

Date	Kind of Meeting	Where Held
November 4, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:02 p.m.
Mr. Jimmy Addison led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mrs. Melanie Hill stated I had the opportunity, and saw Mr. Maddox and Mr. Armstrong there as well, to tour Highlands, Slingluff and Dothan Technology Center and wanted to thank the Principals.

Dr. Harry Wayne Parrish stated the DHS Coach mentioned several kids nominated for the All-American game.

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda with Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – Guilford. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: November 4, 2013

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
 - 1. Linda Alford, Reading Coach at Morris Slingluff Elementary School, effective December 1, 2013
- B. RESIGNATION(S):
 - 1. Rosalinda Grace, Bus Driver at Transportation, effective October 04, 2013
 - 2. Stephen Tsukuda, Tutorial Assistant (working 19 hours/week) at Morris Slingluff Elementary School for the 2013-2014 school year only, effective December 20, 2013
- C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
 - 1. Kimberly Knowles McNeill (Kelly Springs Elementary School), additional temporary employment as a homebound teacher for Kelly Springs Elementary School, as needed, to be paid out of IDEA Funds, effective the 2013-2014 school year
 - 2. Dorinda Bowen (Heard Magnet School), additional temporary employment as a homebound teacher for Heard Magnet School, as needed, to be paid out of General Fund, effective the 2013-2014 school year
- D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Hazel Walker - S		0 Pending 2 years verification of years school experience	0	Part-time lunchroom worker (3 ½ hours/day) at Northview High School – Pending Job Parameters (Replacing Leah Baker)	Pending Job Parameters

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	
		School	Other		
1. Danny King - C	M.S., Troy University at Dothan, Alabama	37	0	Part-time 9-month Teacher (19 hours/week) at Diversion Center (New Board approved position 10/21/13)	November 5, 2013
2. Melissa Lewis – C	B.S., Troy University at Dothan, Alabama	0	0	English/Language Arts Teacher at Northview High School (Replacing Katie Long)	November 5, 2013
3. Renee Heffner – S	B.S., Troy University at Dothan, AL	0	0	Tutorial Assistant (3 hours and 45 minutes/day - \$11.08/hour) at Grandview Elementary School for the 2013-2014 school year only (New Position, Title I Funds)	November 5, 2013 for the 2013-2014 school year only
4. Amy Thomas – S	B.S., Auburn University at Auburn, Alabama	0	0	Tutorial Assistant (3 hours and 45 minutes/day - \$11.08/hour) at Grandview Elementary School for the 2013-2014 school year only (New Position, Title I Funds)	November 5, 2013 for the 2013-2014 school year only

F. VERIFICATION OF HIGHER DEGREE(S):

1. Paul Blankenship (Carver Magnet School), verification of Master's Degree recognized by the State Superintendent on October 16, 2013
2. Robert Speed (Dothan High School), verification of Doctoral Degree recognized by the State Superintendent on October 16, 2013

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: November 4, 2013

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
2. Dianne Brooks, Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Dothan High School, effective December 1, 2013
- B. RESIGNATION(S):
3. Frank Waller, Mathematics Teacher at Dothan High School, effective November 1, 2013
- C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
3. Tamera Ard (Girard Middle School), additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of General Fund, effective the 2013-2014 school year
 4. Nicole Guilford (Girard Middle School), additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of General Fund, effective the 2013-2014 school year
 5. Nicole Thomas (Girard Middle School), additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of General Fund, effective the 2013-2014 school year
 6. Kian Threadgill (Girard Middle School), additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of General Fund, effective the 2013-2014 school year
 7. Jennifer Mitchell (Girard Middle School), additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of General Fund, effective the 2013-2014 school year
 8. Christina Graham (Girard Middle School), additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of General Fund, effective the 2013-2014 school year
 9. Coretta Gholston (Girard Middle School), additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of General Fund, effective the 2013-2014 school year
- G. LEAVE REQUEST(S):
1. Katherine Hatfield, Music Teacher at Beverlye Magnet School, effective November 5, 2013
 2. Summer Lisenby, Special Education Teacher at Selma Street Elementary School, effective November 5, 2013
 3. Holly Smith Rollins, Kindergarten Teacher at Kelly Springs Elementary School, effective November 5, 2013
- G. LEAVE REQUEST(S):
4. Lovie Michele Tolliver, Lunchroom Worker at Carver Magnet School, effective November 5, 2013

Superintendent Recommendations

1. Technology Update: Mrs. Allyson Morgan updated the Board regarding the purchase of teacher iPads and APPS. Discussion was held regarding what other systems are using, the teachers will be trained, Central Office staff has met and divided into five committees that will include Principals, teachers and parents, committees will range from policies, student implementation, promotion entailing who in town has free Wi-Fi, working with the City on getting recreation centers with Wi-Fi, the government public housing, professional

development for teachers, and talk is the legislature is looking at providing something in lieu of textbooks. Mr. Tim Wilder stated I would recommend the Board would continue on. Discussion continued regarding the impact on changes with cell phones and personal devices, and we do not want phones to hit the access points.

2. Strategic Plan Update: Mrs. Allyson Morgan updated the Board regarding the Board voted on the consultant group, the next meeting orientation for the Board is that some are on the steering committee, meeting with directors and teachers and community and business leaders, it will take 5 or 6 months, the end result will be a 5 year plan, one aspect being the technology initiative, what the City sees is important for us and it will be an easy plant to understand when finished.
3. Mr. Tim Wilder requested the December workshop be changed to a special called meeting.
4. Mrs. Tami Culver addressed the Board regarding the Dothan Area College Fair and acknowledged Northview High School as follows for hosting the college fair.



October 25, 2013

Dothan City Schools
Superintendent Tim Wilder
Dothan City School Board
500 Dusy Street
Dothan AL 36301

Re: Northview High School

Superintendent Wilder and School Board Members:

On October 24th the Dothan Education Foundation partnered with the Dothan Area Chamber of Commerce and Wallace Community College to sponsor the Dothan Area College Fair. This year over **1000** public, private and home school students from Houston and Henry Counties met with recruiters and obtained information pertaining to admittance and programs of study. Many students are unable to visit college campuses. Bringing the college fair to Dothan afforded students an opportunity to gain insight into options to advance their education. We were thrilled by the number of students we were able to reach!

Northview High School hosted the college fair in the Convocation Center. Principal Chris Shaw truly went above and beyond to make certain the event ran smoothly. Mr. Shaw was attentive and responsive to any need or request. Additional support provided from Mr. Richard Mason, Mr. Derry Grace and Mr. Toby Brascomb was also greatly appreciated. Northview projected a positive image for Dothan City Schools to all in attendance including the 43 universities/organizations from the Tri-State area.

The partnering sponsors and I would like to thank Mr. Shaw and Dothan City Schools for the remarkable hospitality and support provided in making the Dothan Area College Fair a huge success! We look forward to future endeavors to further enhance the potential of all Dothan City School students.

Best Regards,

A handwritten signature in black ink that reads "Tami Culver".

Tami Culver
President



POST OFFICE BOX 1827
DOTHAN, ALABAMA 36302
334.794.6585
WWW.DOTHANEDUCATIONFOUNDATION.ORG
Better Schools. Better Dothan.



5. Mr. Mike Manuel updated the Board on the following projects:
 - A. Northview High School – footers are being dug
 - B. Dothan High School – completion of the Terry Collins Complex
 - C. Bathroom renovations – architects are working on the designs
 - D. Various roofs and projects this week – pre-architect meeting this week at Northview High School on a project to renovate their science classrooms, 2 AP teachers have to go to Dothan High after school to meet with their students because they do not have labs

Mr. Tim Wilder stated there are two things to consider but not for a vote tonight: (1) a fence to go around the Terry Collins Complex batting cage area and (2) there is a drainage issue at the Northview baseball field and the cost is approximately \$30,000 and the Boosters will pitch in. Discussion was held regarding playing at Westgate a lot, tried french drains, going on for years, at Westgate we lose gate money, in danger of canceling the first round of playoffs, water draining from the hill, proposal is water pipes underground, ask the City for help, move forward on this, Boosters would work out a plan with Mr. Manuel, it should have been part of the package with the Northview athletics and we have 17 other schools that have needs.

Executive Session for Pending Litigation

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to adjourn into Executive Session for Pending Litigation as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mrs. Brenda Guilford left the meeting.

Mr. Franklin Jones made a motion seconded by Mr. Jimmy Addison to reconvene into Regular Session as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

No action was taken in Executive Session.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on November 18th and December 9th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
November 18, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 9, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 13, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:16 p.m.

APPROVED: April 21, 2014

Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary