

Date	Kind of Meeting	Where Held
January 13, 2014	Special Called Meeting	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 3:07 p.m.
Mr. Chris Maddox led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Maddox. "NAY" – None. "ABSTAIN" – None.

Executive Session for Student Hearing(s)

Mr. Franklin Jones made a motion seconded by Mrs. Melanie Hill to adjourn into Executive Session for Student Hearing(s). The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated no School Board business will be conducted and will last approximately 1½ to 2 hours.

Mr. Jimmy Addison and Mr. Ben Armstrong arrived during Executive Session.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to reconvene into Regular Session. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated there was no action was taken in Executive Session and had to leave the meeting.

Delegations

Mr. Tim Wilder and Mr. Todd Weeks recognized the Teachers of the Year as follows:

Matt Smith – BMS	Valorie Chitty – Faine	Andrea Forehand – Hidden Lake	Tana Griffith – Slingluff
Joe Miller-CMS	Shannon Harrison – Girard	Heather Merritt – Highlands	Dieatra Davis – NHS
Lindsey Walker – Cloverdale	Phillip Burns – GMS	Reva Barnes – HMS	Amanda Attaway – PASS
Chris Payne – DHS	Cindy Blount – Grandview	Joyia McCurley – Kelly Springs	Melanie Miles – Selma St.
Beverly Thornton - DTC	Elizabeth Landwerlen - Heard	Kim Price - Montana	

Executive Session for Student Hearing(s) (continued)

Mr. Tim Wilder recommended student number 50773 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones that student number 50773 remain at P.A.S.S. Academy for the remainder of this school year and may return to his/her base school at the beginning of next school year. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 30354 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison that student number 30354 remain at P.A.S.S. Academy for the remainder of this school year and the first semester of next school year pending an evaluation. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 40168 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison that student number 40168 remain at P.A.S.S. Academy for the remainder of this school year and may return to his/her base school at the beginning of next school year. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended student number 47032 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Franklin Jones that student number 47032 remain at P.A.S.S. Academy for the remainder of this school year and may return to his/her base school at the beginning of next school year. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Delegations (continued)

Mrs. Chancy Siquefield introduced the Committee for Relay for Life: Ms. Danielle Parker (not in attendance), Ms. Dieatra Davis, Mrs. Buffie Kinsey, and Dr. Lavonda Senn. They each presented information regarding the Relay for Life Kickoff: February 13th - Red Elephant Day, March 8th – Applebees pancake breakfast, March 21st and May 2nd – Jean Days and May 2nd is Relay for Life at the Farm Center. All of this information will be on the DCS website.

Board Comments

Mr. Franklin Jones stated I am concerned we do not have a policy regarding long term professional leave for our staff and I would like, with your support, to direct our Superintendent to develop a plan of some kind as to how we will handle long term professional leave with our staff and not have our Personnel Director arbitrarily making decisions for us. If we have something in writing it will be fair to everybody. Mr. Tim Wilder stated there is nothing there for me to recommend to the Board at this time. We will begin work on that right away.

Work Session for Public Hearing on Innovation Zone/Flexibility

Mr. Ben Armstrong made a motion seconded by Mrs. Brenda Guilford to adjourn into Work Session as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Todd Weeks stated part of the 2012 Accountability Act was to allow for flexibility within all school systems in the State of Alabama to come up with a plan of action, an application to the State, based on needs of individual school systems. We have chosen to look at the reciprocity of certificates from out of state employees. We are asking the State to relax some of the guidelines on how we go about acquiring certification in this State or in this District from out of state applicants. We have applicants from Georgia, Florida and a tremendous amount of people that come and go from Ft. Rucker. We have a very difficult time going through the certification process with them. We are asking for flexibility. It can cost the employee about \$200/\$300 plus a half day off work to get certified in the State. This is our second and final public hearing. Discussion was held. Dr. Harry Wayne Parrish asked if the public has any comments. There were no comments from the public.

Mr. Jimmy Addison made a motion seconded by Mrs. Melanie Hill to reconvene into Regular Session as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Personnel Services

Mr. Todd Weeks present the Personnel Agenda and Addendum.

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: January 13, 2014

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
 - 1. Charlotte York, Bus Driver at Transportation Department, effective January 1, 2014
 - 2. Mary Danzey, Clerical Aide at Selma Street Elementary School, effective February 1, 2014
- B. RESIGNATION(S):
 - 1. Carson Clark, Social Studies Teacher at Girard Middle School, effective December 20, 2013
 - 2. Genia Malone, Art Teacher at Girard Middle School, effective December 21, 2013
 - 3. Phillip C. Mitchell, Mathematics Teacher at Honeysuckle Middle School, effective January 31, 2014
 - 4. Teresa Martin, Family Service Teaching Assistant at DCS Preschool, effective January 6, 2014

- 5. James Rhine, Teaching Assistant (9-month)/Custodian (3 month) at Dothan High School, effective January 31, 2014
- 6. Roberta Smith, Lunchroom Worker (3 ½ hours/day) at Faine Elementary School, effective January 1, 2014

C. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Elizabeth Gaile Phillips - S		5	0	Bus Driver at Transportation (Replacing Charlotte York)	January 14, 2014
2. Susan Newsom – S	Work Keys	9		Teaching Assistant at Accelerated Recovery Center (Replacing Susan Newsom)	January 14, 2014

D. CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):

- 1. Karri Shankel, cancellation of girls soccer coach supplement at Northview High School for the 2013-2014 school year, effective December 16, 2013

E. SUPPLEMENT ASSIGNMENT(S):

- 1. Brittany Rohland, girl's soccer coach supplement at Northview High School, effective the remaining of the 2013-2014 school year

F. VERIFICATION OF HIGHER DEGREE(S):

- 1. Jennifer Deloney (Kelly Springs Elementary School), verification of Master's Degree recognized by the State Superintendent on December 17, 2013

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: January 13, 2014

I recommend approval of the following personnel items:

B. RESIGNATION(S):

- 7. Sharron Dickinson, Tutorial Assistant (working 19 hours/week) at Cloverdale Elementary School for the 2013-2014 school year only, effective January 13, 2014
- 8. Emanuel Brown, In-School Suspension Teaching Assistant at Dothan High School, effective January 13, 2013

C. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
3. Jacquelin Roberts - C	B.S., Auburn University at Auburn, Alabama	0	4	Sixth Grade Teacher at Honeysuckle Middle School (Replacing Teresa Skipper)	January 14, 2014

F. VERIFICATION OF HIGHER DEGREE(S):

- 2. Nicole Shanell Boyd (Morris Slingluff Elementary School), verification of Master's Degree recognized by the State Superintendent on January 9, 2014

G. TRANSFER(S):

- 1. Teresa Davis, transferring from Principal at Morris Slingluff Elementary School to Director of Elementary Curriculum, effective January 14, 2014 (Replacing Susan Loftin)

Discussion was held.

Superintendent Recommendations

Mr. Tim Wilder stated we have been working with the magnet school Principals on some changes and want to bring that to you to look at for the next couple of weeks.

Mr. Tim Wilder stated we have a lot of students trying to enroll in Dothan City. Most systems around us charge a tuition fee from out of system to be approved by the Superintendent's office. Discussion was held regarding we are turning them down regular now, if they want to come here and are in good standing we are going to charge a tuition, the parent involvement specialists are doing a good job verifying addresses, we determine where they go by looking at the nearest school where they live, opportunity to enter the magnet schools if they come in from out of system, if they are a bona fide student they are put on the list where ever they rank if they qualify, they do not have the ability to enroll in Dothan City and go to the magnet school right away, and we need to have a policy in place.

Mr. Mark Williams gave an update on Technology stating the teacher roll out of iPads was great and we are on schedule for the roll out for special training tomorrow.

Mr. Mike Manuel stated architects will be present regarding the science classroom renovations at NHS at the next Board meeting; we will award bids for the bathroom renovation project, and the bid for the NHS drainage issue. They will have to bore underneath the road for lines that run into a pipe and they will pour the slab tomorrow and if it is not done we will assess a penalty.

Mr. Tim Wilder stated the Strategic Planning group is back in town, we are going to be advertising having more meetings to have more stakeholders input, there will be interviews, and our job is to help stakeholders understand.

Mr. Tim Wilder stated thank you Tami, because of the relationship we have with the Dothan Education Foundation we had almost 700 books donated by Barnes and Nobles. The Media Specialists will be coming by to pick them up.

Mr. Tim Wilder congratulated Mrs. Teresa Davis for her appointment as Director of Elementary Curriculum Services.

Mr. Mike Manuel stated the City will start paving projects that will affect some of our schools. Principals have been notified.

Mrs. Allyson Morgan stated in the Academic Guide there are changes to the NCAA eligibility, in November the State Board of Education updated and grandfathered all of our students into the new Alabama High School diploma. It puts all of students on one diploma. It also took the regulation for the Alabama High Grad Exam away from our seniors. They have the opportunity to take it again this year but it is their choice. After this year no one else in the high school will have to take it to graduate. Course work now counts. They will take the ACT with writing. It is required for every junior to take in April as part of the State testing. If you approve the Academic Guide then you will approve within it allowing 10th, 11th and 12th graders to dual enroll. The 10th graders will not travel they will either take an online college course or Wallace College will have their dual enrollment course on our campus. They have to have the permission/signature of the Principal and Mr. Wilder. We are adding one more pathway at DTC and two maths.

Mr. Tim Wilder stated we are looking at a rapid increase in enrollment at Selma Street Elementary School. They are at 613. You may get a call about the number of students there. It is the fastest growing school we have. I am open to suggestions from the Board.

Mr. Tim Wilder stated with the magnet schools we will start generating the list from Central Office. There will be no more application process with in-house students. We will let the principals know where they rank. Outside the district they will have to do the application process.

Mr. Tim Wilder acknowledged Marquez White, NHS graduate, who played football at Florida State and will now play basketball.

Mr. Franklin Jones asked for clarification on the registry for magnet school. Mr. Tim Wilder stated we relied on people to come to Central Office and meet a deadline but now if they are our current students we will put them on the list and if we have an opening we will contact them. If they say they do not want them to go that is fine. It will be based on their grades and ranking. We will still give the MAT8 to those entering Kindergarten like last year.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on January 21st. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

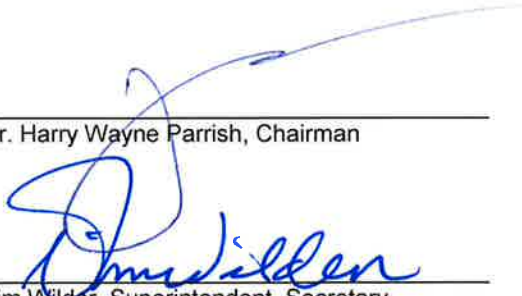
DATE & TIME	TYPE & LOCATION
January 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:30 p.m.

APPROVED: April 21, 2014



Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary