

<b>Date</b>	<b>Kind of Meeting</b>	<b>Where Held</b>
June 27, 2012	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<b>Presiding Officer</b>	<b>Members Present</b>	<b>Members Absent</b>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 8:00 a.m.  
Mr. Jimmy Addison led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Board Comments**

Mr. Ben Armstrong, Mr. Chris Maddox, Mr. Charles Woodall, Mr. Franklin Jones and Mrs. Brenda Guilford had no comments. Mr. Jimmy Addison stated I attended the AASB conference this weekend in Perdido and the Governor addressed us and he made the statement that 2013 will probably be one of the toughest years we will have had. I certainly was not anticipating that. He just reminded all the school boards that were there to keep that in mind.

**Approval of Agenda and Proposed Agenda Modifications**

Mrs. Allyson Morgan requested the Agenda be amended to include the Personnel Addendum that Mr. Wilder had made you aware of. He is at a conference today and not in attendance.

Mrs. Brenda Guilford made a motion seconded by Mr. Charles Woodall to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

**Personnel Services**

Mrs. Allyson Morgan presented the Personnel Agenda stated Item B.2 should be Girard Elementary School instead of Girard Middle School.

Mrs. Brenda Guilford requested Item C.3 be pulled.

Mr. Charles Woodall made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda and Addendum and correcting Item B.2 and pulling Item C.3 as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

Mr. Jimmy Addison made a motion seconded by Mr. Charles Woodall to approve Item C.3 of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Armstrong, Maddox. "NAY" – Jones, Guilford. "ABSTAIN" – None. (See Personnel below)

Mrs. Brenda Guilford stated on the C.3 transfer I just wanted to make note of this because I have already talked with Mr. Wilder. We have had situations where we are not looking at the experience that a person has and I see that this one falls into that category. We have in the three finalists we had one of the candidates that had more experience and has been passed over several times. I just wanted to make note of that. Mr. Franklin Jones stated on that same item I also spoke with the Superintendent and I am concerned about our best practices and eventually we end up going to court and I am not afraid. I know we used to have a point system on recommendations for those who are on the list and degrees and experience always had heavier points. I just want us to be concerned about what we are voting.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
FROM: Tim Wilder  
DATE: June 27, 2012

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
  - 1. Bonnie Miles, Lunchroom Worker at Selma Street Elementary School/P.A.S.S. Academy, effective August 1, 2012
- B. RESIGNATION(S):
  - 1. Lori Barefield, Special Education Teaching Assistant at Honeysuckle Middle School, effective June 19, 2012
- C. TRANSFER(S):

1. Jeri McClenny, transferring from Second Grade Teacher at Faine Elementary School to Second Grade Teacher at Selma Street Elementary School, effective 2012-2013 school year (Replacing Stacey Blackwell)
2. Jessica Bradshaw, transferring from Secondary Teacher at Accelerated Recovery Center to Lead Teacher at Accelerated Recovery Center, effective 2012-2013 school year (Replacing Cassy Roberts)

D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Elton Russ, additional temporary employment at Girard Middle School, for administrative duties, to be paid out of General funds, effective the summer of 2012

E. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Heather Bethea – C	B.S., Chipola Junior College at Chipola, Florida	0 Pending verification of <u>2</u> years school experience	0	Mathematics Teacher at Beverlye Magnet School – Pending certification and HQ Status Report (Transfer Unit from Honeysuckle Middle School)	August 6, 2012

F. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Collin Lashley – C	M.S., Alabama State University at Montgomery, Alabama Ed.D, Nova Southeastern University, Ft. Lauderdale, Florida	0 Pending verification of <u>21</u> years school experience	0	Counselor at Jerry Lee Faine Elementary School (Replacing Chris White)	August 6, 2012
2. Lisa Colvin – C	M.S., Troy University at Dothan, Alabama	0 Pending verification of <u>9</u> years school experience	0	Third Grade Teacher at Cloverdale Elementary School (Replacing Elizabeth Whitfield)	August 6, 2012
3. Amanda Farr – C	B.S., Troy University at Dothan, Alabama	0 Pending verification of <u>2</u> years school experience	0	Third Grade Teacher at Cloverdale Elementary School (Replacing Joann Vo)	August 6, 2012
4. Laura Rutland – C	B.S., Troy University at Troy, Alabama	0 Pending verification of <u>1</u> year school experience	0	Fifth Grade Teacher at Selma Street Elementary School (Replacing Chantel Johnson)	August 6, 2012
5. Jillian Breth – C	B.S., Troy University at Dothan, Alabama	4 Pending verification of <u>2</u> year school experience	0	Fourth Grade Teacher at Selma Street Elementary School (Replacing Markel Elkins)	August 6, 2012

G. NON-ACCEPTANCE OF EMPLOYMENT(S):

1. Shannon Tipton, English Language Arts Teacher at Dothan High School, effective June 20, 2012
2. Laura Sconyers, Speech Language Pathologist at Kelly Springs Elementary School, effective June 21, 2012

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
 FROM: Tim Wilder  
 DATE: June 27, 2012

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
  2. Ruby Laurie, Special Education Teaching Assistant at Girard Middle School, effective August 1, 2012
- B. RESIGNATION(S):
  2. Elizabeth Todd, Fourth Grade Teacher at Girard Elementary School, effective June 21, 2012
- C. TRANSFER(S):
  3. Stan Eldridge, transferring from Assistant Principal (10 month) at Dothan High School to Probationary Contract Principal (12 month) at Dothan High School, effective July 1, 2012 – June 30, 2014
  4. Edward Fleming, transferring from Assistant Principal (10 month) at Dothan High School to Probationary Contract Principal (12 month) at P.A.S.S. Academy, effective July 1, 2012 – June 30, 2014
  5. Charles Corbitt, transferring from Contract Principal (12 month) at Selma Street Elementary School to Contract Principal (12 month) at Girard Middle School, effective July 1, 2012

New Business

Dr. Harry Wayne Parrish stated Mike I know you talked to me and I am concerned about the architects are we working on that. Mr. Mike Manuel stated I will have something for you all at the next Board meeting. Dr. Harry Wayne Parrish stated we really need to move along with that. I will make my comment and then I will close it up. We went out to DHS and NHS and looked at facilities and compared them. There is no question that the need at NHS is really extensive. There is no comparison between the two. We really need to get on that and really look at it. I hope the Board will really consider it. It was worse than I thought in my opinion. I appreciate you getting on that and let's get this plan. Dothan High School has done a tremendous job with their facilities and upgrading them and using their facilities to the best of their abilities. If anybody wants to see a beautiful school they need to go to DHS. All the people that have graduated from there like me are just proud to see what all they have done out there. I am not just talking about athletics I am talking about everything. It is really nice out there. Mr. Franklin Jones stated but this time it is athletics and there is a tremendous need at both schools with those facilities. We have some of the best athletes in the State and we had the very best in the State. I hope we do not want to lose our focus and I know I keep harping on this but our first priority has to do with student achievement and we really need to be concerned with how it is going to affect our children. Some boys and girls stay in school because of athletics. Dr. Harry Wayne Parrish stated I just really regret my years as athletic director for not putting more emphasis on the girls. We did not know any better and my daughter was one of them. Mr. Franklin Jones stated I appreciated the opportunity to go out and look at both facilities like we did. It was an eye opener and there are great needs for our student athletes. Dr. Harry Wayne Parrish stated DHS had three great facilities for girls and NHS none. Mr. Jimmy Addison stated at our Board meeting were we approved the architect for the parking lot did we not also ask an architect to make some sketches of dressing facilities for males and females that we could look at. Mr. Mike Manuel stated it was for a concept design on a new building out there for athletics. Mr. Jimmy Addison stated we are moving forward. Mr. Mike Manuel stated as I told Dr. Parrish I will have something for you. Mr. Jimmy Addison stated there were some needs at DHS as far as upkeep of the facilities where there were some leaks and mold and that kind of thing that needed to be repaired. Mr. Mike Manuel stated there are always those needs at all of our schools. Mr. Jimmy Addison stated I happened to be there when the facility was built for athletics and I think that is the original roof that was put on that building. I stated before whenever we build facilities we also need to be concerned about the upkeep of the buildings too. It is nice to have a new building but also we have got to take into consideration that we have got to maintain those facilities. I am in total agreement that we need to do something for the student athletes at NHS. I think some people misunderstood that but I do not want to just say here is money and spend it. I am in total agreement and the first step is to hire an architect to get us a sketch or something. Dr. Harry Wayne Parrish stated my concern is it takes so long to do all of this because you have to go to the State.

Dr. Harry Wayne Parrish stated the Board would meet again on July 16<sup>th</sup>. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: [www.dothan.k12.al.us](http://www.dothan.k12.al.us). On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side.

We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

Date & Time	Type & Location
8/13/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
8/20/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
9/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
9/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
10/8/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
10/22/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
11/5/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
11/26/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
12/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
12/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street


Date & Time	Type & Location
1/14/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
1/28/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
2/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
2/25/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
3/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
3/18/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
4/8/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
4/22/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
5/13/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
5/20/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
6/17/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street


**Adjournment**

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 8:13 a.m.

APPROVED: October 29, 2012

  
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Dr. Harry Wayne Parrish, Chairman

  
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Tim Wilder, Superintendent, Secretary