

Date	Kind of Meeting	Where Held
January 14, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Jimmy Addison led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Delegations

Mr. Tim Wilder stated for the audience that does not know January is School Board recognition month. With the assistance of Dr. Goodwin we would like to present our Board with a small token of our appreciation in the form of a certificate and let me say it is an honor to serve with a Board whose heart is in the right place. I appreciate this Board very much and the job that you do every single day. I think Coach Addison's prayer said it all we make the best decisions that are in the best interest of our children and I appreciate this Board very much for that. Each Board Member was presented with a certificate of recognition. Mrs. Brenda Guilford stated from attending the Academy I did receive a Master Level Board Certification in December. If you attend so many sessions and I guess I did what was necessary. Dr. Harry Wayne Parrish stated congratulations. Mr. Tim Wilder stated we are waiting on the School Board Association to give us those credentials and we had hoped to have them tonight. Dr. Harry Wayne Parrish stated she does a lot more than people realize. She goes to all of those meetings and to be honest I do not go to all those meetings it is hard to get to all those things but she really does a great job of balancing her time better than me.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mr. Franklin Jones stated I have one concern. I had a family that was pretty stressed the last few weeks with a child that was threatened at school and the threat was carried through at a bus stop. Allegedly the child reported this direct to an SRO and one of the Assistant Principals and apparently it was not taken seriously enough and the child was attacked at the bus stop. I just want to make sure that our staff knows that we are serious about bullying and the prevention, that our policies are followed, and that no child is ignored when they come to somebody for help. Mr. Woodall, Mr. Addison, Mrs. Guilford, Mr. Armstrong and Mr. Maddox had no comments.

Personnel Services

Dr. Dell Goodwin presented the Personnel Agenda.

Mr. Charles Woodall made a motion seconded by Mr. Franklin Jones to approve the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

Mr. Jimmy Addison stated I have been on the Board when we did not grant leave of absences and we reinstated that a few years ago. When somebody requests a leave of absence do they have to have any kind of doctor's verification or anything like that? Dr. Dell Goodwin stated under the FERPA Law we do not put medical leave and some could be for going back to school but we have verification they are going back to school. Mr. Jimmy Addison stated if we grant a leave of absence then that basically says we are keeping that person's position there. They are being paid for that and we are hiring a sub to take their spot. Dr. Dell Goodwin stated if they are on a leave of absence unless they have sick leave days they are not being paid. Mr. Jimmy Addison stated then it is a non-paid leave of absence.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: January 14, 2013

I recommend approval of the following personnel items:

- A. RESIGNATION(S):
 1. Amy Teston, Tutorial Assistant (19 hours/week) at Cloverdale Elementary School, effective January 2, 2013
- B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
 1. Susan Pippin, additional temporary employment as an interpreter for Dothan High School, as needed, to be paid out of IDEA Fund, effective the 2012-2013 school year
 2. Shona Fletcher, additional temporary employment as an interpreter for Dothan High School, as needed, to be paid out of IDEA Fund, effective the 2012-2013 school year
 3. Jennifer Williams, additional temporary employment as an interpreter for Dothan High School, as needed, to be paid out of IDEA Fund, effective the 2012-2013 school year
 4. Cathy Gaines, additional temporary employment as an interpreter for Dothan High School, as needed, to be paid out of IDEA Fund, effective the 2012-2013 school year
 5. Kellie Tate, additional temporary employment as an interpreter for Kelly Springs Elementary School, as needed, to be paid out of IDEA Fund, effective the 2012-2013 school year
 6. Yananda Lawson, additional temporary employment as an interpreter for Honeysuckle Middle School, as needed, to be paid out of IDEA Fund, effective the 2012-2013 school year
- C. CANCELLATION OF CONDITIONAL APPOINTMENT(S):
 1. Gussie Ward, Child Safety Monitor at Preschool/Head Start Center, effective January 15, 2013
- D. LEAVE OF ABSENCE(S):
 1. Katherine M. Campbell, Art Teacher at Dothan High School, effective January 15, 2013
 2. Gloria D. Coleman, Lunchroom Worker at Hidden Lake Elementary School, effective January 15, 2013
- E. VERIFICATION OF HIGHER DEGREE(S):
 1. Danielle Parker (Dothan High School), verification of Education Specialist Degree recognized by the State Superintendent on December 19, 2012

Superintendent Recommendations

Mr. Tim Wilder stated Mr. Chairman, you and I were talking a little while ago, something has come up and I want to make the Board aware I learned this afternoon and Mr. Manuel is going to brief us on a situation with the Northview High School athletic facility. Mr. Mike Manuel stated Mr. Wilder and Members of the Board after your approval for us to proceed with that project we met with the architect and officials from the City Public Works Department out there and come to find out from talking with the City we anticipated hooking into the sewer line there for plumbing but there is no sewer line anywhere near where the building is anticipated to be located. The bathrooms at the shed by the track are actually on a septic tank. Putting a building that size on a septic tank is not realistic and the City's estimate for us to hook into a line some distance away is about \$50,000 that we did not anticipate having to spend. We can either put a septic tank there, we are also going to explore what it would cost to move the site of the building to where the basketball courts are between the gym and the fine arts building since there is sewage there but we would like some direction from the Board since we are at a standstill now. I will have some cost estimates on that hopefully by Wednesday. We faced an uncertainty that we were not expecting having to run a sewage line the distance that we are going to run to hook in if the building stays where it is right now. Mr. Tim Wilder stated even if we do move it, in my opinion it defeats that purpose to move it way back there but there is still going to be some cost of hooking into the sewage. It will not be \$50,000 though. Mr. Mike Manuel stated there is sewage there at the site where the basketball courts are and it is close enough it will not be that difficult to get to but if we leave it where it is now to hook sewage it will cost us a pretty lengthy line and it will cost us about \$50,000 to run sewage to that building. Mr. Jimmy Addison stated it would appear that the architects would have researched that before they brought that proposal to us. That is not the first time they have run into a situation. Mr. Mike Manuel stated we thought there was sewage there because there used to be a line that ran down the side of the baseball and softball field and apparently after talking with the City today that has been moved and is no longer used so that was what we anticipated using and hooking into that line. Mrs. Brenda Guilford stated are you saying that is too big of a building to be carried. Mr. Mike Manuel stated you could put a septic tank there but I do not think that size of a building would be practical with a septic tank with the load there. You would always have some problems with that and where we thought there was sewage line there is not. Mr. Jimmy Addison stated at that tennis court area there is nothing that is used there and it is unused space. If you moved it there that would save a considerable amount of money to tie into the sewage line. Plus you would be right off the back of the gym so if they needed to go back and forth to the gym they would be closer to that. Mr. Mike Manuel stated Mr. Wilder had asked Mr. Shaw and me to look at trying to fix that area up anyway. We looked at fixing up the outside of the school and that is one area that has been left and it is an eye sore left the way it is right now. Mr. Jimmy Addison stated I agree. Mr. Chris Shaw stated Mr. Manuel on a different subject since you brought up the outside of the school. Are there any current plans in place for the tennis courts at Northview? Not that you could not play. Mr. Mike Manuel stated you have two options. You could resurface the asphalt which is only a temporary fix and it will crack again probably within a year or two years at the most or if you want to fix it so it is a more permanent solution you would have to dig up the existing tennis court and redo the surface with a surface that is suitable for playing tennis. Mr. Shaw has more experience in that than me having done that said it could be as much as \$200,000 to do that. Mr. Chris Maddox asked do you know where Northview practices tennis now. Mr. Mike Manuel stated I think they go to the complex at Westgate or over to the park on Third Avenue, Wiregrass Park. Mr. Chris Maddox stated I just rode by it a couple of weeks ago and saw and it is an eye

sore. Mr. Tim Wilder stated something needs to happen. Yes sir we talked about it Friday when we were out there we need to go one way or the other and the answer may be before us because of this sewage issue. We would like the Board to consider and steer us in the right way but I understand this is the first you are hearing about it and we heard about it this afternoon. We cannot move forward without knowing exactly where it is going to be. Mr. Mike Manuel stated I hope to have estimates by Wednesday on how much it would cost to hook up to the sewage line if we move the building between the gym and the fine arts building. Mr. Tim Wilder asked can that size building fit in that area. Mr. Mike Manuel stated yes. Mr. Jimmy Addison stated we have another meeting in two weeks on the 28th. Mr. Tim Wilder stated yes sir the 28th, two weeks from tonight. Mr. Jimmy Addison stated you will have more details on it by then. Mr. Mike Manuel stated yes sir I will. Mr. Tim Wilder stated just wait and get those numbers. Mr. Jimmy Addison stated I would prefer to do that. Mr. Tim Wilder stated there is not a recommendation right now out there for you guys so we will just bring those numbers to you on the 28th.

Mr. Mike Manuel stated another item for your information. Mr. Shaw has been able to obtain funds to put a new marquee sign in front of the school. The company that is going to do that is going to start demoing the old sign tomorrow. So if you ride by and there is no Northview sign out front that is why. Mr. Jimmy Addison asked is that from private funds. Mr. Mike Manuel stated we have had donations from several companies that are going to pay for the cost of the sign. Mr. Jimmy Addison asked is that something that has to be bid out. Mr. Mike Manuel stated no sir. Mr. Tim Wilder stated Mr. Shaw it is my understanding the existing sign that is there will all be gone. Mr. Chris Shaw stated everything is new. Mr. Tim Wilder stated I thought maybe we were using the old sign. I know there are several people we want to thank and we will do that at the right time because I think some people want to remain anonymous. At least they told me that.

Dr. Harry Wayne Parrish stated the architects need to look at the cost of doing it at the tennis court and moving things because you have got to tear up some concrete and some asphalt or whatever that stuff is down there. I know you know all that I am just saying that. I do not want another surprise. Mr. Mike Manuel stated I do not either. Dr. Harry Wayne Parrish stated again I think Mr. Shaw needs to get with the architects and look at all of that and Coach. I know I have said that every time and you are tired of hearing it. Mr. Tim Wilder stated I think Mr. Chairman if you do not mind me saying it needs to be put in that difference as well if we decide to move it where the tennis courts are we need to have the cost of the demolition of that and I am sure drainage, sand and dirt. It may be the same. Mr. Mike Manuel stated the architect did say there would be some savings on the drainage if the site was moved. It would be a little easier over by the gym than it would be at the site anticipated right now. We will know by the 28th.

Mrs. Brenda Guilford stated just for a matter of record a principal can accept these private donations without approval of the Board, just as a matter of record. Mr. Mike Manuel stated I have the money here centrally. The donations come to us for that specific purpose and we will send a letter to you all asking you to approve the donation and then I in turn send a letter to the donor acknowledging the donation and they will have a tax write off. Mrs. Brenda Guilford stated some money has been donated too. Mr. Mike Manuel stated we kept it in a separate account. Mrs. Brenda Guilford stated to the system. Mr. Mike Manuel stated to the system for that particular item. Mrs. Brenda Guilford stated just for a matter of record. Mr. Mike Manuel stated they donated specifically for the purpose of a new sign at Northview.

Mr. Tim Wilder stated Mr. Chairman Ms. Loftin wants to explain the magnet school application procedures that will be a little different this year because we do not have so much change in terms of application deadlines. Ms. Susan Loftin stated Mr. Chairman and Board Members I just want to make you aware of some changes in the process for our magnet school applications. We are not changing any of the procedures. Those procedures were what you all approved last year and so all we are changing this year is the timeline. The reason for this change is because last year we did a lot of our testing in April and May and this year the State Department has moved our ARMT testing to May the 6th so it will be impossible for us to do that much testing with that many children all in the month of May. So what we have done is moved the magnet school application window back to February which is where it was until last year. So that application window will open February 1st and run through February 28th. In March we will make appointments for all kindergarten applicants that apply to come in and be tested. They will have an appointment for when they can come in and be tested. We will also train our teachers in March to administer the MAT8 and we will take care of the appointments and the training. We will do the testing in school in grades K-4 the week of April 8th. We will do out of system testing on Saturday, April 13th. Basically what we will do is the week of April 8th we will have individual testing appointments made for all kindergarten students at one of the two magnet schools. All other nine schools we will have one day in which we will test 1st graders that apply, another day for 2nd grade, 3rd grade and 4th grade and then on Saturday we will test any students that apply that are not already students of Dothan City Schools. In May we will send out the acceptance letters to the parents so that they will be notify of their child's acceptance so they can make arrangements for the following year. Mrs. Brenda Guilford asked when this information will be disseminated to parents. Ms. Susan Loftin stated we will do a PSA; we will also make sure that it is on our website, and we will probably send notices home to our students through signed papers. We will make every effort to make sure that all of our parents know that the window has changed back to February and what our process will be. Mrs. Brenda Guilford stated I think it is a good idea that we do send those notes home by the kids to the parents and for those pre-K students you might not could do it in that way. Ms. Susan Loftin stated we have a process for kindergarten registration that we have used in the past and we will use that same process to make sure we get the announcements out over TV and radio and into the daycare centers so they know about the kindergarten registration process which will be running at the same time. Each school will have a number of application booklets for the magnet schools and we will also have magnet school application booklets here at Central Office. Mr. Ben Armstrong

asked are we increasing our base number of slots or are we staying where we were last year after we adjusted. What is our plan to avoid a repeat of last year? I know we had a big issue with 6th grade last year as far as qualifying students. Mr. Tim Wilder stated we increased that number at both the middle schools by a whole new 6th grade class. Mrs. Allyson Morgan stated we increased it by a whole new 6th grade class. If you remember with school choice we actually increased it by a few more so those numbers will hold and with this we have not increased it any more. With our plan we are not planning on decreasing it any. Mr. Ben Armstrong stated decreasing from where it is now. Mrs. Allyson Morgan stated from where it is now. Mr. Ben Armstrong stated this year's will be the same amount of slots for next year. Mr. Tim Wilder stated I have not had a chance to sit down with Mrs. Maddox and Ms. Clark. We have not talked about numbers but I think they are at capacity. We want to fill it up as many as we can in those schools if we have plenty of room but so far we have not had discussions about adding any more rooms to the elementary schools. We did add a significant amount to 6th grade last year.

Mr. Tim Wilder stated I just want to remind each one of you, I think Twyla handed this out, if there is anything that has been advertised in Dothan, Alabama it has been the Summit. I have been amazed at how much this has gotten out there. It is a great thing. For those of you that are not looking at this, the 4th Annual Education Summit and Showcase will be this Thursday night, January 17th, from 5:30 to 7:30 at the Wiregrass Commons Mall. A lot of the proceeds from people eating that night will go back to Dothan City Schools and Twyla, Lavonda and Tami and all the folks there have helped us tremendously get that word out. It is going to be a great showcase. Each school has already been to the mall, they have done a walk through and each school will showcase something differently. I hope you will come out during that two hour period. It will be a lot of fun.

Mr. Tim Wilder stated also the Board was notified and given these dates for workshops to discuss and only discuss the neighborhood middle school concept. Those dates are February 11th at Honeysuckle Middle School at 5:00, February 18th at Carver Magnet School at 5:00, March 4th at Girard Middle at 5:00 and March 11th at Beverly Magnet at 5:00. Again, those will be listed as workshops and there will be no voting. It will be to hear the concerns and I will do the same presentation at all four of those for different people in different neighborhoods.

Mrs. Allyson Morgan stated the State Board at the end of last week adopted a new diploma for high school students. It will start with upcoming 9th graders this year. In the past we have had different diplomas, special ed had an Adult Occupational Diploma, we had an Advanced Diploma with career tech endorsement, we had an Advanced Diploma without career tech, we had just an Alabama Diploma, we had several different ways on diplomas for graduation. The State Board has rolled it all into one. It will be one high school diploma for special ed students and for our regular ed students and it is going to give us a lot of options. It is a good thing. You will not longer just look at a diploma and see what a child has earned you will have to look at their transcripts. You will have to look at the actual courses they have taken to understand. In the past, we have had to have two foreign languages to graduate. Now they may be able to go into two career tech. If we offer a career tech that has an embedded science they will be able to get their embedded science with a career tech. That has happened in years past but now they are bringing some of that back in a more improved way. I will bring the course selection guide on January 28th but you will be receiving it in your packet so you might want to look close at that new diploma. For a while both of our high schools will have to work under the old diploma and the new diploma because they will have two sets of students there but we are phasing out the grad exam and we are phasing out the diplomas we have now and bringing in the new diplomas and it is going to give a lot more options. The other point I want to make is the 9th grade will have a whole credit career preparedness course. It rolls in financial literacy, a career pathway portfolio plan and that old computer course, business tech course and it rolls it into one course. It is career college ready.

Executive Session:

Mr. Jere Segrest, Board Attorney, stated this is an Executive Session under the Student's First Act and what it is designed to do is accord minimal rights to a probationary teacher in a mid-year termination situation. What the legislator enacting the Student's First Act did is tried to bring the employment of probationary or non-tenured teachers closer to an at will employee. You will be considering only one side of this case and that will be the administrator side. It will not be cross examined. No cross examination and no undue process will be accorded the teacher and if we comply with the act, which we expect to do, then that will accord her what right she is entitled to under the Student's First Act. I want that for an explanation so nobody will think that we are trying to railroad a teacher out of the system. This is in accordance with Alabama Law and Statutes. Dr. Harry Wayne Parrish asked is there any decision we would make or anything that we would do tonight. Mr. Jere Segrest stated you would make a decision on that tonight. It would be in Executive Session and you would come back in as you do in Student Hearings and announce it here but for protection of the teacher and her future employment her name will not be used.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to adjourn into Executive Session as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated we will anticipate the Executive Session will take approximately 30 to 45 minutes.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to reconvene into Regular Session as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder stated I hereby recommend the employment of teacher 829, teacher at Girard Middle School, be terminated immediately.

Mr. Ben Armstrong made a motion seconded by Mr. Charles Woodall to accept the Superintendent's recommendation. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on January 28th and February 11th. (See additional Board meeting dates below) Make sure you check what Laurie gave all of you about individual meetings and let her know.

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS

Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

Date & Time	Type & Location
1/28/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
2/11/2013 - 5:00 PM	Board Workshop @ Honeysuckle Middle School, 1665 Honeysuckle Road
2/18/2013 - 5:00 PM	Board Workshop @ Carver Magnet School, 1001 Webb Road
2/25/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
3/4/2013 - 5:00 PM	Board Workshop @ Girard Middle School, 600 Girard Avenue
3/11/2013 - 5:00 PM	Board Workshop @ Beverlye Magnet School, 1025 South Beverlye Road
3/18/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
4/8/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
4/22/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
5/13/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
5/20/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
6/17/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:30 p.m.

APPROVED: July 8, 2013



Dr. Harry Wayne Parrish, Chairman



Tim Wilder, Superintendent, Secretary