

Date	Kind of Meeting	Where Held
May 6, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Charles Woodall, District 3 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Franklin Jones, District 2 Mr. Jimmy Addison, District 4

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Brenda Guilford led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mr. Charles Woodall to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Parrish, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mr. Chris Maddox addressed the Principals stating I know your students will do great with ARMT. Good luck to you and all your students.

Action Items – Adoption of Consent Agenda

Dr. Dell Goodwin stated this is the Alabama School Board Governance Improvement Act of 2012, Code of Conduct for Local Boards of Education. They sent us a model policy to go by and there has been an addition of Item III.7 on page 4 that was not part of the model policy. We probably would need to take it to the policy committee if we make changes to it before we accept it by the Board and let them bring it back to you.

Mr. Charles Woodall made a motion seconded by Mr. Chris Maddox to table the Consent Agenda, Code of Conduct for Local Boards of Education, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Parrish, Maddox. "NAY" – None. "ABSTAIN" – None.

Personnel Services

Dr. Dell Goodwin presented the Personnel Agenda.

Mr. Charles Woodall made a motion seconded by Mrs. Brenda Guilford to approve the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Parrish, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: May 6, 2013

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
 1. Mary J. Peterman, Science Teacher at Northview High School, effective June 1, 2013
 2. Pamela Robertson, Second Grade Teacher at Grandview Elementary School, effective June 1, 2013
- B. RESIGNATION(S):
 1. Jonathan Becnel, Custodian (9 Months working 8 Hours/Day) at Selma Street Elementary School, effective April 24, 2013
- C. TERMINATION(S):
 1. Megan Cook, Student Extended Day worker at Highlands Elementary School, effective May 24, 2013
- D. NON-RENEWAL(S):
 1. Erika Baker, Special Education Teacher at Girard Middle School, effective the end of the day on May 24, 2013
 2. Jessica Barnes, Kindergarten Teacher at Highlands Elementary School, effective the end of the day on May 24, 2013
 3. Edward Becker, Mathematics Teacher at Girard Middle School, effective the end of the day on May 24, 2013
 4. Brittney Blumentritt, Third Grade Teacher at Faine Elementary School, effective the end of the day on May 24, 2013
 5. Samantha Braswell, Second Grade Teacher at Morris Slingluff Elementary School, effective the end of the day on May 24, 2013
 6. Stephanie Butler, English Teacher at Northview High School, effective the end of the day on May 24, 2013
 7. Amber Byrd, Intervention Teacher (Reading) at Dothan High School, effective the end of the day on May 24, 2013
 8. Lisa Colvin, Third Grade Teacher at Cloverdale Elementary School, effective the end of the day on May 24, 2013
 9. Chris Cooper, Business Education Teacher at Northview High School, effective the end of the day on May 24, 2013
 10. Emily Deese, Kindergarten Teacher at Highlands Elementary School, effective the end of the day on May 24, 2013

11. Emily Fleming, Second Grade Teacher at Morris Slingluff Elementary School, effective the end of the day on May 24, 2013
12. John Grace, Welding Teacher (Part-Time) at Dothan Technology Center, effective the end of the day on May 24, 2013
13. McKenzie (Price) Grantham, Mathematics Teacher at Carver Magnet School, effective the end of the day on May 24, 2013
14. Bertha Nicole Guilford, Sixth Grade Teacher at Girard Middle School, effective the end of the day on May 24, 2013
15. Phillip Haynes, Special Education Teacher at Northview High School, effective the end of the day on May 24, 2013
16. Letecia Hines, Fifth Grade Teacher at Kelly Springs Elementary School, effective the end of the day on May 24, 2013
17. Lisa Hunt, Choral Music Director at Northview High School, effective the end of the day on May 24, 2013
18. Lydia Jackson, Third Grade Teacher at Grandview Elementary School, effective the end of the day on May 24, 2013
19. Lauren Leal, Social Studies Teacher at Northview High School, effective the end of the day on May 24, 2013
20. Geraldine Lewis, Mathematics Teacher at Girard Middle School, effective the end of the day on May 24, 2013
21. Tonia Marsh, Intervention Teacher (Math) at Northview High School, effective the end of the day on May 24, 2013
22. Jane Martin, Fourth Grade Teacher at Girard Elementary School, effective the end of the day on May 24, 2013
23. William Mathison, Social Studies Teacher at Northview High School, effective the end of the day on May 24, 2013
24. Lucinda McDuffie, Intervention Teacher (Secondary English/Reading) at Dothan High School, effective the end of the day on May 24, 2013
25. Bobbi McHale, Itinerant Alternative Education Secondary Teacher at P.A.S.S. Academy, effective the end of the day on May 24, 2013
26. Kasey Parker, Physical Education/Health Teacher at Northview High School, effective the end of the day on May 24, 2013
27. Lacey Pettis, English/Language Arts Teacher at Dothan High School, effective the end of the day on May 24, 2013
28. Kelly Purvis, Kindergarten Teacher at Grandview Elementary School, effective the end of the day on May 24, 2013
29. Kimberly Prevatt, Sixth Grade Teacher at Beverlye Magnet School, effective the end of the day on May 24, 2013
30. Kristina Quincey, First Grade Teacher at Highlands Elementary School, effective the end of the day on May 24, 2013
31. Kaye Ritchie, Science Teacher (19 Hours/Week) at Dothan High School, effective the end of the day on May 24, 2013
32. Jamie Smith, English Language Arts Teacher (19 Hours/Week) at Northview High School, effective the end of the day on May 24, 2013
33. Victoria Smith, Art Teacher at Girard Middle School, effective the end of the day on May 24, 2013
34. Alysia Strickland, Science Teacher at Northview High School, effective the end of the day on May 24, 2013
35. Shannon Thomas, Art Teacher at Northview High School, effective the end of the day on May 24, 2013
36. Jan Timmerman, Family and Consumer Science Teacher at Dothan Technology Center, effective the end of the day on May 24, 2013
37. Shannon Tipton, Language Arts Teacher at Girard Middle School, effective the end of the day on May 24, 2013
38. Laurita Waters, Sixth Grade Teacher at Honeysuckle Middle School, effective the end of the day on May 24, 2013
39. Susan Weatherford, Second Grade Teacher at Grandview Elementary School, effective the end of the day on May 24, 2013
40. Janie Winsell, Music Teacher at Faine Elementary School and Hidden Lake Elementary School, effective the end of the day on May 24, 2013

Superintendent Recommendations

Mr. Ben Armstrong arrived.

Mrs. Michelle LeSueur, Counselor, and Mr. Edward Fleming, Principal, presented the following information on PASS Academy.

P.A.S.S. Academy.....2012-2013
 Providing Alternative Student Services

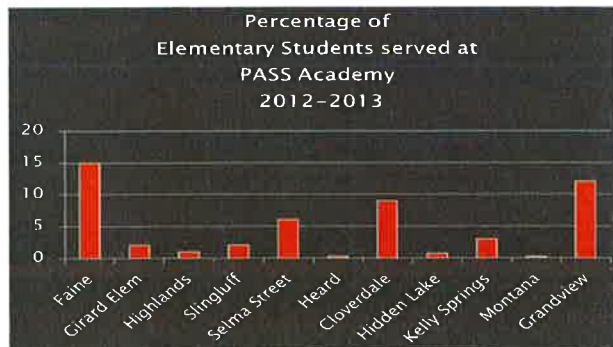
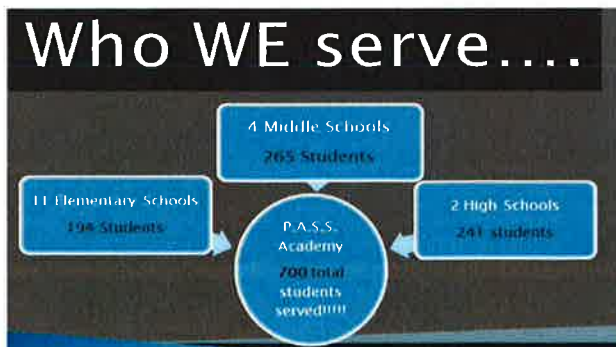


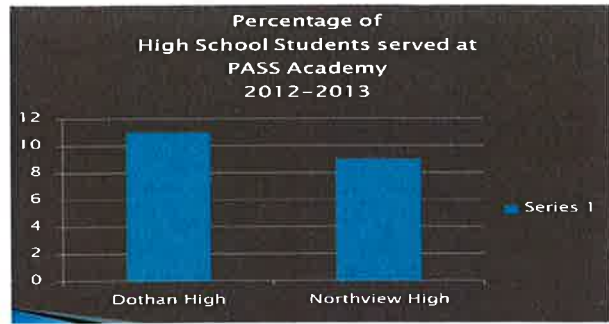
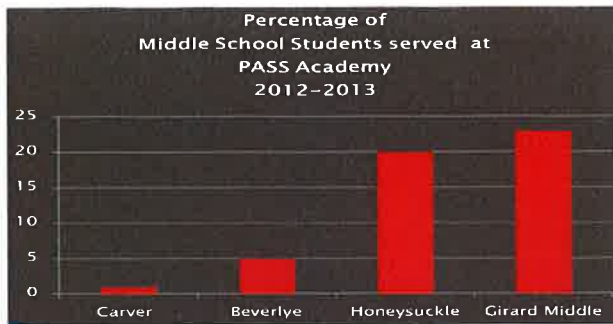
Michelle LeSueur, Counselor
Edward Fleming, Principal

Who WE are.....

Staff:

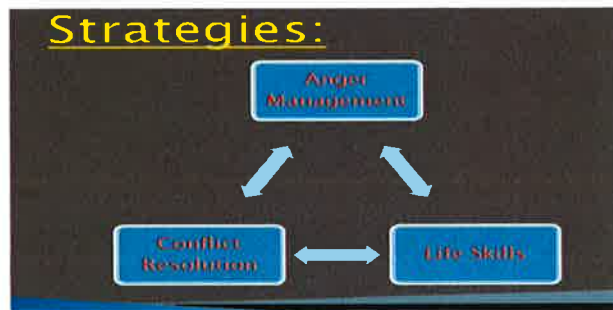
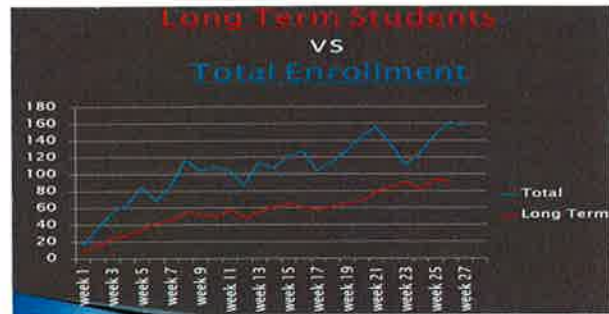
1 Principal	13 Teachers:
1 Counselor	~10 reg. ed
1 Secretary	~ 3 spec. ed
1 Resource Officer	
1 School Specialist	
1 Behavior Specialist	
1 Custodian	
1 School Nurse (Fri. only)	





Next Steps:

- Due to the success of the 8:15am intake meetings, we will continue to schedule the intake meetings daily at 8:15am.
- Positive responses from use of the new forms from the base schools and informational packet made available to parents at PASS, it is in the best interest of everyone to continue using these processes.



Small group counseling

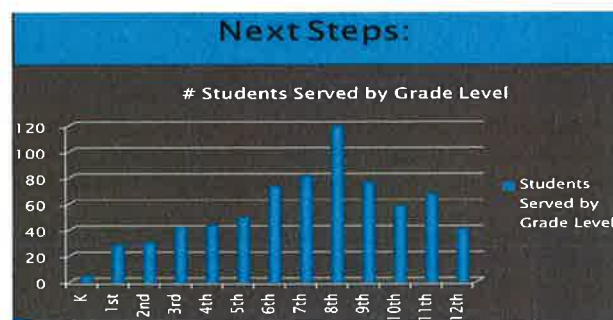
- Each student participates in a small group session at least once weekly regarding positive/negative peer influence, goal setting, healthy lifestyle practices, and effective decision making skills

Individual Counseling

- Students are encouraged and therefore given permission to speak to the behavior specialist, counselor, teacher or administrator when feeling angry or upset at any time.
- Students who receive a referral while attending PASS Academy must either meet with the behavior specialist, counselor or administrator regarding his/her behavior.

Mentoring Program

- Every Tuesday is "Mentoring Tuesday"
- Individuals from the community are invited to speak with the students on a variety of topics such as making effective decisions and career interest and goals.
- The speakers often use personal testimonies to relate to the students of overcoming personal hardships and adversity, regardless of their current circumstances.



Discussion was held regarding comparison of enrollment this year and last year, first year PASS has been organized this way, last year there was a short term program and no long term, there were only 4 teachers and schools could send just so many and there was out of school suspension, this year there are 13 teachers and there is no limit with no out of school suspension, continuing their education, there are three special education teachers at PASS (1 elementary, 1 middle and 1 high school), the discipline actions are different, the first 10 days that you discipline a special education student can be like anyone else but once you have sent them to PASS or suspended them out of school and reached 10 days we have a manifestation determination hearing and the IEP team determines whether or

not the action was a manifestation of their disability and if it was we rewrite the behavior plan and send them back to their zoned school but if it is not a manifestation of their disability then you treat them just like anyone else and that is from the Federal law, and concern about staffing and you can accommodate what has come and will come.

Mr. Mark Williams addressed the Board on the budget request Mr. Wilder is making to the Board for technology for the upcoming year. He is requesting \$500,000 for technology updates. What we are trying to do is upgrade the WIFI or wireless connection so we can support BYOD and/or 1 to 1 Initiatives where they want to assign one computer to each child. The wire connections are in good shape. The projections are based on putting one access point in each classroom. We do not think we will need that from the engineers we talked to we may be able to cut that back a lot. Our engineers told us we would have too much overlap and we would have to turn it down. We think we can come in way under this but there were some extra items that we did have. We needed some additional licenses for the mobile device management package that allows us to control these devices that may be hitting our network and internet filters. We are filtered by the State right now but we want to have more control over the filter that we have so we can allow the teachers and students to access good solid resources. We also needed some additional network monitoring software. Discussion was held about the timeframe of the 1 to 1 Initiative, hope to have it completed by the fall, we have a bid out right now, 1 to 1 Initiative depends on funds and would be up to Mrs. Morgan, Ms. Loftin and Mr. Manuel, close to 100 devices a month, we have two classrooms at Dothan High School and Northview High School we call digital classes that we have given MacAirs, the next step may be BYOD, it is usually a 12 to 18 month process on planning, by the end of 4 years it would cost about \$1 million a year to keep a 1 to 1 Initiative for both high schools, the funds coming out of reserve, we would like to start now out of fund balance, last year was to broaden the bandwidth and wire infrastructure, have to have the ability for them to get on in the first place then the decision of BYOD and this will allow the carts to be utilized.

Executive Session for Student Hearings

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to adjourn into Executive Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest, Board Attorney, stated the Executive Session will be for student hearings.

Mr. Charles Woodall made a motion seconded by Mrs. Brenda Guilford to reconvene into Regular Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

No Action was taken in Executive Session.

Mrs. Allyson Morgan stated Mr. Tim Wilder recommends expulsion for student number 56271.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong that student number 56271 remain at PASS Academy for the remainder of the school year and return to the base school in August. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mrs. Allyson Morgan stated Mr. Tim Wilder recommends expulsion for student number 598350.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong that student number 598350 be expelled as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mrs. Allyson Morgan stated Mr. Tim Wilder recommends expulsion for student number 65930.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong that student number 65930 be expelled as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Superintendent Recommendations - Continued

Mr. Mike Manuel gave the Architect Report on Northview Athletic Facility stating they are in the process hopefully by the end of the week or first of next week finishing the construction documents and at that point they will submit them to the State Building Commission for final approval. They are their mercy on them sending back any comments of anything that has to be corrected. Once they get approval to advertise for construction bids it has be advertised for 4 weeks. Hopefully by the mid to end of June we will be able to accept construction bids. I would not expect any dirt to be turned until probably July.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on May 20th and June 17th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

Date & Time	Type & Location
5/20/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
6/17/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Charles Woodall made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried. Voting was as follows: "YEA" – Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:49 p.m.

APPROVED: September 16, 2013



Dr. Harry Wayhe Parrish, Chairman



Tim Wilder, Superintendent, Secretary