

Date	Kind of Meeting	Where Held
May 7, 2012	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Jimmy Addison, District 4

Dr. Harry Wayne Parrish called the meeting to order at 5:02 p.m.
Mr. Charles Woodall led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Board Comments

Mr. Chris Maddox congratulated the Northview and Dothan High girls who advanced to the District Tournament in softball. There were no other comments from the Board at this time. Dr. Harry Wayne Parrish stated we need to keep Mr. Addison in our prayers. We appreciate the City Commissioners and the Mayor being here today.

Approval of Agenda and Proposed Agenda Modifications:

Mr. Jere Segrest asked for an Executive Session to discuss pending litigation and prospective litigation for about a 30 minute session. Dr. Harry Wayne Parrish stated the Executive Session would be after Personnel Services.

Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to approve the Agenda and proposed Agenda modifications to include the Executive Session as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Action Items – Adoption of Consent Agenda

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to approve the Consent Agenda, Item A - Approval of New Directional and Main Entrance Signs at Central Office, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Guilford, Armstrong, Maddox. "NAY" – Woodall. "ABSTAIN" – None.

Mr. Charles Woodall stated I just want to thank Mr. Wilder for actually putting this on the Agenda. It is not typical that we vote on something this small amount and I do appreciate the opportunity to vote no on it.

Personnel Services

Dr. Dell Goodwin presented the Personnel Agenda deleting items C.24 and C.26.

Mr. Charles Woodall made a motion seconded by Mr. Franklin Jones to approve the Personnel Agenda as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below discussion)

Mr. Ben Armstrong stated on the last item, Rescind, what exactly are we doing there. Dr. Dell Goodwin stated this person is actually hired as a 10-month teacher/coach effective in 1993 and it was mistakenly listed as a cancellation of 20-days and he was not under the contract of additional 20-days. So when the Board acted on that on April 23rd at our last Board meeting his name should not have been left on that list. That just rescinds that action to correct it.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: May 7, 2012

I recommend approval of the following personnel items:

- A RESIGNATION(S):
 1. Joseph Blankenship, Social Science Teacher at Dothan High School, effective the end of the day on June 1, 2012
 2. Jonathan McKinnon, Teaching Assistant at Grandview Elementary School, effective April 24, 2012
 3. Cheryl A. Speights, Computer Instructional Aide at Selma Street Elementary School, effective the end of the day on May 17, 2012

B ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Christina Johnson, additional temporary employment for the 2012 Summer Bridge program at Dothan High School, paid daily rate out of City Funds, effective the summer of 2012
2. Terry Scott, additional temporary employment for the 2012 Summer Bridge program at Northview High School, paid daily rate out of City Funds, effective the summer of 2012

C. NON-RENEWAL(S):

1. Joanne Woodham, Sixth Grade Teacher at Carver Magnet School, effective the end of the day on June 1, 2012
2. Whitney Greene, Mathematics Teacher at Beverlye Magnet School, effective the end of the day on June 1, 2012
3. Emily Zapata, English/Language Arts Teacher at Beverlye Magnet School, effective the end of the day on June 1, 2012
4. Erika Peterson, English/Language Arts Teacher at Beverlye Magnet School, effective the end of the day on June 1, 2012
5. Shawania Marshall, Intervention Teacher (Reading) at Dothan High School, effective the end of the day on June 1, 2012
6. Shanna K. Clark, English/Language Arts Teacher at Dothan High School, effective the end of the day on June 1, 2012
7. Faith Maddox, English/Language Arts Teacher at Dothan High School, effective the end of the day on June 1, 2012
8. Rochelle Summerwell, Mathematics Teacher at Dothan High School, effective the end of the day on June 1, 2012
9. Brett Horne, Science Teacher at Dothan High School, effective the end of the day on June 1, 2012
10. Jane Martin, Kindergarten Teacher at Girard Elementary School, effective the end of the day on June 1, 2012
11. Shelby Putman, First Grade Teacher at Grandview Elementary School, effective the end of the day on June 1, 2012
12. U'Rosia Spears, First Grade Teacher at Grandview Elementary School, effective the end of the day on June 1, 2012
13. Laura Tidmore, Second Grade Teacher at Hidden Lake Elementary School, effective the end of the day on June 1, 2012
14. Britton Campbell, Second Grade Teacher at Highlands Elementary School, effective the end of the day on June 1, 2012
15. Sharon Bennett, English/Language Arts Teacher at Honeysuckle Middle School, effective the end of the day on June 1, 2012
16. Stephanie Spencer, Mathematics/Science Teacher at Honeysuckle Middle School, effective the end of the day on June 1, 2012
17. Terri Tullis, Mathematics Teacher at Honeysuckle Middle School, effective the end of the day on June 1, 2012
18. Amittia Smith, Special Education Teacher at Honeysuckle Middle School, effective the end of the day on June 1, 2012
19. Carla Nelson-Baxter, Speech Language Pathologist at Honeysuckle Middle School, effective the end of the day on June 1, 2012
20. Anna Doswell, First Grade Teacher at Kelly Springs Elementary School, effective the day on June 1, 2012
21. Mary K. Throckmorton, Third Grade Teacher at Kelly Springs Elementary School, effective the end of the day on June 1, 2012
22. Malea Newman, Speech Language Pathologist, at Slingluff Elementary School, effective the end of the day on June 1, 2012
23. Suzanna Bob-Manuel, Special Education Teacher at Slingluff Elementary School, effective the end of the day on June 1, 2012
24. Russell Bedingfield, P.E./Health Teacher at Northview High School, effective the end of the day on June 1, 2012
25. Robyn Freeman, English/Language Arts Teacher at Northview High School, effective the end of the day on June 1, 2012
26. Alysia Strickland, Biology Teacher at Northview High School, effective the end of the day on June 1, 2012
27. Damien Dorsey, Physical Education Teacher at Northview High School, effective the end of the day on June 1, 2012
28. Sara Granzow, Art Teacher at Northview High School, effective the end of the day on June 1, 2012
29. Markell Elkins, First Grade Teacher at Selma Street Elementary School, effective the end of the day on June 1, 2012
30. Arnetra Freeman, Fourth Grade Teacher at Selma Street Elementary School, effective the end of the day on June 1, 2012
31. Haley Newton, Kindergarten Teacher at Selma Street Elementary School, effective the end of the day on June 1, 2012

32. Anita Owens, First Grade Teacher at Selma Street Elementary School, effective the end of the day on June 1, 2012
33. Holley Wise, Second Grade Teacher at Selma Street Elementary School, effective the end of the day on June 1, 2012
34. Sydney Arnold, Fifth Grade Teacher at Selma Street Elementary School, effective the end of the day on June 1, 2012
35. Cassy Roberts, Lead Teacher at the Accelerated Recovery Center, effective the end of the day on June 1, 2012
36. Verna Smith, Cosmetology Teacher at Dothan Technology Center, effective the end of the day on June 1, 2012
37. Andrew McKibben, Drafting Instructor at Dothan Technology Center, effective the end of the day on June 1, 2012
38. Jane Pitchford, Speech Language Pathologist at DCS Preschool Center, effective the end of the day on June 1, 2012
39. Faye Swain, Early Learning Mentor Coach at DCS Preschool Center, effective the end of the day on June 30, 2012

D TERMINATION(S):

1. Casey Butterfield, Student Extended Day Worker at Highlands Elementary School, effective the end of the day on May 31, 2012

E LEAVE OF ABSENCE(S):

1. Hanna Golson, Sixth Grade Teacher at Highlands Elementary School, effective May 8, 2012

ADDENDUM I, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: May 7, 2012

A. RESIGNATION(S):

4. Joseph Aguilar, Band Director (11-month) at Northview High School, effective the end of the day on June 1, 2012

F. RETIREMENT(S):

1. Greg Allen, Principal Dothan Technology Center/P.A.S.S. Academy, effective September 1, 2012

G. RESCIND CANCELLATION OF SUPPLEMENT ASSIGNMENT:
(Board Action on April 23, 2012)

1. Dirk Williams, rescission of cancellation of additional temporary 20 day contract at Dothan High School, effective the end of the day on June 1, 2012. (Dirk Williams currently hired as a 10-month teacher/coach at Dothan High School, effective on August 16, 1993.)

Mr. Tim Wilder stated we had some questions about the implementation of the Drivers Education and it is not up for vote tonight and I want to discuss and make sure we clear up any questions and make sure we have our history right. In that presentation in front of you on page 3 I did go through this. In April I did a presentation for you and it had a \$150,000 price tag on it and since then we have asked our Principals at both high schools to submit a plan that if we do Drivers Education what would they give up and what units could they spare. They gave us a plan of Science and Dothan High School and Business Education at Northview High School. Since then there have been some concerns, I understand Drivers Education was done away with a couple of years ago and not brought back. I did have a price tag on here, a line item for the budget, however, I do understand it possibly would not cost us anything. I want you guys to make sure you have your questions answered before because it will be a recommendation at the next Board meeting. Mr. Mike Manuel stated since it is an elected class it is a \$30 course fee they pay and the Drivers Education teachers administer the driving test and the State will reimburse us \$40 for every test so that \$70 is what can be used for the operation and gas and maintenance on the vehicles. We already had the vehicles. We never got rid of them when the Board eliminated that program a couple of years ago. They are on our insurance. Basically it should be no cost to the Board to reestablish this program. Mr. Tim Wilder so if you will when I present it again to the Board that \$150,000 is no longer going to be there. Mr. Mike Manuel stated we will use two existing earned units. Each school will change the use. Dothan High instead of having an additional Science teacher will change to a Driver's Education unit and it is still an earned unit. Northview will change the Business Education unit with the opening they have and make it a Driver's Education unit. There will be not increase in units from what we earn from the State. Mr. Charles Woodall asked if we charged a \$30 fee before. Mr. Mike Manuel stated I believe so. On all of those elective fees there is generally a course fee for that. Mr. Chris Maddox stated can you clarify, I understand this is cost neutral to us. Mr. Mike Manuel stated right, we are going to use existing earned units. We are not hiring any additional units over and above what we earn. The cost of the vehicles, the gas and the maintenance can be absorbed through the use of those course fees and fees from the State. It is a very good program. Basically every 10th grader will take it. Mrs. Morgan can explain how that is melded together with Health and we will not need an aide like we have had in the past. Mr. Chris Maddox stated I do not mean to sound like I am against Drivers Education because I am not. I thought we did away with it initially so that we could preserve the classroom teaching spots because the Board felt like classroom teachers and academic classes were more important than Drivers Education when we had to compare the two. Mrs. Allyson Morgan stated the Board initially got rid of those two positions and two instructional aides. We had both schools work a plan. Dothan High School said they would be able to utilize Science and I do not know if

that is with dual enrollment that they would be able to not have an extra Science teacher but that is how their scheduling looks right now. At Northview it would Business. Mr. Chad Carpenter with the State Department of Education and oversees Drivers Education and he shared with me how a lot of systems are doing it where they do not have to have an instructional aide and they blend it with Health and the Health teacher actually works with those students on Health while they are not actually driving. The Drivers Ed program is taught and blended with the Health curriculum therefore you are not hiring two people to teach a Driver's Ed course. That is why it would be beneficial to bring back as an elective. The other concern Mr. Wilder and I had and you all had when we began cutting programs in high school was dumping kids in courses they did not want to take P.E. courses, ROTC or piano labs or things that were not interesting to students. At 15 they want their driver's license and would rather get their drivers license by their teacher than go to the State Troopers office. It is an easy elective for students. It gets those students an elective they are engaged with. One of the interesting things about being able to add Drivers Ed back is that it is an engaging elective for students and we are not putting them in an elective they do not really want. We blend it with a required course which is Health that is a ½ credit and in speaking with the State Department and with Mr. Wilder we felt like it was something we could work out and not have that extra support person. It is a community service parent's get that discount on their insurance so it is a win win situation for students. Mr. Chris Maddox stated we are going to be able to do it without hiring aides is that correct? Are you going to have a specific example to give on that? Mrs. Allyson Morgan stated there is a school system very near us that does it on a 7-period day with the Health and Drivers Ed. Some of them contract the services during the day with Drivers Ed teachers which we would not want to do. In order to keep it in systems there are some creative ways to be able to work it out. Mr. Chris Maddox stated I am all for it but I want to be able to do it without hiring four people to do it. Mr. Tim Wilder stated that is why I did not ask for it to be an action item tonight because I still think we need to put some things before you. I know you have had some questions about the Drivers Ed. I will have something before you that shows how we are going to do it so we can see how it is going to work. Mr. Ben Armstrong stated when will we know regarding Dothan High and the unit for Science. Is there a cutoff date for enrollment for Science? When will we know how many Science units we need or do not need? Mrs. Allyson Morgan stated we have registered students and are in the process of placing them in their course work now. A lot of those Science units depend on if they are wanting Biology and Physical Science. High school courses as you all know are much harder to plan for teachers for core units than a 6th grade class. High school does not work that way because students want different courses and some may want AP or need the Physical Science so those kinds of things come into play. When Mr. Wilder asked the Science units seem to be the units that have the lower course loads. I do not know those numbers yet but that is what Dothan High came back to him with. Also, with Federal funds we can pay for a core unit sometimes that we could not an elective with so if we needed to put back a Math teacher or an English teacher or a Science teacher with some Title I money we can do that not to say they would want to do that with the Science teacher. That is not their plan. I do not know yet but a Science unit is what they said they could do without. Northview said a Business teacher is one they could probably work out and that is because a lot of students are taking Business on ACCESS which is the Distance Learning Lab through the State Department. Mr. Tim Wilder stated we recently had a retirement or resignation in Business Ed earlier in the year I believe and have not replaced that person. Dr. Dell Goodwin stated we have subs in that position right now. Dr. Harry Wayne Parrish stated years ago when I taught Drivers Ed we did it with no aide, real simple. Mr. Tim Wilder stated it needs to work and we need to show the Board it will work and that is where we are headed if you will approve that. Otherwise, the most it will cost is a teacher not necessarily an aide and it may remain on their budget and be considered a line item in addition to or do it. I am hearing under no circumstances will their possibly be an aide having to be added because it is coupled with Health. In case in the next 10 days the numbers are higher than they thought and they cannot work it out then I will still leave it on their as a possibility. I think we have it worked out. Mr. Charles Woodall stated are the Principals every year going to have to figure out where they are going to get this unit. That is the way it sounds to me. Mrs. Allyson Morgan stated I think we have had such a hard time with electives in our high schools since we have made our cuts that Principals would love the opportunity to figure that out. That is one thing they would definitely want to figure it out. If have a high school student or if you know high students we have to have seven places to place high school students every day. Those students want something that is engaging. They do not want to be in P.E., band or ROTC the 10th grader wants Drivers Ed so that is a very promising elective that every 10th grader will want to take. That is one of those givens that we will try to work out in fact it is taken by all 10th graders and when we cut it we had a lot of parents say that is a requirement for graduation which it is not but is an elective that we had always offered. It is an elective that we would certainly hope to keep. It is not an elective that can be taught by an English teacher like theatre or stage craft sometimes can be. They do have some options now with certification for Drivers Ed. There is some summer course work so a teacher can get certified for Drivers Ed too. At the same time if a Science teacher or a Math teacher got certified for Drivers Ed their whole day would be spent teaching Drivers Ed because there are that many students that would want to participate. We still need that unit for Drivers Ed. Dr. Harry Wayne Parrish stated they either go to P.E. or ROTC. With P.E. you are down there with 70 and 80 kids and they do not want to do it and are stuck down there. Why not do it when you have them where they really enjoy it and getting their drivers license and learn how to do all the different things. I never had a discipline problem in Drivers Ed. In ROTC it is the same thing. You have ROTC directors that are excited about their program and want it to be the very best and they have people in there they do not want in there. They have run out of places to go. Mrs. Allyson Morgan stated Drivers Ed us a community service. Mr. Tim Wilder stated it is a good program and we just need to make sure it is not going to cost us anything. We will bring that to you. Mr. Ben Armstrong stated is there a minimum requirement on the Driver's Ed program from the classroom hour's standpoint or on the road hours. Mrs. Allyson Morgan stated they have a curriculum. Mr. Larry Alums stated it is 30 hours in the classroom and 6 hours on the road. Mrs. Brenda Guilford stated in these classes will there be an aide if the teacher is out on the road. Mr. Tim Wilder stated with it coupled with the Health you will not need that aide. Those students would be in a Health class. You would have 3 maybe 4 driving and maybe 36 will be in the

classroom in Health. Mr. Chris Maddox stated I want to compliment the Superintendent. We got an email about the applications for the elementary magnet school and a breakdown on the grade level of how many applications we have. I appreciate that information very much. I was hoping you were planning on doing the same thing regarding the middle school applications. I know there were no changes in policies this year but I am interested to know what kind of application pool we have for the middle magnet schools. Ms. Susan Loftin stated we probably tested close to 400 students for magnet school placement Kindergarten through 8th grade. We had a lot of interest and things went well. We had out of system testing on Saturday and it went very well at all four sites. Mr. Tim Wilder stated I cannot take credit for what Mr. Maddox said Kim did you provide that? I would be glad to take the credit for it. Mr. Chris Maddox stated thank you Kim Judy.

Executive Session

Mr. Ben Armstrong made a motion seconded by Mr. Franklin Jones to adjourn into Executive Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Franklin Jones made a motion seconded by Mr. Ben Armstrong to reconvene into Regular Session as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

No Action was taken in Executive Session.

New Business

Dr. Harry Wayne Parrish stated I have a conflict for that day and Brenda can very well take my place but I would like to move it to May 22nd. Everyone was okay to move the meeting date. (See additional meetings listed below.)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

Date & Time	Type & Location
5/21/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
6/18/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
7/16/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
8/13/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
8/20/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
9/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
9/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
10/8/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
10/22/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
11/5/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
11/26/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
12/10/2012 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
12/17/2012 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
1/14/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
1/28/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
2/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street

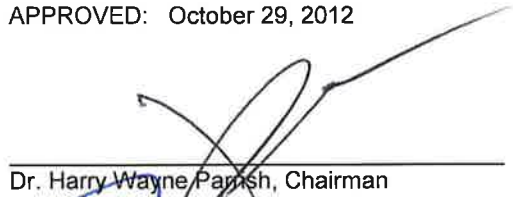
Date & Time	Type & Location
2/25/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
3/11/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
3/18/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
4/8/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
4/22/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
5/13/2013 - 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
5/20/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
6/17/2013 - 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment


Mrs. Brenda Guilford made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:12 p.m.

APPROVED: October 29, 2012



Dr. Harry Wayne Parish, Chairman



Tim Wilder, Superintendent, Secretary