

Date	Kind of Meeting	Where Held
January 18, 2011	Regular	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:03 p.m.

Mr. Franklin Jones led in prayer.

Dr. Harry Wayne Parrish led the Pledge of Allegiance.

School System News:

Mr. Charles Woodall gave the School System News as follows:

1. Mr. Greg Yance, Principal, Girard Middle School reports: He recently traveled to Annapolis, Maryland and presented to the Southern Regional Education Board Legislative Work Conference discussing the various research based strategies being implemented at GMS to increase student achievement.
2. Mrs. Aneta Walker, Principal, Cloverdale Elementary School reports: We have named ten outstanding Principal Leaders for the first semester. These students have demonstrated they understand and have applied the 7 Habits of Happy Kids and Effective People. These students have been given a medal and pinned with an acorn. The acorn being a symbol of how great starts out as a small thing but takes root and grows into greatness.
3. Ms. Glenda Sanders, Principal, Girard Elementary School reports: Girard Elementary would like to thank SunSouth Bank for their donation of school supplies. Girard students helped collect cans for the Salvation Army Food Drive
4. Mrs. Vicki Davis, Principal, Highlands Elementary School reports: Ben Nelson, a fifth grader at Highlands Elementary, was one of the winners in the 2011 Alabama Gerontological Society's Essay/Calendar Contest. Ben's essay was about his grandfather, Thagerd Colvin, who is his favorite older person. Ben will receive a \$100 savings bond, and will be featured in the AGS calendar. Melissa Bailey, Ben's teacher, will be awarded \$100 for her classroom.
5. Mr. Matthew Humphrey, Principal, Dothan High School reports: Two DHS seniors, Hannah Goolsby and Mathew Vance, have been chosen as Alabama Students Against Tobacco Ambassadors. They are among 22 students chosen by the Alabama Sports Festival from among dozens of applicants in six different regions. Several seniors at DHS have already received academic scholarships to major universities. Among them are Heath Knowles, Presidential Scholarship to the University of Alabama; Kyle Percy, Presidential Scholarship to Auburn University; and Trevor Whitehurst & John David Sprunger, Founder's Scholarships to Auburn University.

Delegations:

Dr. Sam Nichols stated Members of the Board and audience I want to take just a moment to acknowledge SONY Corporation for the donations that they have made to our school system. You probably noticed we have different chairs and podium thanks to SONY and I cannot tell you the other items they donated and we have distributed to our schools. Just as recently as today file cabinets, racks, chairs all kinds of things that they have donated have been distributed to our schools. A personal thank you to Lavonda Gosselin who has worked extremely hard coordinating this with the Adopt A School/Yes We Can initiative. Also, a big thank you to our Maintenance Department for the paint and tables. If you will notice we have monitors at each of the Board chairs. They are not active tonight but for the February meeting they will be. Here again we used what we had on hand and our Maintenance Department built those racks for us and I think by the February Board meeting we should have everything on line. Again, thank you SONY, Lavonda, Maintenance, Laurie and everybody else that worked so hard to get the materials out and distributed.

Dr. Sam Nichols further stated at this time I would like to recognize our School Board. All of you know that January is School Board Recognition month and it is our opportunity to say thank you for the job that you do. I know so often it is a thankless job and you do not get the praise and credit that you need and you have to make tough decisions as a Board Member. So this is an opportunity for us to acknowledge that and to thank you publically for your service on the School Board. Dr. Sam Nichols then presented each Board Member with a certificate.

Dr. Harry Wayne Parrish stated I want to thank Dr. Nichols, we are going to miss him, I think about it every time I see him.

Superintendent Search Update:

Dr. Harry Wayne Parrish stated the Board formed a committee to do a Superintendent Search update. Me, Brenda Guilford and Ben Armstrong are on the committee with Brenda was the Chairman. Mrs. Brenda Guilford stated the committee met and interviewed each of the consulting firms that were approved and on the state list. We researched the information that we received, made phone calls, read transcripts and the Committee unanimously decided on the firm of Hazard, Young & Attea Associates. Dr. Harry Wayne Parrish asked where are they from. Mrs. Brenda Guilford stated Rosemont, Illinois. Dr. Harry Wayne Parrish asked the Board Members if they had any questions.

Mr. Chris Maddox made a motion seconded by Mr. Charles Woodall to accept the recommendation of the committee for the search firm based out of Illinois. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jimmy Addison stated they were a number of firms that submitted information and I appreciate you all taking the time to interview those people. Dr. Harry Wayne Parrish stated Jere Segrest helped us a lot. I want to thank him because he was in there with us. We even had a court reporter to do a transcript so we could go back and read what all they said. I thought that was very professional and Jere recommended it. It helped me to go through all that again. We have a way to pay for this. The people in town have already told us they would help us with this but we will not get into that today but it will not be a cost to the School Board for this. I called a couple of people today and they promised me they would so I am not going to mention a name.

Board Comments:

Mr. Chris Maddox stated I am not going to say anything tonight we have a number of expulsion hearings we have to get to tonight.

Mr. Ben Armstrong stated as Coach Addison stated thank you for the work done on the committee. Dr. Harry Wayne Parrish stated I appreciate all the Board for giving us the confidence in letting us do this. I thought it was real good.

Mrs. Brenda Guilford stated I just wanted to thank Ben for his contribution.

Mr. Jimmy Addison stated I made my comments.

Mr. Charles Woodall stated I have no comments at this time.

Mr. Franklin Jones stated I would like to thank the school family for the support they gave Margaret Johnson's children. Dr. Harry Wayne Parrish stated I am glad you mentioned that. It was a true blessing to go the funeral. It was kind of like Mr. Smith's funeral when I went to it. I thought I was the only one he helped because he always made me feel that way. I felt the same way with Margaret. Another person I thought about was Al Roberts. He meant a lot with the news media and to us. Mrs. Brenda Guilford stated thanked Franklin for always remembering Margaret because she was constantly on our minds. She was a very wonderful and smart lady. She wrote a recommendation for me. She was very good with her words.

Approval of Agenda and Proposed Agenda Modifications:

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Action Items – Adoption of Consent Agenda:

Mr. Charles Woodall made a motion seconded by Mr. Franklin Jones to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Minutes for the September 20, 2010 Regular Board Meeting and October 18, 2010 Special Called Board Meeting
Accounts Payable/Payroll (See Attachment "A")
Project Updates
Donation(s)
Bid(s): Roofing of Northview High School Fine Arts Building

Personnel Services:

Dr. Dell Goodwin presented the Personnel Agenda making the following changes: on page 72 change the date to January 18, 2011, on Section C-Transfers should be 6 hours instead of 3 ½ hours and the effective date should be January 19, 2011, Appointments 1 through 12 the effective date should be January 19, 2011.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda and Addendum with the modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Attachment "B")

Executive Session

Dr. Harry Wayne Parrish stated we would adjourn into Executive Session for the purpose of student hearings.

Mr. Franklin Jones made a motion seconded by Mr. Jimmy Addison to adjourn into Executive Session for student hearings as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Guilford, Woodall, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to reconvene into Regular Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Charles Woodall left during the Executive Session. Dr. Harry Wayne Parrish stated there was no action taken in Executive Session.

Dr. Sam Nichols recommended that student number 02865 be expelled from Dothan City Schools for the remainder of the school year.

Mr. Franklin Jones made a motion seconded by Mr. Jimmy Addison to accept the Superintendent's recommendation on student number 02865. The motion carried. Voting was as follows: "YEA" – Jones, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Dr. Sam Nichols recommended that student number 602348 be expelled from Dothan City Schools for the remainder of the school year.

Mr. Ben Armstrong made a motion seconded by Mr. Jimmy Addison to accept the Superintendent's recommendation on student number 602348. The motion carried. Voting was as follows: "YEA" – Jones, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Dr. Sam Nichols recommended that student number 55310 be expelled from Dothan City Schools for the remainder of the school year.

Mr. Chris Maddox made a motion seconded by Mrs. Brenda Guilford regarding student number 55310 and that the student be assigned to P.A.S.S. Academy for next thirty (30) days and before that thirty (30) day period of time expires that student 55310 be evaluated by the Principal of his school as to whether or not the Principal feels like the student is ready to come back into his school. The motion carried. Voting was as follows: "YEA" – Jones, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jimmy Addison stated I just want to make sure that Principal has the option of remanding that student back to P.A.S.S. Academy or to come back into his school based on the behavior at P.A.S.S. Academy correct. Mr. Chris Maddox stated that is the intent of my motion Mr. Addison. It is up to the Principal's discretion at that evaluation period.

New Business

Dr. Sam Nichols stated I want the Board to know that on the 14th of February the law firm of Bishop, Colvin, Johnson and Kent will be here. If you have questions between now and then please direct those to Dell and she will get them to the attorneys so they will be prepared to answer your questions. We are trying to bring this to a closure here and adopt the policies. Dr. Harry Wayne Parrish asked Mr. Segrest if he would handle calling the consulting firm. Mr. Jere Segrest stated I will and what I will do is get him to send us a contract.

Dr. Harry Wayne Parrish stated the Board would meet again on February 14th for a Regular Meeting. See Attachment "C" for additional Board meeting dates.

Adjournment:

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:55 p.m.

APPROVED: April 18, 2011

Dr. Harry Wayne Parrish, Chairman

Sam Nichols, Superintendent, Secretary

REPORT TO DOTHAN CITY SCHOOLS BOARD OF EDUCATION
 ATTACHMENT A TO JANUARY 18, 2011 MINUTES - PAGE 1 OF 1
 ACCOUNTS PAYABLE AND PAYROLL
 01/03/11

DATE	BATCH	DESCRIPTION	CHECK NUMBERS	TOTAL
12/01/10	53886	AP	188782-188785	\$755.84
12/02/10	53910	AP	188786-188808	\$79,167.40
12/03/10	53922	AP	188809-188811	\$989,919.78
12/08/10	53989	AP	188812-188812	\$645,544.18
12/09/10	54012	AP	188813-188928	\$249,581.62
12/09/10	54023	AP	188929-188970	\$228,127.85
12/09/10	54040	AP	188971-188973	\$2,501.68
12/15/10	54108	AP	188974-189018	\$78,754.27
12/15/10	54117	AP	189019-189019	\$122,034.15
12/16/10	54124	AP	189020-189020	\$1,679.46
12/16/10	54142	AP	189021-189082	\$114,016.10
12/28/10	54227	AP	189083-189112	\$20,875.31
12/29/10	54238	AP	189113-189113	\$168,198.21
12/28/10	6/19/2048	AP VOID		(\$92.50)
12/28/10	54229	AP VOID		(\$324.14)
12/02/10	43907	PAYROLL	295374-295403	\$3,956.42
12/09/10	54034	PAYROLL	295404-295406	\$326.00
12/09/10	54038	PAYROLL	295407-295408	\$487.98
12/17/10	54107	PAYROLL	295409-295431	\$2,473,710.59
12/17/10	54150	PAYROLL	295432-295435	\$651.15
12/17/10	54192	PAYROLL	295436-295446	\$1,435.80
11/30/10	54203	ATF		\$1,988.88
12/02/10	54204	ATF		\$779.37
12/17/10	54205	ATF		\$855,718.16
		ATF		
				\$6,039,793.56

The computer groups all checks and information entered into the computer by a "batch number." These "batch numbers" can quickly identify any or all amounts listed above.

I hereby certify that all bank statements as of _____ have been reconciled.

Name

Date

DOTHAN CITY BOARD OF EDUCATION
Personnel Action Sheet

TO: Board Members

FROM: Sam R. Nichols

DATE: January 18, 2011

I recommend approval of the following personnel items:

A. RETIREMENT(S):

1. Jesse Lamonne Powell, bus driver at the Transportation Department, effective January 1, 2011

B. RESIGNATION(S):

1. Betty Bunery, tutorial assistant at Faine Elementary School, effective December 8, 2010

C. TRANSFER(S):

1. Lashanda Underwood, transferring from lunchroom worker (6 hours/day) at Northview High School to lunchroom worker (6 hours/day) at Highlands Elementary School, effective January 19, 2011 through the remainder of the 2010-2011 school year

D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Crystal Shelley, additional temporary employment for Extended Day program at Highlands Elementary School, effective the 2010-2011 school year

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Lynda Prevatt - C	B.S., University of Montevallo at Montevallo, Alabama	0 Pending verification of 27 years school experience	0	Contract Speech Pathologist at DCS Preschool Center (New Temporary Position/ARRA & IDEA Funds)	January 19, 2011 through the remainder of the 2010-2011 school year
2. Zann Melton - S	(Passed Work Keys)	0	0	Family Service Assistant at DCS Preschool Center (Temporary Position/Head Start Funds)	January 19, 2011 through the remainder of the 2010-2011 school year
3. Bianca A. Ortiz – S	B.S., Troy University at Dothan, Alabama	0	0	Teaching Assistant at Dothan High School (New Temporary Position/Title I)	January 19, 2011 through the remainder of the 2010-2011 school year
4. Crystal Green – S	B.S., Troy University at Dothan, Alabama	0 Pending verification of 1 year school experience	0	Teaching Assistant at Dothan High School (New Temporary Position/Title I)	January 19, 2011 through the remainder of the 2010-2011 school year

E. APPOINTMENT(S) (Continued):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
5. Teresa Richardson - S	B.S., Huntingdon College at Montgomery, Alabama	0	0	Teaching Assistant at Dothan High School (New Temporary Position/Title I)	January 19, 2011 through the remainder of the 2010-2011 school year
6. Bonnie Caskey - S	AA, Troy University at Troy, Alabama	0 Pending verification of 15 years school experience	0	Teaching Assistant at Dothan High School (New Temporary Position/Title I)	January 19, 2011 through the remainder of the 2010-2011 school year
7. Carson Clark - S	B.S., Troy University at Dothan, Alabama	0	0	Teaching Assistant at Dothan High School (New Temporary Position/Title I)	January 19, 2011 through the remainder of the 2010-2011 school year
8. Amanda Brockett - S	B.S., Florida State University at Tallahassee, Florida	0	0	Teaching Assistant at Dothan High School (New Temporary Position/Title I)	January 19, 2011 through the remainder of the 2010-2011 school year
9. Rachel Pouncey-Taylor - S	B.S., Alabama State University at Montgomery, Alabama	0 Pending verification of 2 years school experience	0	Teaching Assistant at Dothan High School (New Temporary Position/Title I)	January 19, 2011 through the remainder of the 2010-2011 school year
10. Brittany P. Sundy - S	B.S., Troy University at Dothan, Alabama	0	0	Teaching Assistant at Dothan High School (New Temporary Position/Title I)	January 19, 2011 through the remainder of the 2010-2011 school year
11. James Thompson - S	B.S., University of Tennessee at Chattanooga, Tennessee	0 Pending verification of 7 years school experience	0	ISS Teaching Assistant at Dothan High School (Replacing Brandon Brown)	January 19, 2011 through the remainder of the 2010-2011 school year
12. Alyssa Davis Dyer - S	B.S., Troy University at Dothan, Alabama	0	0	Special Education Teaching Assistant at Selma Street Elementary School (Replacing Ann Jimmerson-Glenn)	January 19, 2011 through the remainder of the 2010-2011 school year

**ADDENDUM
DOTHAN CITY BOARD OF EDUCATION
Personnel Action Sheet**

TO: Board Members
FROM: Sam R. Nichols
DATE: January 18, 2011

I recommend approval of the following personnel items:

- B. RESIGNATION(S):
2. Brenda Gullede, teaching assistant at Girard Elementary School, effective January 17, 2011

- D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
2. Alicia Powell, additional temporary employment as aide for Extended Day program at Landmark Elementary School, effective the 2010-2011 school year
 3. Tiffany Philyaw, additional temporary employment as a teacher for the after school program at Faine Elementary School, to be paid out of FACES funds, effective the 2010-2011 school year
 4. Jesse Cain, additional temporary employment as an aide for the after school program at Faine Elementary School, to be paid out of FACES funds, effective the 2010-2011 school year
 5. Jane Hatcher, additional temporary employment as a homebound teacher at Cloverdale Elementary School, effective the 2010-2011 school year

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
13. Constance Carter – S	B.S., Arkansas Tech University at Russellville, Arkansas	0	0	Instructional Assistant for Leader in Me (19 hours each week) at Cloverdale Elementary School (New Temporary Position/ Wiregrass Foundation Grant)	January 19, 2011 through the remainder of the 2010-2011 school year
14. Jessica Thompson – S	B.S., Valdosta State University at Valdosta, Georgia	0	0	Instructional Assistant for Leader in Me (19 hours each week) at Cloverdale Elementary School (New Temporary Position/ Wiregrass Foundation Grant)	January 19, 2011 through the remainder of the 2010-2011 school year

- F. LEAVE OF ABSENCE(S):
1. Minnie P. Walker, custodian (9-month) at Beverlye Magnet School, effective January 19, 2011
 2. Jasmine M. Shipman, third grade teacher at Grandview Elementary School, effective January 19, 2011

DOTHAN CITY SCHOOLS

BOARD OF EDUCATION

BOARD MEETINGS

Regular Meetings are normally held on the 3rd Monday of each month.

All meetings are scheduled for 5:00 P.M. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, unless otherwise announced.

Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

Monday, February 14, 2011	.....	Regular Board Meeting
Monday, March 21, 2011	.....	Regular Board Meeting
Monday, April 18, 2011	.....	Regular Board Meeting
Monday, May 16, 2011	.....	Regular Board Meeting
Monday, June 20, 2011	.....	Regular Board Meeting
Monday, July 18, 2011	.....	Regular Board Meeting
Monday, August 15, 2011	.....	Regular Board Meeting
Monday, September 19, 2011	.....	Regular Board Meeting
Monday, November 14, 2011	.....	Regular Board Meeting
Monday, December 12, 2011	.....	Regular Board Meeting