

Date	Kind of Meeting	Where Held
July 30, 2012	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Franklin Jones, District 2

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Charles Woodall led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Board Comments

There were no Board comments.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder requested the Agenda be amended to include the Personnel Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Charles Woodall to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Personnel Services

Dr. Dell Goodwin presented the Personnel Agenda. Dr. Harry Wayne Parrish asked if the athletic directors had looked at all of the information presented. Dr. Dell Goodwin stated that the athletic directors and principals had reviewed the information. Mr. Jimmy Addison pulled Item D.9.

Mrs. Brenda Guilford made a motion seconded by Mr. Charles Woodall to approve the Personnel Agenda and Addendum with the exception of Item D.9 as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to approve item D .9 of the Personnel Agenda as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: July 30, 2012

I recommend approval of the following personnel items:

- A. RESIGNATION(S):
 - 1. Terri Knight, Bus Driver at Transportation Department, effective July 31, 2012
 - 2. Steve Garrett, Special Education Teacher at Northview High School, effective July 13, 2012
 - 3. Karen Kerfoot, Math/Science/Reading Teacher at Girard Middle School, effective July 13, 2012
 - 4. Robert Pierce, ROTC Teacher (12-month) at Dothan High School, effective 2012-2013 school year.
- B. TRANSFER(S):
 - 1. Tracy Adams, ROTC Teacher (10-month) at Dothan High School to ROTC Teacher (12-month) at Dothan High School, effective 2012-2013 school year
 - 2. Mary Beth Piedra, Math Teacher at Girard Middle School to Counselor at Faine Elementary School, effective August 6, 2012
- C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
 - 1. Barbara Barnes, additional temporary employment as a teacher for Extended Day program at Heard Magnet School, to be paid out of school funds, effective the 2012-2013 school year
 - 2. Dorinda Bowen, additional temporary employment as a teacher for Extended Day program at Heard Magnet School, to be paid out of school funds, effective the 2012-2013 school year
 - 3. Karen Brookshire-Jackson, additional temporary employment as a teacher for Extended Day program at Heard Magnet School, to be paid out of school funds, effective the 2012-2013 school year
 - 4. Jeaneva Mitchell, additional temporary employment as a teacher for Extended Day program at Heard Magnet School, to be paid out of school funds, effective the 2012-2013 school year
 - 5. Jazmin Serrano, additional temporary employment as a teacher for Extended Day program at Heard Magnet School, to be paid out of school funds, effective the 2012-2013 school year
 - 6. Barbara Spivey, additional temporary employment as a teacher for Extended Day program at Heard Magnet School, to be paid out of school funds, effective the 2012-2013 school year
 - 7. Cynthia Austin, additional temporary employment as a teacher for Extended Day program at Morris Slingluff Elementary School, to be paid out of Extended Day accounts, effective the 2012-2013 school year

8. Betty Marshall, additional temporary employment as a teacher for Extended Day program at Morris Slingsluff Elementary School, to be paid out of Extended Day accounts, effective the 2012-2013 school year
9. Alicia Powell, additional temporary employment as an aide for Extended Day program at Morris Slingsluff Elementary School, to be paid out of Extended Day accounts, effective the 2012-2013 school year
10. Vikki Cheshire, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
11. Natalie Cromer, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
12. Henry Dawkins, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
13. April Hill, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
14. Amanda Hodges, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds effective the 2012-2013 school year
15. Mary Lamb, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
16. Starla Reeder, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
17. Crystal Rushing Lee, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
18. LaVonda Senn, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
19. Sara Chancy Sinquefield, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year
20. Olina Wiggins, additional temporary employment as a teacher for Extended Day program at Hidden Lake Elementary School, to be paid out of Internal Funds, effective the 2012-2013 school year

D. **CONDITIONAL APPOINTMENT(S):**

Name C- Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Andrew McKibben – C	B.S., Auburn University at Auburn, Alabama	1	0	Drafting Teacher at Dothan Technology Center – Pending Certification and HQ Status Report (Replacing Andrew McKibben)	August 6, 2012
2. Pamela Hutter – C	M.S., University of New Mexico at Albuquerque, NM	0 Pending verification of 13 years school experience	0	Speech Language Pathologist at Kelly Springs Elementary School – Pending Certification, HQ, and Background Clearance (Replacing Elizabeth VanDoorn)	August 6, 2012
3. Carrie Stovall – S		0	0	Lunchroom Worker at Montana Magnet School (working 3 ½ hour/day) – Pending Job Parameters (New Position CNP Funds)	August 6, 2012
4. Shira Asolefack - S		0	0	Lunchroom Worker at Honeysuckle Middle School (working 6 hour/day) – Pending Job Parameters (Replacing Shira Asolefack)	August 6, 2012
5. Reagan Lowe – S		0	0	Computer Instructional Aide at Honeysuckle Middle School for the 2012-2013 school year only (Title I Funding)	August 6, 2012 2012-2013 SCHOOL YEAR ONLY
6. Lovie Tolliver – S		0	0	Lunchroom Worker at Carver Magnet School (working 6 hour/day) – Pending Job Parameters (Replacing Lovie Tolliver)	August 6, 2012

E. **APPOINTMENT(S):**

Name C- Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Amanda Brockett - C	B.S., Florida State University at Tallahassee, Florida	0	0	Second Grade Teacher at Faine Elementary School (Replacing Jeri McClenny)	August 6, 2012
2. Sharon Reaves Johnson – S		5	0	Teaching Assistant at Faine Elementary School for the 2012-2013 school year only (Replacing Sharon Johnson)	August 6, 2012 2012-2013 SCHOOL YEAR ONLY
3. Suzanne Bangert - S		0	0	Special Education Teaching Assistant at Girard Elementary School (Replacing Cammie Adams)	August 6, 2012
4. Tina Howell – S		0	0	Special Education Teaching Assistant at Girard Elementary School (Replacing Sherry Mitchell)	August 6, 2012
5. Linda Johnson – S		1	0	P.E. Teaching Assistant at Girard Elementary School and Slingsluff Elementary School (Replacing Linda Johnson)	August 6, 2012
6. Charlotte		0	0	Teaching Assistant at Honeysuckle Middle	August 6, 2012

White - S				School for the 2012-2013 school year only (Replacing Elaine Knight)	2012-2013 SCHOOL YEAR ONLY
7. Barbara Johnson - S		0	0	Teaching Assistant at Pre-School/Head Start Center (Replacing Jennifer Smith)	August 6, 2012
8. Zann Melton - S		0	0	Clerical Aide for Girard Middle School and Honeysuckle Middle School (Replacing Becky English)	August 6, 2012
9. Kristina Nolze - C	B.S., Monmouth University at West Long Beach, New Jersey	0	0	Special Education Teacher at Girard Middle School (Replacing Terri White)	August 6, 2012
10. Elizabeth Gilroy - C	B.S., Troy University at Troy, Alabama	0 Pending verification of <u>9</u> years school experience	0	Secondary Teacher at Accelerated Recovery Center (Replacing Jessica Bradshaw)	August 6, 2012

F. VERIFICATION OF HIGHER DEGREE(S):

1. Amory Atwell (HMS), verification of Master's degree recognized by State Superintendent, effective June 6, 2012
2. Tonya Branham (Grandview Elementary School), verification of Education Specialist's degree recognized by State Superintendent, effective July 16, 2012
3. Virginia Brookins (NHS), verification of Education Specialist's degree recognized by State Superintendent, effective July 18, 2012
4. Jeffrey Hatfield (Carver Magnet School), verification of Master's degree recognized by State Superintendent, effective July 18, 2012

G. SUPPLEMENT ASSIGNMENT(S):

1. Shawn Walker, head football coach supplement at Beverlye Magnet School, effective the 2012-2013 school year
2. Matthew Smith, assistant football coach supplement at Beverlye Magnet School, effective the 2012-2013 school year
3. Wanda Richards, girls basketball coach supplement at Beverlye Magnet School, effective the 2012-2013 school year
4. Shawn Walker, boys basketball coach supplement at Beverlye Magnet School, effective the 2012-2013 school year
5. Wanda Richards, volleyball coach supplement at Beverlye Magnet School, effective the 2012-2013 school year
6. Katrina Schuman, football cheerleading coach supplement at Beverlye Magnet School, effective the 2012-2013 school year
7. Jessica Ford, basketball cheerleading coach supplement at Beverlye Magnet School, effective the 2011-2012 school year
8. Mike Phares, head football coach supplement at Carver Magnet School, effective the 2012-2013 school year
9. Wayne White, assistant football coach supplement at Carver Magnet School, effective the 2012-2013 school year
10. Traci Armstrong, girls basketball coach supplement at Carver Magnet School, effective the 2012-2013 school year
11. Mike Phares, boys basketball coach supplement at Carver Magnet School, effective the 2012-2013 school year
12. Tracy Armstrong, volleyball coach supplement at Carver Magnet School, effective the 2012-2013 school year
13. Christina Horton, football cheerleading supplement at Carver Magnet School, effective the 2012-2013 school year
14. Hannah Paxton, basketball cheerleading coach supplement at Carver Magnet School, effective the 2012-2013 school year
15. Carlos Barrentine, head football coach supplement at Girard Middle School, effective the 2012-2013 school year
16. John Cameron, assistant football coach supplement at Girard Middle School, effective the 2012-2013 school year
17. Joe Dunegan, assistant football coach supplement at Girard Middle School, effective the 2012-2013 school year
18. Carlos Barrentine, boys basketball coach supplement at Girard Middle School, effective the 2012-2013 school year
19. Jackie Metcalf, football cheerleading coach supplement at Girard Middle School, effective the 2012-2013 school year
20. Jennifer Mitchell, basketball cheerleading coach supplement at Girard Middle School, effective the 2012-2013 school year
21. William Al Hayes, head football coach supplement at Honeysuckle Middle School, effective the 2012-2013 school year
22. Eugene McElvin, assistant football coach supplement at Honeysuckle Middle School, effective the 2012-2013 school year
23. William Al Hayes, girls basketball coach supplement at Honeysuckle Middle School, effective the 2012-2013 school year
24. Eugene McElvin, boys basketball coach supplement at Honeysuckle Middle School, effective the 2012-2013 school year
25. Stephanie McCorkel, volleyball coach supplement at Honeysuckle Middle School, effective the 2012-2013 school year
26. Reva Barnes, football cheerleading coach supplement at Honeysuckle Middle School, effective the 2012-2013 school year
27. Amber Heath, basketball cheerleading coach supplement at Honeysuckle Middle School, effective the 2012-2013 school year
28. Trey Sullivan, assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
29. Dirk Williams, assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
30. Jarett Maddox, assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
31. Mike Atkins, assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
32. Chris Bryan (P.A.S.S. Academy), assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
33. James Kelley, assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
34. Trey Sullivan, football offensive coordinator supplement at Dothan High School, effective the 2012-2013 school year
35. Craig Lehman, 9th grade assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
36. Emanuel Brown, 9th grade assistant football coach supplement at Dothan High School, effective the 2012-2013 school year
37. Emanuel Brown, boys head basketball coach supplement at Dothan High School, effective the 2012-2013 school year
38. Emanuel Brown, JV boys basketball coach and boys assistant varsity boys basketball coach supplement at Dothan High School, effective the 2012-2013 school year
39. Debbie McCauley, girls head basketball coach supplement at Dothan High School, effective the 2012-2013 school year
40. Jarett Maddox, head baseball coach supplement at Dothan High School, effective the 2012-2013 school year
41. Craig Lehman, assistant baseball coach supplement at Dothan High School, effective the 2012-2013 school year

42. Chris Bryan (P.A.S.S. Academy), JV baseball coach supplement at Dothan High School, effective the 2012-2013 school year
43. Percel Gregory, JV girls basketball coach and assistant girls varsity basketball coach at Dothan High School, effective the 2012-2013 school year
44. Patricia Ball, head softball coach supplement at Dothan High School, effective the 2012-2013 school year
45. Dirk Williams, boys tennis coach supplement at Dothan High School, effective the 2012-2013 school year
46. Dirk Williams, girls tennis coach supplement at Dothan High School, effective the 2012-2013 school year
47. Jeannette Randall, volleyball coach supplement at Dothan High School, effective the 2012-2013 school year
48. Jeannette Randall, JV volleyball coach supplement at Dothan High School, effective the 2012-2013 school year
49. Emanuel Brown, boys track coach supplement at Dothan High School, effective the 2012-2013 school year
50. Anthony Childers, cross country coach supplement at Dothan High School, effective the 2012-2013 school year
51. Ben Turvin, boys soccer coach supplement at Dothan High School, effective the 2012-2013 school year
52. Brittany Fiore, girls soccer coach supplement at Dothan High School, effective the 2012-2013 school year
53. Patricia Ball, varsity cheerleading coach supplements at Dothan High School, effective the 2012-2013 school year
54. Stephanie Tisdale, JV cheerleading coach supplements at Dothan High School, effective the 2012-2013 school year
55. Christina Graham, dance coach supplement at Dothan High School, effective the 2012-2013 school year
56. Steve McLendon, band director supplement at Dothan High School, effective the 2012-2013 school year
57. Robert Lee (BMS), assistant band director at Dothan High School, effective the 2012-2013 school year
58. Haley Capan, choral director supplement at Dothan High School, effective the 2012-2013 school year
59. Haley Capan, drama supplement at Dothan High School, effective the 2012-2013 school year
60. Marcey Ciecierski, flag corp/majorette sponsor supplement at Dothan High School, effective the 2012-2013 school year
61. Brooke McCarthy, journalism/yearbook supplement at Dothan High School, effective the 2012-2013 school year
62. Scott Childers, varsity academics coach supplement at Dothan High School, effective the 2012-2013 school year
63. Joel Harvin, assistant football coach supplement at Northview High School, effective the 2012-2013 school year
64. Chris Cooper, assistant football coach supplement at Northview High School, effective the 2012-2013 school year
65. Kevin LeSueur, assistant football coach supplement at Northview High School, effective the 2012-2013 school year
66. Jeff Mitchell, assistant football coach supplement at Northview High School, effective the 2012-2013 school year
67. Clayton Harris, assistant football coach supplement at Northview High School, effective the 2012-2013 school year
68. Bradley Lowe, assistant football coach supplement at Northview High School, effective the 2012-2013 school year
69. Janasky Fleming, assistant football coach supplement at Northview High School, effective the 2012-2013 school year
70. Clayton Harris, football offensive coordinator supplement at Northview High School, effective the 2012-2013 school year
71. Bradley Lowe, football defensive coordinator supplement at Northview High School, effective the 2012-2013 school year
72. Dishon Benjamin, 9th grade assistant football coach supplement at Northview High School, effective the 2012-2013 school year
73. Bernard Karabin, 9th grade assistant football coach supplement at Northview High School, effective the 2012-2013 school year
74. Kevin Dorsey, 9th grade assistant football coach supplement at Northview High School, effective the 2012-2013 school year
75. Janasky Fleming, boys head basketball coach supplement at Northview High School, effective the 2012-2013 school year
76. Jay Bruner, JV boys basketball coach and assistant boys varsity basketball coach supplement at Northview High School, effective the 2012-2013 school year
77. Dishon Benjamin, 9th grade boys basketball coach supplement at Northview High School, effective the 2012-2013 school year
78. Lee Hall, head baseball coach supplement at Northview High School, effective the 2012-2013 school year
79. Lee Hall, assistant baseball coach supplement at Northview High School, effective the 2012-2013 school year
80. Will Mathison, JV baseball coach supplement at Northview High School, effective the 2012-2013 school year
81. Joel Harvin, 9th grade baseball coach supplement at Northview High School, effective the 2012-2013 school year
82. Jessica Noble, head softball coach supplement at Northview High School, effective the 2012-2013 school year
83. Jessica Noble, assistant softball coach supplement at Northview High School, effective the 2012-2013 school year
84. Donnie Bright, JV softball coach supplement at Northview High School, effective the 2012-2013 school year
85. Jeff Mitchell, golf coach supplement at Northview High School, effective the 2012-2013 school year
86. Bernard Karabin, boys tennis supplement at Northview High School, effective the 2012-2013 school year
87. Traci Armstrong (CMS), JV volleyball coach supplement at Northview High School, effective the 2012-2013 school year
88. Chris Cooper, boys track coach supplement at Northview High School, effective the 2012-2013 school year
89. Donnie Bright, cross country coach supplement at Northview High School, effective the 2012-2013 school year
90. Jeff Killingsworth, boys soccer coach supplement at Northview High School, effective the 2012-2013 school year
91. Jay Bruner, girls soccer coach supplement at Northview High School, effective the 2012-2013 school year
92. LaBrian Stewart, strength coach supplement at Northview High School, effective the 2012-2013 school year
93. Meghan Mathus, varsity cheerleading coach supplement at Northview High School, effective the 2012-2013 school year
94. Meghan Mathus, JV cheerleading coach supplement at Northview High School, effective the 2012-2013 school year
95. Shelly Benjamin, JV cheerleading coach supplement at Northview High School, effective the 2012-2013 school year
96. Shelly Benjamin, varsity cheerleading coach supplement at Northview High School, effective the 2012-2013 school year
97. Larry Batchelor (CMS), band director supplement at Northview High School, effective the 2012-2013 school year
98. Chris Hall, assistant band director supplement at Northview High School, effective the 2012-2013 school year
99. Lisa Hunt, choral director supplement at Northview High School, effective the 2012-2013 school year
100. Suzanne Harris, drama teacher supplement at Northview High School, effective the 2012-2013 school year
101. Lisa Gaunt, flag corp/majorette sponsor supplement at Northview High School, effective the 2012-2013 school year
102. Stephanie Brown, journalism/yearbook supplement at Northview High School, effective the 2012-2013 school year
103. Lynn Savelle, varsity academics supplement at Northview High School, effective the 2012-2013 school year
104. Shawn Walker, additional temporary 20 day contract as head football coach at Beverlye Magnet School, effective the 2012-2013 school year
105. Mike Phares, additional temporary 20 day contract as head football coach at Carver Magnet School, effective the 2012-2013 school year
106. Carlos Barrentine, additional temporary 20 day contract as head football coach at Girard Middle School, effective the 2012-2013 school year
107. William Al Hayes, additional temporary 20 day contract as head football coach at Honeysuckle Middle School, effective the 2012-2013 school year

108. Trey Sullivan, additional temporary 20 day contract at Dothan High School, effective the 2012-2013 school year
 109. Greg Greenwood, additional temporary 20 day contract at Dothan High School, effective the 2012-2013 school year
 110. Mike Atkins, additional temporary 20 day contract at Dothan High School, effective the end of the 2012-2013 school year
 111. James Kelley, additional temporary 20 day contract at Dothan High School, effective the end of the 2012-2013 school year
 112. Patricia Ball, additional temporary 20 day contract at Dothan High School, effective the 2012-2013 school year
 113. Jessica Noble, additional temporary 20 day contract at Northview High School, effective the 2012-2013 school year
 114. Bradley Lowe, additional temporary 20 day contract at Northview High School, effective the 2012-2013 school year
 115. Clayton Harris, additional temporary 20 day contract at Northview High School, effective the 2012-2013 school year
 116. Will Mathison, additional temporary 20 day contract at Northview High School, effective the 2012-2013 school year
 117. Lee Hall, additional temporary 20 day contract at Northview High School, effective the 2012-2013 school year
 118. Janasky Fleming, additional temporary 20 day contract at Northview High School, effective the 2012-2013 school year
 119. Kevin LeSueur, additional temporary 20 day contract at Northview High School, effective the 2012-2013 school year

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members

FROM: Tim Wilder

DATE: July 30, 2012

I recommend approval of the following personnel items:

B. TRANSFER(S):

3. Darrell Sampson, Lunchroom Worker at Hidden Lake Elementary School to Assistant Lunchroom Manager at Hidden Lake Elementary School, effective August 6, 2012
 4. Sherry Corbitt, Reading Coach at Cloverdale Elementary School to Reading Coach at Grandview Elementary School, effective August 6, 2012

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
7. Cynthia Battles – S		0	0	CNP Worker at Highlands Elementary School (Working 6 hr/day) – Pending Job Parameters (Replacing Patrick Lokay)	August 6, 2012
8. Jena Davis – S	B.S., Tuskegee University at Tuskegee, Alabama	0 Pending verification of <u>2</u> years school experience	0	Teaching Assistant at Dothan High School for the 2012-2013 SCHOOL YEAR ONLY – Pending Background Clearance (Replacing Rachel Taylor)	Pending Background Clearance 2012-2013 SCHOOL YEAR ONLY
9. Bertha Nicole Guilford - C	B.S., Tuskegee University at Tuskegee, Alabama	0 Pending verification of <u>5</u> years school experience	0	Sixth Grade Teacher at Girard Middle School – Pending Background Clearance, Teacher Certification, and Highly Qualified (Replacing Linda Crabtree)	August 6, 2012
10. Angelia Scarborough - C	B.S., Auburn University at Auburn, Alabama	0	0	Speech Language Pathologist at Honeysuckle Middle School – Pending Background Clearance and Teacher Certification (Replacing Carla Baxter)	August 6, 2012
11. Peggy Jones – S		25	0	Lunchroom Worker (4 hr/day) at Grandview Elementary School – Pending Job Parameters (Replacing Samantha Jackson)	August 6, 2012

E. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
11. Kevin Jackson - S	B.S., University of Alabama at Tuscaloosa, Alabama	1	0	Parental Involvement Specialist at Dothan High School for the 2012-2013 SCHOOL YEAR ONLY (Replacing Kevin Jackson)	August 6, 2012 2012-2013 SCHOOL YEAR ONLY
12. Carolyn Kendall - S	B.S., Coppin State College at Baltimore, Maryland	1	0	Special Education Teaching Assistant at Girard Middle School (Replacing Ruby Laurie)	August 6, 2012
13. JoNell Kirkland - S	M.S., Troy University at Dothan, Alabama	0	0	Special Education Teaching Assistant at Hidden Lake Elementary School (Replacing Beverly Tindell)	August 6, 2012
14. Bonnie Caskey - S	AA, Troy University at Troy, Alabama	21	0	Teaching Assistant at Dothan High School for the 2012-2013 school year only (Replacing Bonnie Caskey)	August 6, 2012 2012-2013 SCHOOL YEAR ONLY
15. Kathryn Harris – S	B.S., Mississippi State University at Starkville, Mississippi	0 Pending verification of <u>3</u> years school experience	0	Teaching Assistant at Dothan High School for the 2012-2013 school year only (Title I Funds)	August 6, 2012 2012-2013 SCHOOL YEAR ONLY
16. Nicole	Associates, Gulf	1	0	Teaching Assistant at Dothan High	August 6, 2012

Walker - S	Coast Community College at Panama City, Florida			School for the 2012-2013 school year only (Replacing Nicole Walker)	2012-2013 SCHOOL YEAR ONLY
17. Erika Peterson – C	B.S., University of Central Florida at Orlando, Florida	0 Pending verification of <u>4</u> years school experience	0	English Language Arts Teacher at Beverlye Magnet School (Replacing Emily Zapata)	August 6, 2012

F. VERIFICATION OF HIGHER DEGREE(S):

5. Traci Armstrong (CMS), verification of Master's degree recognized by State Superintendent, effective July 16, 2012

Superintendent Recommendations

Architectural Services for Northview High School – Multi-Purpose Athletic Facility

Mr. Tim Wilder stated there would be no recommendation from him tonight on the architect. I have asked Coach Stewart and Mr. Shaw at Northview High School to give you their views on the proposed building. I wanted you to hear from them first before we decided on an architect. After hearing this there will questions and answers and then a recommendation for next Monday night. Dr. Harry Wayne Parrish stated we are glad to have you both here. I have heard some really good things about both of you. Mr. Tim Wilder stated we met today and talked a little about this facility and about what is needed without them having anything at hand. They are going to talk about what they would like to see there. Coach Stewart stated first of all I think the biggest need is a weight room. To compete at a 6A level even cheerleaders now have to lift weights. There are a lot of things as far as athletics that involve a lot of movement and I think the biggest thing is being able to have a facility with enough learning and it is safe and where the equipment is efficient. Another thing I think is a big issue is the need for a female locker room for softball and girls soccer and they change clothes so that will have a little privacy. It is a necessity. Another issue is public restrooms at our home field and practice facilities comparable to the facilities downtown. That is a necessity as well. Having enough space to lift weights and do some movement and be able to get 100+ kids and coaches in the building where it is safe and we are not losing kids is a big issue. Mr. Chris Shaw stated I am glad to be here in Dothan. It has been a busy first nine weeks but I just want to give you my opinion about the facilities and the progress that is currently underway at Northview is truly amazing. The new air conditioning unit hopefully will be up and running next week. They have been working tirelessly all summer. Today they are redoing the parking lot and it has had a huge impact for such a short time. It has really created a sense of pride with the Northview alumni and the people in the city of Dothan. I just want to publicly thank the Board for approving those projects because I am in the school every day and it has made a huge impact more than you will ever know. Sometimes you as Board Members do not hear the positive things but I want you to know it has made a huge difference. In just the short time I have been here with Coach Stewart and I have noticed and heard is the need for female athletic facilities, the restrooms and also concession stand. The baseball concession stand is pretty good but right now the girls' softball does not have a concession stand. They are using, from what I understand, a little card table with a cover on top of the table there is a need for that and then our weight room comparable to other weight rooms throughout the state and down here in the South in Enterprise, Auburn City I do feel like there needs to be an update with the weight room if we are going to compete on the 6A level. Mr. Tim Wilder stated what we discussed last Board meeting is and I think when the specs went out, Mike correct me if I am wrong, was somewhere in the neighborhood of a 10,000 square foot facility. There were different places that were recommended. At the softball field, one by the tennis courts, we went today and looked around, there was one where the tree gets rolled every year and there was possibly one where we are now improving that lot. Coach and Mr. Shaw do you think 10,000 feet can do it? What are your visions? Coach Stewart stated to be honest I think nothing less than 10,000 square feet but I think the biggest thing is looking for room for growth. When you are taking a football team that goes from 65 to 70 to 120 kids, give or take, we want to look into the future. As we build for 107 in two or three years when those numbers double with the production of 9th grade and junior varsity football there will not be enough room so I think that is the bare minimum taking the same facilities and comparing it to other schools, Prattville, Andalusia, as far as facilities. Mrs. Brenda Guilford stated you say it is going to double in a couple of years. Coach Stewart stated yes, that is our vision for our numbers to increase. I would rather have every male in the school participating in athletics. I am not saying just football but athletics in general. We have right now 435 kids which are athletes that are eligible that would be using that facility. We plan on all sports lifting weights not just football but using it as a multi-purpose facility. Hopefully involving the band in certain aspects; but not just football just athletes in general. Dr. Harry Wayne Parrish stated that is boys and girls in that 435 Coach. Coach Stewart stated yes sir. Dr. Harry Wayne Parrish stated the girls have not really had a place to lift have they. There is no place to really go because the football players have it unless they have a different period. Coach Stewart stated no sir. We have a few athletic training rooms that are classrooms and we usually take the baseball team or softball team and you are looking at junior varsity and varsity around 40 kids each. That is excluding Coaches that are in there monitoring. You start getting into safety hazards. Mr. Tim Wilder stated you mentioned today about Florence City. Can you describe it? Have you seen it or just heard about it? Coach Stewart stated I have seen it. It is enough space where you can put a full team and do team exercises. For example, with the way the temperature is now the Alabama Athletic Association as far as monitoring the heat you want to be able to get your team in there. It could be Flag Corp or whatever and at the same time have enough space as far as the weight, restrooms, meeting rooms to be able to evaluate film and offices. Mr. Jimmy Addison stated Florence City consolidated their schools. They consolidated three schools. Dr. Harry Wayne Parrish asked what does the Enterprise weight room look like. Coach Stewart stated college like facilities. Actually they just spent close to \$200,000 in weights. I was told it was 17,000 square feet. Dr. Harry Wayne Parrish asked how about Troy? Coach Stewart stated Charles Henderson is

closer to 20,000. Dr. Harry Wayne Parrish asked how about Auburn? Coach Stewart stated Auburn is immaculate. I do not know the square footage but it has everything that you need. It has room for growth. Dr. Harry Wayne Parrish stated we have had our facilities since 1978 and it is an activities room. Mr. Jimmy Addison stated I do not know of anybody that is against building what is needed as far as a weight room to provide a safe environment, to build dressing facilities for girls athletics, restrooms, or concession stands. I do not think there is anybody that is against that but when you start talking about comparing to these other schools you have one high school in these towns and it makes it extremely difficult when you want to build something of this magnitude. I think that when we look at it, just like Coach Stewart said, we need to look at being able to expand and have growth. I certainly hope that you have 120 out there. It would be great to have all those kids. I am like you I would love to see every male out there involved in some kind of sport. I really like the idea that every athlete is training, female and male. I certainly hope that we can come up with a facility that is adequate for that because you cannot keep them cramped up and if you cannot get them in there and keep them busy they are not going to want to come back. Mrs. Brenda Guilford asked what size is the one at Northview now? Coach Stewart stated it is the size of a health classroom. That is what it actually was and they called it an activity room. It is not enough space. Mrs. Brenda Guilford asked what do you want? Do you want to have a facility so that the kids that are interested in sports can come and do weight lifting in a comfortable environment. Coach Stewart stated safe. This past year since I came in February we have lost three college division one players to injuries because of the weight room. Mrs. Brenda Guilford stated so with the size they can get it. Coach Stewart stated because it is cluttered. Dr. Harry Wayne Parrish stated so 10,000 square feet is the minimum you are talking about. Coach Stewart stated yes sir. That is small but it will be better than what we have. Mr. Chris Maddox stated Coach as the Athletic Director out there how do you envision setting up that 10,000 square feet. I heard you say weight room. I do not think anybody in Dothan could argue that Northview High School needed a new weight room. That is the same one that was there when I was out there and Coach was coaching and yes Mr. Wilder that is old. That weight room is embarrassing for a 6A high school. I will give you that. You can get a weight room for a lot less than 10,000 square feet so my question to you is how do you envision setting that up in terms of what will be dedicated to locker space versus weight room versus whatever other options you are trying to include in the facility. Coach Stewart stated as far as the things that we envision is to have a room to showcase our trophies and have room to expand there as well, Coaches offices, locker rooms for Coaches and locker rooms for the players, have a little division between the female locker room and the male locker room on two different ends, restrooms with the weight room being the center point. Of course, have an access to the softball field and an access to the football field and ideally showers for kids on both ends and softball having storage area where you can put your dummies and equipment so we do not spend money and have people go through the building and grab a \$120 dummy. Most definitely the concessions and making sure we are fine and squared away with the locker rooms for our female athletes. Mr. Jimmy Addison asked how many girls would you say would be in that locker room Coach. You mentioned girls soccer and softball and they would both be in the spring. How many girls total? Coach Stewart stated we have male and female track as well that are pretty successful and a couple will go to State this year. We started out in the track program with over 40 girls, so that is 40 girls during track season, volleyball having a place to go down and dress or have a locker room and being able to lift weights. Every athlete will go through that facility not just football or softball even having baseball and being able to use it with all athletes and even accommodate the band. With this type of weather instead of putting the flag team out on the band field when the percussion are practicing we can put those females in the facility as well and be able to use it. Mr. Tim Wilder stated that is where we are. We are going to interview three architects so with the approval next Monday night of the architect he will sit down again with you guys and the Board. Their job is to do the drawings and see if they can meet the specs and try to keep the price down as low as possible. That is the first step as you know. Something may come of it, we may delay it, we may mess around with the plans and tweak it and change it and do all kinds of things. That is the first step to have that architect hired next Monday night and again you will have that chance to get really involved in what goes on. Do not leave here today without any questions or anything for the Board about what exactly you are wanting because as they make their vote next week they will be thinking about what you guys want to have. Dr. Harry Wayne Parrish stated if you get on the inside of it and you want a lot of things, the dressing rooms obviously, the concession stand and I am trying to envision how you want it inside where the weights are. You want to try to get it as big as you possibly can so some of the activities can go on in there. Where would you put the weights? Coach Stewart stated closer to the walls so we can clear out the space in the middle. Now days with the athletes that are involved with high school sports and you are always talking about team environment and power in numbers. I do not want to break my guys up. I want to keep them together we are a team we are Northview. We want to be able to work together. I want the kids to be able to look across the weight room and see the other kids sweating and bleeding just like they do and then on Friday night it pays off there. I am telling you I lived in a situation that was very similar to where you could take Coaches and kids holding each other accountable and look across the weight room and willing to do the things as far as movement and not just lifting weights. We are doing a lot of things and there is a lot of stuff that goes on in there. It is successful, it is part of the program and it works. I have seen it and I believe it. I really think we have the same goal in mind to make sure the kids are safe and being productive and feeling a sense of school pride when the kids look out and are working and they see things going on in the parking lot and things going on in the school it does build a sense of pride. The average kid goes by and they see some trash and they pick it up they want to keep the place clean and now I think they deserve something they can have a little sense of pride in. Mr. Chris Maddox asked do any of you gentlemen have an idea of what you would do with what is currently the existing weight room, what that would become? Mr. Chris Shaw stated it would serve as a smaller multi-course room for other organizations. Dr. Harry Wayne Parrish stated that was what it was originally designed for. It was not designed as a weight room. I do not know why they did not do a weight room. Dothan High had a track running around Dothan High's gym and they did not do it at Northview. There were a lot of things that were not done to start with. Coach Stewart stated we do have pictures with those players and coaches in the weight rooms of the others.

Dr. Harry Wayne Parrish stated I already know this answer but I want everybody to hear you. How many can you put in the weight room safely, in the activity room right now that you have safely? Coach Stewart stated it is good for about 45 players and then we are allotted about 13 Coaches so it does get rather packed. Dr. Harry Wayne Parrish stated how many do you have today? Coach Stewart stated there were 93 kids working out today. Mr. Ben Armstrong asked if there was a way to find out if there was any private contribution to any of these named facilities, what they have done, whether it be toward the building or even what goes inside the building? I know the cost is not going to be just in the building, it will be in the weights and so forth. Just for comparison Mike. Mr. Tim Wilder stated we will work on that and find out where the money came from whether it is all 100% capital funds or private donations. Mr. Chris Maddox asked what school were these pictures taken from? Coach Stewart stated those are from Prattville. Mr. Chris Maddox asked how many square feet is the picture of what I am looking at right here? Coach Stewart stated I am not exactly sure of the square footage. I know it is over 10,000. They have locker rooms, showers, Coaches offices and Coaches showers and storage. When you look at the amount of money Northview spends on lawn mowers, blowers and edgers trying to keep the baseball and softball facilities looking good as well as the football field/practice field we have to have a place to store those things to keep them from leaving. Dr. Harry Wayne Parrish stated I think the two City Commissioners are here and I want to tell them there is a difference in Dothan High and Northview. The difference is the City provides the cleaning up where me and Chris played ball on the pony league field and all the things around them where at Northview the City does not do all of that. There is a big difference in the upkeep of the facilities at Dothan High and Northview. At Dothan High the City already has all the fields there and built the school around it and Northview is the opposite and everything has to be done by you all. Who maintains all of that stuff out there? Coach Stewart stated the Head Coaches. Dr. Harry Wayne Parrish asked do you have a guy that mows the fields. Coach Stewart stated the Head Coaches and the Assistants. It is self served and it is our facilities and we want to take pride in those. Mr. Chris Maddox stated on a side note Mr. Shaw I want to tell you I have gotten multiple compliments from parents who have children at Northview since you have been here just in the aesthetic look from the outside from the highway so congratulations to you and the job you have already done. It is being noticed so do not think that it is not. Dr. Harry Wayne Parrish asked if there were any more questions and thanked Coach and Mr. Shaw for coming.

Mr. Tim Wilder stated Institute will be August 10th, a week from Friday, at the Wiregrass Church again from 8:00 to 12:00. We have two very good speakers. We always like to recognize you Board Members and have you there. Please let Laurie know if you cannot be there. If you need a time specific let us know that too and we will get you guys in and out of there. Dr. Harry Wayne Parrish stated we have been to a lot of opening days but that is the best one I have ever been to and I used to hate them. You did a really good job and I hope you do as good as you did last year and I know you will.

Dr. Harry Wayne Parrish asked do you want to talk about the financing of this at all. Do you want to do it today? Mr. Tim Wilder stated what Mike and I are working on is kind of a history of how much we have funded out of Capital Outlay in the previous years and what we have spent it on and we will have a spread sheet on what we have available. We will have all that at the next Board meeting. It will be laid out very simply to show you our balance and what we plan on spending and we will give you a dollar amount. I got an email from Mr. Armstrong and we talked a little bit and if you have any comments about the architect firm I would like to hear them otherwise I will make a recommendation Monday night.

Dr. Dell Goodwin stated the New Teacher Orientation is August 7th. You are all invited to the lunch at 12:00 at the Highlands. We had five Principals that spoke today at the Dothan Rotary meeting. Dionne Blair, Charles Corbitt, Edward Fleming, Stan Eldridge and Chris Shaw and they did an outstanding job.

Mr. Mike Manuel stated I want to publically thank the City, specifically Jerry Corbin and Charles Metzger, who have been instrumental in the repaving at Northview. They have worked with me and allowed us to purchase off of their bid. It saved us quite a bit of money not having to go out and bid that ourselves. Dr. Harry Wayne Parrish stated the City has been very cooperative with us in the last couple of years and it has been nice. Somebody is always at our Board meetings and we try to represent at their Board meetings too. We could not do it without working together. We need to keep doing it. Mr. Tim Wilder stated we have that same relationship with the Chamber, Matt Parker is here. We meet regularly and talk about the vision of Dothan and we are trying to work in there with that vision and I thank Matt for being here as well. We certainly appreciate Mr. Snellgrove, Mr. Kirkland and all the Commissioners.

New Business

Dr. Harry Wayne Parrish stated Monday, August 6th will be a Special Called Board meeting, August 13th and Monday, August 20th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side.

We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting

dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

Date & Time	Type & Location
8/6/12 – 5:00 PM	Special Called Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
8/13/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
8/20/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
9/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
9/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
10/8/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
10/22/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
11/5/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
11/26/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
12/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
12/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
1/14/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
1/28/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
2/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
2/25/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
3/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
3/18/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
4/8/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
4/22/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
5/13/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
5/20/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
6/17/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Charles Woodall made a motion seconded by Mr. Chris Maddox to adjourn. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:30 p.m.

APPROVED: November 26, 2012



 Dr. Harry Wayne Parrish, Chairman



 Tim Wilder, Superintendent, Secretary