

| Date | Kind of Meeting | Where Held |
|-----------------------------------|---|---|
| September 8, 2014 | Special Called | Dothan City Board of Education, Teachers' Center, 500 Dusy Street |
| Presiding Officer | Members Present | Members Absent |
| Dr. Harry Wayne Parrish, Chairman | Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6 | |

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Franklin Jones led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

School System News

School System News was presented by Mrs. Jerryneta Evans, Director/Principal of Head Start/Preschool, and school participants.

Board Comments

Mrs. Melanie Hill stated Mr. Eldridge and Mr. Childers did a great job with the 9th grade orientation. Mr. Franklin Jones apologized for missing the previous Board meeting.

Action Items – Adoption of Consent Agenda

Mr. Jimmy Addison made a motion seconded by Mrs. Melanie Hill to approve the Consent Agenda pulling Item A1 as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve Item A1 of the Consent Agenda as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Discussion was held.

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda and Addendum.

Mr. Jimmy Addison made a motion seconded by Mrs. Melanie Hill to approve the Personnel Agenda and Addendum. Mr. Ben Armstrong pulled Item F.

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Personnel Agenda and Addendum with the exception of Item F as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Below)

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Item F of the Personnel Agenda as presented and as recommended by the Superintendent.

Discussion was held regarding supplement assignment and duties, extra duties will be on him, make sure the supplement follows the person who gets it, will change the organizational chart to reflect Todd Weeks, will be difficult with the number of things the Personnel Department already has to handle, both positions are very time consuming, are we putting too many duties on that department we need to do what we can to free it up, bring an additional person who comes during the summer, registered for three job fairs in October and others in the spring, most systems the CFO and Federal Programs Director are different people, since Dr. McCarty left Allyson Morgan did it with the title and no pay, it will be a challenge, we do not need to send Principals to the fairs unless they have a vested interest, and we need to take time to look at it. Mr. Jere Segrest stated you would have to make a motion to reopen it.

Mr. Chris Maddox made a motion seconded by Mr. Jimmy Addison to reopen the motion to abstain. The motion carried. Voting was as follows: "YEA" – Jones. "NAY" – None. "ABSTAIN" – Hill, Addison, Guilford, Armstrong, Maddox.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: September 8, 2014

I recommend approval of the following personnel items:

A. TRANSFER(S):

1. Dietra Davis, transferring from Social Science Teacher at Northview High School to Graduation Coach (10-month) at Northview High School, effective September 9, 2014 (Replacing Tracy Cantlope)

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Jessica Moulton, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
2. Jeanette Randall, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
3. Dwight Gordon, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
4. Shona Fletcher, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
5. Kim Rhodes, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
6. Angie Kinsaul, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
7. Lakreshia Hendrix, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
8. Byron Hart, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
9. Scott McCain, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
10. Haley Capan, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
11. Yananda Lawson, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds effective the remainder of the 2014-2015 school year

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

12. Sarah Thornton, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
13. Rita Dean, additional temporary employment for ticket sales at football games for Dothan High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2014-2015 school year
14. Beth Tew, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
15. Tracy Watson-Hughes, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
16. Stephanie McCorkel, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
17. Kim McNeil Knowles, additional temporary employment as a homebound teacher for Kelly Springs Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
18. Buffie Kinsey, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
19. Deeya Herring, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
20. Amy Hambric, additional temporary employment as a homebound teacher for Grandview Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
21. Brandi Hood, additional temporary employment as a homebound teacher for Girard Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
22. Melea Newman, additional temporary employment as a homebound teacher for Morris Slingluff Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
23. Ashley Roberts, additional temporary employment as a homebound teacher for Morris Slingluff Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
24. Alyssa Dyer, additional temporary employment as a homebound teacher for Selma Street Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
25. Tiffany McCoy, additional temporary employment as a homebound teacher for Selma Street Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
26. LuAnn Whitten, additional temporary employment as a homebound teacher for Jerry Lee Faine Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
27. Dawn Rollins, additional temporary employment as a homebound teacher for Jerry Lee Faine Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
28. Chancy Siquefield, additional temporary employment as a homebound teacher for Hidden Lake Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

29. ShaTanya Ward, additional temporary employment as a homebound teacher for Northview High School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
30. Helen Hovanic, additional temporary employment as a homebound teacher for Northview High School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
31. Teresa Dupstadt, additional temporary employment as a homebound teacher for P.A.S.S. Academy, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
32. Patti Williamson, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
33. Melanie Tolbert, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
34. Tiffany Woodley, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
35. Brianne Kent, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
36. Monica Montalvo, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
37. Pam Sowell, additional temporary employment as a homebound teacher for Montana Magnet School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
38. Charlotte Hartley, additional temporary employment as a homebound teacher for Montana Magnet School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year

- 39. Delia Stokes, additional temporary employment as a homebound teacher for Highlands Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
- 40. Ashleigh Hayford, additional temporary employment for Saturday school for Beverlye Magnet School, as needed, to be paid out of Principal's Fund, effective the remainder of the 2014-2015 school year
- 41. Angelia Brown, additional temporary employment for Saturday school for Beverlye Magnet School, as needed, to be paid out of Principal's Fund, effective the remainder of the 2014-2015 school year
- 42. Sonya Lewis, additional temporary employment for Saturday school for Beverlye Magnet School, as needed, to be paid out of Principal's Fund, effective the remainder of the 2014-2015 school year
- 43. Chris Manasco, additional temporary employment for Saturday school for Beverlye Magnet School, as needed, to be paid out of Principal's Fund, effective the remainder of the 2014-2015 school year
- 44. Greg Martin, additional temporary employment for Saturday school for Beverlye Magnet School, as needed, to be paid out of Principal's Fund, effective the remainder of the 2014-2015 school year
- 45. Erika Peterson, additional temporary employment for Saturday school for Beverlye Magnet School, as needed, to be paid out of Principal's Fund, effective the remainder of the 2014-2015 school year

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

- 46. Katrina Schuman, additional temporary employment for Saturday school for Beverlye Magnet School, as needed, to be paid out of Principal's Fund, effective the remainder of the 2014-2015 school year
- 47. Heather Welch, additional temporary employment for Saturday school for Beverlye Magnet School, as needed, to be paid out of Principal's Fund, effective the remainder of the 2014-2015 school year

C. APPOINTMENT(S):

| Name C-Certified/S- Support | Degree/College | Related Experience | | Assignment | Effective Date |
|-----------------------------------|--|---|-------|--|--|
| | | School | Other | | |
| 1. Devon Culver – S | B.S., Troy University at Dothan, Alabama | 0 | 0 | Special Education Teaching Assistant at Kelly Springs Elementary School (Replacing LaSonya Taylor) | September 9, 2014 |
| 2. Amber Tanner – C | B.S., Troy University at Dothan, Alabama | 0 | 0 | Second Grade Teacher at Hidden Lake Elementary School (Replacing Jennifer Snellgrove) | September 9, 2014 |
| 3. Angela "Angie" Smith - C | M.S., Troy University at Dothan, Alabama | 0 | 1.7 | Kindergarten Teacher at Grandview Elementary School for the 2014-2015 school year only (Class Size/Reduction/Title I Funds) | September 9, 2014 through the remainder of the 2014-2015 school year only |
| 4. Shelby Gancer – C | B.S., Troy University at Dothan, Alabama | 0 | 0 | Fourth Grade Teacher at Cloverdale Elementary School for the 2014-2015 school year only (Class Size/Reduction/Title I Funds) | September 9, 2014 through the remainder of the 2014-2015 school year only |
| 5. Nena Proctor – C | B.S., Troy University at Dothan, Alabama | 0 | 12 | Kindergarten Teacher at Cloverdale Elementary School for the 2014-2015 school year only (Class Size/Reduction/Title I Funds) | September 9, 2014 through the remainder of the 2014-2015 school year only |
| 6. Samuel Boyd – C | M.S., Troy University at Troy Alabama | 17 | 0 | Mathematics Teacher at Northview High School (Replacing Jeffrey Killingsworth) | September 9, 2014 |
| 7. Janelle Daughtry - C | B.S., Troy University at Troy, Alabama | 0 Pending verification of 12 years school experience | 0 | Fourth Grade Teacher at Faine Elementary School for the 2014-2015 school year only (Class Size/Reduction/Title I Funds) | September 9, 2014 through the remainder of the 2014-2015 school year only |
| 8. Kristen Foote-Hall - C | B.S., Troy University at Troy, Alabama | 0 Pending verification of 2 years school experience | 0 | Kindergarten Teacher at Faine Elementary School for the 2014-2015 school year only (Class Size/Reduction/Title I Funds) | September 9, 2014 through the remainder of the 2014-2015 school year only |

D. VERIFICATION OF HIGHER DEGREE(S):

- 1. Valerie Green Smith (HMS), verification of Master's degree recognized by the State Superintendent on August 13, 2014
- 2. Megan D. Henderson (MON), verification of Master's degree recognized by the State Superintendent on August 26, 2014
- 3. Jared Smith (DHS), verification of Education Specialist degree recognized by the State Superintendent on September 2, 2014
- 4. Shannon Harrison (Girard Elementary), verification of Master's degree recognized by the State Superintendent on September 2, 2014

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: September 8, 2014

I recommend approval of the following personnel items:

A. TRANSFER(S):

- 2. Dwain Scott Faulk, transferring from Principal at Honeysuckle Middle School to Director of Secondary Curriculum Services, effective October 1, 2014
- 3. Denise Vincent, transferring from Speech Language/Early Literacy Program Coordinator at DCS Preschool Center to Project Director/Principal DCS Head Start/Preschool, effective October 1, 2014
- 4. Jennifer Adams, transferring from Interpreter at Kelly Springs Elementary School to Interpreter at Dothan High School, effective September 9, 2014

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

- 48. Kayla James, additional temporary employment as a homebound teacher for Cloverdale Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year

- 49. Allysa Dyer, additional temporary employment as a homebound teacher for Selma Street Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
- 50. Jolie Harper, additional temporary employment as a homebound teacher for Selma Street Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
- 51. Amanda Gilbert, additional temporary employment as a homebound teacher for Selma Street Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
- 52. Anita Owens, additional temporary employment as a homebound teacher for Selma Street Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
- 53. Jennifer Williams Adams, additional temporary employment as an interpreter for Dothan High School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
- 54. Cathy Gaines, additional temporary employment as an interpreter for Dothan High School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
- 55. Kellie Tate, additional temporary employment as an interpreter for Kelly Springs Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year
- 56. Jennifer Waters, additional temporary employment as an interpreter for Honeysuckle Middle School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2014-2015 school year

C. APPOINTMENT(S):

| Name C-Certified/S- Support | Degree/College | Related Experience | | Assignment | Effective Date |
|-----------------------------------|--|-----------------------|-------|---|---|
| | | School | Other | | |
| 9. Elizabeth Whitfield - S | M.S., Troy University at Troy, Alabama (Certified Teacher) | 24 | 0 | Tutorial Assistant (3 hours/day) at Girard Elementary School for the 2014-2015 school year only (Replacing Janine Ganter) | September 9, 2014 through the remainder of the 2014-2015 school year only |
| 10. Sheree Poe – C | B.S., University of Alabama at Birmingham, Alabama | 0 | 0 | Social Studies Teacher at Girard Middle School (Replacing Nicole Thomas) | September 9, 2014 |

E. CONDITIONAL APPOINTMENT(S):

| Name C-Certified/S- Support | Degree/College | Related Experience | | Assignment | Effective Date |
|-----------------------------------|----------------|-----------------------|-------|---|--|
| | | School | Other | | |
| 1. Kendra White - S | | 0 | 0 | Tutorial Assistant (19 hours/week) at Girard Middle School for the 2014-2015 school year only (Replacing Amanda Wilson) | Pending proof of education through the remainder of the 2014-2015 school year only |
| 2. Amber McKay – S | | 0 | 0 | Part-Time Lunchroom Worker (3.5 hours/day) at Girard Middle School (Replacing Thomasena Jones) | Pending Acceptable Background Clearance and Job Parameters |

F. TRANSFER SUPPLEMENT ASSIGNMENT(S):

- 1. Transfer of Federal Program Supplement from Allyson Morgan to Todd Weeks, effective October 1, 2014

Mrs. Tami Culver stated Dothan Magazine will be doing an article on DHS and NHS, we have started school visits and pleased with what we are seeing, students are excited about the iPads, we have gotten checks out to the schools for grants that were awarded, the college fair will be October 23rd at the NHS Convocation Center from 8:00 a.m. until 1:30 p.m.

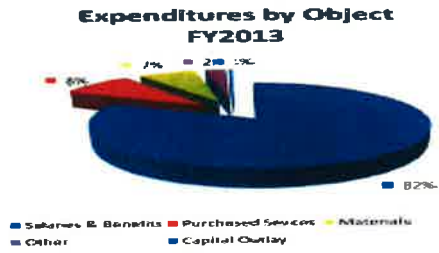
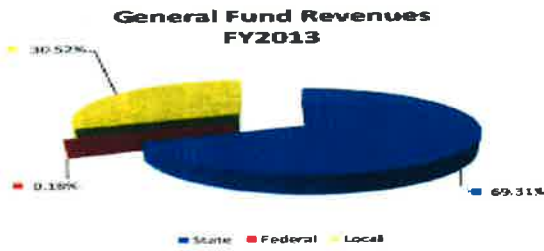
Superintendent Recommendations

Mr. Franklin Jones made a motion seconded by Mrs. Melanie Hill to adjourn into a Work Session as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

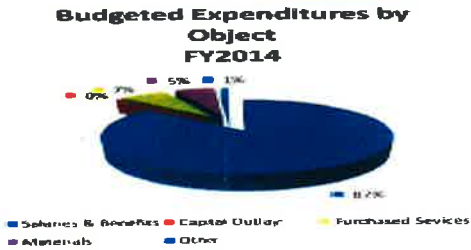
Mr. Mike Manuel presented the following for the Second Public Hearing on the 2014-2015 Budget and discussion was held.



Dothan City Schools



Dothan City Schools



Dothan City Schools Budget vs Actual FY2013

| | Budget | Actual | Difference |
|------------------------|------------------------|------------------------|-------------------------|
| Instruction | \$40,089,336.82 | \$39,513,495.20 | \$575,841.62 |
| Instructional Support | \$9,827,733.92 | \$10,634,066.05 | (\$806,332.13) |
| General Admin. | \$2,030,077.82 | \$2,911,381.88 | (\$881,304.06) |
| Operations/Maintenance | \$4,885,681.76 | \$5,855,222.31 | (\$969,540.55) |
| Auxiliary Svcs. | \$2,683,055.78 | \$3,320,702.32 | (\$637,646.54) |
| Other | \$2,484,384.41 | \$2,364,651.46 | \$119,732.95 |
| Capital Outlay | \$0.00 | \$127,114.02 | (\$127,114.02) |
| | \$62,000,270.51 | \$64,726,633.24 | (\$2,726,362.73) |

Dothan City Schools Budget vs Actual To Date through July 31, 2014

| | Budget | Actual | Difference |
|------------------------|------------------------|------------------------|-----------------------|
| Instruction | \$40,826,353.12 | \$39,626,733.34 | \$7,199,619.78 |
| Instructional Support | \$10,548,094.70 | \$9,968,154.75 | \$579,939.95 |
| General Admin. | \$2,182,738.76 | \$2,301,462.34 | (\$118,723.58) |
| Operations/Maintenance | \$5,090,795.78 | \$4,827,589.18 | \$263,206.60 |
| Auxiliary Svcs. | \$2,659,437.99 | \$3,112,412.71 | (\$452,974.72) |
| Other | \$1,693,477.61 | \$1,871,558.93 | (\$178,081.32) |
| Capital Outlay | \$1,500.00 | \$1,636.33 | (\$136.33) |
| | \$63,002,397.96 | \$55,709,547.58 | \$7,292,850.38 |

State Department of Education
FY2015 Foundation Program
 Revised Final FY2015

| 130 Dathan City | FY 2015 | | FY 2014 | | Change |
|--|------------|-------------------|---------|-------------------|------------------|
| System ADM | | 9,449,05 | | 9,336,95 | 112,10 |
| Foundation Program Units | | | | | |
| Teachers | | 540,05 | | 531,84 | 8,17 |
| Principals | | 17,00 | | 17,00 | 0,00 |
| Assistant Principals | | 9,50 | | 9,50 | 0,00 |
| Counselors | | 18,00 | | 18,00 | 0,00 |
| Librarians | | 19,00 | | 19,00 | 0,00 |
| Career Tech Directors | | 1,00 | | 1,00 | 0,00 |
| Career Tech Counselors | | 1,00 | | 1,00 | 0,00 |
| Total Units | | 608,55 | | 597,34 | 8,27 |
| Foundation Program (State and Local Funds) | | | | | |
| Salaries | | 28,307,214 | | 28,018,748 | 288,465 |
| Fringe Benefits | | 11,437,939 | | 10,874,437 | 603,502 |
| Other Current Expense (\$15,967 / unit) | | 9,668,645 | | 9,355,621 | 313,024 |
| Classroom Instructional Support | | | | | |
| Student Materials (\$310/unit) | | 187,723 | | 179,292 | 8,431 |
| Technology (\$90/unit) | | 0 | | 0 | 0 |
| Library Enhancement (\$50/unit) | | 0 | | 0 | 0 |
| Professional Development (\$90/unit) | | 0 | | 0 | 0 |
| Common Purchase (\$50/unit) | | 0 | | 0 | 0 |
| Textbooks (\$15/adm) | | 330,719 | | 292,715 | 38,004 |
| Total Foundation Program | | 49,932,240 | | 48,688,871 | 1,251,369 |
| State Funds | | | | | |
| Foundation Program ETF | | 41,931,456 | | 40,390,081 | 1,541,375 |
| School Nurses Program | | 335,315 | | 312,521 | 2,789 |
| Salaries - 1% per Act 97-238 | | 0 | | 0 | 0 |
| Technology Coordinator | | 27,147 | | 27,147 | 0 |
| Transportation | | | | | |
| Transportation Operations | | 2,723,302 | | 2,633,437 | 89,865 |
| Fleet Renewal (\$6,000 /bus) | | 456,000 | | 442,000 | -6,000 |
| Current Liab | | 0 | | 0 | 0 |
| Capital Purchase | | 2,050,499 | | 1,996,095 | 54,404 |
| At Risk | | 239,702 | | 263,861 | -24,159 |
| Career Tech O and M | | 51,333 | | 32,761 | 18,569 |
| Total State Funds | | 47,834,740 | | 46,137,917 | 1,696,823 |
| Local Funds | | | | | |
| Foundation Program (10 Mills) | | 8,000,790 | | 8,290,790 | -290,000 |
| Capital Purchase (1.038305 Mills) | | 833,935 | | 850,612 | -16,677 |
| Total Local Funds | | 8,834,725 | | 9,148,802 | -314,077 |
| <i>Monthly Allocation (Foundation Program, ETF, School Nurse, High Hopes, 1% Salaries, Tech Coord, Transportation, At Risk, and Prevision)</i> | | | | | |
| | 11 months | 3,809,409 | | 3,675,754 | 133,655 |
| | 12th month | 3,809,411 | | 3,675,761 | 133,650 |

NOTE: Due to rounding, some line items may not calculate to exact dollar amount shown

Document ID: 13340000
 2015-2016 ALLOCATIONS
 OCTOBER 7, 2015 10:52:57AM EST 4044

Approved: 10/07/15

All amounts

| ALLOCATION CATEGORY | Special Use Code | FY 14 FUNDS |
|--------------------------------|------------------|---------------------|
| State Fee Replacement | 0001 | 169,257.00 |
| State Library | 0005 | 0.00 |
| State Technology | 0003 | 0.00 |
| State Common Purchases | 0006 | 0.00 |
| State Professional Development | 0004 | 0.00 |
| General Allocation (1) | 4001 | 644,923.66 |
| Band | 4010 | 19,200.00 |
| Band Travel | 4014 | 19,246.84 |
| Athletic Travel & Equipment | 4013 | 60,000.00 |
| Utilities Allocation | 4023 | 1,895,844.34 |
| Substitute Allocation | 4033 | 1,007,612.31 |
| Additional Athletic Allocation | 4046 | 60,000.00 |
| Additional Band Allocation | 4047 | 30,000.00 |
| Total | | 3,906,084.17 |

| Program Improvements | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|-------------------------------------|---------------------|---------------------|-------------------|-----------|
| Instructional Services | | | | |
| Elementary/Secondary Educ. | 237,400.00 | 233,477.00 | 3,923.00 | |
| Technology Services | 163,000.00 | 163,000.00 | 0.00 | |
| Total Instructional Services | 402,400.00 | 398,477.00 | 3,923.00 | |
| Executive Admin. Services | | | | |
| Board of Education Expenses | 10,000.00 | 10,000.00 | 0.00 | |
| Board of Ed. - AASB Expense | 10,150.00 | 8,000.00 | 2,150.00 | |
| Superintendent Services | 10,350.00 | 7,000.00 | 3,350.00 | |
| Printing - System-wide | 0.00 | 6,700.00 | (6,700.00) | |
| Warehouse Services | 0.00 | 2,875.00 | (2,875.00) | |
| Total Exec. Admin. Services | 30,500.00 | 34,575.00 | (4,075.00) | |
| Special Education Services | | | | |
| Student Educational Services | 236,000.00 | 136,000.00 | 100,000.00 | |
| Total Special Education | 236,000.00 | 136,000.00 | 100,000.00 | |
| Essential Services | | | | |
| Maintenance Services | 793,000.00 | 600,000.00 | 193,000.00 | |
| CDI Drug Testing | 3,000.00 | 3,000.00 | 0.00 | |
| Accounting Services | 34,575.00 | 25,000.00 | 9,575.00 | |
| Total Financial Services | 793,575.00 | 628,000.00 | 165,575.00 | |
| Personnel Services | | | | |
| Office Expenses | 14,500.00 | 14,500.00 | 0.00 | |
| Total Personnel Services | 14,500.00 | 14,500.00 | 0.00 | |
| Total Program Improvements | 1,473,975.00 | 1,211,552.00 | 262,423.00 | |

| Revenue | 2014-2015 | 2015-2016 | 2016-2017 |
|---|----------------------|----------------------|-----------------------|
| Est. 10/01/14 Carryover | 7,900,000.00 | 9,500,000.00 | (2,000,000.00) |
| REVENUES: | | | |
| Essential Services: | | | |
| Education Program | 41,911,450.00 | 41,911,450.00 | 41,911,450.00 |
| School Nurses Program | 135,315.00 | 135,315.00 | 135,315.00 |
| High Hopes | 0.00 | 0.00 | 0.00 |
| Alabama Reading Initiative | 479,576.00 | 479,576.00 | 479,576.00 |
| Career Tech O&M Allocation | 51,513.00 | 51,513.00 | 51,513.00 |
| Gifted Education | 12,909.00 | 12,909.00 | 12,909.00 |
| Technology Coordinator | 27,147.00 | 27,147.00 | 27,147.00 |
| Transportation Operating Allocation | 2,721,302.00 | 2,613,417.00 | 2,613,417.00 |
| Children's First | 0.00 | 12,079.00 | 12,079.00 |
| State Pro. Allocation | 296,400.00 | 296,400.00 | 296,400.00 |
| Esc - State | 6,850.00 | 9,375.00 | 6,850.00 |
| At Risk | 219,652.00 | 263,883.00 | 263,883.00 |
| Preschool Programs | 26,189.00 | 26,189.00 | 26,189.00 |
| Federal Revenues | 114,500.00 | 114,500.00 | 114,500.00 |
| Local Revenues: | | | |
| County Sales Tax - 4.5% of 1% | 6,850,000.00 | 6,850,000.00 | 6,850,000.00 |
| Countywide Regular Ad Valorem Tax 4.5 mills | 3,000,000.00 | 3,000,000.00 | 3,000,000.00 |
| District Ad Valorem, Regular 3.5 mills | 2,800,000.00 | 2,800,000.00 | 2,800,000.00 |
| District Ad Valorem, Special 2.0 mills | 1,700,000.00 | 1,700,000.00 | 1,700,000.00 |
| Other District Tax - Mt. Home Taxes/Special School Fees | 16,000.00 | 16,000.00 | 16,000.00 |
| Medicaid Outreach Program | 225,000.00 | 225,000.00 | 225,000.00 |
| City Council Appropriations | 1,738,286.00 | 1,738,286.00 | 1,738,286.00 |
| Indirect Cost Revenue | 850,000.00 | 360,000.00 | 550,000.00 |
| Interest Revenue | 45,000.00 | 45,000.00 | 45,000.00 |
| Summer School/Extended Day Revenue/Transfers In | 223,104.00 | 223,104.00 | 223,104.00 |
| Total Revenues | 66,514,363.00 | 64,075,444.00 | 2,438,919.00 |

| Appropriations | 2014-2015 | 2015-2016 | 2016-2017 |
|--|----------------------|----------------------|----------------------|
| Appropriations: | | | |
| Salaries | 32,593,648.43 | 32,593,648.43 | 32,593,648.43 |
| Benefits | 8,663,278.70 | 8,663,278.70 | 8,663,278.70 |
| Compensation | 4,603,379.95 | 4,603,379.95 | 4,603,379.95 |
| Social Security | 3,025,853.27 | 3,025,853.27 | 3,025,853.27 |
| Unemployment Compensation | 51,450.00 | 51,450.00 | 51,450.00 |
| Life Insurance | 74,938.62 | 74,938.62 | 74,938.62 |
| Utilities - (Remainder included in school allocations) | 153,987.04 | 153,987.04 | 153,987.04 |
| Other Transportation Costs - Non Salary Costs | 475,000.00 | 475,000.00 | 475,000.00 |
| School Allocations - See Attached Sheet | 3,906,084.17 | 4,004,781.68 | 1158,097.48 |
| State Adopted Textbooks/Purchases | 1,473,975.00 | 1,211,552.00 | 38,004.00 |
| Program Improvements | 170,000.00 | 170,000.00 | 170,000.00 |
| Insurance - Premiums | 235,400.00 | 327,582.00 | (92,182.00) |
| District Supplies(Phone, Postage, Etc.) | 90,000.00 | 90,000.00 | 0.00 |
| Legal Fees | 63,000.00 | 63,000.00 | 0.00 |
| Audit Fees | 146,188.23 | 229,942.00 | (149,753.77) |
| Children's First/At-Risk Expenditures | 0.00 | 0.00 | 0.00 |
| State ESL Expenses | 223,104.00 | 223,104.00 | 0.00 |
| Summer School/Extended Day Expenditures/Grad Exam | 322,577.93 | 415,658.31 | (2,080.37) |
| Retire O&M - State Supported Facility | 1,602,611.98 | 1,602,611.98 | (2,810.24) |
| Transfer to CHP for salaries and benefits | | | |
| Total Appropriations | 65,237,486.90 | 63,328,367.61 | 2,899,119.29 |
| Excess of Revenues Over (Under) Appropriations | 1,276,876.10 | 747,076.39 | 539,799.71 |
| Est. Carryover 9-30-2015 | 2,726,826.10 | 10,229,076.39 | 21,460,200.28 |
| Est. Carryover as a Percent of Total Revenues | 13.20% | 15.98% | |

Discussion was held regarding the per unit breakdown, encourage coaches and staff members to get their CDL, budget is due to the State by the 15th, they threaten to cut your funds off if not up there in time, and the Board has an option to say if there are too many local units and reduce them for next year.

Mrs. Doretha James, Lead Nurse, made a presentation on the need of additional nurses stating school nursing involves so much more than band-aids! As the population of students with health care needs continue to increase, school nurses are being asked to provide for a greater array of health care services during the day. There are growing numbers of children in our system suffering insulin-dependent diabetes, asthma, seizures, and severe allergic conditions that require life-saving interventions at school. We also serve the medically fragile student that requires tube feedings, catheterizations, trach care, colostomy care and breathing equipment such as oxygen. Diabetes is one of the most serious chronic conditions among school age children. It is a result of the body's failure to properly use insulin, which is needed to convert food into energy. Within the last 2 years DCS numbers of students with diabetes has increased from 24 to 40. Diabetes must be managed 24 hours a day, 7 days a week. Students with diabetes require a thorough assessment and a plan of care to meet their needs. This plan addresses the need for blood glucose monitoring, medications, meal requirements, snacks, exercise and treatments of low and high blood sugar levels, as well as lots of phone calls to the student's doctor and parent. To minimize the possibility of a potential life-threatening emergency such as seizures, unconsciousness or coma or short and long term complications of blood sugar levels that are dangerously too high or too low, appropriate diabetes care and management is necessary for the student's immediate safety, long term well being and optimal academic performance. Some of our school nurses cover multiple sites-often a great distance apart. Serving multiple sites often leads to schools having to depend on unlicensed personnel to meet the medical needs of students and can result in overlooked signs and symptoms. Tragically, this may result in unrecognized, severe medical emergencies, placing students and schools in harm's way. Due to the increased number of diabetic students and their required care at Beverlye Magnet School, Tomoko Turner, school nurse for Beverlye Magnet School and Hidden Lake Elementary School, is unable to safely meet the needs of both schools. The health and safety of our students is paramount. Therefore, I am requesting a full-time nurse at Beverlye Magnet School. Mrs. James also presented information regarding the school nurse assignments, school nurse funding, medication needs at Beverlye and Hidden Lake, and students that require nursing procedures. Discussion was held regarding a student that has to have a licensed nurse to administer medication within 3 minutes, HMS is seeing 90+ a day, another tube feeding at Slingluff, anyone can give an EpiPen, it is premeasured and can go through your clothes, with Personnel Resources it includes the pay, payroll taxes, workmen's comp and benefits for 9 months and could be less than \$30,000, it would be better to get an RN but we will take whatever you will give us at this time.

Dr. Harry Wayne Parrish stated the 2015 5-Year Capital Outlay Plan could wait.

Mrs. Melanie Hill made a motion seconded by Mr. Franklin Jones to reconvene into Regular Session as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the 2014-2015 Annual Budget as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder stated there would be no Superintendent's Report.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to adjourn into Executive Session as presented and as recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated the meeting will be for a student expulsion hearing and no business will be transacted.

Mr. Chris Maddox left the meeting.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to reconvene into Regular Session as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

Mr. Tim Wilder recommended expulsion for student number 86076.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison that student number 86076 remain at PASS Academy for the remainder of the school year and return to the home base school at the beginning of the next school year. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

New Business

Dr. Harry Wayne Parrish stated the next meeting will be September 22nd at 3:00 p.m. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website.

Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

| DATE & TIME | TYPE & LOCATION |
|------------------------------|---|
| September 22, 2014 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| October 20, 2014 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| November 17, 2014 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| December 15, 2014 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| January 12, 2015 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| February 9, 2015 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| March 16, 2015 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| April 6, 2015 – 5:00 PM | Workshop @ Board of Education, Teachers' Center, 500 Dusy Street |
| April 20, 2015 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| May 4, 2015 -- 5:00 PM | Workshop @ Board of Education, Teachers' Center, 500 Dusy Street |
| May 18, 2015 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |
| June 15, 2015 – 5:00 PM | Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street |

Adjournment

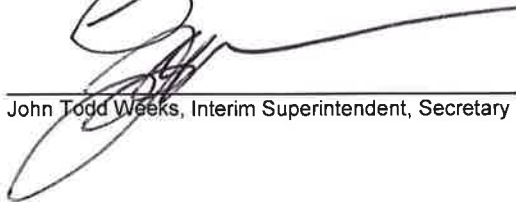
Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:17 p.m.

APPROVED: November 17, 2014



 Dr. Harry Wayne Parrish, Chairman



 John Todd Weeks, Interim Superintendent, Secretary