

<b>Date</b>	<b>Kind of Meeting</b>	<b>Where Held</b>
October 10, 2011	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<b>Presiding Officer</b>	<b>Members Present</b>	<b>Members Absent</b>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Chris Maddox, District 6	Mr. Ben Armstrong, District 5

Dr. Harry Wayne Parrish called the meeting to order at 5:10 p.m.  
Mr. Chris Maddox led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Board Comments**

Mr. Chris Maddox left the meeting.

Mr. Franklin Jones, Mr. Charles Woodall and Mr. Jimmy Addison stated they had no comments.

Mrs. Brenda Guilford congratulated the returning Board Members and stated she is glad to have them return. Dr. Harry Wayne Parrish stated the same saying he had worked with a lot of people over the years and we do not always agree but we get along good and that is the important.

**Approval of Agenda and Proposed Agenda Modifications:**

Mr. Tim Wilder amended the Agenda to add the Personnel Addendum. Dr. Dell Goodwin deleted Item F.1 on page 4.

Mr. Charles Woodall made a motion seconded by Mr. Franklin Jones to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford. "NAY" – None. "ABSTAIN" – None.

**Personnel Services**

Dr. Dell Goodwin presented the Personnel stating number 8 in Section D is going from a 10 month to a 9 month position, delete Item F.1 on page 4 and number 9 Section should be NHS instead of DHS.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Personnel Agenda and Addendum as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

**DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
FROM: Tim Wilder  
DATE: October 10, 2011

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
  - 1. Kenneth Clark, Head Custodian at Selma Street Elementary School, effective December 1, 2011
  - 2. Irma D. Gandy, Special Education Teaching Assistant at Girard Middle School, effective November 1, 2011
  - 3. Melissa Sanders, Assistant Principal at Girard Middle School, effective December 1, 2011
  - 4. Shirley Sprayberry, School Counselor at Grandview Elementary School, effective November 1, 2011
  - 5. J. Wesley Grant, Drafting Teacher at Dothan Technology Center, effective December 1, 2011
- B. RESIGNATION(S):
  - 1. Amy Frost, P.E. Teaching Assistant at Girard Elementary School and Slingluff Elementary School, effective October 3, 2011
- C. CORRECTION TO PREVIOUS ACTION:
  - 1. **RESIGNATION:** Cynthia Allard, Fourth Grade Teacher at Grandview Elementary School, **effective August 17, 2011**, not August 7, 2011
- D. TRANSFER(S):
  - 1. Jennifer Smith, transferring from School Nurse (LPN) at Beverlye Magnet School and Hidden Lake Elementary School to School Nurse (LPN) at Northview High School, effective the 2011-2012 school year

2. Kim Gaster, transferring from School Nurse (RN) at Northview High School to School Nurse (RN) at Beverly Magnet School and Hidden Lake Elementary School, effective the 2011-2012 school year
3. Kay Wingate, transferring from School Nurse (RN) at Highlands Elementary School and Montana Magnet School to School Nurse (RN) at Highlands Elementary School, Heard Magnet School, and Montana Magnet School, effective the 2011-2012 school year
4. Teressa Moultry, transferring from School Nurse (LPN) at Kelly Springs Elementary School, Carver Magnet School, and P.A.S.S. Academy, to School Nurse (LPN) at Girard Middle School, Carver Magnet School, and P.A.S.S. Academy, effective the 2011-2012 school year
5. Donna Arney, transferring from School Nurse (LPN) at Heard Magnet School and Girard Elementary School to School Nurse (LPN) at Kelly Springs Elementary School and Girard Elementary School, effective the 2011-2012 school year
6. Sherry Mitchell, transferring from special education teaching assistant at Girard Elementary School to P.E. Teaching Assistant at Kelly Springs Elementary School and Highlands Elementary School, effective October 11, 2011
7. Chris White, transferring from School Counselor at Faine Elementary School and Selma Street Elementary School to School Counselor at Faine Elementary School, effective pending hiring of a replacement through the remainder of the 2011-2012 school year
8. Sally Andrews, transferring from 10-month employee as lunchroom worker (6 hour)/ custodian (2-hour) at Dothan High School and 1 month assigned by Central Office to 9-month Teaching Assistant at Dothan High School, effective October 11, 2011 through the remainder of the 2011-2012 school year

E. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Virginia Nguyen, additional temporary employment for after-school tutorial program at Grandview Elementary School, to be paid out of FACES funds, effective October 11, 2011
2. Reygan Woodall, additional temporary employment for after-school tutorial program at Grandview Elementary School, to be paid out of FACES funds, effective October 11, 2011
3. Tamera Ard, additional temporary employment for Saturday School program at Girard Middle School, effective October 11, 2011
4. Joe Dunegan, additional temporary employment for Saturday School program at Girard Middle School, effective October 11, 2011
5. Victoria Smith, additional temporary employment for Saturday School program at Girard Middle School, effective October 11, 2011
6. Sue Gauthé, temporary employment as Reading Coach at Montana Magnet School, to be paid out of Principal's funds, effective October 11, 2011
7. Charlotte Adams, additional temporary employment for after-school tutorial program at Faine Elementary School, to be paid out of FACES funds, effective October 11, 2011

F. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. Holley Wise – C	B.S., Troy University at Dothan, Alabama	0	0	Second Grade Teacher at Selma Street Elementary School (Class Size/Reduction/Title II)	October 11, 2011 <b>through the remainder of the 2011-2012 school year</b>
3. Lakeesha Shaw – S	B.S., Florida Memorial University at Miami Gardens, Florida	0 Pending verification of <u>6</u> years school experience	0	Parental Involvement Specialist at Northview High School and Girard Middle School (Replacing Jacquelyn Ates)	October 11, 2011
4. Carolyn Kendall – S	B.S., Coppin State University at Baltimore, Maryland	0 Pending verification of <u>10</u> years school experience	0	Special Education Teaching Assistant (4-hours/day) at Girard Middle School (Replacing Frances Weems)	October 11, 2011 <b>through the remainder of the 2011-2012 school year</b>
5. Sheila O. Rizzi – S	B.S., Auburn University at Auburn, Alabama	0 Pending verification of <u>15</u> years school experience	0	Tutorial Assistant (19 or less hours each week) at Kelly Springs Elementary School (Title I Funds)	October 11, 2011 <b>through the remainder of the 2011-2012 school year</b>

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
6. Bonnie Caskey – S	AA, Troy University at Troy, Alabama	19	0	Teaching Assistant at Dothan High School (New Position/Title I Funds)	October 11, 2011 through the remainder of the 2011- 2012 school year
7. Deborah A. Armstrong– C	B.S., Troy University at Dothan, Alabama	3	0	Sixth Grade Teacher at Girard Middle School (C.I.T.Y. Funds)	October 11, 2011
8. Patrick Lokay – S		3	0	Lunchroom Worker (3½ hours/day) at Beverlye Magnet School (Replacing Vacant Part-Time Worker)	October 11, 2011

## G. SUPPLEMENT ASSIGNMENT(S):

1. Kevin Jackson, assistant football coach supplement assignment at Dothan High School, effective the 2011-2012 school year
2. Granison Wagstaff, football defensive coordinator supplement assignment at Dothan High School, effective the 2011-2012 school year
3. Granison Wagstaff, 9<sup>th</sup> grade assistant football coach supplement assignment at Dothan High School, effective the 2011-2012 school year
4. Derrick Sumpter, ½ JV boys basketball & assistant varsity basketball supplement assignment at Dothan High School, effective the 2011-2012 school year
5. Anthony Childers, ½ JV boys basketball & assistant varsity basketball supplement assignment at Dothan High School, effective the 2011-2012 school year
6. Rachel Pouncey, JV girls basketball & assistant varsity basketball supplement assignment at Dothan High School, effective the 2011-2012 school year
7. Kevin Jackson, boys track supplement assignment at Dothan High School, effective the 2011-2012 school year
8. Steve Garrett, 9<sup>th</sup> grade assistant football coach supplement assignment at Northview High School, effective the 2011-2012 school year
9. Scott Meadows, girls track supplement assignment at Northview High School, effective the 2011-2012 school year

## H. LEAVE OF ABSENCE(S):

1. Adrienna Carter, sixth grade teacher at Honeysuckle Middle School, effective October 11, 2011
2. Valorie Chitty, kindergarten teacher at Faine Elementary School, effective October 11, 2011

## I. VERIFICATION OF HIGHER DEGREE:

1. Jennifer L. Sheppard (CLO), verification of Master's degree recognized by State Superintendent, effective September 8, 2011

## ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members

FROM: Tim Wilder

DATE: October 10, 2011

I recommend approval of the following personnel items:

## E. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

8. LaTonja Pride, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011
9. Markel Elkins, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011
10. Tiffany McCoy, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011
11. Kim Woodham, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011
12. Robin Davis, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011
13. Cherisa Hall, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011
14. Erica Hall, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011
15. Brandi Copeland, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011
16. Angelia Gosha, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011

17. Summer Lisenby, additional temporary employment for after-school tutorial program at Selma Street Elementary School, effective October 11, 2011

F. APPOINTMENT(S) (Continued):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
9. Haley Newton - C	B.S., University of Alabama at Tuscaloosa, Alabama	0	0	Kindergarten Teacher at Selma Street Elementary School (Class Size/Reduction/Title II)	October 11, 2011 through the remainder of the 2011-2012 school year

**New Business**

Mr. Tim Wilder thanked the Board for taking the time to meet tonight for a Special Meeting.

Dr. Harry Wayne Parrish asked how the new health insurance thing affecting the school system. Dr. Dell Goodwin stated we will have 10 to 15 retire effective December 1<sup>st</sup> and some that were approved tonight will retire effective November 1<sup>st</sup>. We had a meeting with the RSA from Montgomery here last Tuesday and we had 54 employees in attendance for that meeting. It is a sliding scale for the insurance so over 5 years the amount of insurance will go up for some employees if they wait until after December 1<sup>st</sup>. For some employees it will go up \$100 to \$200 a month.

Dr. Harry Wayne Parrish stated the Board would meet again on October 17<sup>th</sup> and November 7<sup>th</sup>. (See additional meetings listed below.)

DOTHAN CITY SCHOOLS BOARD OF EDUCATION BOARD MEETINGS: Regular Meetings are normally held on the 3<sup>rd</sup> Monday of each month. All meetings are scheduled for 5:00 P.M. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

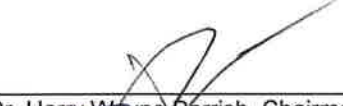
Date & Time	Type & Location
10/17/2011 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street
11/7/2011 - 5:00 PM	<b>Board Workshop @</b> Board of Education, Teachers' Center, 500 Dusy Street
11/14/2011 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street
12/5/2011 - 5:00 PM	<b>Board Workshop @</b> Board of Education, Teachers' Center, 500 Dusy Street
12/12/2011 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street
1/9/2012 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street
1/16/2012 - 5:00 PM	<b>Board Workshop @</b> Board of Education, Teachers' Center, 500 Dusy Street
2/6/2012 - 5:00 PM	<b>Board Workshop @</b> Board of Education, Teachers' Center, 500 Dusy Street
2/13/2012 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street
3/5/2012 - 5:00 PM	<b>Board Workshop @</b> Board of Education, Teachers' Center, 500 Dusy Street
3/19/2012 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street
4/9/2012 - 5:00 PM	<b>Board Workshop @</b> Board of Education, Teachers' Center, 500 Dusy Street
4/23/2012 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street
5/7/2012 - 5:00 PM	<b>Board Workshop @</b> Board of Education, Teachers' Center, 500 Dusy Street
5/21/2012 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street
6/18/2012 - 5:00 PM	<b>Regular Meeting @</b> Board of Education, Teachers' Center, 500 Dusy Street

**Adjournment**

Mr. Jimmy Addison made a motion seconded by Mr. Charles Woodall to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Woodall, Addison, Guilford. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:19 p.m.

APPROVED: December 12, 2011

  
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Dr. Harry Wayne Parrish, Chairman

  
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Tim Wilder, Superintendent, Secretary