

<i>Date</i>	<i>Kind of Meeting</i>	<i>Where Held</i>
February 29, 2016	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<i>Presiding Officer</i>	<i>Members Present</i>	<i>Members Absent</i>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5	Mr. Franklin Jones, District 2 Mr. Chris Maddox, District 6

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mrs. Brenda Guilford led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Jimmy Addison made a motion seconded by Mrs. Susan Vierkandt to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mrs. Brenda Guilford stated she went to the Black History program at Northview High School, there was singing and dancing and it was a wonderful experience. Thank you Mr. Corbitt.

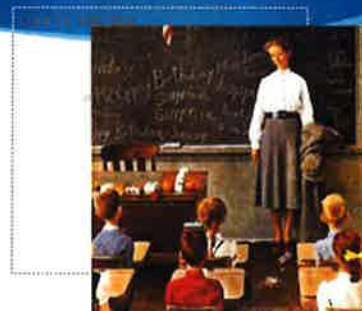
Dr. Harry Wayne Parrish stated he enjoyed Friday at the teachers' luncheon.

Superintendent Recommendations

Dr. Chuck Ledbetter presented the following PowerPoint on MORE Dothan stating there will be 6 Central Office staff members that will lead the committees. The committees are Personnel, School Themes, Facilities, Virtual, Transportation and Technology. Anybody in town can serve on the committees and everybody will have input. This is a unique opportunity right now in Dothan and 5 to 10 years out everybody is going to be saying go look at Dothan they are doing it right. Discussion was held regarding themes, happier personnel, policy committees, have the State sign off, the Board can participate on the committees but not more 4 on one committee, the kids will get involved, there are 16 career clusters, as they get to middle schools it comes together, project based learning, can recommend individuals to be on the committees, IB program is the top academic program in the world and the curriculum would be ours, there is not an IB program within 100 miles of Dothan, teachers would go for training, it is about how you teach everybody, it is a different thought process for a teacher, we have a lot of work to do in the next 2 or 3 months, talk to stakeholders in schools, churches, neighborhood associations, banks, and faculties.



1. To prepare students to be able to earn a living for themselves and for their families.
2. To prepare our students to be productive, law-abiding citizens and active participants in society.
3. To equip our students to enjoy learning for learning's sake, so they may experience personal fulfillment.



U.S. citizens reporting to be H. S. GRADUATES AGE 25+

1960	41 %
1970	52 %
1980	67 %
1990	75 %
2000	80 %
2010	85 %

Changing Job Market

The Dean of the Duke University School of Business said in 2008 that of the top 10 jobs for college graduates that year, 8 of them did not exist in 2001.

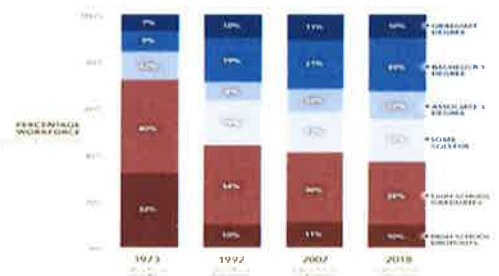
Shifting Occupations



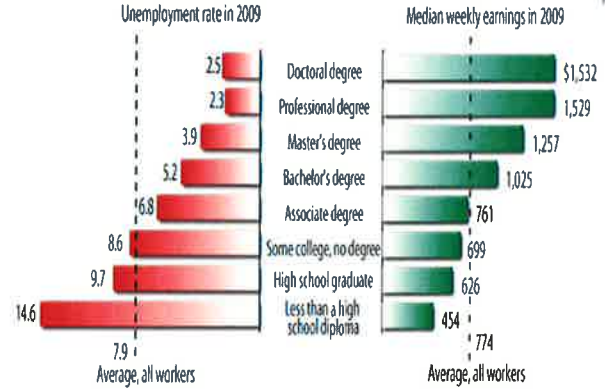
The US Department of Labor

Estimates that today's learner will have 10-14 jobs by the age of 38

63% of all jobs will require some college or better by 2018



Education pays



Low Bid Labor

- Any job that can be reduced to a series of steps or if/then statements will always go to the lowest bidder.
 - College educated engineers in India average starting salary: \$9,000 per year.
 - College educated engineers in the U.S. average starting salary: \$56,000 per year.
- Where would you locate your high tech call center?

Struggling with Creativity

- In China in 2007, 72% of patents in the invention category went to foreigners, only 5.4% to native Chinese.
- "We cannot use tests to measure creativity, ambition, or the willingness of students to question conventional wisdom. These are areas where Singapore must learn from America." – Singapore Minister of Education

Creating the next I-Pod, Pad, Phone, etc

- ◆ Americans have been successful due to creative ingenuity and entrepreneurial spirit.
- ◆ We must educate to enhance these qualities

OUR GRADUATES MUST BE...

- ◆ Life-long learners,
- ◆ Critical thinkers/problem solvers,
- ◆ Communicators, both orally and through writing

How do we do it?

- ◆ Create idealized solutions, then figure out how to get there.

- Morton Sherman

Prepare our children for their future, not our past.

How do we do it?

- ◆ Engage students in their learning.
- ◆ Apply what they learn in hands-on activities.
- ◆ Get them excited about school through activities that meet their varied interests.
- ◆ Make our schools places our students don't want to miss.

What Should We Teach?

- ◆ **Skills** (reading, writing, mathematical computation)
- ◆ **Processes** (learning, critical thinking, communicating)
- ◆ **Values** (Respect for self and others; work ethic; appreciation of arts, nature, and ideas)

How Do We Teach?

- ◆ **Relationships** – feeling a sense of caring; belonging
- ◆ **Relevance** – showing why it is important to them
- ◆ **Rigor** – Demanding academic exercises

A World of Disruption

Disruptive innovation through technology is changing our economic and educational landscape.

A new paradigm that is student-centric, using IT to individualize.

"Disrupting Class" (2008) by Christensen, Horn, and Johnson

School Culture

- ◆ School improvement cannot be scaled, but **innovation** can be scaled. Good leadership creates a culture of educational innovation that encourages all educators to find ways to reach every student.

- Supt. Will Schofield, Hall County
(GA)

Preconditions for Innovation in Schools

- ◆ Wishes of first 2000 principals
 - "Empower great leadership"
- ◆ Concise and well articulated non-negotiables
 - "Command without Control"
- ◆ Culture of trust
 - "Transparency and Communication"
- ◆ Culture of thoughtful risk
 - "Build a new box"
- ◆ Culture of integrity
 - "Break the rules with Integrity"

Excellence AND Equity

- ◆ We must provide a quality education for every child in our community.
- ◆ We must create a workforce that can handle the demands of the jobs that will be here in the future.
- ◆ We must have every student prepared for the future. The social costs of not doing so are to high to bear.

MORE DOTHAN

- ◆ Multiplying
- ◆ Opportunities
- ◆ Resources
- ◆ Experiences

Strong foundation

- high graduation rate
- active religious community
- excellent access to higher ed leadership
- visionary governmental leadership
- social services readily available
- quality business and industry
- strong chamber of commerce
- great programs like AP, DTC
- lots of retail stores and restaurants
- thriving medical community
- Award winning magnets, elementaries, and high schools

Building Partnerships

- ◆ We can work together with all our stakeholders to provide every student with a challenging education that prepares them for success and creates the educational demand that creates healthy community development.

School Choice

- ◆ The political climate today
- ◆ Doesn't have to mean charter schools.
- ◆ We are the 800 pound gorilla in the education market.
- ◆ Offer great academic choices for every student.
- ◆ Give parents choices that appeal to their students inclinations and interests.

Educational Choices

- ◆ Academic themes aligned with Alabama's 16 Career Clusters that are vertically aligned through all grades so parents can make choices based on their children's interests.
- ◆ Hands-on learning in all schools, disciplines, and grades, so students use what they learn in challenging ways that build critical thinking and teamwork.
- ◆ International Baccalaureate as a choice to entice those looking for world class academics.

Educational Choices

- ◆ Virtual School options for those who want to learn online, as well as blended learning options to increase the menu of choices we can offer.
- ◆ Continue the magnet schools for those students who meet the qualifications and choose to attend.
- ◆ Continue the outstanding instruction at DTC and look to enhance the programs there by focusing on industry certifications for our students and increasing our course offerings there.

Educational Choices

- ◆ No school zones for any schools in the city, total parent choice based on what theme they believe will be best for their children.
- ◆ Combine our two high schools. Make one 10th - 12th grade and the other a 9th Grade Academy. This will allow for us to offer more classes to all our students with the same amount of money.

Educational Choices

- ◆ Along with MORE curricular choices, our students need MORE extracurricular choices. MORE athletic opportunities in K-12, MORE academic extracurriculars in K-12, and MORE arts extracurriculars in K-12.

Timeline

- ◆ For the next 2-3 months, we will be holding discussions with stakeholders, explaining what we are looking at and why, and gaining ideas for how we can best put together an education system that creates what Dothan needs for her future.
- ◆ We will bring a plan to the board for approval at the end of that period of discussion. Should the board approve, we will begin to implement a 3 year plan.

Timeline (subject to approval)

- ◆ Middle schools will begin professional development for teachers in summer, 2016. School choice in middle schools would take place in February of 2017, and students would begin to attend their schools of choice in August, 2017.
- ◆ Elementary school choice and the high school consolidation will take place the following year, with students beginning their choice schools or the high school in August 2018.

Overview of Proposal

- ◆ This is only a big picture look. There are many details to be worked on and decided to make this plan what Dothan needs and wants. Our hope is that all of our stakeholders will participate in discussion in the coming weeks and help us build the future we want to have.

MORE DOTHAN

- ◆ This is an exciting time! The future of our community and our region is in our hands, and we have the opportunity to forge an educational system that is uniquely designed to meet the needs of our students' and our community's future

We have a lot of great things going on in Dothan. Let's create

MORE!

Executive Session for Student Hearing(s)

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to adjourn into Executive Session as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated the Executive Session is for 5 student hearings and will last about 1 ½ to 2 hours.

Mr. Ben Armstrong made a motion seconded by Mr. Jimmy Addison to reconvene into Regular Session as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated no business was transacted in Executive Session.

Dr. Chuck Ledbetter recommended student number 14449 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong that student number 14449 return to his home base school. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Dr. Chuck Ledbetter recommended student number 30473 be expelled.


Mr. Jimmy Addison made a motion seconded by Mrs. Susan Vierkandt that student number 30473 be expelled. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Dr. Chuck Ledbetter recommended student number 14341 be expelled.

Mr. Ben Armstrong made a motion seconded by Mr. Jimmy Addison that student number 14341 be expelled. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

New Business

Dr. Harry Wayne Parrish stated the Board will meet again on March 7th and March 14th. (see below)


 <p>Street, Dothan, Alabama 36001 Phone (334) 793-1397 Fax (334) 793-2034</p> <p>2015-2016 BOARD MEETING CALENDAR Board Approved REVISED - MEETINGS OF THE BOARD OF EDUCATION</p> <p>Regular Meetings are normally held on the 3rd Monday of each month. All Meetings are scheduled for 5:00 P.M. at the Dothan City Board of Education, Teachers' Center, 500 Duzy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media and on the Dothan City Schools' website: www.dothan.k12.al.us</p>																																																						
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Adjournment


Mrs. Susan Vierkandt made a motion seconded by Mrs. Brenda Guilford to adjourn. The motion carried. Voting was as follows: "YEA" – Vierkandt, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:41 p.m.

APPROVED: March 21, 2016



Dr. Harry Wayne Parrish, Chairman



Dr. Charles Ledbetter, Superintendent, Secretary