they were disbursed to teachers, tonight we will present a short presentation along with teachers on the dissection of a rat on paper and on the iPad (Board Members participated), and teacher testimonials were given by Beverlye Magnet School, Hidden Lake Elementary School, Northview High School, Dothan High School, Grandview Elementary School, Carver Magnet School and Honeysuckle Middle School. Discussion was held regarding the number of Apple TVs in the system, the cost, some numbers have changed, tonight got us a long way in understanding, no excuse anymore not to turn in work or do the work, the next step is we really have to get our community and business to get WiFi, we have taken it in phases, see what the teachers will do with them first, professional development is very positive, little more than 50% of our teachers have attended some training, after school training, training every Tuesday, teachers will train and go back to their schools and share their training, middle schools have embraced Edmodo, training is free, Board Members are invited to train, with notability a teacher can be anywhere and grade papers, and you can take a quiz through Edmodo, grade it, and drop it into the grade book then transfer it to INow.

Executive Session for Personnel

Mr. Jere Segrest stated the Executive Session is for Personnel.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones to adjourn into Executive Session for Personnel as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Franklin Jones made a motion seconded by Mrs. Melanie Hill to reconvene into Regular Session as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated there was no business transacted in Executive Session.

Mr. Tim Wilder recommended employee number 8432 be suspended without pay for 20 days with mandatory drug and alcohol counseling.

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill that employee number 8432 be suspended without pay for 20 days with mandatory drug and alcohol counseling as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

New Business

Dr. Harry Wayne Parrish stated the March 10th Board meeting is cancelled and the Board would meet again on March 17th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
CANCELLED – March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Ben Armstrong made a motion seconded by Mrs. Melanie Hill to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:37 p.m.

APPROVED: April 21, 2014



Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary