

Date	Kind of Meeting	Where Held
July 30, 2014	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 8:00 a.m.
Mr. Franklin Jones led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mrs. Melanie Hill stated I am hearing a lot of good things about the iPad rollout and I appreciate you all.

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda stating that Item D-Reassignment(s) is something new. It is when within a building the Principal decides he wants a 3rd grade teacher to move to a 5th grade position or he or she does according to Students First Act that is not something that has to have Board approval it can be done by the Principal and employee agreeing and signing off on it and Mr. Wilder approving it. What we are seeing is because accounting is at the mercy of my office making sure they get that information because every now and then it can change from where an employee is paid. It is something I think we need to put on the agenda so accounting knows it and you all know it.

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: July 30, 2014

I recommend approval of the following personnel items:

- A. RESIGNATION(S):**
 1. Willie J. Williams, Bus Driver at Transportation Department, effective July 17, 2014
 2. Sara Deavers, Third Grade Teacher at Selma Street Elementary School, effective July 22, 2014
 3. Richard Mason, Assistant Principal (10-month) at Northview High School, effective July 28, 2014
 4. Cary Price, Social Studies Teacher at Honeysuckle Middle School, effective July 28, 2014
 5. Julie Strickland, Science Teacher at Carver Magnet School, effective July 28, 2014
 6. Jhina Garcia-Snell, ESL Teaching Assistant at Central Office, effective July 28, 2014
- B. TRANSFER(S):**
 1. Leigh Vincent, transferring from First Grade Teacher at Faine Elementary School to Third Grade Teacher at Selma Street Elementary School, effective the 2014-2015 school year (Replacing Melody Turner)
 2. Monique Flowers, transferring from First Grade Teacher at Grandview Elementary School to Fourth Grade Teacher at Girard Elementary School (Replacing Maria Aguirre)
 3. Brandi Copeland, transferring from Fifth Grade Teacher at Selma Street Elementary School to Sixth Grade Teacher at Honeysuckle Middle School, effective the 2014-2015 school year (replacing Holly Braswell)
 4. Jennifer Mitchell, transferring from Eighth Grade Teacher at Girard Middle School to English Language Arts Teacher at Northview High School, effective the 2014-2015 School year (replacing Melissa Lewis)
- C. NON-ACCEPTANCE OF EMPLOYMENT(S):**
 1. Bridgette Temmis, Teaching Assistant at Dothan High School – for the 2014-2015 school year only, effective July 24, 2014
 2. Jennifer Barkley, Tutorial Assistant (19 hours/week) at Hidden Lake Elementary School – for the 2014-2015 school year only, effective July 24, 2014
- D. REASSIGNMENT(S):**
 1. Lisa Peacock, reassigned from Science Teacher (new position – Title I funds) at Dothan High School – for the 2014-2015 school year only to Science Teacher at Dothan High School (Replacing Kristie Mitchell), effective the 2014-2015 school year
 2. Anissa Fundum, reassigned from Fourth Grade Teacher at Kelly Springs Elementary School to First Grade Teacher at Kelly Springs Elementary School, effective the 2014-2015 school year

E. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Lorilyn Shaughnessy - C	B.S., Troy University at Troy, Alabama (Need Verification of Master's Degree)	0 Pending verification of 13 years school experience	0	Mathematics Teacher at Beverlye Magnet School – Pending Alabama Certification and Highly Qualified (Replacing Michelle Ebikake)	August 4, 2014
2. Ginny Dion-Peters - C	B.S., Troy University at Troy, Alabama	0	0	Fifth Grade Teacher at Selma Street Elementary School – Pending Alabama Certification and Highly Qualified	August 4, 2014
3. Christian Griswold - C	B.S., Troy University at Dothan, Alabama	0	0	Science Teacher at Dothan High School - Pending Alabama Certification and Highly Qualified (Foundation Position)	August 4, 2014
4. Johnny Faulk - C	B.S., Troy University at Troy, Alabama	0 Pending verification of 2 years school experience	0	Business Education Teacher at Northview High School -Pending Alabama Certification (New Position)	August 4, 2014

F. **APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. LaToya White - C	B.S., Alabama State University at Montgomery, Alabama	0 Pending verification of 3 years school experience	0	Fifth Grade Teacher at Cloverdale Elementary School (Replacing Leigh Guy)	August 4, 2014
2. Andrea Finch - S	George C. Wallace State Community College at Dothan, Alabama	0	0	Special Education Teaching Assistant at Kelly Springs Elementary School (Replacing Monica Macaloney)	August 4, 2014
3. Megan Nelson - C	B.S., Troy University at Dothan, Alabama	0 Pending verification of 1 year school experience	0	Fourth Grade Teacher at Grandview Elementary School (Replacing Ashley Hood)	August 4, 2014
4. Emanuel Brown - C	Master's, Grand Canyon University at Phoenix, Arizona	3 Pending verification of 1 year school experience	18	Physical Education Teacher at Dothan High School (New Position)	August 4, 2014
5. Andrea Tice - C	B.S., Troy University at Dothan, Alabama	0 Pending verification of 1 year school experience	0	Fifth Grade Teacher at Kelly Springs Elementary School (Replacing Emily Manley)	August 4, 2014
6. Miranda Ellison - S	B.S., Troy University at Dothan, Alabama	2 Pending verification of 5 years school experience	0	Special Education Teaching Assistant at Honeysuckle Middle School (New Position – IDEA Funds)	August 4, 2014
7. Erika Baker - C	B.S., University of West Florida at Pensacola, Florida	9	0	First Grade Teacher at Morris Slingluff Elementary School (Replacing Tanaka Griffith)	August 4, 2014
8. Shirley McLendon - C	Master's, Troy University at Dothan, Alabama	0 Pending verification of 24 years school experience	0	First Grade Teacher at Morris Slingluff Elementary School (Replacing Connie Thompson)	August 4, 2014
9. Barbara Steger - C	Master's, Troy University at Troy, Alabama	0 Pending verification of 8 years school experience	0	Program Specialist at Grandview and Kelly Springs (Replacing Wanda Dismukes)	ASAP
10. Jacob Sanford - C	B.S., Huntingdon College at Montgomery, Alabama	0 Pending verification of 1 year school experience	0	Physical Education Teacher at Northview High School (Replacing Lee Hall)	ASAP
11. Laura Howard - C	M.S., Auburn University at Auburn, Alabama	0 Pending verification of 17 years school experience	0	Mathematics Teacher at Northview High School (Replacing Jeffrey Mitchell)	ASAP

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

Discussion was held regarding concern about folks moving between schools this time of year.

Mr. Jay Bruner stated last night at 7:05 a car hit the bus and left. There were no injuries.

Mrs. Tonya Grier stated we are 4 to 6 weeks out completing Carver.

Mr. Todd Weeks stated I will be meeting with the policy committee tomorrow to bring the incentive/bonus and it should come before the Board Monday.

Mr. Mark Williams stated things are on schedule with the rollout.

Mr. Tim Wilder stated Lee Jacobs and James Berry have done a great job and taken it and run with it on this iPad Initiative. Torrie Ethridge has hit the ground running and has enrolled in a class with the American Grant writers Association and she will be certified and it opens our school system to thousands of data bases for possible grants.

Mrs. Tami Culver stated we will be allocating our grant funds at Institute, Friday, August 8th, 7:30 we will have our Adopt-A-School breakfast at WRC and the meetings with iConnect were wonderful.

New Business

Dr. Harry Wayne Parrish stated the next meetings will be August 4th and August 18th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
August 4, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
August 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
September 8, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
September 22, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 20, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 15, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 12, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 9, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 16, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 6, 2015 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 20, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 4, 2015 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 18, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 15, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mrs. Brenda Guilford made a motion seconded by Mrs. Melanie Hill to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:30 a.m.

APPROVED: October 27, 2014

Dr. Harry Wayne Parrish, Chairman

John Todd Weeks, Interim Superintendent, Secretary